



No.	Title
Appendix A	New Southwark Plan Proposed Submission version: Amended policies 2019
Appendix C	Consultation Report
Appendix D	Integrated Impact Assessment
Appendix E	Equalities Impact Assessment
Appendix F	Habitats Regulations Assessment

**New Southwark Plan
Submission Version 2019**

Equalities Impact Assessment

November 2019

Guidance notes

Things to remember:

Under the Public Sector Equality Duty (PSED) public authorities are required to have due regard to the aims of the general equality duty when making decisions and when setting policies. Understanding the affect of the council's policies and practices on people with different protected characteristics is an important part of complying with the general equality duty. Under the PSED the council must ensure that:

- Decision-makers are aware of the general equality duty's requirements.
- The general equality duty is complied with before and at the time a particular policy is under consideration and when a decision is taken.
- We consciously consider the need to do the things set out in the aims of the general equality duty as an integral part of the decision-making process.
- We have sufficient information to understand the effects of the policy, or the way a function is carried out, on the aims set out in the general equality duty.
- We review policies or decisions, for example, if the make-up of service users changes, as the general equality duty is a continuing duty.
- We take responsibility for complying with the general equality duty in relation to all their relevant functions. Responsibility cannot be delegated to external organisations that are carrying out public functions on their behalf.
- We consciously consider the need to do the things set out in the aims of the general equality duty not only when a policy is developed and decided upon, but when it is being implemented.

Best practice guidance from the Equality and Human Rights Commission recommends that public bodies:

- Consider all the [protected characteristics](#) and all aims of the general equality duty (apart from in relation to marriage and civil partnership, where only the discrimination aim applies).
- Use equality analysis to inform policy as it develops to avoid unnecessary additional activity.
- Focus on understanding the effects of a policy on equality and any actions needed as a result, not the production of a document.
- Consider how the time and effort involved should relate to the importance of the policy to equality.
- Think about steps to advance equality and good relations as well as eliminate discrimination.
- Use good evidence. Where it isn't available, take steps to gather it (where practical and proportionate).
- Use insights from engagement with employees, service users and others who can help provide evidence for equality analysis.

Equality analysis should be referenced in community impact statements in Council reports. Community impact statements are a corporate requirement in all reports to

the following meetings: the cabinet, individual decision makers, scrutiny, regulatory committees and community councils. Community impact statements enable decision makers to identify more easily how a decision might affect different communities in Southwark and to consider any implications for equality and diversity.

The public will be able to view and scrutinise any equality analysis undertaken. Equality analysis should therefore be written in a clear and transparent way using plain English. Equality analysis may be published under the council's publishing of equality information, or be present within divisional/departmental/service business plans. These will be placed on the website for public view under the council's Publications Scheme.

Equality analysis should be reviewed after a sensible period of time to see if business needs have changed and/or if the effects that were expected have occurred. If not then you will need to consider amending your policy accordingly. This does not mean repeating the equality analysis, but using the experience gained through implementation to check the findings and to make any necessary adjustments.

Engagement with the community is recommended as part of the development of equality analysis. The council's Community Engagement Division and critical friend, the Forum for Equality and Human Rights in Southwark can assist with this (see section below on community engagement and www.southwarkadvice.org.uk).

Whilst the equality analysis is being considered, Southwark Council recommends considering health and wellbeing implications, as health and health inequalities are strongly influenced by the environment we live and work in. As a major provider of services to Southwark residents, the council has a legal duty to reduce health inequalities and this is reflected in its values and aims. For this reason, the council recommends considering health and wellbeing impacts in all equality analyses, not forgetting to include identified potential mitigating actions.

Section 1: Equality analysis details

Proposed policy/decision/business plan to which this equality analysis relates	New Southwark Plan Submission Version 2019
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Equality analysis author	Lauretta Doku and Lauren Wilkinson				
Strategic Director:	Simon Bevan				
Department	Planning Policy	Division	Place and Wellbeing		
Period analysis undertaken	October – November 2019				
Date of review (if applicable)	x				
Sig n-off	Juliet Seymour	Position	Planning Policy Manager	Date	January 2020

Section 2: Brief description of policy/decision/business plan

1.1 Brief description of policy/decision/business plan

The New Southwark Plan (NSP) will shape development in Southwark from 2019 to 2034 through the application of area vision guidance, strategic, development management and site allocation policies to planning proposals.

Implementation of the NSP policies will be achieved through our development management function when we make decisions on planning applications. We will work with landowners and developers to ensure schemes make effective use of land across the borough and consider the wider context.

The EQIA should be read alongside the IIA.

The New Southwark Plan Proposed Submission Version (NSP PSV): Amended Policies January 2019 is an interim document looking into the revised policies, area visions and site locations of the NSP PSV prepared in October 2017. Based upon consultation responses received between December 2017 and February 2018 on the NSP PSV the following policies have been amended:

Strategic Policies	
SP1: Quality affordable homes	
SP2: Regeneration that works for all	
SP3: Best start in life	
SP4: Strong local economy	
SP5: Healthy, active lives	
SP6: Cleaner, greener, safer	
Development Management Policies	
P1: Social rented and intermediate homes	
P2: New family homes	
P3: Protection of existing homes	
P4: Private rented homes	
P5: Student homes	
P6: Housing for older people	
P7: Wheelchair accessible and adaptable housing	New policy
P8: House in multiple occupation	
P9: Supported housing and hostels	
P10: Self and custom build	
P11: Homes for Travellers and Gypsies	2019 amended policy
P12: Design of places	
P13: Design quality	
P14: Residential quality of accommodation	
P15: Designing out crime	
P16: Tall buildings	
P17 Efficient use of land	
P18 Listed buildings and structures	
P19 Conservation areas	

P20	Conservation of the historic environment and natural heritage	
P21	Borough Views	
P22	Archaeology	
P23	World heritage sites	
P24	River Thames	
P25	Local list	2019 amended policy
P26	Education places	
P27	Access to employment and training	
P28	Strategic protected industrial land	
P29	Office and business development	
P30	Affordable workspace	
P31	Small shops	
P32	Business relocation	
P33	Railway arches	
P34	Town and local centres	
P35	Development outside town centres	
P36	Protected shopping frontages	
P37	Shops outside protected shopping frontages, town and local centres	
P38	Shop fronts	
P39	Betting shops, pawnbrokers and pay day loan shops	
P40	Hotels and other visitor accommodation	
P41	Pubs	
P42	Outdoors advertisements and signage	
P43	Broadband and digital infrastructure	
P44	Healthy developments	
P45	Leisure, arts and culture	
P46	Community uses	
P47	Hot food takeaways	
P48	Public transport	
P49	Highways impacts	
P50	Walking	
P51	Low Line routes	
P52	Cycling	
P53	Car Parking	
P54	Parking standards for disabled people and the mobility impaired	
P55	Protection of amenity	
P56	Open space	
P57	Open water space	
P58	Green infrastructure	
P59	Biodiversity	
P60	Trees	
P61	Reducing waste	
P62	Land and waste management	
P63	Contaminated Land and Hazardous Substances	New policy name

P64	Improving air quality	
P65	Reducing noise pollution and enhancing soundscapes	
P66	Reducing water use	
P67	Reducing flood risk	
P68	Sustainability standards	New policy name
P69	Energy	
Implementation policies		
IP1:	Infrastructure	
IP2:	Transport infrastructure	New policy
IP3:	Community infrastructure levy (CIL) and Section 106 planning obligations	
IP4:	Enforcement against unlawful development	
IP5:	Compulsory purchase order (CPO)	
IP6:	Monitoring development	
IP7:	Statement of Community Involvement	
IP8:	Local Development Scheme	

All revised policies, area visions and site locations in the New Southwark Plan Proposed Submission Version and Amended Policies January 2019 shall be assessed in this Equalities Impact Assessment.

Area Visions:

Area Visions provide the strategic vision for the future of Southwark's distinct places and neighbourhoods. They set out infrastructure improvements, opportunities for improved public spaces, transport improvements and growth opportunities for new homes and jobs. Area Visions also identify the character of different places to be renewed, retained or enhanced. Development proposals should be prepared in the context of the relevant Area Vision and should demonstrate how they contribute towards the strategic vision for that area.

Strategic policies:

Strategic policies are borough-wide policies which set out the Council's regeneration strategy to work with local people to improve neighbourhoods and create new opportunities for the future. They are also used to set the context for our detailed planning policies and to make planning decisions.

Development management policies:

Development management policies set out further detail which is required to deliver the strategic policies. They are used to assess planning applications.

Implementation policies:

Implementation policies set out how the council will implement the New Southwark Plan as the council's primary planning and regeneration strategy, alongside the policies in our wider Development Plan, including our Area Action Plans, the London Plan and any neighbourhood plans.

Site Allocations:

Site Allocations are planning policies which apply to key potential development sites of strategic importance. Site Allocations are needed to ensure that when a strategic site comes forward for redevelopment it integrates well into its surroundings and contributes towards meeting strategic needs for new homes, jobs, public open space, public access routes, transport infrastructure and social infrastructure, such as health or education facilities. Site Allocations set out the land uses that must be provided as part of any redevelopment alongside other acceptable land uses that may be provided in addition to the required land uses. Site Allocations are not required for sites which are likely to be redeveloped in line with the development management policies of the New Southwark Plan.

Planning Policies Map:

Some planning policies only apply in defined areas, for example, conservation areas. The Planning Policies Map shows planning designations where specific planning policies must be applied.

Section 3: Overview of service users and key stakeholders consulted

2. Service users and stakeholders	
Key users of the department or service	Members of the public; Developers; Local Authorities; Housing Associations; Environment and Leisure Department; Flood and Drainage Department; Children’s and Adult’s Services Department; Housing and Modernisation Department; Councillors; Finance and Governance Department; Place and Wellbeing Department; Greater London Authority; Transport for London; Thames Water; Metropolitan Police; Chief Executive’s Department;

<p>Key stakeholders were/are involved in this policy/decision/business plan</p>	<p>Members of the public; Housing Associations; Local Authorities Environment and Leisure Department; Flood and Drainage Department; Children’s and Adult’s Services Department; Housing and Modernisation Department; Councillors; Finance and Governance Department; Place and Wellbeing Department; Greater London Authority; Transport for London; Thames Water; Metropolitan Police; Chief Executive’s Department;</p>
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Section 4: Equality analysis summary

The need to conduct and equalities analysis is mandatory for Councils to carry out their Public Sector Equalities duty and through adopting a new local plan we deem it crucial to address the needs of our residents, mitigate against potential negative impacts and also foster good relations with established communities in our borough. We recognise that any scale of change on people such as minor to large scale development can have a significant impact on people hence why we drafted the strategic policy SP2: Regeneration that works for all in the New Southwark Plan. SP2 is the strategic policy that sets out how we consider the impact of change on people, ensuring we achieve our equality objectives set for our division/department.

A summary based on the initial analysis in the following section is set out below. This summary section shall concisely convey the positive/negative impacts identified for all of the New Southwark Plan’s policies and Area Visions, in addition to illustrating how the strategic policy SP2 aligns in principle with other policies.

Area Visions 1 - 16

All Area Visions and Site Allocations were acknowledged to have a positive impact across all protected characteristic groups as these all broadly aim to delivery housing where appropriate to meet local need, improve walking and cycling connectivity and preserve and enhance character. These aims help to achieve regeneration for all, ensuring that neighbourhoods are improved for everyone to feel pride in their communities.

Data from July 2018 sets out there is currently over 314,200 people living in Southwark, and with projections set out by the GLA the population of Southwark is estimated to increase by almost 20% by the year 2030. This increase roughly equates to 60,000 additional residents in the borough and potential new communities.

Through producing Area Visions that meet SP2’s objective to promote wellbeing and reduce inequalities so that everyone is able to benefit from regeneration would ensure that the borough is designing areas that meet the need of existing

residents as well as those that are predicted to emerge in the years to come.

[Source: Southwark's JSNA- Overview of Southwark's Population JSNA Factsheet]

SP1 Quality affordable homes

- Age

SP1 delivers housing for all, regardless of age, for all tenures of high housing standards. Based on data set out in the Southwark's JSNA- Protected Characteristics in Southwark JSNA Factsheet, the largest age group to reside in Southwark is the 25-34 year olds who represent approximately 25% of the borough. Therefore justifying the requirements set out in SP1 that aim to ensure all residents benefit from healthy, good quality, safe and affordable homes to meet the needs of all ages, especially those who are in age bracket of 25-34.

SP1 also aims to enable our residents to take pride in and feel responsible for their homes and local area. This investment in programmes of new homes delivery is reflected in SP2, as it recognises the wider benefits of homes delivery and its impacts on the wellbeing of individuals and communities, as it enables everyone to feel proud of their home.

- Disability

SP1 aims to ensure that vulnerable residents and families are helped to find the right housing to live in as independently as possible. Due to 2018/19 data collected from DWP setting out that approximately 16,180 people in Southwark have a disability. This demonstrates the need to ensure that housing put forward gives consideration to the needs of various disability types through the implementation of adaptable homes. Through recognising this need we aim to meet wider regeneration for all objectives because it ensures that all residents benefit from healthy, good quality, safe and affordable homes.

- Gender reassignment

SP2 achieves regeneration for all for SP1 because it ensures equality of access to housing. Part of regeneration for all is revitalising neighbourhoods to promote wellbeing and reduce inequalities. This is achieved in SP1 by promoting a good housing mix, that is tenure blind. This creates more social cohesion and reduces inequalities as the quality of housing is good for all regardless. This is reflected in SP2, which encourages more positive relationships between homes and the public realm, which provides opportunity for greener and safer streets and more natural surveillance. The JSNA data held by Southwark Council sets out that currently there are no standard national sources of transgender statistics, nor is there standard data on the use of health services or referrals to gender identity clinics. However, GIRES (the Gender Identity Research and Education Society) estimate that 0.6-1% of the population may experience gender dysphoria. This sets out the need for consideration to be given to gender reassignment as a protected characteristic in policy.

- Marriage and civil partnership

SP2 achieves regeneration for all for SP1 because it ensures equality of access to housing. Part of regeneration for all is revitalising neighbourhoods to promote wellbeing and reduce inequalities. This is achieved in SP1 by promoting a good housing mix, that is tenure blind. This creates more social cohesion and reduces

inequalities as the quality of housing is good for all regardless. This is reflected in SP2, which encourages more positive relationships between homes and the public realm, which provides opportunity for greener and safer streets and more natural surveillance. The JSNA data held by Southwark Council sets out that over half of Southwark residents have never been married or registered in a civil partnership at the time of the 2011 Census. This sets out the need for consideration to be given to marriage and civil partnership as a protected characteristic in policy.

- Pregnancy and maternity

SP1 aims to build more family homes for households with children as well as childless households. This aims to meet the high housing need in the borough for family homes. The need for those pregnant or on maternity leave have been set out in the Southwark's JSNA- Protected Characteristics in Southwark JSNA Factsheet, which last had data produced for the year 2015. Although data from the year 2015 had shown a trend decrease to 4,600 live births the needs of this group would still need to be met through policy SP1 in order to successfully achieve regeneration for all.

By improving and investing in housing, alongside increasing pride in residents for their communities, you can indirectly foster good relations amongst this group in addition to others. This extends to improvements of public realm that can contribute to this sense of pride of place in communities, that has wider benefits for reducing anti-social behaviour. Therefore demonstrating that strategic policy SP1 has a positive impact on those who are pregnant or on maternity, specifically through the implementation of our family homes policy.

- Race

SP2 achieves regeneration for all within strategic policy SP1 because it ensures equality of access to housing. Part of regeneration for all is revitalising neighbourhoods to promote wellbeing and reduce inequalities. The need to ensure we include all communities reflects our data set from the Southwark's JSNA- Protected Characteristics in Southwark JSNA Factsheet, which sets out almost half of Southwark's population (46%) identifies as an ethnic minority group. Based on the diverse make up of the borough, SP1 achieved regeneration for all by promoting a good housing mix, that is tenure blind. This creates more social cohesion and reduces inequalities as the quality of housing is good for all regardless of individuals backgrounds. In addition to this the policy encourages more positive relationships between homes and the public realm, which provides all with the equal opportunity to access greener and safer streets that benefit from more natural surveillance.

- Religion and belief

SP2 achieves regeneration for all for SP1 because it ensures equality of access to housing. Part of regeneration for all is revitalising neighbourhoods to promote wellbeing and reduce inequalities. This is achieved in SP1 by promoting a good housing mix, that is tenure blind. This creates more social cohesion and reduces inequalities as the quality of housing is good for all regardless. This is reflected in SP2, which encourages more positive relationships between homes and the public realm, which provides opportunity for greener and safer streets and more natural surveillance. The JSNA data held by Southwark Council sets out that over half of Southwark residents stated their religion as Christian at the time of

the 2011 Census. This sets out the need for consideration to be given to religion and belief as a protected characteristic in policy.

- Sex

SP2 achieves regeneration for all for SP1 because it ensures equality of access to housing. Part of regeneration for all is revitalising neighbourhoods to promote wellbeing and reduce inequalities. This is achieved in SP1 by promoting a good housing mix, that is tenure blind. This creates more social cohesion and reduces inequalities as the quality of housing is good for all regardless. This is reflected in SP2, which encourages more positive relationships between homes and the public realm, which provides opportunity for greener and safer streets and more natural surveillance. The JSNA data held by Southwark Council sets out that estimates indicate that Southwark has the second largest gay or lesbian population in the UK, after Lambeth. This sets out the need for consideration to be given to sex as a protected characteristic in policy.

- Sexual orientation

SP2 achieves regeneration for all for SP1 because it ensures equality of access to housing. Part of regeneration for all is revitalising neighbourhoods to promote wellbeing and reduce inequalities. This is achieved in SP1 by promoting a good housing mix, that is tenure blind. This creates more social cohesion and reduces inequalities as the quality of housing is good for all regardless. This is reflected in SP2, which encourages more positive relationships between homes and the public realm, which provides opportunity for greener and safer streets and more natural surveillance. The JSNA data held by Southwark Council sets out that estimates indicate that Southwark has the second largest gay or lesbian population in the UK, after Lambeth. This sets out the need for consideration to be given to sex as a protected characteristic in policy.

- Socio-economic disadvantage

SP1 aims to deliver 11,000 new council homes by 2043. This aims to meet housing need and mitigate against loss of council homes from right to buy and a lack generally of affordable housing. This links to SP2 because it strengthens the support in regeneration areas for those who are vulnerable or face greater disadvantage. The provision of more affordable homes, meets local need and promotes through mixed communities policies and blind tenure promotes greater social cohesion too. This is reinforced by wider regeneration policies which aim to reduce inequality and ensure that existing residents and neighbourhoods prosper from good growth through the regeneration process, including housing regeneration. The JSNA data held by Southwark Council sets out that 38% of our residents live in communities ranked in the 20% most deprived areas, based off of the Indices of Deprivation 2015. This sets out the need for consideration to be given to socio economic disadvantage as a protected characteristic in policy.

P1 Social rented and intermediate housing

- Age

P1 illustrates positive impacts for all ages based on data set out in the Southwark's JSNA- Protected Characteristics in Southwark JSNA Factsheet. The largest age group to reside in Southwark is the 25-34 year olds who

represent approximately 25% of the borough. Such a large amount of working adults in the borough would naturally be at the point in life to look for housing. This age group amongst others are all anticipated by the GLA to concentrate a lot of the opportunity areas and major town centres demonstrating the demand for the housing in the borough. This need based upon the projections of the borough has informed P1 policy requirements for developments that create 10 or more homes to provide a minimum of 35% social rented and intermediate homes. Through the implementation of P1 all residents shall benefit from affordable homes which as a result shall achieve regeneration for all, in addition to support for those who are vulnerable or who face greater disadvantage.

- Disability

P1 illustrates positive impacts for all. Due to 2018/19 data collected from DWP setting out that approximately 16,180 people in Southwark have a disability. This indicates that approximately just under 20% of the borough is represented by someone with a short term or long term disability, demonstrating the need to ensure that the housing put forward gives consideration to the needs of various disability types through the implementation of affordable and adaptable homes. P1 aims to maximise the provision of social rented and intermediate housing by recognising and addressing a range of affordable housing needs. This achieves regeneration for all aims because it develops places where everyone can benefit from all activities, and it reduces inequalities. The JSNA data held by Southwark Council sets out the need for consideration to be given to disability as a protected characteristic in policy.

- Gender Reassignment

P1 illustrates positive impacts for all. It requires off site cash payments in lieu of affordable housing where it can be delivered. This maximises the potential to ensure we meet the acute need for affordable housing in the program. This achieves regeneration for all because it reduces inequalities. The JSNA data held by Southwark Council sets out that currently there are no standard national sources of transgender statistics, nor is there standard data on the use of health services or referrals to gender identity clinics. However, GIRES (the Gender Identity Research and Education Society) estimate that 0.6-1% of the population may experience gender dysphoria. This sets out the need for consideration to be given to gender reassignment as a protected characteristic in policy.

