

**Southwark Council**

**Education Services**

**Budget Book  
2021-22**

## Contents

Education Services.....	3
Management and Administration .....	4
Education Access.....	6
Special Educational Needs and Disability.....	9
Standards Team.....	12
Dedicated Schools Grant.....	15

## Education Services

This department provides universal children's services including early years services, school improvement, admissions and place planning and school transport, alongside secondary further education services, adult education, Education and business alliance, virtual school, NEETS and special educational needs teams. The budget figures in the table below show only the Core Council funding.

Services	2019-20 Budget £000	Budget adjustments £000	Inflation £000	Commitments £000	Savings £000	Growth £000	2020-21 Budget £000
MANAGEMENT AND ADMINISTRATION	3,886	-	-	-	-	-	3,886
ACCESS	5,934	(488)	-	625	(59)	-	6,012
SPECIAL EDUCATIONAL NEEDS	3,007	-	-	500	-	-	3,507
STANDARDS	1,063	(49)	-	-	(300)	-	714
<b>Total</b>	<b>13,890</b>	<b>(537)</b>	<b>-</b>	<b>1,125</b>	<b>(359)</b>	<b>-</b>	<b>14,119</b>

The key financial challenges facing the service are on schools funding as a result of the decline in pupil numbers, and the deficit on the High Needs Block of the Dedicated Schools Grant (DSG) which has arisen due to the growth in EHCPs and the extension of the age range to 25 a number of years ago, both of which are underfunded. The service is working with School, Schools Forum and Budget Recovery Board on these issues. The key features of this are:

- Wider and more integrated provision for 16-25 year olds
- Developing new approaches to early intervention and escalation of cases to avoid exclusions and support inclusions
- Autism Provision Strategy
- Long term financial viability of schools

The analysis that follows excludes the Dedicated Schools Grant (DSG) budgets. However, at pages 16 and 17 there is a summary of the DSG budgets, including those retained by the Local Authority and those devolved or delegated to schools, the private, voluntary and independent (PVI) providers. There is a cross reference to where any centrally retained budgets are held by specific services. This information is published in the §251 budget statement 2021-22 which is required by 30 April 2021.

# Management and Administration

## Description of service

This division provides management information systems and administration support for Educational Services. It also covers the payments given to schools to cover the cost of Universal Infant Free School Meals (UIFSM), pension payments, free healthy school meals and free fruit. It includes one fully DSG funded area, the Schools Maternity Cover Scheme, which is funded by de-delegated budgets from schools.

Services	2020-2021 Budget £000	Budget adjustments £000	Inflation £000	Commitments £000	Savings £000	Growth £000	2021-22 Budget £000
Director of Education	229	-	-	-	-	-	229
Free Fruit	365	-	-	-	-	-	365
Free Health School Meals	-	-	-	-	-	-	-
London Pension Fund Authority	973	-	-	-	-	-	973
Property Management	44	-	-	-	-	-	44
Universal Infant Free School Meals	2,275	-	-	-	-	-	2,275
<b>Total</b>	<b>3,886</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>3,886</b>

\*\* The budget for healthy free meals is held by Public Health and totals £3.1m in 2019-20.

\*\*\* This full allocation goes to schools and the income from the DfE is held centrally under Corporate Services.

The table below gives a subjective analysis of the expenditure and income across the Management and Administration area.

<b>Expenditure type</b>	<b>2019-20 Outturn £000</b>	<b>2020-21 Budget £000</b>	<b>2021-22 Budget £000</b>
Employees	1,211	1,373	1,373
Premises	57	-	-
Transport	2	-	-
Supplies and Services	4	391	391
Third Party Payments	6,501	2,735	2,735
Transfer Payments	-	-	-
Support Services	-	-	-
Capital Financing Costs	-	0	0
<b>Total Expenditure</b>	<b>7,775</b>	<b>4,499</b>	<b>4,499</b>
Government Grants	(4,436)	(221)	(221)
Fees and Charges	(304)	(192)	(192)
Customer Receipts	-	-	-
Income From Third Parties	-	-	-
Deductions and Reimbursements	-	-	-
Recharges	(2,387)	(200)	(200)
<b>Total Income</b>	<b>(7,127)</b>	<b>(613)</b>	<b>(613)</b>
<b>Total Net Expenditure</b>	<b>648</b>	<b>3,886</b>	<b>3,886</b>

