

Institute of Leadership and Management (ILM) run by Tabris Ltd. course outline.

This ILM programme will help you gain an insight into key management skills and how to put them into practice in your own role. You will also build your leadership capabilities and learn more about how to engage with others and manage relationships within and outside your team

Tabris' approach to leadership programmes:

"Our approach is based on the assumption that leadership practices are not confined to those in senior positions in organisations but that everyone can exercise leadership irrespective of their position in their organisation. We couple this approach with a model that encourages authentic leadership for all of those involved in our training, which brings into alignment values, skills and situational context. In relation to our work with the Housing Academy, we believe that leadership is a process of positive influencing that can be exercised at every level within an organisations to bring transformation and behavioural change"

The course:

The course consists of six training sessions which assist with three assessments that lead to a level 3 award in ILM:

ILM Understand the Organisation and its Context - Session 1

ILM Understand the Organisation and its Context - Session 2

ILM Understanding Leadership - Session 1

ILM Understanding Leadership - Session 2

ILM Understanding performance management - session 1

ILM Understanding performance management - session 2

The team:

Lead trainer: Dr Adina Bozga PhD MSc MA BA(Hons), BPSF

Trainer/Assessor: Tom Farnsworth MA(Cantab), SFHEA FSI FRSA

Trainer/Assessor: Julie Lindo MA, JP, MCIEA, MCI Arb

IQA: Valerie Smith CertTTD

- Dr Adina Bozga

Adina has considerable consulting experience in the public sector, having worked with several London boroughs, the Metropolitan Police, the Home Office and the Cabinet Office on community cohesion, leadership and inclusion programmes, including grant-funded research. Adina is a highly experienced ILM lecturer and has participated in all ILM deliveries at Westminster Kingsway College since their inception in 2012. Adina is a British Psychological Society (BPS) accredited organisational psychologist and brings great intellectual rigour as well as extensive training, coaching and action learning experience to her training practice.

- Tom Farnsworth

Tom is a project management consultant and specialist in re-design of high volume/low variety service processes. His experience of assessment in vocational and professional education is extensive: he has delivered and assessed ILM qualifications and also professional exams for the Chartered Institute for Procurement and Supply since 2014. Tom is also an experienced independent course designer with expertise in OfQual and QAA standards.

- Julie Lindo

Julie has extensive experience in managing people and systems in organisations. She is an Accredited Mediator with experience and skills in resolving disputes between residents and neighbours, formulating realistic consensual agreement between the parties and developing sustainable leadership solutions. Julie is also a Magistrate and has experience in ensuring quality and consistency of assessment in ILM programmes.

- Valerie Smith

Valerie has developed an extensive Quality Assessment practice since 1998, focusing on business and management qualifications, and working variously for Yeovil, Weymouth and Westminster Kingsway colleges as well as the Home Office (HM Prisons) and Transport for London. She is well versed in ILM vocational qualifications and has internally verified ILM assignments at levels 2, 3 and 5. Valerie holds certifications as a Vocational Assessor and Internal Verifier as well as a Certificate in Teaching, Training and Development.