- Marriage and Civil Partnership

P1 illustrates positive impacts for all. P1 prevents the circumventing of social and intermediate housing policy to make sure we are maximising the delivering of affordable housing. This achieves regeneration for all because it aims to reduce inequality and improve living conditions. The JSNA data held by Southwark Council sets out that over half of Southwark residents have never been married or registered in a civil partnership at the time of the 2011 Census. This sets out the need for consideration to be given to marriage and civil partnership as a protected characteristic in policy.

- Pregnancy and Maternity

Southwark recognises the need for affordable housing in the borough, and the acute housing need. It recognises the negative impacts of overcrowding and

homelessness families and young children and therefore aims to increase its provision of intermediate housing for lower and middle income residents, to resolve this. The need for those pregnant or on maternity leave have been set out in the Southwark's JSNA- Protected Characteristics in Southwark JSNA Factsheet, which last had data produced for the year 2015. Although data from the year 2015 had shown a trend decrease to 4,600 live births the needs of this group would still need to be met through policy P1 in order to successfully achieve regeneration for all. This is reflected in regeneration for all aims, which aim to ensure everyone benefits from regeneration, regardless of their background.

- Race

P1 illustrates positive impacts for all. Southwark Council recognises that different areas have different housing needs. P1 sets out the Social rented and intermediate requirement for Aylesbury. This achieves regeneration for all, because it contributes to making our neighbourhoods safer with well-designed and mixed buildings that can foster a greater sense of community. The need to ensure we include all communities reflects our data set from the Southwark's JSNA- Protected Characteristics in Southwark JSNA Factsheet, which sets out almost half of Southwark's population (46%) identifies as an ethnic minority group. Based on the diverse make up of the borough. This sets out the need for consideration to be given to race as a protected characteristic in policy P1.

- Religion and Belief

P1 illustrates positive impacts for all. P1 sets out the importance of the delivery of social rented housing. P1 sets out that social rented housing is vital to social regeneration as it allows residents who cannot afford market housing to remain close to their families, friends and employment. This aims to deliver regeneration for all because it enables our existing residents to prosper from good growth and foster a greater sense of community. The JSNA data held by Southwark Council sets out that over half of Southwark residents stated their religion as Christian at the time of the 2011 Census. This sets out the need for consideration to be given to religion and belief as a protected characteristic in policy.

- Sex

P1 illustrates positive impacts for all. P1 sets out that viability appraisals and reviews are required for all developments. These must be published for public scrutiny. This achieves regeneration for all because it aims to foster good relations by giving people from every community to collaborate throughout the regeneration process.

- Sexual Orientation

P1 illustrates positive impacts for all. Southwark Council recognises the need for different types of tenures across the borough to meet the needs of those in differing income brackets. This achieves regeneration for all because it ensures that all residents can prosper from good growth, and improved housing quality, therefore reducing inequality. The JSNA data held by Southwark Council sets out that estimates indicate that Southwark has the second largest gay or lesbian population in the UK, after Lambeth. This sets out the need for consideration to be given to sex as a protected characteristic in policy.

- **Socio Economic Disadvantage**

Southwark recognises that social rented housing is most needed by households on lower incomes who can least afford to pay market prices for suitable housing, typically households with incomes of up to £20,000. This is achieved in regeneration for all because it ensures that everyone, regardless of socio-economic disadvantage can benefit from regeneration. The JSNA data held by Southwark Council sets out that 38% of our residents live in communities ranked in the 20% most deprived areas, based off of the Indices of Deprivation 2015. This sets out the need for consideration to be given to socio economic disadvantage as a protected characteristic in policy.

SP3 Best start in life

- **Age**

SP2 regeneration for all is achieved by SP3 because of the wider benefits of increasing access to education for all. SP3 aims to improve education from early years to further education. By ensuring greater education for all, it improves the employability of residents and improves quality of life for wider families too. Based on data set out in the Southwark's JSNA- Protected Characteristics in Southwark JSNA Factsheet, residents in Southwark aged under 18 years old is represented approximately by 70,400 people which is around 22.5% of the borough, and according to GLA's projections shall increase by 7,600 persons by 2030. SP3 aims to invest in more early support for families, this encourages a better start in life for all.

- **Disability**

SP3 aims to offer young people and families, including those who are more vulnerable or have special educational needs the right support at the right time. This ensures that all have access to education, regardless of ability. Due to 2018/19 data collected from DWP we have data that approximately indicates 16,180 people in Southwark have a disability. This demonstrates the need for consideration to be given to disability as a protected characteristic in policy.

- **Gender Reassignment**

There are no specific impacts for these groups, but they will benefit from the wider regeneration policies. Namely the promotion of education to encourage development where there can be more interaction between people of different ages. Best Start in Life aims to provide a safe, stable and healthy environment for all from a young age to support then through their adolescence to give them more autonomy about their lives and future. SP3 will increase the number of school places. This delivers wider regeneration for all benefits because it improves access to education and promotes equality of opportunity. Free fruit will also be provided for all school children, this aims to promote greater wellbeing and a healthier lifestyle. The JSNA data held by Southwark Council sets out that currently there are no standard national sources of transgender statistics, nor is there standard data on the use of health services or referrals to gender identity clinics. However, GIRES (the Gender Identity Research and Education Society) estimate that 0.6-1% of the population may experience gender dysphoria. This sets out the need for consideration to be given to gender

reassignment as a protected characteristic in policy.

- Marriage and Civil Partnership

There are no specific impacts for these groups, but they will benefit from the wider regeneration policies. Namely the promotion of education to encourage development where there can be more interaction between people of different ages. Best Start in Life aims to provide a safe, stable and healthy environment for all from a young age to support them through their adolescence to give them more autonomy about their lives and future. SP3 will increase the number of school places. This delivers wider regeneration for all benefits because it improves access to education and promotes equality of opportunity. Free fruit will also be provided for all school children, this aims to promote greater wellbeing and a healthier lifestyle. The JSNA data held by Southwark Council sets out that over half of Southwark residents have never been married or registered in a civil partnership at the time of the 2011 Census. This sets out the need for consideration to be given to marriage and civil partnership as a protected characteristic in policy.

- Pregnancy and Maternity

There are no specific impacts for these groups, but they will benefit from the wider regeneration policies. Namely the promotion of education to encourage development where there can be more interaction between people of different ages. Although not directly correlated the need for those pregnant or on maternity leave set out in the Southwark's JSNA- Protected Characteristics in Southwark JSNA Factsheet, has data last produced for the year 2015. Although data has shown a trend decrease to 4,600 live births, it has also set out that there were 4,519 people who were on maternity leave that year.

As the Best Start in Life policy aims to provide a safe, stable and healthy environments for all it demonstrates how the needs of new mothers and parents are being met. SP3 ensures that people from a young age are supported then and through their adolescence to give them more autonomy about their lives and future. SP3 will increase the number of school places. This delivers wider regeneration for all benefits because it improves access to education and promotes equality of opportunity. Free fruit will also be provided for all school children, this aims to promote greater wellbeing and a healthier lifestyle.

- Race

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- Religion and Belief

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wider regeneration policies. Namely the promotion of education to encourage development where there can be more interaction between people of different ages. Best Start in Life aims to provide a safe, stable and healthy environment for all from a young age to support them through their adolescence to give them more autonomy about their lives and future. SP3 will increase the number of school places. This delivers wider regeneration for all benefits because it improves access to education and promotes equality of opportunity. Free fruit will also be provided for all school children, this aims to promote greater wellbeing and a healthier lifestyle. The JSNA data held by Southwark Council sets out that over half of Southwark residents stated their religion as Christian at the time of the 2011 Census. This sets out the need for consideration to be given to religion and belief as a protected characteristic in policy.

- Sex

There are no specific impacts for these groups, but they will benefit from the wider regeneration policies. Namely the promotion of education to encourage development where there can be more interaction between people of different ages. Best Start in Life aims to provide a safe, stable and healthy environment for all from a young age to support them through their adolescence to give them more autonomy about their lives and future. SP3 will increase the number of school places. This delivers wider regeneration for all benefits because it improves access to education and promotes equality of opportunity. Free fruit will also be provided for all school children, this aims to promote greater wellbeing and a healthier lifestyle.

- Sexual Orientation

There are no specific impacts for these groups, but they will benefit from the wider regeneration policies. Namely the promotion of education to encourage development where there can be more interaction between people of different ages. Best Start in Life aims to provide a safe, stable and healthy environment for all from a young age to support them through their adolescence to give them more autonomy about their lives and future. SP3 will increase the number of school places. This delivers wider regeneration for all benefits because it improves access to education and promotes equality of opportunity. Free fruit will also be provided for all school children, this aims to promote greater wellbeing and a healthier lifestyle. The JSNA data held by Southwark Council sets out that estimates indicate that Southwark has the second largest gay or lesbian population in the UK, after Lambeth. This sets out the need for consideration to be given to sex as a protected characteristic in policy.

- Socio-economic disadvantage

SP3 aims to improve the quality of education for all. Namely the quality of the teaching spaces. The daylight and sunlight in schools will be improved, to improve the quality of the teaching environment and promote greater wellbeing. This achieves wider regeneration for all objectives because improving education has wider societal benefits. By improving schools, you can improve community facilities and promote good role models. This improves access to better education for all regardless of socio-economic disadvantage. SP3 will increase

the number of school places. This delivers wider regeneration for all benefits because it improves access to education and promotes equality of opportunity. Free fruit will also be provided for all school children, this aims to promote greater wellbeing and a healthier lifestyle. The JSNA data held by Southwark Council sets out that 38% of our residents live in communities ranked in the 20% most deprived areas, based off of the Indices of Deprivation 2015. This sets out the need for consideration to be given to socio economic disadvantage as a protected characteristic in policy.

SP4 Strong local economy

Data obtained and collated in Appendix 3 of the IIA sets out economy and employment figures in addition to retail and town centres at a borough wide level. This data set does not go in to detail highlighting specific intel per protected characteristic group, but demonstrates on a broad scale the need for residents borough wide. Due to this we anticipate that we are meeting the needs of all which will result in positive impacts, but we will need to conduct needs assessment specifically to understand in detail the need of those residents that relate to 1 or more the protected characteristic groups.

- Age

SP4 aims to develop a strong economy by working with local businesses and other partners to make sure our residents are equipped with the skills and knowledge to access the many exciting opportunities that being in Southwark brings. Namely, improving education through in lieu payments to improve employability and access to opportunity so residents of all ages can benefit.

- Disability

SP4 aims to create a stronger economy. It aims to work with our residents to assist them to be and stay financially independent. This achieves wider regeneration for all aims because it meets our ambition to improve life opportunities and good health and wellbeing. It also feeds into our council wide aim of creating a fairer future for all. The JSNA data held by Southwark Council sets out that 40,700 people in Southwark have a disability. This sets out the need for consideration to be given to disability as a protected characteristic in policy.

- Gender Reassignment

There are no specific benefits to this group, but by improving and strengthening the local economy they will benefit. SP4 aims to ensure the delivery of 500 new affordable small business units. This removes barriers of access to starting a business, and supports new and emerging small and micro businesses. This has wider benefits for the local economy because it ensures the vibrancy of town centres and high streets, and increases footfall. This contributes to a stronger local business network and thriving local economy. This achieves wider Regeneration for all aims because it ensures that our all existing residents and neighbourhoods benefit from good growth. The JSNA data held by Southwark Council sets out that currently there are no standard national sources of transgender statistics, nor is there standard data on the use of health services or referrals to gender identity clinics. However, GIRES (the Gender Identity

Research and Education Society) estimate that 0.6-1% of the population may experience gender dysphoria. This sets out the need for consideration to be given to gender reassignment as a protected characteristic in policy.

- Marriage and Civil Partnership

There are no specific impacts on this group, but they will benefit and be positively impacted by wider regeneration for all aims. Namely, the improvements to town centres and high streets to ensure these are locations that enterprises will grow and prosper. This achieves the aim of regeneration for all to ensure that everyone has improved access to employment, and can benefit from the wider positive impacts of regeneration. The JSNA data held by Southwark Council sets out that over half of Southwark residents have never been married or registered in a civil partnership at the time of the 2011 Census. This sets out the need for consideration to be given to marriage and civil partnership as a protected characteristic in policy.

- Pregnancy and Maternity

There are no specific impacts on this group, but they will benefit and be positively impacted by wider regeneration for all aims. SP4 aims to promote a strong local economy by creating more opportunities for people to find work, get into training and achieve their aspirations. This achieves the wider regeneration for all aims to strengthen support in regeneration areas for those who are vulnerable or who face greater disadvantage. It aims to remove barriers of access to employment for all.

- Race

There are no specific benefits to this group, but by improving and strengthening the local economy they will benefit. SP4 aims to bring more opportunities for all to find people work, get into training and achieve their aspirations. This contributes to a more skilled local workforce and therefore enables residents to be and stay financially independent and they have improved access to employment opportunities in the borough. This achieves our wider regeneration for all objectives to ensure existing residents and neighbourhoods prosper from good growth by giving people from every community the opportunity to collaborate throughout the regeneration process. The JSNA data held by Southwark Council sets out that over half of Southwark residents stated their religion as Christian at the time of the 2011 Census. This sets out the need for consideration to be given to religion and belief as a protected characteristic in policy.

- Religion and Belief

There are no specific impacts on this group, but they will benefit and be positively impacted by wider regeneration for all aims. SP4 aims to ensure the distinctive town and local centres and high streets thrive and are a place to do business in the London and global economy. This aims to create an environment where enterprise can grow and prosper. This achieves regeneration for all, because it encourages the enhancement of local distinctiveness, creating vibrant, healthy and safe communities. The JSNA data held by Southwark Council sets out that over half of Southwark residents stated their religion as Christian at the time of the 2011 Census. This sets out the need for

consideration to be given to religion and belief as a protected characteristic in policy.

- Sex

There are no specific impacts on this group, but they will benefit and be positively impacted by wider regeneration for all aims. The provision of flexible and affordable workspace will provide more employment opportunities for local people. This achieves regeneration for all because it ensures the benefits of regeneration are felt by all regardless.

- Sexual Orientation

There are no specific impacts on this group, but they will benefit and be positively impacted by wider regeneration for all aims. The provision of flexible and affordable workspace will provide more employment opportunities for local people. This achieves regeneration for all because it ensures the benefits of regeneration are felt by all regardless. The JSNA data held by Southwark Council sets out that estimates indicate that Southwark has the second largest gay or lesbian population in the UK, after Lambeth. This sets out the need for consideration to be given to sex as a protected characteristic in policy.

- Socio Economic Disadvantage

SP4 aims to develop a strong economy for all existing and new residents, businesses and workers. This is achieved by ensuring the delivery of 500 new affordable small business units. This ensures equality of access to opportunity for all, regardless of socio-economic background. This achieves regeneration for all because it aims to reduce inequality and promote better health and wellbeing. The JSNA data held by Southwark Council sets out that 38% of our residents live in communities ranked in the 20% most deprived areas, based off of the Indices of Deprivation 2015. This sets out the need for consideration to be given to socio economic disadvantage as a protected characteristic in policy.

P30 Affordable workspace

- Age

P30 illustrates positive impacts for all because it ensures the provision of affordable workspace across a range of types, sizes and specifications to meet a range of businesses needs. This achieves regeneration for all because it removes barriers of access to start up, small and medium businesses, and therefore reduces inequalities.

- Disability

P30 illustrates positive impacts for all because it promotes the need for flexible units to meet the needs of local residents. This achieves regeneration for all, because it enhances local distinctiveness and creates vibrant town centres. The JSNA data held by Southwark Council sets out that 40,700 people in Southwark have a disability. This sets out the need for consideration to be given to disability as a protected characteristic in policy.

- Gender Reassignment

P30 illustrates positive impacts for all, there are no specific positive impacts for affordable workspace. Policy P30 recognises the need to meet a diverse range of businesses needs. The policy therefore sets out that the provision of affordable workspace and the type and specification must meet local demand to ensure it is utilised effectively. This achieves regeneration for all because it aligns current need and demand with provision to ensure that the potential of affordable workspace is maximised so that all can benefit from the opportunities and to ensure that the local economy is strengthened. The JSNA data held by Southwark Council sets out that currently there are no standard national sources of transgender statistics, nor is there standard data on the use of health services or referrals to gender identity clinics. However, GIRES (the Gender Identity Research and Education Society) estimate that 0.6-1% of the population may experience gender dysphoria. This sets out the need for consideration to be given to gender reassignment as a protected characteristic in policy.

- Marriage and Civil Partnership

P30 illustrates positive impacts for all, there are no specific positive impacts for affordable workspace. Policy P30 aims to ensure that units are affordable and flexible. The management of small business units by specialist workspace providers will help ensure the success and long term retention of the space. This ensures regeneration for all because it considers how affordable workspace can work for all to meet the needs of diverse communities and ensure greater accessibility to more opportunities for creative industries. The JSNA data held by Southwark Council sets out that over half of Southwark residents have never been married or registered in a civil partnership at the time of the 2011 Census. This sets out the need for consideration to be given to marriage and civil partnership as a protected characteristic in policy.

- Pregnancy and Maternity

P30 does not have specific positive impacts of affordable workspace. The delivery of affordable workspace has positive impacts for all because it seeks to create long term solutions for costly employment floorspace. The policy encourages looking for long term management of employment space to improve the quality and consistency of delivery of affordable workspace for businesses. This achieves regeneration for all because it plans for a diverse community with a range of needs, and therefore ensures that the new opportunities created can benefit everyone.

- Race

P30 does not have specific positive impacts of affordable workspace. The delivery of affordable workspace has positive impacts for all. It can promote a wider range of types of businesses and spaces in town centres and high streets. The policy sets out the need in certain areas for maker spaces and provisions for more creative spaces. This contributes to regeneration for all because it creates more vibrancy in town centres and high streets, and fosters a stronger sense of community. This achieves regeneration for all because it allows for more vibrant and attractive town centres, that instil pride of place in all of our communities.

- Religion and Belief

P30 does not have specific positive impacts of affordable workspace. Its delivery

will promote more opportunities for local businesses. If its delivery is not feasible, an in lieu payment will be required for off-site affordable workspace. This ensures that affordable workspace is still delivered to support local businesses wherever possible. This achieves regeneration for all because it ensures that in the development of places we are ensuring that everyone can benefit from all activities. The JSNA data held by Southwark Council sets out that over half of Southwark residents stated their religion as Christian at the time of the 2011 Census. This sets out the need for consideration to be given to religion and belief as a protected characteristic in policy.

- Sex

P30 does not have specific positive impacts of affordable workspace. The delivery of affordable workspace is beneficial to the local economy. For the benefit of the local businesses, the affordable workspace will be secured for at least 30 years at a discounted rate. This protects these affordable workspaces for a long period of time to benefit future businesses. This achieves regeneration for all because it creates new opportunities for local people, for years to come.

- Sexual Orientation

P30 does not have any specific positive impacts on this protected characteristic. But the policy more broadly has positive impacts for all. Policy P30 sets out that Southwark Council requires proposal to take the needs of existing occupiers into account to support the ongoing success of small businesses. Replacement of affordable workspace if needed, should be like for like, in terms of size and bespoke specifications. This protects small businesses from the externalities of displacement. This achieves regeneration for all because it considered existing businesses and their role in the community, and ensures they benefit and prosper from good growth. The JSNA data held by Southwark Council sets out that estimates indicate that Southwark has the second largest gay or lesbian population in the UK, after Lambeth. This sets out the need for consideration to be given to sex as a protected characteristic in policy.

- Socio Economic Disadvantage

P30 illustrates positive impacts for all because it recognises in some circumstances that affordable workspace may not be able to be delivered, and therefore it can be subsisted for affordable retail or cultural uses in exceptional circumstances. This degree of flexibility responds to the needs of local businesses and works with what the market can provide. This achieves regeneration for all because it ensures that existing residents can benefit and prosper from good growth. The JSNA data held by Southwark Council sets out that 38% of our residents live in communities ranked in the 20% most deprived areas, based off of the Indices of Deprivation 2015. This sets out the need for consideration to be given to socio economic disadvantage as a protected characteristic in policy.

SP5 Healthy, active lives

- Age

SP5 aims to maintain and improve the health and wellbeing of our residents by encouraging healthy lives by tackling the causes of ill health and inequalities. This impacts people who are very young and elderly, as they are more vulnerable to ill health. SP5 aims to improve access to healthcare and community health facilities to combat this. SP5 also sets out that Southwark is an age friendly borough, and considers this role in its plan making. This achieves regeneration for all because it promotes inclusivity in access to health. Based on our data set from the Southwark's JSNA- Protected Characteristics in Southwark JSNA Factsheet, the borough has a fair mix of ages amongst the under 18s, working age groups and the state pensioners group (65+). When looking also at GLA's projection of age groups in the borough this demonstrates that there shall be a lot of growth anticipated particularly towards the north and the mid region. This demonstrates the need for policies that safeguard residents health through planning and ensures that all have access to healthy and safe environments which promotes active lifestyles.

