

Southwark Borough - Community Safety Partnership Knife Crime and Serious Violence Plan 2018/20

	Name	Organisation	Role	Strategic Aims	Outcomes/Measures of Success
ACTION PLAN  SENIOR LEADERSHIP STRUCTURE	David Quirke-Thornton (DQT)	Southwark Council (LBS)	Interim Chair Children's Safeguarding Board	Protection of Life	
	Kate Moriarty-Baker (KMB)	Southwark Clinical Commissioning Group	Interim Chair Adults' Safeguarding Board	Reduction in youth violence	
	Eleanor Kelly (EK)	Southwark Council	Chief Executive	Bring Offenders to Justice	
	Simon Messinger (SM)	MPS	BCU Commander	Support victims and their witnesses	
	David Quirke-Thornton	Southwark Council	Strategic Director of Children's and Adults Services		
	Professor Kevin Fenton (KF)	Southwark Council	Director of Health and Wellbeing		
	Stephen Douglass (SD)	Southwark Council	Director of Communities		
	Neil Chisolm (NC)	LFB	Borough Commander London Fire Brigade		
	Becky Canning (BC)	NPS	ACO National Probation Service		
	Matthew Edom (ME)	London CRC	CRC Borough lead officer		
	Michael Scorer (MS)	Southwark Council	Strategic Director of Housing & Modernisation		
	Peter John (PJ)	Southwark Council	Leader of the Council		
	Councillor Evelyn Akoto (EK)	Southwark Council	Cabinet Member for Community Safety and Public Health		
	Caroline Thwaites (CT)	Southwark Council	Assistant Director Community Safety & Partnerships		

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GOVERNANCE  *locally added actions		1	CSP* Meeting agendas to include Knife, Gun and Serious Violence Performance, consideration of habitual knife carriers, community tensions and stop and search as standing items.	Performance dashboard including knife crime, serious youth violence and associated issues to be developed and reviewed at quarterly Safeguarding Adults Board*. To include exception reporting of key issues/trends as identified by Safer Communities Delivery Group (see below).	Caroline Thwaites	LBS Community Safety & Partnerships (CS&P)	Dec-18	Ongoing	MPS				
				Quarterly Safer Communities Delivery Group* to have operational oversight of knife crime and serious youth violence agenda. Knife crime, and progress against the Knife Crime and Serious Violence Action Plan to be a standard agenda item at quarterly meetings.	Supt Ian Howells	MPS/LBS CS&P	Dec-18	Ongoing	Other LBS departments (including YOS) National Probation Service (NPS) Community Rehabilitation Company (CRC)	The local Youth Crime Management Board will also be overseeing the Youth Justice Plan so we will ensure plans around serious youth violence and any governance arrangements align.			
				To also include development and review of multi agency Serious Youth Violence Performance Dashboard.									
				Quarterly report to Safeguarding Executive (Police, CCG, LBS).	Supt Ian Howells	MPS	Dec-18	Ongoing	All Partners				
		2	Monthly Violent Crime Partnership Tasking Meeting (or local equivalent) to include Violence Intelligence Briefing, tasking of partnership services to target offenders and hotspot locations. Review of Events Tracker to identify and manage events of risk, monitor and review community tensions.	Monthly Tactical Tasking Meetings	Det Supt Helen Lyons	MPS	Oct-18	Sep-19	LBS		Due to policing boundary changes and other service developments current partnership and meeting and structures are being reviewed. This includes HAMROW which is the local fortnightly intelligence-led multi-disciplinary tasking meeting that addresses "group offending" and serious violence.		