# Education Access

## Description of Service

### Early Years

This service includes the management of early years. This includes meeting the council's duties to provide information and advice to nurseries and childminders. It also provides payments for the Free Early Education Entitlement for private, voluntary and independent sector providers (DSG pages 16-17). The council-run Aylesbury Day Nursery is funded within this area.

### School Admissions and Benefits

The admissions and benefits team co-ordinates the allocation of primary and secondary school places (natural point of entry and in-year) on behalf of all maintained schools and academies in the borough. It is also responsible for coordinating community school appeals and ensuring that all admission authorities in the borough fully comply with the School Admissions Code of Practice. The team also provides access to financial support for eligible children during different stages of their education and includes:

- Processing eligibility checks for families with a statutory entitlement to free schools meals
- Allocation of one-off school uniform grants for eligible year seven secondary school pupils

### School Travel Assistance

School Travel Assistance is available to support eligible children with special educational needs (SEN) on their journeys to nursery, primary, secondary school and college. It is anticipated that up to 690 children will be offered support to travel to school. The service also delivers an independent travel training programme and personalised travel training plans for children and young people.

### Information and Advice Service

Southwark Information and Advice service (SIAS) is a statutory advisory and information service for any parent who has a child with special educational needs, with or without a statement, or young person with needs, up to the age of 25. SIAS is run on a needs-led basis and aims to provide parents with objective information, help and support on any education-related issue. The team also coordinates engagement with parents/families as well as developing and managing the Local Offer on behalf of the council (statutory services) and provides a school preference to assist families that need help to navigate the school admissions system and, careers guidance for young people, post 16 with SEN.

### School Place Planning (SPP)

Working closely with schools and the council's Regeneration and Planning departments, the school planning service analyses a range of demographic projections for the borough to determine future demand of school places. A programme of expansion through existing and new Free Schools across the borough is maintained by a SPP officer and advice to schools to support expansion/reduction is provided. The service also coordinates capital works programme activities as the lead for Education, in conjunction with property and regeneration teams.

### Elective Home Education (EHE)

This is a statutory service that provides information and advice to families that choose to home educate their child and maintains an overview of EHE families in the borough.

### Pupil Tracking and Licensing

The local authority is responsible for keeping track of children who may be missing education, and ensuring that they are returned to school or other suitable education provision as soon as possible. This team maintains the overview of children missing education, undertaking checks and tracking progress in returning them to education. The team is also responsible for keeping track of children being electively home educated and for issuing licenses for child performances and employment.

## Southwark Virtual School

This specialist team works to promote the educational achievement of children looked after by Southwark. Teachers and qualified Advisers advocate for the best possible education provision for Southwark's CLA in multi-disciplinary contexts, within and beyond Southwark's boundaries. This experienced team delivers support and challenge to schools and so that children may achieve best possible outcomes.

## Pupil Premium Grant

The Virtual School team also manages the Looked after Children Pupil Premium (LAC PP) payments to schools and use of the funding to support Looked after Children in Alternative Provision.

## Alternative Provision

The team delivers on the council's statutory duty to ensure alternative provision for children unable to attend school for medical reasons, as well as for young people who have been permanently excluded and cannot attend the borough's secondary Pupil Referral Unit, Southwark Inclusive Learning Services.

## Post 16 service

The objective of this team is to reduce the number of 16 and 17 year olds who are not in employment, education or training. The Post 16 team provides a sign posting service to advice and information for young people, drawing on a range of agencies and services, to identify suitable individual options and to re-engage young people in learning and working. The team is also responsible for collating a comprehensive range of data relating to this cohort through a range of statutory returns.