- Disability

SP5 aims to encourage healthier lives. The impacts for those who have a disability are positive. SP5 promotes the concept of active design, to find more innovative solutions to accessibility, finding alternatives for lifts. SP5 also enables people to remain in their homes longer, and makes provisions for vulnerable residents to live independent lives. This is achieved by regeneration for all, because it enables independence for all, and ensures everyone can benefit from regeneration activities, and from an improved quality of life. Due to 2018/19 data collected from DWP setting out that approximately 16,180 people in Southwark have a disability. This demonstrates the need to ensure that residents in the borough with a disability have access to healthcare and the options to live healthy and active lives, giving consideration to the needs of various disability types through the implementation of SP5.

- Gender Reassignment

SP5 aims to encourage healthy and more active lives. SP5 aims to extend opportunities to all to maintain and improve their health and wellbeing. This achieves regeneration for all because it aligns with SP2's aim to design for diverse communities and allow all to participate equally and confidently in everyday activities. The JSNA data held by Southwark Council sets out that currently there are no standard national sources of transgender statistics, nor is there standard data on the use of health services or referrals to gender identity clinics. However, GIRES (the Gender Identity Research and Education Society) estimate that 0.6-1% of the population may experience gender dysphoria. This sets out the need for consideration to be given to gender reassignment as a protected characteristic in policy.

- Marriage and Civil Partnership

There are no specific impacts for this group. But they will experience positive impacts more generally of regeneration. SP5 aims to deliver a safer walking and cycling network. This promotes a healthier and more active lifestyle and reduces car journeys. This achieves wider regeneration aims because it improves accessibility, and therefore promotes more inclusive spaces that foster a greater sense of community. The JSNA data held by Southwark Council sets out that over half of Southwark residents have never been married or registered in a civil

partnership at the time of the 2011 Census. This sets out the need for consideration to be given to marriage and civil partnership as a protected characteristic in policy.

- **Pregnancy and Maternity**

There are positive impacts for expectant mothers, from SP5. It aims to deliver greater access to healthcare and community health facilities, to provide additional support. The need for those pregnant or on maternity leave have been set out in the Southwark's JSNA- Protected Characteristics in Southwark JSNA Factsheet, which last had data produced for the year 2015. Although data from the year 2015 had shown a trend decrease to 4,600 live births the needs of this group would still need to be met in order to successfully achieve regeneration for all. In addition to this the data also set out that there were 4,519 people who were on maternity leave that year. This further demonstrates how policy P5 would also provide additional support for those who are already mothers for their own physical health and wellbeing and also their child. This aligns with regeneration for all because it aims to strengthen support for those who are vulnerable.

- **Race**

SP5 delivers positive impacts for all, because it aims to build resilient communities and foster a greater sense of place by addressing health and inequalities. The need to ensure we include all communities reflects our data set from the Southwark's JSNA- Protected Characteristics in Southwark JSNA Factsheet, which sets out almost half of Southwark's population (46%) identifies as an ethnic minority group. Based on the diverse make up of the borough, it is appropriate say there will be a positive impact on all including race as this policy aligns with regeneration for all, and therefore its aim shall be to ensure that our existing residents and neighbourhoods prosper from good growth.

- **Religion and Belief**

SP5 has positive impacts for all, it ensures warm and dry and safe homes are delivered to help people live healthier lives. This achieves regeneration for all, because it aims to ensure people feel proud of their home, to create a stronger sense of belonging. The JSNA data held by Southwark Council sets out that over half of Southwark residents stated their religion as Christian at the time of the 2011 Census. This sets out the need for consideration to be given to religion and belief as a protected characteristic in policy.

- **Sex**

SP5 illustrates positive impacts for all because it increases the protection of and improves green spaces. This removes barriers of access to enjoying open spaces and promotes a more active lifestyle for all. This aligns with regeneration for all because it aims to ensure that spaces are well designed to discourage crime and anti-social behaviour.

- **Sexual Orientation**

SP5 illustrates positive impacts for all because it aims to promote healthy streets and neighbourhoods with pleasant town centres. This aligns with regeneration for all aims because it ensures our neighbourhoods are well designed and safe,

and therefore foster a greater sense of community. The JSNA data held by Southwark Council sets out that estimates indicate that Southwark has the second largest gay or lesbian population in the UK, after Lambeth. This sets out the need for consideration to be given to sex as a protected characteristic in policy.

- **Socio Economic Disadvantage**

SP5 illustrates positive impacts for those from all socio economic backgrounds by ensuring all council homes are warm, dry and safe. This aligns with the aim of regeneration for all to strengthen support in all regeneration areas to tackle causes of inequality. The JSNA data held by Southwark Council sets out that 38% of our residents live in communities ranked in the 20% most deprived areas, based off of the Indices of Deprivation 2015. This sets out the need for consideration to be given to socio economic disadvantage as a protected characteristic in policy.

SP6 Cleaner, greener, safer

Data obtained and collated in Appendix 3 of the IIA sets out figures for energy and climate change; air quality; biodiversity; open space; soil; flood risk in addition to water resource and quality at a borough wide level. This data set does not go in to detail highlighting specific intel per protected characteristic group, but demonstrates on a broad scale the need for residents borough wide. Due to this we anticipate that we are meeting the needs of all which will result in positive impacts, but we will need to conduct needs assessment specifically to understand in detail the need of those residents that relate to 1 or more the protected characteristic groups.

- **Age**

Children and the elderly are vulnerable to poor air quality. The Council has declared a climate emergency and as such are taking a stronger stance on combatting climate change. Namely, improving air quality. This is achieved by improving energy efficiency and promoting more active and public travel modes that are convenient, safe and attractive for all. This achieves regeneration for all in line with SP2 because it contributes to a safer and more attractive environment, that instils a pride of place in communities and promotes a greater sense of health and wellbeing.

- **Disability**

SP6 aims to improve the quality of our open spaces by improving and protecting our green corridors. This makes our open spaces safer and more pleasant to spend time in which fosters a greater sense of place. This achieves regeneration for all because it promotes a greater sense of inclusion in public spaces, by improving the attractiveness and openness of green corridors, it promotes improved navigability which has wider benefits for revitalising neighbourhoods and improving the public realm for all.

- **Gender Reassignment**

There are no specific impacts for this group, but they will benefit as a result of

regeneration for all. SP6 aims to improve environmental quality and improve the quality of all green and open spaces in the borough. This aligns and helps to achieve the regeneration for all aim to improve networks of green infrastructure, squares and public spaces. This increases people's pride of place and fosters a greater sense of belonging. The JSNA data held by Southwark Council sets out that currently there are no standard national sources of transgender statistics, nor is there standard data on the use of health services or referrals to gender identity clinics. However, GIRES (the Gender Identity Research and Education Society) estimate that 0.6-1% of the population may experience gender dysphoria. This sets out the need for consideration to be given to gender reassignment as a protected characteristic in policy.

- Marriage and Civil Partnership

There are no specific impacts for this group, but they will benefit as a result of regeneration for all. SP6 has positive impacts for all because it aims to combat climate change, namely by improving energy efficiency in new and existing buildings. This aligns with wider regeneration for all aims to improve the quality of buildings, so that everyone can feel proud of their home and create a stronger sense of belonging in the community. The JSNA data held by Southwark Council sets out that over half of Southwark residents have never been married or registered in a civil partnership at the time of the 2011 Census. This sets out the need for consideration to be given to marriage and civil partnership as a protected characteristic in policy.

- Pregnancy and Maternity

Pregnant and expectant mothers are vulnerable to poor air quality. The Council has declared a climate emergency and as such are taking a stronger stance on combatting climate change. Namely, improving air quality. This is achieved by improving energy efficiency and promoting more active and public travel modes that are convenient, safe and attractive for all. This achieves regeneration for all in line with SP2 because it contributes to a safer and more attractive environment, that instils a pride of place in communities and promotes a greater sense of health and wellbeing.

- Race

There are no specific impacts for this group, but they will benefit as a result of regeneration for all. SP6 aims to improve our relationship with nature, to create safer and cleaner streets. These improvements to the quality of public spaces promotes inclusion and a greater sense of belonging and place, that helps to achieve the wider regeneration for all objectives to design for diverse communities and ensure everyone regardless, can access public spaces.

- Religion and Belief

There are no specific impacts for this group, but they will benefit as a result of regeneration for all. SP6 aims to improve our relationship with nature, to create safer and cleaner streets. These improvements to the quality of public spaces promotes inclusion and a greater sense of belonging and place, that helps to achieve the wider regeneration for all objectives to design for diverse communities and ensure everyone regardless, can access public spaces. The

JSNA data held by Southwark Council sets out that over half of Southwark residents stated their religion as Christian at the time of the 2011 Census. This sets out the need for consideration to be given to religion and belief as a protected characteristic in policy.

- Sex

There are no specific impacts for this group, but they will benefit as a result of regeneration for all. SP6 aims to improve our relationship with nature, to create safer and cleaner streets. These improvements to the quality of public spaces promotes inclusion and a greater sense of belonging and place, that helps to achieve the wider regeneration for all objectives to design for diverse communities and ensure everyone regardless, can access public spaces.

- Sexual Orientation

There are no specific impacts for this group, but they will benefit as a result of regeneration for all. SP6 aims to work with local people to ensure the borough is clean, green and safe. This ensures the public realm in of better quality and is more sustainable which aligns with wider regeneration for all objectives, that aim to make neighbourhoods safer and more attractive to promote social cohesion and foster good community relations. The JSNA data held by Southwark Council sets out that estimates indicate that Southwark has the second largest gay or lesbian population in the UK, after Lambeth. This sets out the need for consideration to be given to sex as a protected characteristic in policy.

- Socio Economic Disadvantage

Those from a socio economic disadvantage will be positively impacted by the improvements to walking, cycling and public transport. SP6 aims to prioritise these more affordable and more sustainable modes to make them more convenient, safe and attractive. This achieves our wider regeneration for all goals because it improves access for all residents to more active and healthier lifestyle, but also to employment opportunities and amenities. The JSNA data held by Southwark Council sets out that 38% of our residents live in communities ranked in the 20% most deprived areas, based off of the Indices of Deprivation 2015. This sets out the need for consideration to be given to socio economic disadvantage as a protected characteristic in policy.

IP1: Infrastructure

Implementation of IP1 will provide residents with equal access to all facilities and services that shall emerge from regeneration, ensuring existing residents and communities benefit from generation. Further to this paragraph 1 of SP2 also discusses development that can benefit everyone and allow residents to feel a sense of belonging, which overall demonstrates that IP1 has a positive impact on all protected characteristics.

IP2 Transport infrastructure

Ensuring the implementation of transport infrastructure through IP2 shall result in a positive impact on all protected characteristics on a long term time frame, as Transport infrastructure improvements, linked to development will result in better public transport accessibility around the borough, and across London. SP2

carries on the IP2 objective in paragraph 2 of the strategic policy ensuring that our policies create an equal opportunity for all.

IP3: Community infrastructure levy (CIL) and Section 106 planning obligations

Policy IP3 is deemed to result in a positive impact for all residents in Southwark as people living, working and visiting Southwark shall benefit from the investment of upgraded infrastructure through these planning obligations. This policy objective is reflective in paragraph 2 and 7 of SP2 which allows for communities to work with the council, to decide prioritisation and spending of CIL, s106 and other regeneration-linked funds. This as a result advances equal opportunity for all residents including protected characteristics and fosters good community relations.

IP4: Enforcement against unlawful development

IP4 overall has a positive impact on all protected characteristics as its aim is to take action against developments that are in breach of planning regulations and can cause a detrimental impact on neighbouring residents health and wellbeing due to poor quality accommodation. Detailed further in points 7 and 9 of SP2 this implementation policy allows for residents of all communities to feel included and able to assist the Council in identifying unlawful development. This will ensure the quality of housing stock is protected and shall remain in good condition to serve the borough's current and future most vulnerable residents.

IP5 Compulsory purchase order (CPO)

IP5 as an implementation policy would have a positive impact on all protected characteristics as its objectives reflect in SP2 through paragraphs 2, 7 and 9. As a last resort, Compulsory Purchase Orders will ensure development potential is delivered in accordance with NSP objectives - to maximise opportunities for all. In addition to this by having input from communities to the plans and objectives of policy documents would ensure that the most vulnerable residents have services and facilities delivered on time, and to appropriately address their individual needs.

IP6 Monitoring development

Paragraphs 1 and 9 of SP2 demonstrates that IP6 would allow for regular monitoring of regeneration schemes which the Council would record and track to ensure the effective delivery of social regeneration objectives. Also collaboratively working across Council services would enable data to be shared effectively and monitored well, to prioritise delivery of services.

IP7 Statement of Community Involvement

The Statement of Community Involvement sets out how all residents and stakeholders' have the opportunity to input to the development process ensuring the needs of Southwark's diverse communities shape all future development and is reflective of all voices in the borough. IP7 is considered to have a positive impact on all protected characteristics as the policy aims to foster good relations with communities and residents. The implementation of IP7 would enable us to receive valued input from Southwark's diverse communities continues to help to shape future development.

IP8 Local Development Scheme

IP8 will have a positive impact on all protected characteristics as it ensures Stakeholders and Council partners plan, collaborate and increase efficiency of development by publishing up-to-date, accessible and transparent policy timelines. All residents, businesses and stakeholders are well-informed of the Council's future work – including dates outlining the preparation, consultation and adoption of planning policy and guidance documents. By having an implementation policy that encourages transparency ensures that all residents are not disadvantaged and enables them to be apart of the planning process.

Appendix 1 sets out and identifies the data and evidence behind each policy and the needs of each protected characteristic. This allows us to identify where there are gaps in data, and how we can work towards strengthening the data for each protected characteristic. The policies currently address the needs of each protected characteristic as set out in the EQIA for the NSP. This evidence will allow us to continue to assess our policies against the needs of each protected characteristic.

EQIA Appendices:

EQIA Appendix 1 – Data Sets

IIA Appendix 3 Baseline data

Please find the evidence for this EQIA on our website here:

<https://www.southwark.gov.uk/health-and-wellbeing/public-health/health-and-wellbeing-in-southwark-jsna/southwark-profile>

1. JSNA Factsheet 2017-18 Protected characteristics
2. Multi-Ward Profiles 2019 – North West Southwark
3. Multi-Ward Profiles 2019 – North East Southwark
4. Multi-Ward Profiles 2019 – West Central Southwark
5. Multi-Ward Profiles 2019 – East Central Southwark
6. Multi-Ward Profiles 2019 – South Southwark
7. JSNA Factsheet JSNA Factsheet 2018-19 Demography

Section 5: Pre-implementation equality analysis

This section considers the potential impacts (positive and negative) on groups with 'protected characteristics', the equality information on which this analysis is based and any mitigating actions to be taken.

The first column on the left is for societal and economic issues (discrimination, higher poverty levels) and the second column on the right for health issues, physical and mental. As the two aspects are heavily interrelated it may not be practical to fill out both columns on all protected characteristics. The aim is, however, to ensure that health is given special consideration, as it is the council's declared intention to reduce health inequalities in the borough. The Public Health Team can assist with research and data.

<p>Age - Where this is referred to, it refers to a person belonging to a particular age (e.g. 32 year olds) or range of ages (e.g. 18 - 30 year olds).</p>	
Potential impacts (positive and negative) of proposed policy/decision/business plan	Potential health impacts (positive and negative)
<p>IP1 has a neutral impact on the protected characteristic of age in relation to eliminating discrimination, harassment and victimisation. Policy IP1 is considered to create only positive impacts as the implementation of infrastructure supports residents in the borough of all ages that are from existing and forthcoming communities. The implementation of IP1 would also have positive health impacts, as the addition of infrastructure creates and defines places for people to go which would encourage active travel for all residents and communities in Southwark. More over the addition of green infrastructure and open spaces creates the opportunity for residents to improve on their physical health and mental wellbeing. IP1 has a neutral impact on the protected characteristic of age in relation to fostering and promoting good community relations.</p>	<p>Implementation of IP1 would be deemed to have positive health impacts on the above protected characteristic as the addition of infrastructure creates and defines places for people to go which would encourage active travel for all residents and communities in Southwark. More over the addition of green infrastructure and open spaces creates the opportunity for residents to improve on their physical health and mental wellbeing.</p>

Policy IP2 will have a positive impact on residents of all ages as transport infrastructure improvements, linked to development through this policy would allow for even better public accessibility around the borough, and across London. It would also encourage people to actively travel.

IP2 illustrates positive impacts for all because it removes barriers of access to travel. This promotes equality of opportunity and access. Namely, the improvement of public transport and active travel for all, regardless.

IP2 aims to foster good relations and make everyone feel welcome, included and respected by improving the public realm around stations and ensuring that transport infrastructure supports the needs of residents.

IP3 will not cause any negative impacts as its aim is to militate against unacceptable development. As applications are assessed on a site by site basis, the implementation of this policy would therefore be considered to have a positive impact on the above protected characteristic due to adverse impacts on a protected characteristic being defined as unacceptable. IP3 creates the opportunity for identified unacceptable impacts of a development that can not be mitigated on the above protected characteristic to be offset by a financial contribution. This would result in a positive impact on residents of all ages in the borough. As applications are assessed on a site by site basis, the implementation of IP3 would therefore be considered to have a positive impact on the above

Policy IP2 will have a positive health impact on the above protected characteristic as the improvement to transport infrastructure through this policy would encourage people of this group to travel, reducing social isolation, poor mental health, obesity and inactivity.

IP3 creates the opportunity for identified unacceptable impacts of a development on the above protected characteristic to be offset by a financial contribution that can be used to benefit all by making improvements to the borough to improve health and mental wellbeing.

protected characteristic due to the requirement of a CIL or S106 agreement being implemented to address any adverse impacts. Impacts that are offset by the money received shall be re-invested in the borough to advance equal opportunity for all. The policies aim is to mitigate against unacceptable development, which includes impacts on a protected characteristic that are defined as unacceptable. Through IP3 the funds curated from developers can be used to benefit all by making improvements to the borough which would result in developments creating community cohesion and therefore having a positive impact on residents of all ages.

IP4 is deemed to be a positive policy with beneficial impacts on residents of all ages as it aims to tackle development that will affect resident's health and well being. Therefore setting out that is an inclusive policy for all. IP4 is deemed to be a positive policy with beneficial impacts on residents of all ages as it aims to tackle unlawful developments that will affect resident's health and well being. The principle behind IP4 is to protect resident's health through enforcement which demonstrates that the policy has a positive health benefit for residents of all ages. Therefore setting out that IP4 is an inclusive policy for all. IP4 has a neutral impact on the protected characteristic of age in relation to fostering and promoting good community relations, but it does allow for residents to feel confident that there are council policies that will support them against developments that are unlawful.

IP5 is considered to have potential

The principle behind IP4 is to protect resident's health through enforcement which demonstrates that the policy has a positive health benefit for residents of all ages.

There are no health impacts identified

positive impacts when factoring the above protected characteristic if there is co-operative collaboration. The implementation of IP5 can result in a positive impact on the protected characteristic of age as the established community can work alongside the council to re-develop a space that meets their community needs. IP5 aims to foster good relations by exercising the right of the Council to take the best decision for the residents at that time, when all other resources and co-operation tools have been exhausted. It aims to resolve conflict, and use change for good, to benefit all residents across all protected characteristics.

The implementation of policy IP6 is considered a positive impact on the above protected characteristic as it aims to monitor development which will determine if our policies are creating places that fit the needs of all residents. IP6 aims to promote equality of opportunity and greater access by continually ensuring we are monitoring the type and amount of development and conservation. This ensures we are meeting our targets, and the specialist needs of all residents across the borough. IP6 aims to foster good relations and ensure all residents feel included, welcomed and respected by holding ourselves accountable for plan-making, by continually evaluating policies and track the impacts of policies to ensure Southwark is successful, that health, employment, education and housing are improved to create a safer Southwark.

Policy IP7 sets out our statutory duty to consult through the Statement of Community Involvement. This policy has a positive impact as it defines our inclusive approach to engage with residents of all communities, abilities, ages and background status. Policy IP7

for the above protected characteristic and IP5.

There are no health impacts identified for the above protected characteristic and IP6.

There are no health impacts identified for the above protected characteristic and IP7.