		*3	Review partnership arrangements for serious youth violence at strategic, tactical and operational levels	> Alignment of current strategic thinking and existing corporate strategies across partnership agencies > Review of serious youth violence meeting structure across the partnership > Consideration given to pan London collaborative working and delivery  The outcome being the implementation of a more structured co-ordinated approach. This will result in a more timely, efficient response to key issues with less duplication of effort, resulting in a better service to the individual and/or community.	Caroline Thwaites/Det Supt Helen Lyons	LBS CS&P/MPS	Oct-18	Dec-18	All Partners		Tackling Serious Youth Violence in Southwark - Short Term Plan		
		*4	Building a whole system approach - working collaboratively with the community, young people, parents and carers, voluntary sector, and statutory services.	Implement a serious youth violence framework (see Joint Strategic Needs Assessment below) which supports a multifaceted response: > Primary - preventing the development of risk factors > Secondary - preventing violence before it occurs > Tertiary - reducing the long term impact of offenders and support for victims	Stephen Douglass	LBS Communities	Sep-19	Mar-20	All Partners		Tackling Serious Youth Violence - Long Term Plan		
* The Safer Communities Delivery Group is the statutory Community Safety Partnership. This reports to the Adults' Safeguarding Board. The Safer Communities Delivery Group works closely with the Safeguarding Children Board particularly in the area of serious youth violence which is one of the children's safeguarding board priorities. Both boards report to the Safeguarding Executive, (Police/CCG/Local Authority) which ensures congruent working, across both boards.													

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<b>ENGAGEMENT, CONSULTATION and NEEDS ASSESSMENT</b> Increasing understanding of violence and how to tackle the issues alongside communities  *NB. This whole section including actions has been locally added		*1	Prepare framework and carry out Joint Strategic Needs Assessment (JSNA) based on a Public Health approach to serious youth violence.	JSNA framework agreed	Kevin Fenton	LBS Health and Wellbeing	Jul-18	Oct-18	Other LBS departments CCG MPS			Tackling Serious Youth Violence in Southwark - Short Term Plan	
				JSNA produced identifying key trends/issues, including recommendations for universal, targeted, and specialist approaches.	Kevin Fenton	LBS Health and Wellbeing	Nov-18	Mar-19	Other LBS departments CCG MPS			Tackling Serious Youth Violence in Southwark - Short Term Plan	
		*2	Consultation and engagement with young people to identify the key issues. To include those who have directly experienced knife crime as victims, perpetrators, and family members.	Liaison with schools and other groups such as the Youth Council.  Stakeholder events held with different groups of young people including those with direct experience of serious youth violence and/or knife crime.  As the most impacted group by knife crime. This will ensure that the 'voice' of young people is captured in the development and implementation of appropriate initiatives/services.	Stephen Douglass	LBS Communities	Oct-18	Mar-20	LBS CS&P LBS Comms	Youth Voice Event Oct 18	Knife crime is a Youth Council priority and a recurring agenda item.  Young Advisors through their outreach and other engagement activity give a valuable insight to perspective of young people.	Southwark Knife Crime and Knife Carrying Action Plan - Revision April 2018	
				Development of innovative ways to help young people feel safe	Stephen Douglass	LBS Communities	Apr-19	Mar-20	All Partners		Consultation exercise with young people that looks at existing arrangements and community provision (e.g. Fearless, Safe haven, HUNCH, Out of Hours social care and youth provision) to see if they are fit for purpose, with a view to ensuring they are revised to meet the needs of young people.	Knife Crime Scrutiny Review	