## Transport

The gross budget for this service will be £5,609k. This includes a contribution to transport costs from the DSG of £600k. The main cost pressures stem from home to school transport and Travel Assistance.

Services	2020-2021 Budget £000	Budget adjustments £000	Inflation £000	Commitments £000	Savings £000	Growth £000	2021-22 Budget £000
Day Nurseries	126	(13)	-	-	(59)	-	54
Early Years Team And Management	257	-	-	125	-	-	382
Education Access - Early Years	4	-	-	-	-	-	4
Education and Participation	131	-	-	-	-	-	131
European Social Fund	-	-	-	-	-	-	-
School Transport	4,509	-	-	500	-	-	5,009
SIAS	248	-	-	-	-	-	248
Southwark Choices	184	-	-	-	-	-	184
Youth Fund	475	(475)	-	-	-	-	-
<b>Total</b>	<b>5,934</b>	<b>(488)</b>	<b>-</b>	<b>625</b>	<b>(59)</b>	<b>-</b>	<b>6,012</b>

<b>Expenditure/Income type</b>	<b>2019-20 Outturn £000</b>	<b>2020-21 Budget £000</b>	<b>2021-22 Budget £000</b>
Employees	2,532	2,388	2,454
Premises	69	9	9
Transport	3,887	3,847	3,247
Supplies and Services	633	551	76
Third Party Payments	1,035	1,110	1,110
Transfer Payments	882	-	500
Support Services	-	-	-
Appropriations	(200)	-	-
Capital Financing Costs	353	71	58
<b>Total Expenditure</b>	<b>9,191</b>	<b>7,976</b>	<b>7,454</b>
Government Grants	(1,631)	(1,722)	(1,122)
Other Grants	(80)	-	-
Fees and Charges	(101)	(235)	(235)
Customer Receipts	(23)	(16)	(16)
Income From Third Parties	-	0	0
Deductions and Reimbursements	(0)	-	-
Recharges	(111)	(69)	(69)
<b>Total Income</b>	<b>(1,946)</b>	<b>(2,042)</b>	<b>(1,442)</b>
<b>Total Net Expenditure</b>	<b>7,245</b>	<b>5,934</b>	<b>6,012</b>



## Special Educational Needs and Disability

The Special Educational Needs and Disability (SEND) service plays a key role in the discharge of the following responsibilities:

- Complying with the Children and Families Act 2014 (Section 19) which sets out the general principles that local authorities must have regard to when supporting disabled children and young people and those with SEN under Part 3 of the Act
- Co-ordination of all aspects of the process of formal assessment and the writing of Education, Health and Care Plans (EHCPs) for children and young people with special educational needs aged 0-25 and all liaison with health and social care teams
- Providing a named officer for specific schools, children and parents/carers
- Overseeing the arrangements for the transfer of information within and between early years providers, schools and colleges for children with EHCPs
- Commissioning of education for pupils with SEN in independent special school and home tuition from a number of independent providers
- Advising and attending reviews and transition reviews
- Overseeing mediation and appeals to the SEND Tribunal
- Ensuring that all Southwark schools and providers have due regard for the SEND 0-25 code of practice
- Post 16 placements for pupils in further education establishments and specialist colleges
- Ensuring all business functions such as SEND finance and data are managed effectively
- Early Years Autism Team, which provides support where there is a diagnosis of ASD for a pre-school child. The service is focused both on supporting parents to understand the diagnosis and to support their child effectively and forms a bridge into a formal early years settings so that the service offer is joined up and the components are complementary
- Educational Psychologists have a statutory function in the formal assessment process to assess and provide a report. This applies to new and transfer cases. Their role is much broader than statutory work and they support settings with all aspects of pupil progress and welfare to ensure children reach their full potential and settings provide for children with SEND effectively
- Specialist Teaching Teams: there are four teams to support settings and children with specific needs and in particular: SENCo support, children with hearing impairment, children with visual impairment and children with autism.

A key focus of the service is the DSG recovery plan which is referred to earlier.