<p>aims to remove barriers of access and promote equality of opportunity in community involvement with the planning process. This is achieved by using a range of tools, including face to face and digital tools to improve access to community involvement channels. Policy IP7 aims to foster good relations and make all residents regardless of ability, age, background or status feel welcome, respected and included in the planning process, both in plan-making and development management. It also aims to ensure the process is always open and transparent to reinforce the fostering of good relations.</p> <p>IP8 is considered to be a positive policy for all protected characteristics as it demonstrates the Councils efforts in being transparent to meet their obligations to publicise the stages of on planning policy documents. IP8 promotes equality of opportunity and greater access to the plan-making process, by clearly advertising the schedule, so residents are aware what planners are working on and how they can be involved. IP8 promotes the fostering of good relations by sharing information on consultation, preparation and adoption of plans to ensure the community are aware of the timetable and how they can be involved.</p>	<p>There are no health impacts identified for the above protected characteristic and IP8.</p>
<p>SP1 has been written in reflection of growing demand for housing, particularly affordable housing. SP1 seeks to make provisions for affordable housing to prevent younger generations moving away from their families. This policy requires high housing standards to improve housing for all ages. SP1 aims to provide equality of opportunity for all ages. Through P5,</p>	<p>SP1 will improve quality of housing, encouraging higher standards more suited to individual needs, to encourage better security for residents of all ages.</p>

SP1 aims to remove barriers to access by providing homes with specialist needs for older people. To improve their independence and standard of living. SP1 aims to foster good relations by preventing the overconcentration of HMOs to ensure the quality of housing to ensure residents of all ages feel welcome, included and valued. The delivery of more social housing and promoting greater protection for tenants also contributes to a greater sense of inclusion for all.

P1 recognises the need for affordable homes, and is a reflection of demand for affordable housing in the borough. The policy requires homes of 11 or more to deliver 35% social or intermediate housing and of developments of less than 10, provide the maximum viable amount towards the delivery of new council homes. It aims to improve housing affordability regardless of age.

P2 aims to build more family housing. This aims to address overcrowding, allow families to live in all of our neighbourhoods and improve the quality of family housing to address families' needs for all ages.

P3 addresses the high level of need for family homes. It aims to protect out existing housing stock from conversion and mitigate against loss of existing housing, for all ages.

P4 seeks to provide more affordable private rented homes through removing the higher income bracket. The policy requires development to provide more protection for renters, as there is a minimum requirement of three years with a six month break clause in the tenant's favour. Structured and limited in-tenancy rent increases agreed in advance, regardless of age.

P5 address the need for student housing, but is aware of the balance

P1 improves the quality of life, through improving access to housing, and standard of living of residents in Southwark, regardless of age.

The provision of improved family housing, P2, in Southwark increases the standard of living for families and promotes increased wellbeing, for all ages.

P3 delivers positive health impacts by ensuring amenity and living spaces is of adequate quality for families. This will increase standards of living in Southwark, regardless of age.

P4 offers greater security and stability for tenants for a minimum of 3 years.

P5 delivers positive impacts for health, by creating good quality housing, with

that must be struck between the delivery of housing for all ages and for students, and the different needs associated with each.

P6 addresses the need for specialist housing for older people. The policy aims to work with registered providers and other relevant partners to support the provision of different types of specialist housing for older people, where there is a clearly identified local need, for all ages. This is reinforced by a requirement for a loss of specialist housing to only be permitted where alternative accommodation is provided elsewhere. This aims to maintain the stock of existing specialist housing.

The provision of homes for households, P7, with adaptations to suit individual needs illustrates positive impacts because it promotes safe and improved quality homes for all. The policy reinforces the need for this, accepting financial contributions where this provision cannot be appropriately made. This policy considers both Wheelchair users requiring 10% of homes to meet standards for Wheelchair users dwellings, and the rest of the 90% to meet Building Regulation M4(2). This sets standards for accessible and adaptable dwellings, suitable for those with wider specialist needs.

P8 prevents the overconcentration of HMOs which could have negative impacts on the environment and on neighbouring residents. The HMOs themselves are also required to meet minimum standards to ensure quality housing for all ages.

P9 illustrates positive impacts by protecting and increasing the supply of hostels providing accommodation and support for vulnerable people. The policy requires certain levels of communal space, ancillary uses and

sufficient attention amenity provision. The policy requires adequately sized bedrooms and functional communal living space. This promotes inclusion and reduces isolation.

The interventions in P6 into housing, will better equip homes for with specialist needs, to increase their independence and wellbeing for all ages.

P7, the provision of wheelchair adapted housing ensures disabled people's independence and improves their quality of housing, and therefore wellbeing for all ages.

P8 illustrates positive impacts for health by improving living standards and preventing overcrowding. The policy requires HMOs to meet council standards to ensure sufficient amenity is provided for residents, for all ages.

P9 illustrates positive health impacts through providing additional support, both in terms of housing and specialist staff. This aims to promote improved wellbeing and physical and mental support for vulnerable people, for all

<p>proper management to protect the amenity and wellbeing of residents, for all ages.</p> <p>P10 meets demand for self and custom build housing and provides residents who can demonstrate local connection and adequate financial resources to purchase a self-build plot. This contributes to housing supply and provides residents the opportunity to learn new skills and build homes that suit their individual needs.</p> <p>There are no impacts identified for the above protected characteristic and P11.</p> <p>P11 safeguards current and future needs of all residents of the traveller community, who chose to stay in the borough.</p>	<p>ages-</p> <p>There are no health impacts identified for the above protected characteristic and P10.</p> <p>There are no health impacts identified for the above protected characteristic and P11.</p> <p>Through P11 sites would have regard to improved sanitation and water facilities, safeguarding the health and wellbeing of residents.</p>
<p>SP2 illustrates positive impacts as it aims to provide and improve infrastructure to revitalise neighbourhoods and reduce inequalities for all ages This policy aims to enhance the overall wellbeing of residents of all ages in Southwark at the centre of growth by investing in communities and residents. SP2 aims to remove barriers of access and promote equality of opportunity by improving access to the benefits of our regeneration programmes and opportunities. Namely, designing lower floors to directly relate to the street, with an appropriate transition in scale to create a positive pedestrian experience for all, and to connect better with existing communities. This encourages greater connectivity that is accessible for all regardless of age. SP2 illustrates positive impacts because it requires development to be designed for diverse communities in Southwark and to ensure accessibility, inclusivity and interaction regardless of age to allow them to participate equally.</p>	<p>SP2 will encourage better health and life chances for all in regards to physical health and mental wellbeing.</p>

P12 is considered to have a positive impact on all residents in the borough, as the policy for the design of places acknowledges the importance of inclusive and accessible design for all ages and abilities. Requirements set out also request for the public realm to be designed to a high standard that promotes active travel and allows for movement that factors in persons of all abilities, therefore meeting the needs of all residents in the borough.

Policy P13 is understood to have a positive impact as the requirements in the policy ensures that the quality of design meets the needs of the above protected characteristic. This is demonstrated through the request for developments to be inclusive for all and to provide a positive pedestrian experience through active frontages that engage successfully with the public realm.

P14 Residential Quality of Accommodation sets out positive impacts for all by ensuring that development meets an exemplary standard of design. For age, the policy emphasises the need to create healthy and safe place where people of all ages want to live and thrive by improving the quality of residential design. The JSNA data held by Southwark sets out that there is growth in all age groups since 2001, except in residents aged 70 to 84. Southwark has more children than the national and London averages. This sets out that there is a need to make provisions for age as a protected characteristic in policy.

P15 sets out design requirements that will inform a positive impact on residents of all ages in Southwark as the policy aims to create a safer environment for residents by designing out crime and ensuring vulnerable residents are protected.

Policy requirements of P12 aim to encourage inclusive and accessible design which would allow for residents of all ages and abilities to move within the borough, resulting in an improvement to their physical health and mental wellbeing.

P13 is considered to have positive health impacts in regards to design quality of developments as the requirements set out in the policy ensures that development creates high quality, healthy, safe and inclusive designs that encourage active design principles. These requirements are what make policy P12 have a positive health impact on the above protected characteristic.

P14 improves the provision of public space for all which promotes healthier and more active lifestyles that promote greater health and wellbeing for all regardless.

P15 will result in a positive health impact on vulnerable residents of all ages as the policy aims to create safer neighbourhoods which would encourage residents to go out more, resulting in a reduction in social isolation, poor mental health, obesity and inactivity.

<p>Policy P16 has been written in reflection of growth and development in the borough. By factoring in potential growth projections, tall building development has been identified to be typically anticipated in our Major Town Centres, Opportunity Area Cores, Action Area Cores and the Central Activities Zone therefore planning for growth of all age ranges in the borough and creating equal opportunity for all. By implementing tall building development in all the above places creates the opportunity to foster good relations by bridging existing and new communities.</p> <p>P17 is seen to have a positive impact on existing and emerging residents of all ages in the borough as the policy will only permit development that does not compromise legitimate activities and uses on neighbouring sites, and that provides appropriate servicing and circulation facilities/spaces to, from and through the site.</p> <p>There are no impacts identified for the above protected characteristic and P18, P19, P20, P21, P22, P23, P24 & P25.</p>	<p>Requirements set within policy P16 ensures that developers pay attention to the public realm relationship alongside the amount of open space provision that is provided creates the opportunity for residents of all ages to improve their mental health and wellbeing. The provision of more open space and places to go also creates the opportunity to improve physical health within residents of all ages as tall building development contributes to wayfinding within the borough.</p> <p>There are no health impacts identified for the above protected characteristic and P17.</p> <p>There are no health impacts identified for the above protected characteristic and P16, P17, P18, P19, P20, P21, P22, P23, P24 & P25</p>
<p>SP3 aims to ensure that young people have the best start in life, within a safe, stable and healthy environment. The policy requires delivery of improved children’s services, library access and investment in early and continued support for families. This policy aims to increase education for all without discrimination. SP3 illustrates positive impacts and removes barriers of access to promote equality of opportunity in education. The policy maximises education places from pre-school to further education to ensure greater access to a good education and subsequently greater employment opportunities. SP3 illustrates positive</p>	<p>SP3 aims to provide young people with a safe, stable and healthy environment. This requires improving access to services to provide stability and opportunity.</p>

<p>impacts and fostering good relations by being wary of the impact of student housing and the needs of students and creating mixed communities. Furthermore, it focuses on delivering quality schools with adequate daylight and sunlight and amenity provision. By improving the quality of all schools.</p> <p>P26 illustrates positive impacts by improving education for all ages, from pre-school to further education. The policy maximises the potential for education places, regardless of age.</p> <p>P27 aims to improve access to employment and training for all. It sets out requirements for development to incorporate training for jobs and local people in the construction stage and in the final development, Development that proposes a loss of employment floorspace must provide a financial contribution towards training and jobs for local people.</p>	<p>P26 impacts positively on health because the policy requires that schools must receive adequate daylight and sunlight, and have good internal and external air quality.</p> <p>P27 improves access to employment and training to improve the skillset of residents in Southwark. This aims to tackle unemployment and therefore improve standards of living for all.</p>
<p>SP4 illustrates positive impacts as it aims to make a stronger economy for all existing and new residents and workers, regardless of age. SP4 aims to promote an equality of opportunity for residents to access a range of jobs. The policies protect SPIL and mitigate against the loss of employment space to ensure job provision meets local need. These policies aim to deliver workspace at different sizes, types and specifications to meet need of emerging and existing businesses in the borough. SP4 policies foster good relations by protecting existing business and uses where appropriate to maintain town centres and social cohesion. Furthermore, the policy protects town centres from structural change along the high streets to ensure retail uses are protected, and subsequently local businesses, especially independent shops to ensure that business owners feel respected, valued and included in the development of the borough.</p>	<p>SP4 will improve opportunities for all, regardless of age, to find work, training and meet their own aspirations, regardless of disability.</p>

P28 sets out the expectations for Strategic protected industrial land. This illustrates positive impacts because it allocates opportunities to grow and intensity industrial uses, to accommodate the needs of specific types of industry not suitable for mixed use development for all.

P29 illustrates positive impacts by protecting and mitigating against the loss of employment floorspace. The policy encourages a range of employment spaces to provide jobs and boost the local economy for all.

P30 seeks to secure affordable workspace provision within all major developments greater than 500sqm, driving a vibrant economy through providing space for small and independent businesses, which make up the majority of Southwark's economy. Similarly P36 seeks to encourage employment opportunities within a minimum of 10% of hotel developments floorspace.

P31 aims to maximise and diversity and consumer choice within town centres, to mitigate against the impacts on retail business from structural changes, for all.

P32 aims to mitigate against displacement of small or independent businesses and shops. Through the requirement of a business relocation strategy, positive impacts are created because support is given to vulnerable

P28 creates positive impacts for health because it ensures that the impact of industrial uses on resident's amenity and health and wellbeing is reduced. The policy ensures the industrial is located in areas with the capacity for such development that will cause the least amount of harm, regardless of disability.

P29 aims to improve employment opportunities for all, to enable businesses to grow and develop. This promotes a higher standard of living and subsequently improved health and wellbeing for all.

Policies within the plan seek to encourage the provision of open spaces and communal spaces within large developments. Open spaces are an essential resource to obtain health and wellbeing benefits, for residents and visitors, used for sports and other exercise, relaxation, socialising, nature conservation, food growing and cultural events.

P30 and P40 seek to support local independent businesses and retailers, which will deliver a broader and diverse employment base. This will enable the maximisation of diversity and consumer choice to avoid risk of one-dimensional economy; this will also enable a reduction in poverty.

P31 requires developments proposing over 2500 sqm or more of retail space to provide at least 10% of space as small shops. This contributes to more small and independent business on the high streets, and more vitality which aligns with the Healthy High Streets Agenda, for all regardless of disability.

P32 aims to protect small and independent businesses, from a disproportionate burden arising from relocation. The policy requires additional support for these businesses that may be affected by redevelopment. This

<p>small and independent businesses.</p> <p>P33 promotes the development within the railway arches for commercial and business activities. This illustrates positive impacts by encouraging creative and vibrant users that are suitable for users as incubators for smaller businesses, enabling them to grow, for the benefit of all.</p> <p>P34 ensures the quality of development within town and local centres. The policy requires the scale and nature of development is appropriate for the role and catchment of the area. This illustrates positive impacts by protecting and enhancing the vibrancy of our town centres, for all.</p> <p>P35 minimises the negative impacts of development outside town centres, on the vitality and viability of existing high streets and town centres, for all regardless of disability.</p> <p>P36 requires a change of use in protected frontages to ensure the proportion of A1 does not fall below 50%, to ensure the vitality and viability of nearby centres for all.</p> <p>P37 protects against the loss of shops outside of Protected Shopping Frontages, Town and Local Centres, unless appropriate. This illustrates positive impacts because it ensures amenity provision for residents is protected.</p> <p>P38 protects shop fronts in Southwark for the purpose of creating a welcoming environment and improve the appearance of our town centres and high streets for all.</p>	<p>promotes a strong local economy to improve standards of living for all, regardless of disability.</p> <p>P33 seeks to encourage development within railway arches. The policy requires development within railway arches to not impede on the delivery of Low Line walking routes, therefore promoting walking accessibility and a healthy active lifestyle for all.</p> <p>P34 aims for development in town and local centres to provide ground floor activation in locations with high footfall. This is reinforced by the Healthy High Streets agenda which aims to promote healthier and more sustainable functions and use of our high streets, for all regardless of disability.</p> <p>P35 reduces the externalities for existing high streets and town centres of development in outside of town development. This aims to ensure the viability of these centres and maintain economic opportunity for residents, and therefore standards of living for all.</p> <p>P36 aims to protect shopping frontages to ensure vitality of high streets. This is reinforced by a wider Healthy High Streets initiative at Southwark that encourages healthier relationships, function and use of high streets for all.</p> <p>P37 ensures shops are well-located to residential areas to reduce travel to essential amenities and services, for all.</p> <p>P38 ensures the quality of development affecting shop fronts and shop front signage. This is reinforced by improvements made in the Healthy High Streets Initiatives delivered by</p>
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<p>P39 restricts the number of betting shops, loan shops and pawnbrokers in protected street frontages to 5%. This restriction reduces the impact on vitality in town centres that these types of business have.</p> <p>P40 supports the development of hotels, especially those that contribute to employment growth and offer employment opportunities for local people. This illustrates positive impacts because it encourages local economic growth for all.</p> <p>P41 aims to protect pubs and recognises their potential as an Asset of Community Value and their role in the community. This policy illustrates positive impacts as its protection of pubs contributes to vitality along the high street.</p> <p>P42 aims to mitigate against inappropriate outdoor advertisements and signage that could have unacceptable harm to public amenity and environmental quality.</p> <p>P43 illustrates positive impacts as it ensures that all residents and businesses have access to digital connectivity, broadband and digital infrastructure. It sets out expectations for major and larger-scale major development to ensure effective digital infrastructure is delivered with minimal harmful impacts to public amenity and unacceptable street or public realm clutter.</p>	<p>Southwark Council more widely.</p> <p>P39 limits the number of betting shops, pay day loan shops and pawnbrokers in order to discourage use and reduce the impacts on quality of life of those living nearby.</p> <p>P40 contributes to improved health and wellbeing through the provision of a minimum of 10% floorspace for daytime activities that can be used by the community. This encourages social cohesion for all, regardless of disability.</p> <p>P41 protects pubs and their role in communities, in promoting inclusion and their socio-economic benefits for creating vitality along the high street.</p> <p>There are no health impacts identified for the above protected characteristic and P42.</p> <p>There are no health impacts identified for the above protected characteristic and P43.</p>
<p>Policies within SP5 sets out requirements that will inform a positive impact on residents of all ages in Southwark as the policies aim to retain and provide leisure, arts and cultural uses which is inclusive to all. The policies also set out requirements that ensure developers pay regard to different community groups needs</p>	<p>SP5 benefits residents through ensuring the quality of homes leads to healthier lives, encourages the provision of green spaces, improves healthcare access, introduces active design to encourage attractive, independent movement and travel for residents of all ages and abilities. The policies within SP5 aims to maintain, re-provide and provide</p>

through completing an Equalities Impact Assessment.

It also commits to enabling people to remain in their homes for longer by ensuring accessibility to key amenities and services for vulnerable residents. Therefore demonstrating that the policy addresses inequalities for all residents, ensuring vulnerable residents of all ages can live and enjoy independent lives.

P44 sets out requirements that will inform a positive impact on residents of all ages in Southwark as the policy aims to maintain, re-provide and provide inclusive public buildings focused around the aspects of healthy design, ensuring vulnerable residents can access them.

P45 sets out requirements that will inform a positive impact on residents of all ages in Southwark as the policy aims to maintain, re-provide and provide leisure, arts and cultural uses with the inclusion of youth centres which is inclusive to all. This policy also sets out requirements that ensure developers pay regard to different community groups needs through completing an Equalities Impact Assessment.

P46 sets out requirements that will inform a positive impact on residents of all ages in Southwark as the policy aims to retain and provide community uses such as religious establishments which is inclusive to all. This policy also sets out requirements that ensure developers pay regard to different community groups needs through completing an Equalities Impact Assessment.

There are no impacts identified for the above protected characteristic and P47.

inclusive public buildings focused around the aspects of healthy design, ensuring vulnerable residents can access them and have places to meet up. This would also encourage a reduction in social isolation, poor mental health, obesity and inactivity through developers paying regard to different community groups needs.

P44 will result in a positive health impact on the above protected characteristic as the policy creates the potential for residents to seek healthier lifestyle choices through the provision of facilities for leisure, health, and places for people to meet up. The policy would also encourage a reduction in social isolation, poor mental health, obesity and inactivity.

P45 will result in a positive health impact on the above protected characteristic as the policy creates places for people to meet up and would encourage residents to actively go out, creating a reduction in social isolation, poor mental health, obesity and inactivity.

Policy P46 will result in a positive health impact on the above protected characteristic as the policy creates community spaces for people to meet up and would encourage residents to actively go out, creating a reduction in social isolation, poor mental health, obesity and inactivity.