		*3	Consultation and engagement with parents and carers. This will include engagement with those who have directly experienced knife crime.	Parents and Carers - Identify existing networks and new opportunities to engage with parents and carers.  Establishment of a framework for engagement and support; a panel and/or consortium approach. This will improve communication and 'two way' conversation in developing a holistic community based response to serious youth violence and knife crime/knife carrying.	Caroline Thwaites	LBS CS&P	Oct-18	Mar-20	LBS Children's Services Southwark Young Advisors Youth Council			Southwark Knife Crime and Knife Carrying Action Plan - Revision April 2018	
		*4	Consultation and engagement with stakeholders and wider community including resident and faith groups.	Engagement and dialogue will be achieved through a variety of activities including community events, Community Council Meetings, attending events arranged by faith and community groups	Stephen Douglass	LBS Communities	Oct-18	Mar-20	Other LBS departments MPS Community Southwark (voluntary sector)			Southwark Knife Crime and Knife Carrying Action Plan - Revision April 2018	
*5	Develop engagement opportunities for those affected by knife crime within existing community based services such as GP surgery's and pharmacies, offering advice, guidance, and referral.	Develop a community based service model, similar to that of the IRIS model for domestic abuse victims to enhance and strengthen referral pathways so that victims, perpetrators and parents and carers concerned about their children can more easily access early intervention support.	Kate Moriarty-Baker	CCG	Oct-19	Mar-20	CCG			Southwark Knife Crime and Knife Carrying Action Plan - Revision April 2018			
	<b>Theme</b>	<b>Action No</b>	<b>Actions</b>	<b>Outcomes</b>	<b>Named CSP Lead</b>	<b>Lead organisation</b>	<b>Start date</b>	<b>End date</b>	<b>Supporting organisation(s)</b>	<b>Progress</b>	<b>Comment</b>	<b>Document Reference(s)</b>	<b>RAG status</b>
<b>TARGETTING LAWBREAKERS</b> Enforcement and criminal justice response to knife crime  *locally added actions		1	Analysis to support targeted enforcement - Community Safety Strategic Assessment to include Serious Youth Violence, Knife and gun enabled crime (to be refreshed annually).	Annual Strategic Assessment refresh completed	Caroline Thwaites/Supt Ian Howells	LBS CS&P/MPS	Oct-18	Mar-19	All Partners		Creation of analytical hub is being explored to support operational delivery, as well as tactical and strategic responses to SYV.		
		*3	Development of analytical products to better inform and direct partnership activity at identified hotspots and areas of most need. To include a Knife Crime and Serious Youth Violence problem profile and a Gangs problem profile taking into account county lines to be refreshed annually.	Understanding of local issues, leading to a more informed approach	Caroline Thwaites/Det Supt Helen Lyons	LBS CS&P/MPS	Apr-19	Oct-19	LBS Children's and Adults Services YOT CRC NPS.		Creation of analytical hub is being explored to support operational delivery, as well as tactical and strategic responses to SYV.	Southwark Knife Crime and Knife Carrying Action Plan - Revision April 2018	
		*4	Area Based Problem Solving approach to underpin national and regional responses to e.g. Operation Sceptre.	Locality based approach embedded using analytical hub, to enable proactive area approach for delivery partners.	Stephen Douglass	LBS Communities	Apr-19	Mar-20	MPS			Tackling Serious Violence in Southwark - Medium Term Plan	
		5	Multi-Agency Panel sharing Risk Management in response to those repeatedly committing knife crime offences, including Police, Community Safety, Adult's and Children's Services, YOT, CRC, NPS. Meeting minimum of monthly with TOR and menu of options to manage risk through enforcement, prevention and diversion, including London Gangs Exit and or local LCPF funded services.	Effective Outcome-focused Multi-Agency Monthly Meeting	Caroline Thwaites/Det Supt Helen Lyons	LBS CS&P/MPS	Dec-18	Ongoing	LBS Children's and Adults Services LBS YOS CRC NPS.		Review to be undertaken on current partnership tasking/risk management processes including HAMROW (see above). This will include existing monthly multi-agency Risk Management Panel at YOS for young people at high risk of serious harm to others.		
