



Do you want to
become a board member?

Develop management skills?

Progress your career?

olmec

black **o**n board



Black on Board is a governance training programme for organisations investing in Black and Minority Ethnic (BME) staff designed to train and mentor participants onto board positions

Our focus within the BME community is people of colour from Black, Asian, Latin American, Arabic, and all non-white communities to address under representation of our communities at board level.

The programme delivers 14 sessions over 7 months and includes support to identify and apply for board positions. Our programme tailored to the needs of clients.

We have a track record of supporting 70% of students into governance positions for every programme run over 10 years.

What will it cover?

- Role of the Board
- Board recruitment and induction
- Decision making
- Meeting conduct
- Governing documents
- Managing risk
- Managing performance
- Strategic and operational planning
- Applying for places
- Legal obligations
- Employing people
- Managing finance
- Access to the Black on Board Community Facebook

Who is it for?

• Staff from entry level through to senior management level. We will help your professional development and provide you will skills, networks and reflective development to develop a route map to progression.

Who delivers the programme?

The programme is delivered by Olmec, an award winning race equality organisation.

Our recent partners include Metropolitan Thames Valley Housing, the Aziz Foundation and Unify the BAME (Black Asian and Minority Ethnic) Housing Group which is part of the G15 housing association group
Olmec has a track record of supporting 75% of trainees into governance positions in housing associations, on NHS Trust, as school governor positions, onto social enterprise and onto third sector boards

For more information contact:

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What do people say about the programme?



“Olmec’s Black on Board project is tackling inequality at its roots by not only providing the required skill for disadvantaged people to compete but also bringing attention to the problem of unacceptably low (in some cases non-existent) representation of people of African descent and other minorities on HA Boards”

Course Participant

“The course was hard, fun, dynamic, demanding, testing and what evolved was team work ... a team that identified itself not separately as pupils/tutors/facilitators but all three strengths working together and learning from each other. And the more we learnt, the more we realised, and the more we realised, the bigger the need we established to take control of social housing.”

Course Participant

"The Black on Board programme has helped me develop my skills and confidence and provide the support I needed to work with a housing association board. The particular area that I needed to develop was the jump from operational to strategic skills. Olmec has taken time to support me with this. I would recommend the programme to others"

Course Participant

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