P47 sets out requirements that will inform a positive health impact on residents of all ages in Southwark as the policy monitors the amount of hot food

<p>Policy P48 will have a positive impact on the above protected characteristic as the improvement to public transport through the implementation of this policy would encourage residents of all ages to actively travel.</p> <p>Policy P49 will have a positive impact on the above protected characteristic as the requirement for construction phasing to be demonstrated will ensure that any negative impacts are addressed before construction commences. This will allow for the above protected characteristic to maintain their everyday travel routine without adverse impacts affecting their lives.</p> <p>There are no impacts identified for the above protected characteristic and P50.</p> <p>There are no impacts identified for the above protected characteristic and P51.</p> <p>There are no impacts identified for the above protected characteristic and P52.</p>	<p>takeaways in the borough, which creates the potential for residents to seek healthier lifestyle choices. This is particularly considered to have a positive health impact on school children due to the negative health issues correlated with younger age groups and hot food take away restaurants.</p> <p>Policy P48 will have a positive health impact on the above protected characteristic as the improvement to public transport would encourage residents of all ages to travel, reducing social isolation, poor mental health, obesity and inactivity.</p> <p>Policy P49 will have a positive impact on the health of the above protected characteristic as the requirement for construction phasing to be demonstrated will ensure that any negative impacts are mitigated before any planning application is approved. This will allow for the above protected characteristic to maintain their everyday travel routine, not adding to social isolation, poor mental health, obesity and inactivity.</p> <p>The implementation of policy P50 creates a positive impact on residents of all ages in Southwark as the policy includes requirements that meet the needs of vulnerable residents which would encourage people of this protected characteristic group to actively travel, resulting in the improvement of their mental health and wellbeing.</p> <p>There are no health impacts identified for the above protected characteristic and P51.</p> <p>The implementation of P52 would result in positive health impacts for the above protected characteristic by ensuring cycling is an attractive option for more people in and around Southwark would enrich on peoples quality of lives and improve their mental health and</p>
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<p>Policy P53 presents a positive impact on residents of all ages in Southwark as the policy vulnerable user groups.</p> <p>There are no impacts identified for the above protected characteristic and P54.</p>	<p>wellbeing.</p> <p>The implementation of policy P53 creates a positive impact on residents of all ages in Southwark as the policy includes requirements that meet their needs which would encourage people of this protected characteristic group to travel, reducing social isolation, poor mental health, obesity and inactivity.</p> <p>There are no health impacts identified for the above protected characteristic and P54.</p>
<p>SP6 illustrates positive impacts as it aims to protect and enhance the environment through energy efficiency, improving the attractiveness of more sustainable travel modes and delivering a clean, green and safe borough for all ages.</p> <p>The promotion of cleaner, greener and safer policies in SP6 removes barriers to access and promotes equality of opportunity by improving the quality of the local environment for all. Namely delivering cleaner air, more active travel, more sustainable waste and water solutions, and greener sources of energy. The externalities of environmental issues, if not mitigated against can cause health impacts and impacts on quality of life. Young children and the elderly are particularly susceptible to these externalities, so it is crucial that these policies address these environmental concerns, especially since a climate emergency has been declared. SP6 policies reduce the environmental impacts of construction and development on all residents by requiring temporary and long term impacts of the construction process to be mitigated against. This improves environmental quality and makes for a more accessible and usable public realm, that's use and enjoyment by all is not hindered by construction. Particular attention is paid to vacant, under used and contaminated land.</p>	<p>SP6 is considered to have positive health benefits as it aims to increase recycling and reducing landfill waste. Further to this, mental health is improved by discouraging crime and anti-social behaviours, in addition to fostering a stronger sense of community with residents of all ages.</p>

<p>P55 is considered to present a positive impact on residents of all ages as the policy protects amenity spaces from visual, audible and odorous impacts.</p> <p>Policy P56 is considered positive as it aims to protect open spaces in Southwark, ensuring that all residents have attractive green places to go. This encourages movement in the borough for residents of all ages.</p> <p>Policy P57 is considered positive as it aims to protect open water spaces in Southwark, ensuring that residents have attractive green places to go. This encourages movement in the borough for residents of all ages.</p> <p>The implementation of P58 is considered positive as it aims to encourage more open spaces in Southwark through green infrastructure, ensuring that residents have attractive green places to go. This promotes movement in the borough for residents of all ages.</p> <p>There are no impacts identified for the above protected characteristic and P59.</p> <p>There are no impacts identified for the above protected characteristic and P60.</p>	<p>The protection of amenity spaces through P55 ensures that residents have an open environment where they can benefit from the physical and mental contributes amenity spaces have to offer. Resulting in the improvement of resident's health and wellbeing.</p> <p>The protection of open spaces in Southwark through the implementation of policy P56 encourages movement within the borough. This inclusive motivation would result in a positive health impact on all ages through the improvement of their physical health and mental wellbeing.</p> <p>The protection of open water spaces in Southwark through the implementation of P57 encourages movement within the borough as residents can utilise the open water for recreational activities. This policy would result in a positive health impact on all ages through the improvement of their physical health and mental wellbeing.</p> <p>The addition of open spaces in Southwark through the implementation of P58 encourages movement within the borough. This inclusive motivation would result in a positive health impact on residents all ages through the improvement of their physical health and mental wellbeing.</p> <p>The implementation of P59 would result in positive health impacts for the above protected characteristic as Biodiversity benefits residents in and around Southwark by maintaining ecosystems, providing natural resources, regulating the environment and enriching mental health and wellbeing.</p> <p>P60 will have positive health impacts on the above protected characteristic as the protection alongside the addition of tress will enhance the air quality in the borough and reduce the urban heat</p>
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<p>P61 illustrates positive impacts by providing adequate recycling, composting and waste disposal. The policy also sets out that development must provide a suitable off-site waste management strategy to reduce impacts on amenity, access and environment for existing residents.</p> <p>P62 illustrates positive impacts because it reduces the amount of waste going to landfill, which reduces carbon emissions and contributions to climate change. This move towards a circular economy creates jobs and wider economic and environmental benefits for all.</p> <p>P63 ensures the temporary and long term impacts of the construction process are mitigated against, to reduce externalities for all neighbouring residents.</p> <p>P64 aims to improve air quality. The policy requires that development must achieve or exceed air quality neutral standards and address the impacts of poor air quality on building occupiers and public realm users.</p> <p>P65 aims to reduce noise pollution and enhance soundscapes. The policy requires development should be designed to protect and enhance the positive aspects of the acoustic environment, which contributes to improving environmental quality.</p> <p>P66 aims to reduce water usage. This</p>	<p>island effect.</p> <p>P61 impacts positively on health because it improves waste management which in turn improves environmental quality, amenity and then positively impacts on health and wellbeing,</p> <p>P62 creates positive health impacts by combatting climate change. The policy aims to reduce air pollution which will improve air quality and improve the health and wellbeing of residents.</p> <p>P63 inhibits development which has adversarial impacts on the environment. This policy sets out that land decontamination of vacant and under-used sites is essential to improve amenity, safety and public health within these areas.</p> <p>P64 delivers positive impacts for health because it improves air quality by reducing the pollutants in the air. These pollutants can have direct and adverse impacts on health, life expectancy and on the environment if not mitigated against. This policy aims to combat this with off-setting measure such as green planting, retrofitting older technology and exposure reduction. Young children and the elderly are most affected by this issue, this policy aims to reduce these externalities.</p> <p>P65 aims to combat the negative effects of urban noise, such as stress, annoyance and sleep disturbance which can have detrimental impacts on health and quality of life.</p> <p>P66 aims to mitigate against London's</p>
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<p>policy illustrates positive impacts by setting water usage limits and incorporating measures to reduce demand for mains water. This aims to make efficient use of London's limited water resources.</p> <p>P67 reduces flood risk. This illustrates positive impacts because it mitigates against food risks on and off site. It takes into account what would happen if the Thames Barrier should fail as a flood defence and increased water run off being a dense urban environment.</p> <p>There are no impacts identified for the above protected characteristic and P68.</p> <p>P69 illustrates positive impacts as it aims to combat climate change through minimising carbon emissions in design and construction, low carbon energy supply and on-site renewable energy and generation and storage.</p>	<p>water shortage. This policy requires alternative water sources are made 'safe to drink' to conserve water, to reduce resident's consumption and promote wellbeing.</p> <p>P67 contributes to positive health impacts because it requires permeable surfaces for driveways and front gardens to mitigate against water run off and surface water flooding which can spread unclean water.</p> <p>The policy requires high environmental standards to reduce the extent of man-made impacts on climate change, through the way we design and construct our built environment. This reduction on our carbon footprint creates positive health benefits for the above protected characteristic as it will enhance the air quality in the borough, resulting in P68 having positive health impacts.</p> <p>P69 contributes to health benefits because it reduces the extent of climate change and reduces waste and polluting emissions.</p>
<p>The Aylesbury area vision gives a platform for social, economic and environmental infrastructure to be implemented in the area, through design guidance. This will create an area vision that reflects residents' needs of all ages. Similarly the site allocations aim to contribute towards achieving the area visions of the borough. The Aylesbury area vision sets out the need for 50% social rented and intermediate homes to remove barriers of access to housing and promote equality of opportunity. The regeneration of the Aylesbury Estate aims to prioritise the delivery of existing homes and increasing the number of homes onsite</p>	<p>Aylesbury area vision introduces the opportunity for investment to be interjected into the area that would improve all residents physical health and mental wellbeing.</p>

to foster good relations and promote community cohesion.

Bankside and The Borough aims to reduce discrimination, harassment and victimisation by improving the public realm. Specifically, improving walking and cycling routes with the capability of being accessible for all ages. Bankside and The Borough ensures disadvantage and barriers to access are removed through the provision of a large proportion of affordable homes for all ages, in mixed use neighbourhoods. Notably, Bankside and The Borough is known as an arts and creative district and therefore fosters good community relations by including the community in cultural activities and cultural enterprise.

Bermondsey area vision sets out the need to improve and develop the Low Line routes to ensure these spaces are accessible for all ages, for creativity, new jobs and retail. By creating these spaces as it eliminates discrimination and promotes equal access. Bermondsey area vision addresses the need to reduce traffic along Jamaica Road. Children and the elderly are more susceptible to air pollution. By addressing the issue of traffic, it reduces congestion and therefore pollution is eradicated. This benefits certain age groups that are more susceptible to air quality issues. This removes poor air quality as a barrier to public spaces and the benefits that they offer. Bermondsey Area Vision promotes flexible workspace delivery for small and medium enterprises. This offers entrepreneurs and business owners of all ages to gain access to good quality business space. This ensures all business owners of all ages feel welcome, included and valued.

Blackfriars Road area vision eradicates discrimination, harassment and victimisation by creating safer and more accessible community spaces, and at

Bankside and The Borough illustrates positive health impacts by improving the number and quality of local open spaces, squares and public realm. This promotes a healthy active lifestyle.

Bermondsey area vision illustrates positive health impacts by improving cycling and walking routes. This promotes more active travel modes and a healthier and more active lifestyle for all.

Blackfriars Road area vision illustrates positive health impacts by improving existing open spaces. This aims to promote more healthy active lifestyles by

the same time as creating new spaces improving existing spaces to promote inclusion and safety for all ages. Blackfriars Road area vision aims to promote equality of opportunity through the provision of new employment floorspace. These will be a range of sizes, types and specifications to meet a range of needs of business owners and businesses that are emerging and more well established. This encourages entrepreneurial creativity in young people too, providing more cost effective ways to grow. Blackfriars Road aims to improve safety of neighbourhoods and streetscapes by making lighting, seating and greening improvements that meet the needs of all ages. This ensures residents of all ages feel welcome, included and safe in their communities. The area vision also sets out the need to strengthen the identity and sense of place to encourage good community relations and a shared identity to promote respect throughout the community for all ages.

Camberwell Area Vision aims to create places for learning and creativity for all regardless of age. This includes working with Camberwell Library and Camberwell College of the Arts to improve accessibility to education to all without discrimination. Camberwell Area Vision aims to remove barriers of access for all ages by improving safety at busy intersections. Namely, the junction of Camberwell Road, Camberwell Church Street, Camberwell New Road and Denmark Hill. Camberwell Area Vision aims to foster good relations by creating well designed public spaces for visitors to linger. This encourages positive encounter and makes for a more cohesive community.

Crystal Palace and Gipsy Hill area vision aims to eradicate discrimination and victimisation by delivering as many homes as possible across all tenures for all regardless of age. Crystal Palace

improving environmental quality.

Camberwell area vision illustrates positive health impacts by improving safety and reducing congestion, with the view of improving air quality.

Crystal Palace and Gipsy Hill area vision illustrates positive health impacts by prioritising walking and cycling to promote a healthier and more active lifestyle for all.

and Gipsy Hill area vision aims to remove barriers to access and promote equality of opportunity by supporting improvements to local connectivity, permeability and accessibility, including school places and GP provision to ensure those vulnerable because of their age are properly cared for. Crystal Palace and Gipsy Hill area vision is conscious of cross-boundary issues with other neighbouring boroughs. This ensures the fostering of good relationships and recognises the relation between people and public spaces is important in encouraging healthy communities.

Dulwich Area Vision aims to eradicate discrimination by improving access to public space and amenities by improving local connectivity and accessibility for all regardless of age. Dulwich Area Vision aims to support improvements to local services to meet local needs to ensure all have access to school places and a GP, regardless of age. This removes barriers to access by improving the provision of key public services. Dulwich Area Vision aims to foster good relationships by protecting the local character and independent shops. This protects the existing communities and ensures everyone feels welcome and included regardless of age.

East Dulwich Area Vision recognises the need to protect the existing character while also addressing the housing need across all tenures for all, regardless of age, to eradicate discrimination. East Dulwich area vision promotes equality of opportunity by prioritising walking, cycling and car clubs to reduce the pressure on traffic. This improves air quality and healthy active lifestyles for all regardless of age. East Dulwich area vision promotes good relations by encouraging a balance between the day and night time economy to protect the amenity of all

Dulwich area vision aims to illustrate positive impacts by prioritising walking and cycling to promote healthier and more active lifestyles for all.

East Dulwich area vision aims to illustrate positive health impacts by promoting car free development, to reduce congestion and pollution and improve air quality. This also promotes more active modes of travel and a healthier lifestyle for all.

residents regardless of age. Furthermore it recognises the value of local community assets such as Dulwich Hamlet Football Club and the role it plays in the local community for all ages.

Elephant and Castle Site allocation is a major town centre in Southwark. The area vision sets out that improvement should be made to accessibility of walking, cycling and public transport routes. This illustrates positive impacts, regardless of age regarding mobility. Elephant and Castle is an attractive location for new specialised services and research that can have wider benefits for the local community by attracting growth and investment and improved infrastructure provisions for all. Elephant and Castle has enormous capacity for growth, this creates opportunities to foster good relations for all by creating spaces for housing and employment that are high quality. This includes cultural facilities and a community health hub, to improve access for all regardless.

Herne Hill and North Dulwich site allocation demonstrates positive impacts by making the town centre safer for vulnerable road users and improve pedestrian access under the railway viaducts. This improves access for all, regardless of age. To remove barriers of access to housing, the Herne Hill area vision aims to provide as many homes as possible across all tenures including social housing to meet the housing needs of the all of the local community. By enhancing the public realm, around the Half Moon Tavern and access under the railway viaduct it encourages the community to foster good relations because it is better connected and encourages investment and the diversification of uses as footfall increases. This improvement of access also benefits all residents in accessing amenities and goods and services.

Elephant and Castle illustrates positive health impacts through the implementation of green spaces to promote a healthy active lifestyle and reductions in air pollution exposure.

Herne Hill and North Dulwich encourages help benefits through the reduction of exposure to air pollution and the improvement of pedestrian access to encourage more walking and active travel by residents,

London Bridge site allocation illustrates positive impacts by enhancing the sense of place, improvements to local accessibility, and harnessing the infrastructure from health and science facilities to develop the local economy and wellbeing for all ages. Health and wellbeing for all ages, without discrimination, will be promoted through the improvement of health facilities at Guy's Hospital. Children and the elderly are vulnerable to poor air quality. This is a barrier to use of public spaces. The area vision for London Bridge aims to build on the local fabric to create safer and greener alleyways and yards to ensure people feel safe and can enjoy spaces without health impediments. This removes barriers of access to enjoying public spaces and promoting equality of opportunity. The London Bridge Area Vision aims to enhance the sense of place and visitor and cultural activities along the Thames riverfront, so everyone regardless of age can enjoy these spaces in a safe and sustainable way. This ensures that everyone feels welcome and this promotes the fostering of good relationships. This is reinforced by the creation of the Low Line which also aims to improve accessibility and safety of these low line routes for all.

Nunhead area vision sets out the need to deliver homes for all, whilst respecting the local character of the area. This site allocation illustrates positive impacts through improvements to the town centre and the retention of existing small shops. Nunhead area vision aims to remove barriers to access to housing for all by providing as many homes as possible while respect existing character and predominately using infill sites. Nunhead area vision aims to foster good relations with

London Bridge site allocation demonstrates positive impacts for all ages by improving accessibility to public transport and improving the public realm and the street network to promote better health and wellbeing.

Nunhead site allocation delivers health impacts by being mindful of overdevelopment, New homes will be on infill sites and will respect the local character and openness of Nunhead.

communities by complimenting and improving the town centre offer, including the retention of small shops. This ensures accessibility to amenity for all and ensures all feel welcome and included regardless.

Old Kent Road site allocation aims to help foster a community where old and young can flourish, improving nursery education and older people's accommodation. This is reinforced by provisions made for the existing community through the delivery of new parks, leisure and health centres. This improves the quality of life for all without discrimination. Old Kent Road area vision promotes car free development and the extension of the Bakerloo line. This ensures barriers of access to travel are removed, and air quality is also improved, ensuring a better quality of spaces for all. This ensures all feel included and welcome in these spaces and are able to access amenities and resources. The area vision sets out that development should help foster a community in which young and old can flourish. This means co-locating nursery schools and older people's accommodation to reduce loneliness and social isolation and to ensure everyone feels welcome, included and respected.

Peckham site allocation aims to support new educational centres to increase education and improve community and leisure spaces for all ages. Peckham area vision aims to remove barriers of access to education by increasing education and employment opportunities for all. This ensures equality of opportunity and attracts growth to the area, which is supported by public realm improvements to improve leisure options. Peckham Coal Line is promoted through the area vision to foster good relationships through improving the quality and access to the public realm for all regardless.

Old Kent Road site allocation creates health impacts for local residents through improving existing and the creation of new leisure and health centres. This promotes a healthy active lifestyle for all regardless of age.

Peckham site allocation aims to provide positive health impacts through the promotion of a healthy active lifestyle, by improving the quality of open spaces and prioritising walking and cycling accessibility.

Rotherhithe site allocation illustrates positive impacts through the provision of new education opportunities and health services, including GPs and potential for further and high education institutions. This deliver benefits for all, regardless of age. Rotherhithe vision aims to deliver as many homes as possible across all tenures for all without discrimination. Rotherhithe area visions promotes equality of opportunity for all by creating new education and health services, to improve access and to improve quality of life for all. This tackles inequality too. Rotherhithe area vision fosters good relations by improving the provision of town centre uses and providing more flexible employment spaces, to promote and support the local economy and foster local connections, to ensure all feel included and welcome. Flexible spaces also allow for the growth of smaller and emerging businesses that are not so well established to receive additional support. This supports the local economy, and therefore supports all local residents.

Walworth Site allocation aims to increase housing provision for all, regardless of age while respecting the local character of the area. The site allocation requires that this is reinforced by public realm and accessibility improvements to improve environmental quality. Walworth area vision aims to remove barriers to access housing and promote equality of opportunity by providing as many homes as possible. This is supported by improvements to local parks and retail and service offers in Walworth to improve accessibility to amenities for all. Walworth area vision fosters good relations because it promotes the development of the Low Line. This creates a public realm corridor with accessible spaces for creativity, new jobs and retail. This aims

Rotherhithe illustrates positive health impacts through the provision of new health services. This is reinforced by environmental improvements, such as the creation of a network of open spaces, utilising existing assets.

Walworth Site allocation vision will encourage better health and life chances for all in regards to physical and mental health. The site allocation highlights growth opportunities to provide new community facilities and public realm and street network improvements to deliver this.

to ensure a higher quality of town centres that are more active and thus safer for all.	
Equality information on which above analysis is based	Health data on which above analysis is based
<p>Please refer to Integrated Impact Assessment (IIA) indicators established in the IIA framework and objectives at the end of the document or Appendix 4 of IIA.</p> <ul style="list-style-type: none"> • SP1, P1, P4, P3, P4, P5, P6, P7, P8, P9, P10 and P11: All data illustrated in IIA Objective 1 which states: To provide everyone with the opportunity to live in a decent/healthy home (IIAO15) and Objective 2, this states: To ensure new developments support local people (Outcome 8). Objective 1 seeks to improve housing quality, delivery and affordability to meet housing need. Objective 2 seeks to support local people through new housing scheme logistics. • P11 is a new policy and still requires time to find data. The council has commissioned a needs assessment that will establish the requirements for traveller and gypsy accommodation. The needs assessment will assess the current and potential future accommodations needs of the community – the methodology will be set out in the needs assessment document. • SP2, P12, P13, P14, P15, P16, P17, P18, P19, P20, P21, P22, P23, P24 and P25: All data illustrated in IIA Objective 3: To promote social inclusion, equality, diversity and community cohesion (IIAO5); IIA Objective 4 which states: To protect and enhance quality of landscape and townscape (IIAO11); and Objective 5: To improve journeys by public transport creating pleasant, fast and thriving town centres. These objectives seek to increase the protection of community assets and heritage, improve the local area and quality of life, improve accessibility to travel and prevent social isolation by enhancing community cohesion. • P25: All data illustrated in IIA Objectives 1, 2, 3, 4, 8, 9, 10, 13. These objectives seek to deliver development which is inclusive and engaging positive change within the community, by protecting and promoting positive externalities whilst reducing and tackling negative externalities. • SP3, P26 and P27: All data illustrated in IIA Objective 6: To improve the education and skill of the population (IIAO2). Objective 6 seeks to improve education and training facilities and the number of Children in higher education. • SP4, P28, P29, P30, P31, P32, P33, P34, P35, P36, P37, P38, P39, P40, P41, P42 and P43: All data illustrated in IIA Objective 7: To tackle poverty and encourage wealth creation (IIAO1). This objective seeks to improve working standards, deliver affordable workspace and SMEs and reduce unemployment. • SP5, P44, P45, P46, P47, P48, P49, P50, P51, P52, P53 and P54: All data 	

illustrated in IIA Objective 8: To improve the health of the population (IIA03) and IIA Objective 9: To improve the mental & physical health of Southwark's residents by encouraging active travel. These objective seek to achieve carbon neutrality, more sustainable travel options, healthier neighbourhoods and life expectancy.