		*6	Improve information sharing practice with partners. Particularly with schools/colleges/alternative provision in the sharing of 'soft' intelligence in relation to offending and weapon carrying in our schools and colleges.	Memorandum of understanding agreed between statutory agencies and schools. Improved information sharing reported by all partners. Shared approach to information sharing established.	Stephen Douglass	LBS Communities	Dec-18	Ongoing	LBS CS&P LBS YOS LBS Education Schools Pupil referral units			Southwark Knife Crime and Knife Carrying Action Plan - Revision April 2018	
		*7	Develop community – focused intelligence providing an insight into the perception of serious violence and knife carrying in an area.	Sustainable community engagement structure implemented. Community network and pathways (including development of innovative means) for sharing intelligence established.	Stephen Douglass/Gordon McCullough	LBS Communities/Community Southwark	Apr-19	Ongoing	All Partners			Southwark Knife Crime and Knife Carrying Action Plan - Revision April 2018	
		8	Police Activity Tracker to be maintained to record, monitor and review key police tactical interventions and activity.	Police Activity Tracker shared with partner agencies	Supt Ian Howells	MPS	Oct-18	Ongoing			Other Partnership Activity relating to SYV to be developed (see below).		
		9	Local Authority enforcement through use of all enforcement assets to target locations and offenders, for example CCTV, Enforcement Officers, Parking Enforcement, removal of abandoned vehicles.	To be determined.	Ian Smith	LBS Environment	Oct-18	Ongoing	LBS SASBU		Local authority enforcement outcomes to be shaped by multi agency risk panel meeting/knife crime and SYV problem profile. Additional actions from SASBU include mandatory possession, criminal behaviour orders, premise closure notices, and use of injunctions.	Southwark Knife Crime and Knife Carrying Action Plan - Revision April 2018	
		*10	Knife Crime rehabilitation requirement (RA) currently being rolled out pan London, providing advice to court re. sentencing on any offence linked to a knife.	Improved rehabilitation of perpetrators, bespoke services developed.	Matthew Edeom	CRC	TBC	TBC	NPS MPS				
		*11	Transition programme from youth offending service (YOS) to adult offending provision.	Better risk management and improved engagement, resulting in more successful completions by young people who transfer from YOS to Probation	Becky Canning/Andrew Hillas	NPS/YOS	Oct-18	Ongoing			Review to take place in March 2019		

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KEEPING DEADLY WEAPONS OFF OUR STREETS Addressing the accessibility and availability of knives  *locally added actions	1	Responsible retailer agreements	Develop an agreed joint programme of actions to remove weapons and provide reassurance including Trading Standards initiatives (e.g. underage sales test purchase operations and enforcement).	Ian Smith	LBS Environment	Jun-19	Ongoing	Business Crime Reduction Partnership		Knife charter for retailers was established in 2006, the Trading Standards Department are looking to extend this approach to corrosive substances pending legislation coming into force.	Southwark Knife Crime and Knife Carrying Action Plan - Revision April 2018											
	2	Target Hardening of retailers to prevent shoplifting																				
	*3	Underage sales test purchasing																				
	4	Community Weapon Sweeps											Increased community weapon sweeps in areas causing the most concern.	Supt Ian Howells	MPS	Oct-18	Ongoing	Community Southwark LBS Regulatory Services (JET)		These are facilitated and supported by the Community Wardens from LBS Regulatory Services		
	*5	Weapon Sweeps											Continuation of weapon sweeps as part of daily taskings.	Ian Smith	LBS Environment	Oct-18	Ongoing	MPS			Southwark Knife Crime and Knife Carrying Action Plan - Revision April 2018	
	6	Knife Bins											Review use of Knife Bins and effectiveness of Knife Amnesties resulting in improved and more targeted deployment.	Supt Ian Howells	MPS	Oct-18	Ongoing	LBS Regulatory Services (JET) LBS Resident Services				
	7	Knife Amnesties																				
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PROTECTING AND EDUCATING YOUNG PEOPLE Recognising the importance of prevention and working alongside schools  *locally added action	1	Work to ensure schools are safe places to learn that build young peoples resilience	Current approach to serious youth violence; activity and advice given by schools reviewed. Consensus approach to serious youth violence including knife crime and knife carrying adopted.	Nina Dohel/Stephen Douglass	LBS Education/ LBS Communities	Oct-18	Ongoing	LBS Education MPS Schools Officers Schools Pupil Referral units			Southwark Knife Crime and Knife Carrying Action Plan - Revision April 2018											