Services	2020-2021 Budget £000	Budget adjustments £000	Inflation £000	Commitments £000	Savings £000	Growth £000	2021-22 Budget £000
Central Costs	1,090	-	-	500	-	-	1,590
Early Autism Support	200	-	-	-	-	-	200
Educational Psychologists	1,174	-	-	-	-	-	1,174
Portage	200	-	-	-	-	-	200
Post 16 Team	343	-	-	-	-	-	343
SEND Conversion Team	-	-	-	-	-	-	-
SEND Redesign Project	-	-	-	-	-	-	-
<b>Total</b>	<b>3,007</b>	<b>-</b>	<b>-</b>	<b>500</b>	<b>-</b>	<b>-</b>	<b>3,507</b>

Other funding towards pupils with special educational needs includes the funding of Special Schools and Resource Base units at mainstream schools, and top-up funding for pupils at mainstream schools with an Education and Healthcare Plan (EHCP). Where a pupil has an EHCP at a mainstream school, the school must meet the first £6k of the cost, and additional funding may be agreed as necessary, within a banding scale, depending on need. Pupils in Resource Bases or Special Schools will receive a top-up based on the agreed rate for that school or base.

<b>Expenditure/Income type</b>	<b>2019-20 Outturn £000</b>	<b>2020-21 Budget £000</b>	<b>2021-22 Budget £000</b>
Employees	2,685	2,822	3,322
Premises	-	2	2
Transport	17	-	-
Supplies and Services	327	153	153
Third Party Payments	57	328	328
Appropriations	-	(57)	(57)
Support Services	-	-	-
Capital Financing Costs	-	0	0
<b>Total Expenditure</b>	<b>3,086</b>	<b>3,248</b>	<b>3,748</b>
Government Grants	(291)	(211)	(211)
Other Grants	80	-	-
Fees and Charges	(167)	(230)	(230)
Customer Receipts	-	-	-
Income From Third Parties	-	-	-
Deductions and Reimbursements	-	-	-
Recharges	225	200	200
<b>Total Income</b>	<b>(153)</b>	<b>(241)</b>	<b>(241)</b>
<b>Total Net Expenditure</b>	<b>2,933</b>	<b>3,007</b>	<b>3,507</b>

## **Learning and Achievement**

The Learning and Achievement team offers a wide range of services including traded services to all schools in the authority. It includes aspects of school improvement that directly support children, adults, families and schools within Southwark. We also have a very small team of Early Years Consultants who work in schools alongside teachers to develop and improve practice with very young children. Other aspects include providing high quality professional development for newly qualified teachers, as well as teachers and school staff at various stages in their career, including those at senior leadership level. The Learning and Achievement team includes traded services such as Schools' HR department, school governance, Education Business partnership. The data team work alongside other council services such as SEND Team, admissions and early help to support families.

### **Learning and Achievement Team**

A team of highly skilled professionals/senior school leaders across EYFS, primary, secondary and special schools make up the learning and achievement team, led by an Assistant Director.

The objective of this service is to raise standards and the overall attainment of students across all key stages to reach the council pledges. The work of advisers includes:

- Raising the quality of teaching and learning through training and school support and challenge
- Reviewing the impact of the senior school leaders team as an indicator of the effectiveness of our support to schools
- Supporting schools to ensure that they are able to improve outcomes, implement pupil attainment tracking to analyse individual strengths and weaknesses, and provide individual support
- Support to all schools to raise progress and attainment, delivered through a team of senior advisers
- Building capacity to develop a school-to-school system led approach to raising achievement and developing communities of practice

### **Early Learning and Achievement Team**

This service works in partnership with Primary Schools and Maintained Nursery Schools that are registered and inspected. Work includes promoting and securing:

- Effective strategies that strengthen successful learning and achievement in the early years
- Training and development of a high quality workforce for young children
- Quality assurance and self-evaluation processes that will continue to improve the quality of early years education

### **Governor Support Team**

The objective of this service is to:

- Provide an experienced clerking service for governing bodies in Southwark (purchased by schools)
- Support and improve school governance in Southwark
- Enable every governing body to be effective and informed
- Ensure that governors understand their strategic and monitoring roles
- Focus in inverse proportion to success on those governing bodies that most need support in order to strengthen them and to assist them to improve
- Inform governors on changes brought about by Government legislation, the Young Southwark/Children's Service agenda and the national debate on the role of governance

Continue to focus on our professional development as governor advisers

### **Professional development and training team**

This service aims to provide high quality professional development opportunities to those involved in the education and wellbeing of children and the young people of Southwark Council to:

- Extend and advance the learning of pupils through the professional development of those who work with them
- Support the leadership and management of schools and education settings

This team is partly funded through raising income from schools.

Standards in Southwark schools have continued to improve year on year and our schools perform extremely well. Currently, 93% of our schools are good or better as judged by Ofsted (Office for Standards in Education, Children's Services and Skills). This puts Southwark in line with the London average and well above national. There are five maintained schools that were judged Requires Improvement (RI) at their last inspection. We are confident that at all of them will convert to good when inspected next. Pupil outcomes are above national and generally in line with the London Average.

### Southwark Education Business Alliance (EBA)

The EBA provides a brokering and work-related learning service to schools and businesses within and beyond Southwark. This sold-service delivers a range of activities, bringing the ever-evolving world of work to teachers and pupils and matching business' corporate responsibility priorities with education objectives. The EBA supports schools in the improvement of work-related learning delivery, for example preparing young people for work experience, and trains business partners to maximise the impact they have in their work with education providers.

### Southwark Adult and Community Learning Service

Southwark Adult and Community Learning Service delivers high quality learning and development opportunities for the people in the borough to meet their needs, improving levels of basic and life skills and employment prospects. Courses are mostly government funded; a minority are at a cost to the learner. The service is delivered from in-house provision at the Thomas Calton Centre and from a number of external providers and contractors. Southwark Adult and Community Learning Service is externally inspected and regulated. It is currently rated by Ofsted as good overall with excellent value for money status.

Services	2020-2021 Budget £000	Budget adjustments £000	Inflation £000	Commitments £000	Savings £000	Growth £000	2021-22 Budget £000
Adult Learning Expenditure	66	(49)	-	-	-	-	17
Continuous Professional Development	30	-	-	-	-	-	30
Early Years Improvement	205	-	-	-	-	-	205
Education Data Team	94	-	-	-	-	-	94
Educational Traded Services	(440)	-	-	-	-	-	(440)
Governor Support	33	-	-	-	-	-	33
Governor Training	25	-	-	-	-	-	25
LEA Music Service	-	-	-	-	-	-	-
Management	132	-	-	-	-	-	132
Newly Qualified Teachers	(26)	-	-	-	-	-	(26)
Primary Achievement	411	-	-	-	-	-	411
SACRE	-	-	-	-	-	-	-
Scholarship Scheme	526	-	-	-	(300)	-	226
School Website	2	-	-	-	-	-	2
Schools HR Service	(1)	-	-	-	-	-	(1)
Southwark Costumes	6	-	-	-	-	-	6
<b>Total</b>	<b>1,063</b>	<b>(49)</b>	<b>-</b>	<b>-</b>	<b>(300)</b>	<b>-</b>	<b>714</b>

<b>Expenditure/Income type</b>	<b>2019-20 Outturn £000</b>	<b>2020-21 Budget £000</b>	<b>2021-22 Budget £000</b>
Employees	3,704	3,814	3,712
Premises	124	146	118
Transport	10	10	14
Supplies and Services	692	686	754
Third Party Payments	711	602	159
Appropriations	(376)	-	-
Support Services	-	-	-
Capital Financing Costs	64	100	51
<b>Total Expenditure</b>	<b>4,929</b>	<b>5,358</b>	<b>4,808</b>
Government Grants	(2,274)	(2,215)	(2,685)
Other Grants	(376)	(424)	-
Fees and Charges	(276)	(283)	(193)
Customer Receipts	-	(382)	-
Income From Third Parties	(3)	-	-
Deductions and Reimbursements	-	-	-
Recharges	(1,193)	(991)	(1,216)
<b>Total Income</b>	<b>(4,122)</b>	<b>(4,295)</b>	<b>(4,094)</b>
<b>Total Net Expenditure</b>	<b>807</b>	<b>1,063</b>	<b>714</b>