- SP6, P55, P56, P57, P58, P59, P60, P61, P72, P63, P764, P65, P66, P67, P68, and P69: All data illustrated in IIA Objective 10: To reduce the incidence of crime and the fear of crime resulting in safer streets (IIA04); Objective 11: To protect and improve biodiversity, open spaces and green corridors to reduce vulnerability of flooding (IIA013 & 14), Objective 12: To reduce impacts on the local environment creating clean and green streets (Outcome 4), and Objective 13: To promote environmental and sustainable developments resulting in clean and green streets. These objectives seek to improve safety in the borough, amenity and open spaces, biodiversity, reduce flood risks, improve environmental quality, digital connectivity and deliver on sustainable and environmental design standards.
- Site Allocations: All data illustrated in IIA Objectives 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13. These objectives seek to deliver appropriate development for the context, namely improving public realm, accessibility and connections.
- For additional, more specific data see Appendix 1. This will continuously be updated to reflect the changing needs in the borough.

Mitigating actions to be taken

Continuously monitoring and annually reviewing our NSP policies and IIA indicators, in addition to the Authority Monitoring Report (AMR).

P11: The policy in the plan is to protect current sites and reviewing new sites. We are currently assembling evidence for the needs assessment which we will use to reassess the policy. This evidence is delayed to ensure it is comprehensive, to meets the needs of the Traveller and Gypsy community. Another EQIA will be completed in the reassessment of this policy. This policy update is scheduled in the Local Development Scheme (LDS), as required.

Disability - A person has a disability if s/he has a physical or mental impairment which has a substantial and long-term adverse effect on that person's ability to carry out normal day-to-day activities.

Potential impacts (positive and negative) of proposed policy/decision/business plan

Potential health impacts (positive and negative)

<p>Policy IP1 is considered to create only positive impacts as the implementation of infrastructure supports residents in the borough of all abilities that are from existing and forthcoming communities. Policy IP1 is considered to create only positive impacts as the implementation of infrastructure supports residents in the borough of all that are from existing and forthcoming communities. The implementation of IP1 would also have positive health impacts, as the addition of infrastructure creates and defines places for people to go which would encourage active travel for all residents and communities in Southwark. More over the addition of green infrastructure and open spaces creates the opportunity for residents to improve on their physical health and mental wellbeing. IP1 has a neutral impact on the protected characteristic of disability in relation to fostering and promoting good community relations.</p> <p>Policy IP2 will have a positive impact on residents of all abilities as transport infrastructure improvements, linked to development through this policy would allow for even better public accessibility around the borough, and across London. It would also encourage people to actively travel.</p> <p>IP2 illustrates positive impacts for all because it removes barriers of access to travel. This promotes equality of opportunity and access. Namely, the improvement of public transport and active travel for all, regardless.</p> <p>IP2 aims to foster good relations and make everyone feel welcome, included and respected by improving the public realm around stations and ensuring that transport infrastructure supports the</p>	<p>Implementation of IP1 would be deemed to have positive health impacts on the above protected characteristic as the addition of infrastructure creates and defines places for people to go which would encourage active travel for all residents and communities in Southwark. More over the addition of green infrastructure and open spaces creates the opportunity for residents to improve on their physical health and mental wellbeing.</p> <p>Policy IP2 will have a positive health impact on the above protected characteristic as the improvement to transport infrastructure through this policy would encourage people of this group to travel, reducing social isolation, poor mental health, obesity and inactivity.</p>
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needs of residents.

IP3 will not cause any negative impacts as its aim is to militate against unacceptable development. As applications are assessed on a site by site basis, the implementation of this policy would therefore be considered to have a positive impact on the above protected characteristic due to adverse impacts on a protected characteristic being defined as unacceptable. IP3 creates the opportunity for identified unacceptable impacts of a development that can not be mitigated on the above protected characteristic to be offset by a financial contribution. This would result in a positive impact on all residents in the borough. As applications are assessed on a site by site basis, the implementation of IP3 would therefore be considered to have a positive impact on the above protected characteristic due to the requirement of a CIL or S106 agreement being implemented to address any adverse impacts. Impacts that are offset by the money received shall be re-invested in the borough to advance equal opportunity for all. The policies aim is to mitigate against unacceptable development, which includes impacts on a protected characteristic that are defined as unacceptable. Through IP3 the funds curated from developers can be used to benefit all by making improvements to the borough which would result in developments creating community cohesion and therefore having a positive impact on all residents.

IP3 creates the opportunity for identified unacceptable impacts of a development on the above protected characteristic to be offset by a financial contribution that can be used to benefit all by making improvements to the borough to improve health and mental wellbeing.

<p>IP4 is deemed to be a positive policy with beneficial impacts on residents of all abilities as it aims to tackle development that will affect resident's health and well being. Therefore setting out that is an inclusive policy for all. IP4 is deemed to be a positive policy with beneficial impacts on all residents as it aims to tackle unlawful developments that will affect resident's health and well being. The principle behind IP4 is to protect resident's health through enforcement which demonstrates that the policy has a positive health benefit for all residents. Therefore setting out that IP4 is an inclusive policy for all. IP4 has a neutral impact on this protected characteristic in relation to fostering and promoting good community relations, but it does allow for residents to feel confident that there are council policies that will support them against developments that are unlawful.</p>	<p>The principle behind IP4 is to protect residents health through enforcement which demonstrates that the policy has a positive health benefit for all Southwark residents.</p>
<p>IP5 is considered to have potential positive impacts when factoring the above protected characteristic if there is co-operative collaboration. The implementation of IP5 can result in a positive impact on the protected characteristic of disability as the established community can work alongside the council to re-develop a space that meets their community needs. IP5 aims to foster good relations by exercising the right of the Council to take the best decision for the residents at that time, when all other resources and co-operation tools have been exhausted. It aims to resolve conflict, and use change for good, to benefit all residents across all protected characteristics.</p>	<p>There are no health impacts identified for the above protected characteristic and IP5.</p>
<p>The implementation of policy IP6 is considered a positive impact on the above protected characteristic as it aims to monitor development which will determine if our policies are creating</p>	<p>There are no health impacts identified for the above protected characteristic and IP6.</p>

<p>places that fit the needs of all residents. IP6 aims to promote equality of opportunity and greater access by continually ensuring we are monitoring the type and amount of development and conservation. This ensures we are meeting our targets, and the specialist needs of all residents across the borough. IP6 aims to foster good relations and ensure all residents feel included, welcomed and respected by holding ourselves accountable for plan-making, by continually evaluating policies and track the impacts of policies to ensure Southwark is successful, that health, employment, education and housing are improved to create a safer Southwark.</p>	
<p>Policy IP7 sets out our statutory duty to consult through the Statement of Community Involvement. This policy has a positive impact as it defines our inclusive approach to engage with residents of all communities, abilities, ages and background status. Policy IP7 aims to remove barriers of access and promote equality of opportunity in community involvement with the planning process. This is achieved by using a range of tools, including face to face and digital tools to improve access to community involvement channels. Policy IP7 aims to foster good relations and make all residents regardless of ability, age, background or status feel welcome, respected and included in the planning process, both in plan-making and development management. It also aims to ensure the process is always open and transparent to reinforce the fostering of good relations.</p>	<p>There are no health impacts identified for the above protected characteristic and IP7.</p>
<p>IP8 is considered to be a positive policy for all protected characteristics as it demonstrates the Councils efforts in being transparent to meet their obligations</p>	<p>There are no health impacts identified for the above protected characteristic and IP8.</p>

<p>to publicise the stages of on planning policy documents. IP8 promotes equality of opportunity and greater access to the plan-making process, by clearly advertising the schedule, so residents are aware what planners are working on and how they can be involved. IP8 promotes the fostering of good relations by sharing information on consultation, preparation and adoption of plans to ensure the community are aware of the timetable and how they can be involved.</p>	
<p>SP1 ensures housing meets a range of needs. This policy ensures that vulnerable residents and families are helped to find the right housing to live as independently as possible. SP1 aims to provide equality of opportunity for housing for all. This includes making provisions for adaptable homes and homes with wheelchair access to meet specific needs of all residents. This removes barriers of access for living in homes equipped to their needs. The policy sets out the need to meet standards for Wheelchair users dwellings, and the rest of the 90% to meet Building Regulation M4(2). This sets standards for accessible and adaptable dwellings, suitable for those with wider specialist needs. SP1 aims to foster good relations by preventing the overconcentration of HMOs to ensure the quality of housing to ensure all residents feel welcome, included and valued. The delivery of more social housing and promoting greater protection for tenants also contributes to a greater sense of inclusion for all.</p> <p>P1 recognises the need for affordable homes, and is a reflection of demand for affordable housing in the borough. The policy requires homes of 11 or more to</p>	<p>SP1 will encourage higher standards of housing, more suited to encouraging better physical and mental health.</p> <p>P1 improves the quality of life, through improving access to housing, and standard of living of residents in Southwark, for all.</p>

<p>deliver 35% social and intermediate housing and of developments of less than 10, provide the maximum viable amount towards the delivery of new council homes. It aims to improve housing affordability for all.</p> <p>P2 aims to build more family housing. This aims to address overcrowding, allow families to live in all of our neighbourhoods and improve the quality of family housing to address families' needs. Children with disabilities are not directly addressed in this policy, but PSV policy P6 addresses wheelchair needs, which applies to all housing.</p> <p>P3 addresses the high level of need for family homes. It aims to protect out existing housing stock from conversion and mitigate against loss of existing housing.</p> <p>P4 seeks to provide more affordable private rented homes through removing the higher income bracket. The policy requires development to provide more protection for renters, as there is a minimum requirement of three years with a six month break clause in the tenant's favour. Structured and limited in-tenancy rent increases agreed in advance.</p> <p>P5 makes provisions for the development of purpose-built student housing. It is then up to the university to make provisions, based on the needs of their students.</p> <p>P6 addresses the need for specialist housing for older people. The policy aims to work with registered providers and other relevant partners to support the provision of different types of specialist housing for older people, where there is a clearly identified local need.</p> <p>The provision of homes for households, P7, with adaptations to suit individual</p>	<p>P2 aims to improve the quality and quantity of amenity and living spaces for families. This will improve health and wellbeing, and reduce overcrowding.</p> <p>P3 delivers positive health impacts by ensuring amenity and living spaces is of adequate quality for families. This will increase standards of living in Southwark.</p> <p>P4 offers greater security and stability for tenants for a minimum of 3 years.</p> <p>There are no identified positive or negative health impacts of policy P5.</p> <p>The interventions in P6 into housing, will better equip homes for with specialist needs, to increase their</p>
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<p>needs illustrates positive impacts because it safe and improved quality homes for all. The policy reinforces the need for this, accepting financial contributions where this provision cannot be appropriately made. This policy specifically makes provisions for Wheelchair accessible and adaptable housing, across all protected characteristics.</p> <p>P8 prevents the overconcentration of HMOs which could have negative impacts on the environment and on neighbouring residents. The HMOs themselves are also required to meet minimum standards to ensure quality housing.</p> <p>P9 illustrates positive impacts by protecting and increasing the supply of hostels providing accommodation and support for vulnerable people. The policy requires certain levels of communal space, ancillary uses and proper management to protect the amenity and wellbeing of residents.</p> <p>P10 meets demand for self and custom build housing and provides residents who can demonstrate local connection and adequate financial resources to purchase a self-build plot. This contributes to housing supply and provides residents the opportunity to learn new skills and build homes that suit their individual needs.</p> <p>P11 safeguards current and future needs of all residents of the traveller community, who chose to stay in the borough and integrate with the Southwark way of living.</p>	<p>independence and wellbeing.</p> <p>P7, the provision of wheelchair adapted housing ensures disabled people's independence and improves their quality of housing, and therefore wellbeing.</p> <p>P8 illustrates positive impacts for health by improving living standards and preventing overcrowding. The policy requires HMOs to meet council standards to ensure sufficient amenity is provided for residents.</p> <p>P9 illustrates positive health impacts through providing additional support, both in terms of housing and specialist staff. This aims to promote improved wellbeing and physical and mental support for vulnerable people.</p> <p>P10 self and custom land aims to make efficient use of land to achieve an appropriate density, to protect the health and wellbeing of residents. This provides opportunities different routes to for home ownership for all.</p> <p>Through P11 sites would have regard to improved sanitation and water facilities, safeguarding the health and wellbeing of residents.</p>
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<p>SP2 aims to strengthen support in regeneration areas for those who are vulnerable or face greater disadvantage. This will be achieved by preventing and tackling the causes of inequality and engaging all our services, partners and community-based activities to foster good relations and a greater sense of support in the community.</p> <p>This investment in communities aims to improve life opportunities, good health and wellbeing and pride of place for all, regardless of ability. SP2 illustrates positive impacts by investing in communities and residents. SP2 aims to remove barriers of access and promote equality of opportunity by improving access to the benefits of our regeneration programmes and opportunities. Namely, designing lower floors to directly relate to the street, with an appropriate transition in scale to create a positive pedestrian experience for all, and to connect better with existing communities. This encourages greater connectivity that is accessible for all regardless of ability.</p>	<p>SP2 illustrates positive impacts by ensuring that our existing residents and neighbourhoods prosper from good growth by giving people from every community the opportunity to collaborate throughout the regeneration process. This encourages the fostering of good relations by promoting effective collaboration to get the best outcome for all, in addition to encouraging better health and life chances for all in regards to physical health and mental wellbeing.</p>
<p>P12 is considered to have a positive impact on all residents in the borough, as the policy for the design of places acknowledges the importance of inclusive and accessible design for all ages and abilities. Requirements set out also request for the public realm to be designed to a high standard that promotes active travel and allows for movement that factors in persons of all abilities, therefore meeting the needs of all residents in the borough.</p>	<p>Policy requirements of P12 aim to encourage inclusive and accessible design which would allow for residents of all ages and abilities to move within the borough, resulting in an improvement to their physical health and mental wellbeing.</p>
<p>Policy P13 is understood to have a positive impact as the requirements in the policy ensures that the quality of design meets the needs of the above protected characteristic. This is demonstrated through the request for developments to be inclusive for all and</p>	<p>P13 is considered to have positive health impacts in regards to design quality of developments as the requirements set out in the policy ensures that development creates high quality, healthy, safe and inclusive designs that encourage active design</p>

<p>to provide a positive pedestrian experience through active frontages that engage successfully with the public realm.</p> <p>P14 Residential Quality of Accommodation sets out positive impacts for all by ensuring that development meets an exemplary standard of design. For those with a disability, the positive impacts it has for improving residential quality is set out in this policy. More specific details for wheelchair housing is set out in P7 Wheelchair accessible and adaptable housing.</p> <p>P15 sets out design requirements that will inform a positive impact on residents of all abilities in Southwark as the policy aims to create a safer environment for residents by designing out crime and ensuring vulnerable residents are protected.</p> <p>Policy P16 has been written in reflection of growth and development in the borough. By factoring in potential growth projections and acknowledging areas of deprivation, tall building development has been identified to typically be anticipated in our Major Town Centres, Opportunity Area Cores, Action Area Cores and the Central Activities Zone therefore planning for growth in the borough and creating equal opportunity for all. By implementing tall building development in all the above places creates the opportunity to foster good relations by bridging existing and new communities.</p> <p>P17 is seen to have a positive impact on existing and emerging residents of all abilities in the borough as the policy will only permit development that does not compromise legitimate activities and uses on neighbouring sites, and that</p>	<p>principles. These requirements are what make policy P12 have a positive health impact on the above protected characteristic.</p> <p>By improving residential quality of accommodation this improves physical and mental wellbeing and improves one's sense of security.</p> <p>P15 will result in a positive health impact on residents of all abilities as the policy aims to create safer neighbourhoods which would encourage residents to go out more, resulting in a reduction in social isolation, poor mental health, obesity and inactivity.</p> <p>Requirements set within policy P16 ensures that developers pay attention to the public realm relationship alongside the amount of open space provision that is provided creates the opportunity for residents of all disabilities to improve their mental health and wellbeing. The provision of more open space and places to go also creates the opportunity to improve physical health within residents of all abilities as tall building development contributes to wayfinding within the borough.</p> <p>There are no health impacts identified for the above protected characteristic and P17.</p>
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<p>provides appropriate servicing and circulation facilities/spaces to, from and through the site.</p> <p>There are no impacts identified for the above protected characteristic and P18, P19, P20, P21, P22, P23, P24 & P25.</p>	<p>There are no health impacts identified for the above protected characteristic and P18, P19, P20, P21, P22, P23, P24 & P25.</p>
<p>SP3 illustrates positive impacts, to meet a range of needs, including special educational needs and needs of vulnerable students, providing improved education and investing in new ways to guarantee care and early education to help parents. This policy aims to increase education for all without discrimination. SP3 illustrates positive impacts and removes barriers of access to promote equality of opportunity in education. The policy maximises education places from pre-school to further education to ensure greater access to a good education for all. SP3 illustrates positive impacts and fostering good relations by being wary of the impact of student housing and the needs of students and creating mixed communities. Furthermore, it focuses on delivering quality schools with adequate daylight and sunlight and amenity provision. By improving the quality of all schools.</p> <p>P26 illustrates positive impacts as it requires the development of educational facilities where proposals meet identified needs.</p> <p>P27 aims to improve access to employment and training for all. It sets out requirements for development to incorporate training for jobs and local people in the construction stage and in the final development, Development that proposes a loss of employment floorspace must provide a financial contribution towards training and jobs for local people.</p>	<p>SP3 will encourage high standards of education, and provide more schools spaces and ways to guarantee care and early education for all.</p> <p>P26 contributes to improved educational facilities. The policy requires development of school places must provide support functions such as special need facilities. This improves better health and life chances.</p> <p>P27 improves access to employment and training to improve the skillset of residents in Southwark. This aims to tackle unemployment and therefore improve standards of living for all.</p>

<p>SP4 provides positive impacts by working with residents to assist them to be and stay financially independent and achieve their aspirations. SP4 policies remove barriers to access to employment opportunities by setting out requirements for joined up education, training and employment opportunities for all. This is supported by wider council policies and initiatives. SP4 policies ensure that within employment, and the local economy all feel welcome, included, valued, safe and respected by offering a range of employment opportunities and floorspace. Namely, flexible and affordable workspaces to meet a range of specialist needs and specifications. Through the provision of adaptable spaces businesses and their employees feel more welcome and included in Southwark. This also promotes creativity and vibrancy that instils good community relations.</p> <p>P28 sets out the expectations for Strategic protected industrial land. This illustrates positive impacts because it allocates opportunities to grow and intensity industrial uses, to accommodate the needs of specific types of industry not suitable for mixed use development.</p> <p>P29 illustrates positive impacts by protecting and mitigating against the loss of employment floorspace. The policy encourages a range of employment spaces to provide jobs and boost the local economy.</p> <p>P30 seeks to secure affordable workspace provision within all major developments greater than 500sqm, driving a vibrant economy through providing space for small and independent businesses, which make up the majority of Southwark's</p>	<p>SP4 will seek to support retailers and businesses and address the loss of pubs, leisure and cultural uses, that provide employment to further develop Southwark's economy for all, to improve quality of life.</p> <p>P28 creates positive impacts for health because it ensures that the impact of industrial uses on resident's amenity and health and wellbeing is reduced. The policy ensures the industrial is located in areas with the capacity for such development that will cause the least amount of harm.</p> <p>P29 aims to improve employment opportunities for all, to enable businesses to grow and develop. This promotes a higher standard of living and subsequently improved health and wellbeing.</p> <p>Policies within the plan seek to encourage the provision of open spaces and communal spaces within large developments. Open spaces are an essential resource to obtain health and wellbeing benefits, for residents and visitors, used for sports and other</p>