	*2	To improve partnership work with schools	Meeting with Academy Chief Executives to be scheduled with Police Borough Commander and Council Chief Executive to discuss joint working. Improved joint working will lead to more timely response to serious youth violence with earlier discussion, implementation of prevention and intervention measures.	Stephen Douglass/Nina Dohel	LBS Communities/LBS Education	Dec-18	Ongoing	MPS		A key issue to raise with MOPAC on progress with Academies and new OFSTED requirements. Some good work although is there any learning from other areas on how we can pick up pace here. What should an offer look like on a universal/targeted and specialist level?	Southwark Knife Crime and Knife Carrying Action Plan - Revision April 2018											
	3	Universal Knife Crime/Violence awareness programmes across all education establishments to be mapped to avoid duplication and identify establishments with no or limited provision, to support signposting to providers.	Improved distribution and access to programmes for young people, reducing risk of becoming involved in serious youth violence and/or knife crime/knife carrying.	Nina Dohel/Stephen Douglass	LBS Education/ LBS Communities	Oct-18	Mar-19	LBS Education MPS Schools Officers Schools Pupil Referral units			Southwark Knife Crime and Knife Carrying Action Plan - Revision April 2018											
	*4	Mapping of current diversionary activity available for young people outside of school hours (including extra-curricular activity). Leading to identification of gaps in service provision and development of resource to meet this need.		Stephen Douglass	LBS Communities	Oct-18	Mar-10	LBS Education LBS CS&P Southwark Young Advisors			Southwark Knife Crime and Knife Carrying Action Plan - Revision April 2018											
	*5	Identification and implementation of measures to increase the safety of young people during the transitional period from primary to secondary education. To include a review of pupils journeys to and from school; the development and implementation of safe routes/CitySafe havens. To raise and liaise with MOPAC and TFL on this issue.	Young people feel 'safe', leading to reduced knife carrying.	Nina Dohel/Supt Ian Howells	LBS Education/ MPS	Apr-19	Mar-20	MPS Schools Officers Schools Pupil Referral Units LBS YOS LBS CS&P			Southwark Knife Crime and Knife Carrying Action Plan - Revision April 2018											
	*6	Police schools officers to work closely with schools for early identification of those at risk of knife crime and knife carrying.	Earlier identification and deployment of intervention/diversionary measures reducing risk of individual(s) becoming involved in serious youth violence and/or knife crime/knife carrying.	Supt Ian Howells	MPS	Oct-18	Ongoing	LBS Education Schools Pupil Referral Units			Southwark Knife Crime and Knife Carrying Action Plan - Revision April 2018											
	7	Intelligence sharing and tension monitoring between education establishments and local authority through safer schools officers.																				
	*8	Prioritisation of early interventions and recognition how a gradual involvement in a negative cycle can develop.  This includes interventions in schools and in the community as early as year 4 that focus on building children's sense of identity; confidence building; feeling effective; building self esteem and empowering them to make right decisions; recognising and fostering children's individual talents.	Reducing risk of becoming involved in serious youth violence and/or knife crime/knife carrying	Alasdair Smith	LBS Children & Families	Apr-19	Ongoing	LBS Public Health			Knife Crime Scrutiny Review											
	9	Supporting children in care and care leavers through diversion and preventative work that is bespoke to the risk of them becoming involved in serious violence.		Alasdair Smith	LBS Children & Families	Apr-19	Ongoing	All Partners		This also includes role of Virtual Head who is responsible for the education of Looked After Children.												
	10	Monitor exclusions data through local education arrangements and also six monthly at CSP.	Improved monitoring and review; leading to more timely intervention reducing numbers of exclusion.	Jenny Brennan	LBS Family Early Help & Youth Justice	Oct-18	Ongoing			This will form part of the Violent Crime dashboard discussed at the Safer Communities Delivery Group. This is only possible if we get data from schools on Fixed Term Exclusions as currently data is only sent when child is permanently excluded and the decision cannot be reversed. There are capacity and IT issues involved in monitoring this data which are currently being worked through.												