## Dedicated Schools Grant

As noted earlier the DSG is in budget recovery mode and the budget below reflects the changes flowing from that as well as some modest increase in funding for the high needs block.

This area mainly relates to school budgets. Schools are funded from the Dedicated Schools Grant (DSG) received by the council from the Department for Education (DfE). This funding is passed to Southwark schools using a national funding formula. The table shown below shows a breakdown of the DSG by block.

Budgets shown by funding block	Allocation £000	Academy Recoupment £000	Block Transfers £000	TOTAL £000
SCHOOLS BLOCK	268,665	-148,506	-3,100	117,059
CENTRAL BLOCK	1,782	0	0	1,782
EARLY YEARS BLOCK	26,690	0	0	26,690
HIGH NEEDS BLOCK	55,318	-2,306	3,100	56,112
<b>CENTRAL COST</b>	<b>352,455</b>	<b>-150,812</b>	<b>0</b>	<b>201,643</b>

SCHOOL BLOCK ALLOCATION	
	£000
MAINTAINED SCHOOLS ISB	116,759
GROWTH/FALLING ROLLS	300
	<b>117,059</b>

WHERE MANAGED
SCHOOLS
ACCESS

CENTRAL BLOCK ALLOCATION	
	£000
SERVICING OF SCHOOLS FORUM	15
RETAINED DUTIES	600
PLACE IN INDEPENDENT SCHOOLS	294
ADMISSIONS	487
LICENCES AND SUBSCRIPTIONS	209
	<b>1,605</b>

WHERE MANAGED
DIRECTORS
ACROSS EDUCATION, CHILDREN'S SERVICES & SUPPORT SERVICES (note 1)
CHILDREN'S SERVICES
ACCESS
DIRECTORS

Note 1:- Central duties formally funded by ESG now added to the schools block see table below.

	£000
Children's Services - Localities	195
Standards	196
SEND	10
Management & Admin	106
Strategic Director of C&AS (Strategy and Commissioning)	29
Central Recharges	64
	600
	600

DE-DELEGATED BUDGETS	£000	WHERE MANAGED
<b>CONTINGENCIES</b>		
SCHOOLS IN FINANCIAL DIFFICULTY	470	STANDARDS TEAM
SCHOOLS AUDIT PROGRAMME	36	MANAGEMENT & ADMIN
LEARNING AND ACHEIVEMENT	468	STANDARDS TEAM
	<b>974</b>	
BEHAVIOUR SERVICES	366	CHILDREN SERVICE
SUMMERHOUSE	1,060	STANDARDS TEAM
FREE SCHOOLS MEALS ELIGIBILITY	55	ACCESS
MATERNITY	764	MANAGEMENT & ADMIN
TRADE UNION	76	STANDARDS TEAM
	<b>3,295</b>	
	<b>3,295</b>	

## HIGH NEEDS BLOCK

The majority of this block is delegated to High Needs in maintained, Special Schools, Pupil Referral Units, Hospitals schools and mainstream top-ups. It also funds alternative provisions and the virtual school. It also funds non-maintained special schools, academies and independent provision as well as post 16. The balance of the grant is used to fund central retained services including corporate overheads, SEND team and Home to School Transport.

As part of the budget recovery plan the following efficiencies have been identified over the next three years. However, further work is being undertaken as growth continues outstrip the available resources.

The High Needs Sub Group of the Schools Forum report on the efficiencies planned can be seen under the January 2021 meeting via the following link

<https://www.southwark.gov.uk/schools-and-education/school-management/southwark-schools-forum?chapter=2>