<p>economy. Similarly P36 seeks to encourage employment opportunities within a minimum of 10% of hotel developments floorspace.</p> <p>P31 aims to maximise and diversity and consumer choice within town centres, to mitigate against the impacts on retail business from structural changes.</p> <p>P32 aims to mitigate against displacement of small or independent businesses and shops. Through the requirement of a business relocation strategy, positive impacts are created because support is given to vulnerable small and independent businesses.</p> <p>P33 promotes the development within the railway arches for commercial and business activities. This illustrates positive impacts by encouraging creative and vibrant users that are suitable for users as incubators for smaller businesses, enabling them to grow.</p> <p>P34 ensures the quality of development within town and local centres. The policy requires the scale and nature of development is appropriate for the role and catchment of the area. This illustrates positive impacts by protecting and enhancing the vibrancy of our town centres.</p> <p>P35 minimises the negative impacts of</p>	<p>exercise, relaxation, socialising, nature conservation, food growing and cultural events.</p> <p>P30 and P40 seek to support local independent businesses and retailers, which will deliver a broader and diverse employment base. This will enable the maximisation of diversity and consumer choice to avoid risk of one-dimensional economy; this will also enable a reduction in poverty.</p> <p>P31 requires developments proposing over 2500 sqm or more of retail space to provide at least 10% of space as small shops. This contributes to more small and independent business on the high streets, and more vitality which aligns with the Healthy High Streets Agenda.</p> <p>P32 aims to protect small and independent businesses, from a disproportionate burden arising from relocation. The policy requires additional support for these businesses that may be affected by redevelopment. This promotes a strong local economy to improve standards of living.</p> <p>P33 seeks to encourage development within railway arches. The policy requires development within railway arches to not impede on the delivery of Low Line walking routes, therefore promoting walking accessibility and a healthy active lifestyle for all.</p> <p>P34 aims for development in town and local centres to provide ground floor activation in locations with high footfall. This is reinforced by the Healthy High Streets agenda which aims to promote healthier and more sustainable functions and use of our high streets.</p> <p>P35 reduces the externalities for</p>
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<p>development outside town centres, on the vitality and viability of existing high streets and town centres.</p> <p>P36 requires a change of use in protected frontages to ensure the proportion of A1 does not fall below 50%, to ensure the vitality and viability of nearby centres.</p> <p>P37 protects against the loss of shops outside of Protected Shopping Frontages, Town and Local Centres, unless appropriate. This illustrates positive impacts because it ensures amenity provision for residents is protected.</p> <p>P38 protects shop fronts in Southwark for the purpose of creating a welcoming environment and improve the appearance of our town centres and high streets.</p> <p>P39 restricts the number of betting shops, loan shops and pawnbrokers in protected street frontages to 5%. This restriction reduces the impact on vitality in town centres that these types of business have.</p> <p>P40 supports the development of hotels, especially those that contribute to employment growth and offer employment opportunities for local people. This illustrates positive impacts because it is encourages local economic growth.</p> <p>P41 aims to protect pubs and recognises their potential as an Asset of Community Value and their role in the community. This policy illustrates positive impacts as its protection of pubs contributes to vitality along the high street.</p>	<p>existing high streets and town centres of development in outside of town development. This aims to ensure the viability of these centres and maintain economic opportunity for residents, and therefore standards of living.</p> <p>P36 aims to protect shopping frontages to ensure vitality of high streets. This is reinforced by a wider Healthy High Streets initiative at Southwark that encourages healthier relationships, function and use of high streets.</p> <p>P37 ensures shops are well-located to residential areas to reduce travel to essential amenities and services, for all.</p> <p>P38 ensures the quality of development affecting shop fronts and shop front signage. This is reinforced by improvements made in the Healthy High Streets Initiatives delivered by Southwark Council more widely.</p> <p>P39 limits the number of betting shops, pay day loan shops and pawnbrokers in order to discourage use and reduce the impacts on quality of life of those living nearby.</p> <p>P40 contributes to improved health and wellbeing through the provision of a minimum of 10% floorspace for daytime activities that can be used by the community. This encourages social cohesion.</p> <p>P41 protects pubs and their role in communities, in promoting inclusion and their socio-economic benefits for creating vitality along the high street.</p>
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<p>P42 aims to mitigate against inappropriate outdoor advertisements and signage that could have unacceptable harm to public amenity and environmental quality.</p> <p>P43 illustrates positive impacts as it ensures that all residents and businesses have access to digital connectivity, broadband and digital infrastructure. It sets out expectations for major and larger-scale major development to ensure effective digital infrastructure is delivered with minimal harmful impacts to public amenity and unacceptable street or public realm clutter.</p>	<p>There are no health impacts identified for the above protected characteristic and P42.</p> <p>There are no health impacts identified for the above protected characteristic and P43.</p>
<p>Policies within SP5 sets out requirements that will inform a positive impact on residents of all abilities in Southwark as the policies aim to retain and provide leisure, arts and cultural uses which is inclusive to all. The policies also set out requirements that ensure developers pay regard to different community groups needs through completing an Equalities Impact Assessment. It also commits to enabling people to remain in their homes for longer by ensuring accessibility to key amenities and services for vulnerable residents. Therefore demonstrating that the policy addresses inequalities for all residents, ensuring vulnerable residents of all abilities can live and enjoy independent lives.</p> <p>SP5 illustrates positive impacts as it aims to maintain and improve the health and wellbeing of residents, specifically through the concept of active design and requiring partnerships to build resilient communities.</p> <p>P44 sets out requirements that will inform a positive impact on residents of all abilities in Southwark as the policy aims to maintain, re-provide and provide inclusive public buildings focused around the aspects of healthy design, ensuring vulnerable residents can</p>	<p>SP5 benefits residents through ensuring the quality of homes leads to healthier lives, encourages the provision of green spaces, improves healthcare access, introduces active design to encourage attractive, independent movement and travel for residents of all ages and abilities. The policies within SP5 aims to maintain, re-provide and provide inclusive public buildings focused around the aspects of healthy design, ensuring vulnerable residents can access them and have places to meet up. This would also encourage a reduction in social isolation, poor mental health, obesity and inactivity through developers paying regard to different community groups needs. Further to this policy P53 acknowledges residents in Southwark who have a short-term, long-term or indefinite disability by setting policy requirements around the needs of those with a disability.</p> <p>P44 will result in a positive health impact on the above protected characteristic as the policy creates the potential for residents to seek healthier lifestyle choices through the provision of facilities for leisure, health, and</p>

<p>access them.</p> <p>P45 sets out requirements that will inform a positive impact on residents of all abilities in Southwark as the policy aims to maintain, re-provide and provide leisure, arts and cultural uses with the inclusion of youth centres which is inclusive to all. This policy also sets out requirements that ensure developers pay regard to different community groups needs through completing an Equalities Impact Assessment.</p> <p>P46 sets out requirements that will inform a positive impact on residents of all abilities in Southwark as the policy aims to retain and provide community uses such as religious establishments which is inclusive to all. This policy also sets out requirements that ensure developers pay regard to different community groups needs through completing an Equalities Impact Assessment.</p> <p>There are no impacts identified for the above protected characteristic and P47.</p> <p>Policy P48 will have a positive impact on the above protected characteristic as the improvement to public transport through the implementation of this policy would support people of all abilities to actively travel.</p> <p>Policy P49 will have a positive impact on the above protected characteristic as the requirement for construction phasing to be demonstrated will ensure that any negative impacts are mitigated before any planning application is approved.</p>	<p>places for people to meet up. The policy would also encourage a reduction in social isolation, poor mental health, obesity and inactivity.</p> <p>P45 will result in a positive health impact on the above protected characteristic as the policy creates places for people to meet up and would encourage residents to actively go out, creating a reduction in social isolation, poor mental health, obesity and inactivity.</p> <p>Policy P46 will result in a positive health impact on the above protected characteristic as the policy creates community spaces for people to meet up and would encourage residents to actively go out, creating a reduction in social isolation, poor mental health, obesity and inactivity.</p> <p>P47 sets out requirements that will inform a positive health impact on residents of all abilities in Southwark as the policy monitors the amount of hot food takeaways in the borough, which creates the potential for residents to seek healthier lifestyle choices.</p> <p>Policy P48 will have a positive health impact on the above protected characteristic as the improvement to public transport would encourage residents of all abilities to travel, reducing social isolation, poor mental health, obesity and inactivity.</p> <p>Policy P49 will have a positive impact on the health of the above protected characteristic as the requirement for construction phasing to be demonstrated will ensure that any negative impacts are mitigated before</p>
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<p>This will allow for the above protected characteristic to maintain their everyday travel routine, not adding to social isolation, poor mental health, obesity and inactivity.</p> <p>There are no impacts identified for the above protected characteristic and P50.</p> <p>There are no impacts identified for the above protected characteristic and P51.</p> <p>There are no impacts identified for the above protected characteristic and P52.</p> <p>There are no impacts identified for the protected characteristic group of disability and P53.</p> <p>Policy P54 presents a positive impact on residents in Southwark who have a short-term, long-term or indefinite disability as the policy sets out requirements around the needs of those with a disability. This policy is reinforced by the Disabled Car Parking Standards as set out in the London Plan guidance.</p>	<p>any planning application is approved. This will allow for the above protected characteristic to maintain their everyday travel routine, not adding to social isolation, poor mental health, obesity and inactivity.</p> <p>The implementation of policy P50 creates a positive impact on residents of all abilities in Southwark as the policy includes requirements which would encourage residents to actively travel, resulting in the improvement of their mental health and wellbeing.</p> <p>There are no health impacts identified for the above protected characteristic and P51.</p> <p>The implementation of P52 would result in positive health impacts for the above protected characteristic by ensuring cycling is an attractive option for more people in and around Southwark would enrich on peoples quality of lives and improve their mental health and wellbeing.</p> <p>There are no health impacts identified for the above protected characteristic and P53.</p> <p>The implementation of policy P54 creates a positive impact on those with a disability as the policy includes requirements that meet their needs which would encourage people of this protected characteristic group to travel, reducing social isolation, poor mental health, obesity and inactivity.</p>
<p>SP6 illustrates positive impacts as it aims to protect and enhance the environment through energy efficiency, improving the attractiveness of more sustainable travel modes and delivering a clean, green and safe borough for residents of all abilities. The promotion of cleaner, greener and safer policies in SP6 removes barriers to access and promotes equality of opportunity by</p>	<p>SP6 is considered to have positive health benefits as it aims to increase recycling and reducing landfill waste. Further to this, mental health is improved by discouraging crime and anti-social behaviours, in addition to fostering a stronger sense of community with residents of all abilities.</p>

improving the quality of the local environment for all. Namely delivering cleaner air, more active travel, more sustainable waste and water solutions, and greener sources of energy. The externalities of environmental issues, if not mitigated against can cause health impacts and impacts on quality of life. Poor air and environmental quality can be a barrier to enjoying public spaces, so by improving environmental quality access is improved. SP6 policies reduce the environmental impacts of construction and development on all residents by requiring temporary and long term impacts of the construction process to be mitigated against. This improves environmental quality and makes for a more accessible and usable public realm, that's use and enjoyment by all is not hindered by construction. Particular attention is paid to vacant, under used and contaminated land.

P55 is considered to present a positive impact on residents of all abilities as the policy protects amenity spaces from visual, audible and odorous impacts.

Policy P56 is considered positive as it aims to protect open spaces in Southwark, ensuring that residents with different abilities have attractive green places to go. This encourages movement in the borough for all residents.

Policy P57 is considered positive as it aims to protect open water spaces in Southwark, ensuring that residents have attractive green places to go. This encourages movement in the borough for residents of all abilities.

The protection of amenity spaces through P55 ensures that residents have an open environment where they can benefit from the physical and mental contributes amenity spaces have to offer. Resulting in the improvement of resident's health and wellbeing.

The protection of open spaces in Southwark through the implementation of policy P56 encourages movement within the borough. This inclusive motivation would result in a positive health impact on all abilities through the improvement of their physical health and mental wellbeing.

The protection of open water spaces in Southwark through the implementation of P57 encourages movement within the borough as residents can utilise the open water for recreational activities. This policy would result in a positive health impact on all abilities through the improvement of their physical health and mental wellbeing.

<p>The implementation of P58 is considered positive as it aims to encourage more open spaces in Southwark through green infrastructure, ensuring that residents have attractive green places to go. This promotes movement in the borough for residents of all abilities.</p> <p>There are no impacts identified for the above protected characteristic and P59.</p> <p>There are no impacts identified for the above protected characteristic and P60.</p> <p>P61 illustrates positive impacts by providing adequate recycling, composting and waste disposal. The policy also sets out that development must provide a suitable off-site waste management strategy to reduce impacts on amenity, access and environment for existing residents.</p> <p>P62 illustrates positive impacts because it reduces the amount of waste going to landfill, which reduces carbon emissions and contributions to climate change. This move towards a circular economy creates jobs and wider economic and environmental benefits for all.</p> <p>P63 ensures the temporary and long term impacts of the construction process are mitigated against, to reduce externalities for all neighbouring residents.</p>	<p>The addition of open spaces in Southwark through the implementation of P58 encourages movement within the borough. This inclusive motivation would result in a positive health impact on residents all abilities through the improvement of their physical health and mental wellbeing.</p> <p>The implementation of P59 would result in positive health impacts for the above protected characteristic as Biodiversity benefits residents in and around Southwark by maintaining ecosystems, providing natural resources, regulating the environment and enriching mental health and wellbeing.</p> <p>P60 will have positive health impacts on the above protected characteristic as the protection alongside the addition of trees will enhance the air quality in the borough and reduce the urban heat island effect.</p> <p>P61 impacts positively on health because it improves waste management which in turn improves environmental quality, amenity and then positively impacts on health and wellbeing,</p> <p>P62 creates positive health impacts by combatting climate change. The policy aims to reduce air pollution which will improve air quality and improve the health and wellbeing of residents.</p> <p>P63 inhibits development which has adversarial impacts on the environment. This policy sets out that land de-contamination of vacant and under-used sites is essential to improve amenity, safety and public health within these areas.</p>
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<p>P64 aims to improve air quality. The policy requires that development must achieve or exceed air quality neutral standards and address the impacts of poor air quality on building occupiers and public realm users.</p> <p>P65 aims to reduce noise pollution and enhance soundscapes. The policy requires development should be designed to protect and enhance the positive aspects of the acoustic environment, which contributes to improving environmental quality.</p> <p>P66 aims to reduce water usage. This policy illustrates positive impacts by setting water usage limits and incorporating measures to reduce demand for mains water. This aims to make efficient use of London's limited water resources.</p> <p>P67 reduces flood risk. This illustrates positive impacts because it mitigates against food risks on and off site. It takes into account what would happen if the Thames Barrier should fail as a flood defence and increased water run off being a dense urban environment.</p> <p>There are no impacts identified for the above protected characteristic and P68.</p> <p>P69 illustrates positive impacts as it aims to combat climate change through</p>	<p>P64 delivers positive impacts for health because it improves air quality by reducing the pollutants in the air. These pollutants can have direct and adverse impacts on health, life expectancy and on the environment if not mitigated against. This policy aims to combat this with off-setting measure such as green planting, retrofitting older technology and exposure reduction.</p> <p>P65 aims to combat the negative effects of urban noise, such as stress, annoyance and sleep disturbance which can have detrimental impacts on health and quality of life.</p> <p>P66 aims to mitigate against London's water shortage. This policy requires alternative water sources are made 'safe to drink' to conserve water, to reduce resident's consumption and promote wellbeing.</p> <p>P67 contributes to positive health impacts because it requires permeable surfaces for driveways and front gardens to mitigate against water run off and surface water flooding which can spread unclean water.</p> <p>The policy requires high environmental standards to reduce the extent of man-made impacts on climate change, through the way we design and construct our built environment. This reduction on our carbon footprint creates positive health benefits for the above protected characteristic as it will enhance the air quality in the borough, resulting in P68 having positive health impacts.</p> <p>P69 contributes to health benefits because it reduces the extent of</p>
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<p>minimising carbon emissions in design and construction, low carbon energy supply and on-site renewable energy and generation and storage.</p>	<p>climate change and reduces waste and polluting emissions.</p>
<p>The Aylesbury area vision gives a platform for social, economic and environmental infrastructure to be implemented in the area, through design guidance. This will create an area vision that reflects residents' needs of all abilities. Similarly the site allocations aim to contribute towards achieving the area visions of the borough. The Aylesbury area vision sets out the need for 50% social rented and intermediate homes to remove barriers of access to housing and promote equality of opportunity. The regeneration of the Aylesbury Estate aims to prioritise the delivery of existing homes and increasing the number of homes onsite to foster good relations and promote community cohesion.</p> <p>Bankside and The Borough aims to reduce discrimination, harassment and victimisation by improving the public realm. Specifically, improving walking and cycling routes with the capability of being accessible for all. Bankside and The Borough ensures disadvantage and barriers to access are removed through the provision of a large proportion of affordable homes for all, in mixed use neighbourhoods. Notably, Bankside and The Borough is known as an arts and creative district and therefore fosters good community relations by including the community in cultural activities and cultural enterprise.</p> <p>Bermondsey area vision sets out the need to improve and develop the Low Line routes to ensure these spaces are accessible for all, for creativity, new jobs and retail. By creating these spaces as it eliminates discrimination and promotes equal access. Bermondsey area vision addresses the need to reduce traffic along Jamaica Road. Children and the</p>	<p>Aylesbury area vision introduces the opportunity for investment to be interjected into the area that would improve all residents' physical health and mental wellbeing.</p> <p>Bankside and The Borough illustrate4s positive health impacts by improving the number and quality of local open spaces, squares and public realm. This promotes a healthy active lifestyle.</p> <p>Bermondsey area vision illustrates positive health impacts by improving cycling and walking routes. This promotes more active travel modes and a healthier and more active lifestyle for all.</p>

elderly are more susceptible to air pollution. By addressing the issue of traffic, it reduces congestion and therefore pollution is eradicated. This benefits certain groups that are more susceptible to air quality issues. This removes poor air quality as a barrier to public spaces and the benefits that they offer. Bermondsey Area Vision promotes flexible workspace delivery for small and medium enterprises. This offers entrepreneurs and business owners to gain access to good quality business space. This ensures all business owners feel welcome, included and valued.

Blackfriars Road area vision eradicates discrimination, harassment and victimisation by creating safer and more accessible community spaces, and at the same time as creating new spaces improving existing spaces to promote inclusion and safety for all. Blackfriars Road area vision aims to promote equality of opportunity through the provision of new employment floorspace. These will be a range of sizes, types and specifications to meet a range of needs of business owners and businesses that are emerging and more well established. This encourages the participation of underrepresented groups in businesses, that tend to also generally be of different nationalities and protected characteristics. Blackfriars Road aims to improve safety of neighbourhoods and streetscapes by making lighting, seating and greening improvements that meet the needs of all residents. This ensures residents of all ages and abilities feel welcome, included and safe in their communities. The area vision also sets out the need to strengthen the identity and sense of place to encourage good community relations and a shared identity to promote respect throughout the community for all.

Camberwell Area Vision aims to create

Blackfriars Road area vision illustrates positive health impacts by improving existing open spaces. This aims to promote more healthy active lifestyles by improving environmental quality.

Camberwell area vision illustrates positive health impacts by improving

<p>places for learning and creativity for all regardless. This includes working with Camberwell Library and Camberwell College of the Arts to improve accessibility to education to all without discrimination. Camberwell Area Vision aims to remove barriers of access for all by improving safety at busy intersections. Namely, the junction of Camberwell Road, Camberwell Church Street, Camberwell New Road and Denmark Hill. Camberwell Area Vision aims to foster good relations by creating well designed public spaces for visitors to linger. This encourages positive encounter and makes for a more cohesive community.</p> <p>Crystal Palace and Gipsy Hill area vision aims to eradicate discrimination and victimisation by delivering as many homes as possible across all tenures for all regardless. Crystal Palace and Gipsy Hill area vision aims to remove barriers to access and promote equality of opportunity by supporting improvements to local connectivity, permeability and accessibility, including school places and GP provision to ensure those who are vulnerable are properly cared for. Crystal Palace and Gipsy Hill area vision is conscious of cross-boundary issues with other neighbouring boroughs. This ensures the fostering of good relationships and recognises the relation between people and public spaces is important in encouraging healthy communities.</p> <p>Dulwich Area Vision aims to eradicate discrimination by improving access to public space and amenities by improving local connectivity and accessibility for all regardless. Dulwich Area Vision aims to support improvements to local services to meet local needs to ensure all have access to school places and a GP, regardless. This removes barriers to access by improving the provision of key public services, especially for those with</p>	<p>safety and reducing congestion, with the view of improving air quality.</p> <p>Crystal Palace and Gipsy Hill area vision illustrates positive health impacts by prioritising walking and cycling to promote a healthier and more active lifestyle for all.</p> <p>Dulwich area vision aims to illustrate positive impacts by prioritising walking and cycling to promote healthier and more active lifestyles for all.</p>
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specialist needs. Dulwich Area Vision aims to foster good relationships by protecting the local character and independent shops. This protects the existing communities and ensures everyone feels welcome and included.

East Dulwich Area Vision recognises the need to protect the existing character while also addressing the housing need across all tenures for all, regardless of ability, to eradicate discrimination and exclusion. East Dulwich area vision promotes equality of opportunity by prioritising walking, cycling and car clubs to reduce the pressure on traffic. This improves air quality and healthy active lifestyles for all. This also reduces noise, which can cause sensory overloads. East Dulwich area vision promotes good relations by encouraging a balance between the day and night time economy to protect the amenity of all residents regardless. Furthermore it recognises the value of local community assets such as Dulwich Hamlet Football Club and the role it plays in the local community for all.