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<b>STANDING WITH COMMUNITIES, NEIGHBOURHOODS AND FAMILIES AGAINST KNIFE CRIME</b>  *locally added action	1	Develop approaches to working with communities to tackle knife crime, including appropriate programmes of community development, capacity building and structured dialogue.  To include development of an Engagement Plan	Increased community understanding, engagement and 'ownership' in tackling serious youth violence and knife crime/knife carrying in their neighbourhood.	Stephen Douglass	LBS Communities	Dec-18	Ongoing	LBS SASBU MPS AKCF Community Southwark Active Communities Network LBS Communities		Engagement with young people is at the core of the Action Plan but is included in the broader communication strategy and community engagement approach. This also includes other distinct strands such as women and girls, parents and carers.	Tackling Serious Youth Violence in Southwark - Medium Term Plan	
	*2	Development of a coordinated approach to offering a variety of meaningful roles to young people as experts in helping solve problems and find solutions; as volunteers and paid consultants, mentors, advisers, youth panel members.	Forum for young people developed. The forum ought to include the diversity of young people concerned: Change Makers, Southwark Youth Council, Speaker Box, Peer Navigators, young people active in voluntary and church groups etc.	Stephen Douglass	LBS Communities	Jan-19	Ongoing	LBS Regulatory Services (Southwark Young Advisors) LBS YOS Youth Council		Young people often have a different perspective on a situation than an adult. Young people often find it easier to talk to another young person (peer support) about an issue, particularly if they have been through the same experience.	Southwark Knife Crime and Knife Carrying Action Plan - Revision April 2018  Knife Crime Scrutiny Review	
	*3	Equip parents, carers, siblings, friends, and peers with the information and skills to deal with the risks and effects of serious youth violence, knife crime, and knife carrying.	Age appropriate information, support and guidance, and resources are easily available and accessible to the community.  This will improve accessibility and increase referrals to services enabling more people at risk to receive support. In addition prevention/intervention engagement will take place at an earlier point reducing the risk of harm to the individual.	Stephen Douglass	LBS Communities	Oct-18	Ongoing	All Partners LBS Communications LBS Communities			Southwark Knife Crime and Knife Carrying Action Plan - Revision April 2018	
	*4	Re-establish current offer and resources available on Serious Youth Violence and related issues:- CSE, County Lines, Moped Enabled Crime, Violence against Women & Girls.	Universal, specialised and targeted responses clarified, identifying gaps in service delivery and resources.  Evaluation of serious youth violence services conducted. This will give us a better understanding as to what works/doesn't work in relation to tackling serious youth violence and knife crime/knife carrying.  Through understanding where the gaps in provision are and what works. This will result in the development of improved diversionary and support services for individuals and communities affected by serious youth violence.	Caroline Thwaites	LBS CS&P	Oct-18	Dec-18	All Partners			Tackling Serious Youth Violence Southwark - Short Term Plan	
	*5	Partnership communications campaign - key messages agreed; development of a strategy/plan/campaign which coherently outlines the issues/challenges and current response addressing:- Community, Young People, Carers/Parents, Professionals, Organisational, and Elected members.	Development of strategy, campaign, toolkits, events. Increasing communication flow, understanding and engagement of the community and partners.  Clear sign posting of how to report concerns and get help.	Louise Neilan	LBS Communication	Oct-18	Mar-19	All Partners Community Southwark		This will form part of the engagement plan and positive stories about young people and their achievements.	Southwark Knife Crime and Knife Carrying Action Plan - Revision April 2018	
	*6	Work with key partners to develop a viable strategy to affirm positive use of social media and challenge the negative effects in relation to knife crime, knife carrying, and serious youth violence.	Social media strategy	Louise Neilan	LBS Communication	Jan-19	Mar-19	All Partners		This will form part of the engagement plan	Southwark Knife Crime and Knife Carrying Action Plan - Revision April 2018	
	7	Community Tensions Monitoring - Assessment by MPS to be supported by CSP partners so it is based on multi-agency data	Improved Community Tension Monitoring, resulting more informed and timely response to issues before they further develop.	Caroline Thwaites	LBS CS&P	Oct-18	Ongoing	MPS			Tackling Serious Youth Violence in Southwark - Short Term Plan	
	8	Facilitate the community voice in Stop & Search - including the monitoring S60 by community representatives and including a standing agenda item at Safer Neighbourhood Boards.	Improved relationship between the Police and wider community. To include establishment of Youth IAG resulting in better engagement and understanding between Police and young people on this issue.	Supt Ian Howells	MPS	Jan-19	Mar-20	IAG Youth IAG Safer Neighbourhoods Board				
	9	Develop a post incident community response - a local partnership response to serious violence critical incidents. To be based upon forthcoming commissioned work commissioned by MOPAC in collaboration with the MPS and London Councils.	Improved response and service offer to the community following an incidence, leading to improved confidence and reassurance in statutory service ability to respond. Increased 'safety' in the community.	Simon Messenger/Stephen Douglass	MPS/LBS Communities	Apr-19	Ongoing	LBS Communities				
	10	Business Community to be involved through Business Improvement District, Regeneration agencies and/or Business Crime Partnership meetings.	Improved understanding and support of business community on the key issues and challenges. Central to the development of CitySafe Havens.	Stephen Douglass	LBS Communities	Apr-19	Ongoing	LBS Regulatory Services		Further discussion with MOPAC	Southwark Knife Crime and Knife Carrying Action Plan - Revision April 2018	

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<b>SUPPORTING VICTIMS OF KNIFE CRIME</b> Ensuring that improving support to victims is at the heart of a holistic response  *locally added action	1	Local Safeguarding partners to ensure all young victims of knife crime have are referred to appropriate packages of support across both statutory and voluntary provision.	Increased access to service for those at need	Stephen Douglass	LBS Communities	Jan-19	Ongoing	All Partners		At present the current victim offer is under review. A standard offer is not made to every victim.	Southwark Knife Crime and Knife Carrying Action Plan - Revision April 2018	
	2	All young victims of knife crime to be assessed for referral to CAHMS where determined appropriate in the light of risk / harm.	Establishment of clear referral pathways to CAHMS for young victims of knife crime, resulting in improved access and more timely intervention.	Jenny Brennan	LBS Family Early Help & Youth Justice	Apr-19	Ongoing	All Partners		The current challenge is to identify 'all' victims of knife crime and encourage them to access the support available. Our local approach is more focused on emotional wellbeing than necessarily needing a CAMHS referral.		
	3	London Trauma and A&E centres to provide safeguarding information to local partnerships and hence maximise opportunities for "teachable moments" and rapid service referral/support.	Improved information sharing and referral pathways between A&E services and partners, resulting in improved identification and accessibility for young people needing help.	Kevin Fenton	LBS Health and Wellbeing	Apr-19	Ongoing	NHS Red Thread Oasis			Southwark Knife Crime and Knife Carrying Action Plan - Revision April 2018	
	*4	Enhance and promote peer support offer	Mediation & mentoring programme to be developed so that young people can support each other to address knife crime and knife carrying using Restorative Justice approach when appropriate.	Jenny Brennan	LBS Family Early Help & Youth Justice	Oct-18	Ongoing				Southwark Knife Crime and Knife Carrying Action Plan - Revision April 2018	
	Establish a young female focus group to determine how best to support young women and girls affected by knife crime particularly knife carrying.		Jenny Brennan	LBS Family Early Help & Youth Justice	Oct-18	Ongoing				Southwark Knife Crime and Knife Carrying Action Plan - Revision April 2018		
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<b>OFFERING WAYS OUT OF CRIME</b> Recognising that young people should be offered interventions which help them move away from criminality  *locally added action	1	Develop local schedule of intervention options taking account of available services, potentially drawing on London Gangs Exit, LCPF funded intervention providers, community seed fund local providers and services commissioned through the Young Londoners Fund, as well as CSP statutory agencies.	Increased awareness of services/programmes available, resulting in better service offer more suitable for their needs made to potential clients, leading to improved chance of success.	Caroline Thwaites	LBS CS&P	Apr-19	Mar-20	Community Southwark LBS YOS				
	*2	Development of better service for those who are trying to leave a criminal lifestyle.	To include those who have come out of prison, to get both immediate emotional support and practical support and advice, such as writing CV's access to benefits. This will lead to a reduction in reoffending.	Jenny Brennan	LBS Family Early Help & Youth Justice	Oct-18	Ongoing				Knife Crime Scrutiny Review	
	*3	Targeted support for high risk groups and young people on the verge of/involved in serious violence and knife crime/knife carrying. To include specific interventions for B&ME groups who are over represented as both victims and/or perpetrators of serious violence and knife crime/knife carrying.	Early liaison and intervention between Police and Youth Offending Service (YOS) regarding individuals of concern, so that diversionary measures can be implemented to reduce risk at an earlier stage prior to point of crisis.	Jenny Brennan/Det Supt Helen Lyons	LBS Family Early Help & Youth Justice/MPS	Oct-18	Ongoing				Southwark Knife Crime and Knife Carrying Action Plan - Revision April 2018	
			Referral pathways to be developed as part of Early Help and MASH services for children and young people identified as being at risk of involvement in knife crime, as victims or offenders and their affected siblings. This will result in less young people from this known vulnerable group becoming involved in serious youth violence and knife crime/knife carrying, also reducing the vulnerability of involvement in other areas such as CSE and county lines.	Jenny Brennan	LBS Family Early Help & Youth Justice	Dec-18	Mar-19				Southwark Knife Crime and Knife Carrying Action Plan - Revision April 2018	
			Develop and implement a B&ME "identity" programme which supports and works with cohorts at risk of knife crime and serious violence. The outcome being to reduce the disproportionality representation of this group; less victims and/or perpetrators.	Jenny Brennan	LBS Family Early Help & Youth Justice	Oct-18	Ongoing				Southwark Knife Crime and Knife Carrying Action Plan - Revision April 2018	
		Hamrow - partnership discussion of those at risk of gang involvement. Diversionary measures implemented to reduce risk to the individual.	Det Supt Helen Lyons	MPS	Oct-18	Ongoing	All Statutory Partners			Southwark Knife Crime and Knife Carrying Action Plan - Revision April 2018		
	*4	Focus services that enable young people to make the most of their talents in a difficult economic climate on those most at risk; these needs to be broader than just conventional career routes.	Some disadvantaged young people do not see legitimate routes out of poverty, and consistently ask for a range of support and options to develop their potential. They want imaginative work experience opportunities (music, business, design, social care, politics etc.), mentoring, and quality apprentices. These will often need to include soft support, and be about broadening young people's horizons and providing networks.	Jenny Brennan	LBS Early Help & Youth Justice	Sep-19	Ongoing	LBS Local Economy Team			Knife Crime Scrutiny Review	
5	Work with the Voluntary Community Sector to develop and deliver a range of services that support young people and enhance the overall approach to tackling serious youth violence.	Increased engagement with Vol sector on this issue leading to improved service offer, and improved outcomes for the individual.	Stephen Douglass/Gordan McCullough	LBS Communities/Community Southwark	Apr-19	Ongoing	LBS Youth & Play Service Community Southwark Community Groups					
6	Pre-court and post conviction knife crime offenders to be provided with bespoke community sentence interventions.	More appropriate person specific interventions put in place, reducing likelihood of reoffending.	Jenny Brennan/Det Supt Helen Lyons	LBS Family Early Help & Youth Justice/MPS	Oct-19	Mar-20	NPS CRC		This already reflects Southwark YOS methodology			