Elephant and Castle illustrates positive impacts through the provision of housing with a range of tenures, including social housing supported by community facilities such as St Matthew's Community Centre. This connections residents and services to improve access to services to promote independence. Elephant and Castle is an attractive location for new specialised services and research that can have wider benefits for the local community by attracting growth and investment and improved infrastructure provisions for all. Elephant and Castle has enormous capacity for growth, this creates opportunities to foster good relations for all by creating spaces for housing and employment that are high quality. This includes cultural facilities and a community health hub, to improve access for all regardless.

East Dulwich area vision aims to illustrate positive health impacts by promoting car free development, to reduce congestion and pollution and improve air quality. This also promotes more active modes of travel and a healthie lifestyle for all.

Elephant and Castle Area Vision will encourage better health and life chances for all, through the deliverance of good quality public realm.

Herne Hill and North Dulwich site allocation demonstrates positive impacts by making the town centre safer for vulnerable road users and improve pedestrian access under the railway viaducts. This improves access for all, regardless. To remove barriers of access to housing, the Herne Hill area vision aims to provide as many homes as possible across all tenures including social housing to meet the housing needs of the all of the local community. By enhancing the public realm, around the Half Moon Tavern and access under the railway viaduct it encourages the community to foster good relations because it is better connected and encourages investment and the diversification of uses as footfall increases. This improvement of access also benefits all residents in accessing amenities and goods and services.

London Bridge site allocation illustrates positive impacts for local residents through the improvement of accessibility to London Bridge Station and the enhancement of walking and cycling. This is underpinned by the support and development of more vibrant high streets and the enhancement of landmarks. To improve the sense of place. The London Bridge Area vision aims to improve local accessibility for all by enhancing walking, cycling and public transport routes to ensures these are safer and more accessible and therefore more inclusive. This aims to remove barriers of access to travel, amenities and leisure too. The London Bridge Area Vision aims to enhance the sense of place and visitor and cultural activities along the Thames riverfront, so everyone regardless can enjoy these spaces in a safe and sustainable way. This ensures that everyone feels welcome and this promotes the fostering of good relationships. This is reinforced by the

Herne Hill and North Dulwich encourages help benefits through the reduction of exposure to air pollution and the improvement of pedestrian access to encourage more walking and active travel by residents,

London Bridge site allocation demonstrates positive impacts for all by improving accessibility to public transport and improving the public realm and the street network to promote better health and wellbeing.

creation of the Low Line which also aims to improve accessibility and safety of these low line routes for all.

Nunhead area vision sets out the need to deliver homes for all, whilst respecting the local character of the area. This site allocation illustrates positive impacts through improvements to the town centre and the retention of existing small shops. Nunhead area vision aims to remove barriers to access to housing for all by providing as many homes as possible while respect existing character and predominately using infill sites. Nunhead area vision aims to foster good relations with communities by complimenting and improving the town centre offer, including the retention of small shops. This ensures accessibility to amenity for all and ensures all feel welcome and included regardless.

Old Kent Road site allocation illustrates positive impacts through growing the existing economic base in Old Kent Road for a wide range of skills and job types for all. This is reinforced by interventions to reduce loneliness and social isolation by co-locating nurseries and older people's accommodation and further connect schools to foster a stronger sense of community for all. This improves the quality of life for all without discrimination. Old Kent Road area vision promotes car free development and the extension of the Bakerloo line. This ensures barriers of access to travel are removed, and air quality is also improved, ensuring a better quality of spaces for all. This ensures all feel included and welcome in these spaces and are able to access amenities and resources. The area vision sets out the need for new neighbourhoods that will promote physical activity and social interaction to shield everyone from pollution and

Nunhead site allocation delivers health impacts by being mindful of overdevelopment, New homes will be on infill sites and will respect the local character and openness of Nunhead.

Old Kent Road site allocation prioritises the improvement of air quality and noise pollution to improve health by encouraging car free development, promoting the Bakerloo Line Extension and improving accessibility to active travel modes. This is vital for the health of all.

create safer places for interaction. This aims to ensure everyone feels welcome, included and safe.

Peckham site allocation aims to support new educational centres to increase education and improve community and leisure spaces for all. Peckham area vision aims to remove barriers of access to education by increasing education and employment opportunities for all. This ensures equality of opportunity and attracts growth to the area, which is supported by public realm improvements to improve leisure options. Peckham Coal Line is promoted through the area vision to foster good relationships through improving the quality and access to the public realm for all regardless.

Rotherhithe site allocation illustrates positive impacts through the provision of new education opportunities and health services, including GPs and potential for further and high education institutions. This deliver benefits for all. Rotherhithe vision aims to deliver as many homes as possible across all tenures for all without discrimination. Rotherhithe area visions promotes equality of opportunity for all by creating new education and health services, to improve access and to improve quality of life for all. This tackles inequality too. Rotherhithe area vision fosters good relations by improving the provision of town centre uses and providing more flexible employment spaces, to promote and support the local economy and foster local connections, to ensure all feel included and welcome. Flexible spaces also allow for the growth of smaller and emerging businesses that are not so well established to receive additional support. This supports the local economy, and therefore supports all local residents.

Peckham site allocation aims to provide positive health impacts through the promotion of a healthy active lifestyle, by improving the quality of open spaces and prioritising walking and cycling accessibility.

Rotherhithe illustrates positive health impacts through the provision of new health services. This is reinforced by environmental improvements, such as the creation of a network of open spaces, utilising existing assets.

Walworth Site allocation vision will encourage better health and life

<p>Walworth site allocation illustrates positive impacts by improving community facilities, connections between neighbourhoods and the creation of local centres. This contributes to greater social cohesion. Walworth area vision aims to remove barriers to access housing and promote equality of opportunity by providing as many homes as possible. This is supported by improvements to local parks and retail and service offers in Walworth to improve accessibility to amenities for all. Walworth area vision fosters good relations because it promotes the development of the Low Line. This creates a public realm corridor with accessible spaces for creativity, new jobs and retail. This aims to ensure a higher quality of town centres that are more active and thus safer for all.</p>	<p>chances for all in regards to physical and mental health. The site allocation highlights growth opportunities to provide new community facilities and public realm and street network improvements to deliver this.</p>
<p>Equality information on which above analysis is based</p>	<p>Health data on which above analysis is based</p>
<p>Please refer to IIA indicators established in the IIA framework and objectives at the end of the document or Appendix 4 of IIA.</p> <ul style="list-style-type: none"> • SP1, P1, P4, P3, P4, P5, P6, P7, P8, P9, P10 and P11: All data illustrated in IIA Objective 1 which states: To provide everyone with the opportunity to live in a decent/healthy home (IIAO15) and Objective 2, this states: To ensure new developments support local people (Outcome 8). Objective 1 seeks to improve housing quality, delivery and affordability to meet housing need. Objective 2 seeks to support local people through new housing scheme logistics. • P11 is a new policy and still requires time to find data–The council has commissioned a needs assessment that will establish the requirements for traveller and gypsy accommodation. The needs assessment will assess the current need and potential future requirements – the methodology will be set out in the needs assessment document. • SP2, P12, P13, P14, P15, P16, P17, P18, P19, P20, P21, P22, P23, P24 and P25: All data illustrated in IIA Objective 3: To promote social inclusion, equality, diversity and community cohesion (IIA05); IIA Objective 4 which states: To protect and enhance quality of landscape and townscape (IIAO11); and Objective 5: To improve journeys by public transport creating pleasant, fast and thriving town centres. These objectives seek to increase the protection of community assets and heritage, improve the local area and quality of life, improve accessibility to travel and prevent social isolation by 	

enhancing community cohesion.

- P25: All data illustrated in IIA Objectives 1, 2, 3, 4, 8, 9, 10, 13. These objectives seek to deliver development which is inclusive and engaging positive change within the community, by protecting and promoting positive externalities whilst reducing and tackling negative externalities.
- SP3, P26 and P27: All data illustrated in IIA Objective 6: To improve the education and skill of the population (IIA02). Objective 6 seeks to improve education and training facilities and the number of Children in higher education.
- SP4, P28, P29, P30, P31, P32, P33, P34, P35, P36, P37, P38, P39, P40, P41, P42 and P43: All data illustrated in IIA Objective 7: To tackle poverty and encourage wealth creation (IIA01). This objective seeks to improve working standards, deliver affordable workspace and SMEs and reduce unemployment.
- SP5, P44, P45, P46, P47, P48, P49, P50, P51, P52, P53 and P54 All data illustrated in IIA Objective 8: To improve the health of the population (IIA03) and IIA Objective 9: To improve the mental & physical health of Southwark's residents by encouraging active travel. These objective seek to achieve carbon neutrality, more sustainable travel options, healthier neighbourhoods and life expectancy.
- SP6, P55, P56, P57, P58, P59, P60, P61, P72, P63, P764, P65, P66, P67, P68, and P69: All data illustrated in IIA Objective 10: To reduce the incidence of crime and the fear of crime resulting in safer streets (IIA04); Objective 11: To protect and improve biodiversity, open spaces and green corridors to reduce vulnerability of flooding (IIA013 & 14), Objective 12: To reduce impacts on the local environment creating clean and green streets (Outcome 4), and Objective 13: To promote environmental and sustainable developments resulting in clean and green streets. These objectives seek to improve safety in the borough, amenity and open spaces, biodiversity, reduce flood risks, improve environmental quality, digital connectivity and deliver on sustainable and environmental design standards.
- Site Allocations: All data illustrated in IIA Objectives 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13. These objectives seek to deliver appropriate development for the context, namely improving public realm, accessibility and connections.
- For additional, more specific data see Appendix 1. This will continuously be updated to reflect the changing needs in the borough.

Mitigating actions to be taken

Continuously monitoring and annually reviewing our NSP policies and IIA indicators, in addition to the AMR.

Strategic Policy One Quality affordable homes set out the planning policies at a strategic level in the borough to deliver housing. The development management policies set out how these will be implemented to deliver Quality affordable homes. On key issues such as design, supplementary planning documents provide more detail guidance on these issues. Residential Design Standards SPD sets out the standards of accessibility suitable for older people and the vast majority of people with a physical disability. There is an identified need for wheelchair housing. The London Plan, saved policy 4.3 and the NSP requires at least 10% habitable rooms or units of major new residential development to be designed to be wheelchair accessible. These reinforce the other housing policies (P1-P11) that do not explicitly refer to Wheelchair users but this guidance still applies.

P11: The policy in the plan is to protect current sites and reviewing new sites. We are currently assembling evidence for the needs assessment which we will use to reassess the policy. This evidence is delayed to ensure it is comprehensive, to meets the needs of the Traveller and Gypsy community. Another EQIA will be completed in the reassessment of this policy. This policy update is scheduled in the Local Development Scheme (LDS), as required.

Gender reassignment - The process of transitioning from one gender to another.

Potential impacts (positive and negative) of proposed policy/decision/business plan	Potential health impacts (positive and negative)
<p>Policy IP1 is considered to create only positive impacts as the implementation of infrastructure supports residents in the borough that are from existing and forthcoming communities. Policy IP1 is considered to create only positive impacts as the implementation of infrastructure supports all residents in the borough that are from existing and forthcoming communities. The implementation of IP1 would also have positive health impacts, as the addition of infrastructure creates and defines places for people to go which would encourage active travel for all residents and communities in</p>	<p>Implementation of IP1 would be deemed to have positive health impacts on the above protected characteristic as the addition of infrastructure creates and defines places for people to go which would encourage active travel for all residents and communities in Southwark. More over the addition of green infrastructure and open spaces creates the opportunity for residents to improve on their physical health and mental wellbeing.</p>

<p>Southwark. More over the addition of green infrastructure and open spaces creates the opportunity for residents to improve on their physical health and mental wellbeing. IP1 has a neutral impact on the above protected characteristic. in relation to fostering and promoting good community relations.</p> <p>Policy IP2 will have a positive impact on all residents as transport infrastructure improvements, linked to development through this policy would allow for even better public accessibility around the borough, and across London. It would also encourage people to actively travel. IP2 illustrates positive impacts for all because it removes barriers of access to travel. This promotes equality of opportunity and access. Namely, the improvement of public transport and active travel for all, regardless. IP2 aims to foster good relations and make everyone feel welcome, included and respected by improving the public realm around stations and ensuring that transport infrastructure supports the needs of residents.</p> <p>IP3 will not cause any negative impacts as its aim is to militate against unacceptable development. As applications are assessed on a site by site basis, the implementation of this policy would therefore be considered to have a positive impact on the above protected characteristic due to adverse impacts on a protected characteristic being defined as unacceptable. IP3 creates the opportunity for identified unacceptable impacts of a development that can not be mitigated on the above protected characteristic to be offset by a financial contribution. This would</p>	<p>Policy IP2 will have a positive health impact on the above protected characteristic as the improvement to transport infrastructure through this policy would encourage people of this group to travel, reducing social isolation, poor mental health, obesity and inactivity.</p> <p>IP3 creates the opportunity for identified unacceptable impacts of a development on the above protected characteristic to be offset by a financial contribution that can be used to benefit all by making improvements to the borough to improve health and mental wellbeing.</p>
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result in a positive impact on all residents in the borough. As applications are assessed on a site by site basis, the implementation of IP3 would therefore be considered to have a positive impact on the above protected characteristic due to the requirement of a CIL or S106 agreement being implemented to address any adverse impacts. Impacts that are offset by the money received shall be re-invested in the borough to advance equal opportunity for all. The policies aim is to mitigate against unacceptable development, which includes impacts on a protected characteristic that are defined as unacceptable. Through IP3 the funds curated from developers can be used to benefit all by making improvements to the borough which would result in developments creating community cohesion and therefore having a positive impact on all residents.

IP4 is deemed to be a positive policy with beneficial impacts on all residents as it aims to tackle development that will affect resident's health and well being. Therefore setting out that is an inclusive policy for all. IP4 is deemed to be a positive policy with beneficial impacts on all residents as it aims to tackle unlawful developments that will affect resident's health and well being. The principle behind IP4 is to protect resident's health through enforcement which demonstrates that the policy has a positive health benefit for all residents. Therefore setting out that IP4 is an inclusive policy for all. IP4 has a neutral impact on the above protected characteristic in relation to fostering and promoting good community relations, but it does allow for residents to feel confident that there are council policies that will support them against

The principle behind IP4 is to protect resident's health through enforcement which demonstrates that the policy has a positive health benefit for all residents.

<p>developments that are unlawful.</p> <p>IP5 is considered to have potential positive impacts when factoring the above protected characteristic if there is co-operative collaboration. The implementation of IP5 can result in a positive impact on the above protected characteristic as the established community can work alongside the council to re-develop a space that meets their community needs. IP5 aims to foster good relations by exercising the right of the Council to take the best decision for the residents at that time, when all other resources and co-operation tools have been exhausted. It aims to resolve conflict, and use change for good, to benefit all residents across all protected characteristics.</p> <p>The implementation of policy IP6 is considered a positive impact on the above protected characteristic as it aims to monitor development which will determine if our policies are creating places that fit the needs of all residents. IP6 aims to promote equality of opportunity and greater access by continually ensuring we are monitoring the type and amount of development and conservation. This ensures we are meeting our targets, and the specialist needs of all residents across the borough. IP6 aims to foster good relations and ensure all residents feel included, welcomed and respected by holding ourselves accountable for plan-making, by continually evaluating policies and track the impacts of policies to ensure Southwark is successful, that health, employment, education and housing are improved to create a safer Southwark.</p> <p>Policy IP7 sets out our statutory duty to consult through the Statement of Community Involvement. This policy has a positive impact as it defines our</p>	<p>There are no health impacts identified for the above protected characteristic and IP5.</p> <p>There are no health impacts identified for the above protected characteristic and IP6.</p> <p>There are no health impacts identified for the above protected characteristic and IP7.</p>
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<p>inclusive approach to engage with residents of all communities, abilities, ages and background status. Policy IP7 aims to remove barriers of access and promote equality of opportunity in community involvement with the planning process. This is achieved by using a range of tools, including face to face and digital tools to improve access to community involvement channels. Policy IP7 aims to foster good relations and make all residents regardless of ability, age, background or status feel welcome, respected and included in the planning process, both in plan-making and development management. It also aims to ensure the process is always open and transparent to reinforce the fostering of good relations.</p> <p>IP8 is considered to be a positive policy for all protected characteristics as it demonstrates the Councils efforts in being transparent to meet their obligations to publicise the stages of on planning policy documents. IP8 promotes equality of opportunity and greater access to the plan-making process, by clearly advertising the schedule, so residents are aware what planners are working on and how they can be involved. IP8 promotes the fostering of good relations by sharing information on consultation, preparation and adoption of plans to ensure the community are aware of the timetable and how they can be involved.</p>	<p>There are no health impacts identified for the above protected characteristic and IP8.</p>
<p>SP1 illustrates positive impacts as it aims to secure 50% of all new homes as affordable homes. Further to this, these homes will be a variety of type and size and with a variety of specific needs. SP1 aims to provide greater access to housing for all that meets their needs.</p>	<p>SP1 will improve quality of housing, encouraging higher standards more suited to individual needs, to encourage better security for residents.</p>

<p>Tenure, size, location, mix and specification of housing is addressed in policy to meet the specialist needs of individuals and families across the borough, to ensure equality of access to housing. SP1 aims to foster good relations by preventing the overconcentration of HMOs to ensure the quality of housing to ensure all residents feel welcome, included and valued. The delivery of more social housing and promoting greater protection for tenants also contributes to a greater sense of inclusion for all. P1 recognises the need for affordable homes, and is a reflection of demand for affordable housing in the borough. The policy requires homes of 11 or more to deliver 35% social rent and intermediate housing and of developments of less than 10, provide the maximum viable amount towards the delivery of new council homes. It aims to improve housing affordability regardless. This policy is reinforced by additional policy interventions to prevent the circumventing of the delivery of social and intermediate housing.</p> <p>.</p> <p>P2 aims to build more family housing. This aims to address overcrowding, allow families to live in all of our neighbourhoods and improve the quality of family housing to address families' needs.</p> <p>P3 addresses the high level of need for family homes. It aims to protect out existing housing stock from conversion and mitigate against loss of existing housing.</p> <p>P4 seeks to provide more affordable private rented homes through removing the higher income bracket. The policy requires development to provide more protection for renters, as there is a minimum requirement of three years with a six month break clause in the tenant's favour. Structured and limited</p>	<p>P1 improves the quality of life, through improving access to housing, and standard of living of residents in Southwark, for all.</p> <p>P2 aims to improve the quality and quantity of amenity and living spaces for families. This will improve health and wellbeing, and reduce overcrowding.</p> <p>P3 delivers positive health impacts by ensuring amenity and living spaces is of adequate quality for families. This will increase standards of living in Southwark.</p> <p>P4 offers greater security and stability for tenants for a minimum of 3 years.</p>
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<p>in-tenancy rent increases agreed in advance.</p> <p>P5 illustrates positive impacts through the improvement of the development of purpose built student housing. The policy makes provisions for adaptable rooms, affordability, amenity and communal living.</p> <p>P6 addresses the need for specialist housing for older people. The policy aims to work with registered providers and other relevant partners to support the provision of different types of specialist housing for older people, where there is a clearly identified local need.</p> <p>The provision of homes for households, P7, with adaptations to suit individual needs illustrates positive impacts because it safe and improved quality homes for all. The policy reinforces the need for this, accepting financial contributions where this provision cannot be appropriately made. This policy specifically makes provisions for Wheelchair accessible and adaptable housing, across all protected characteristics.</p> <p>P8 prevents the overconcentration of HMOs which could have negative impacts on the environment and on neighbouring residents. The HMOs themselves are also required to meet minimum standards to ensure quality housing.</p> <p>P9 illustrates positive impacts by protecting and increasing the supply of hostels providing accommodation and support for vulnerable people. The policy requires certain levels of communal space, ancillary uses and proper management to protect the amenity and wellbeing of residents.</p> <p>P10 meets demand for self and custom</p>	<p>P5 will improve opportunities for all to access student housing, making it more affordable and improving the quality of it, to improve opportunities and better mental and physical health.</p> <p>The interventions in P6 into housing, will better equip homes for with specialist needs, to increase their independence and wellbeing.</p> <p>P7, the provision of wheelchair adapted housing ensures disabled people's independence and improves their quality of housing, and therefore wellbeing.</p> <p>P8 illustrates positive impacts for health by improving living standards and preventing overcrowding. The policy requires HMOs to meet council standards to ensure sufficient amenity is provided for residents.</p> <p>P9 illustrates positive health impacts through providing additional support, both in terms of housing and specialist staff. This aims to promote improved wellbeing and physical and mental support for vulnerable people.</p>
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<p>build housing and provides residents who can demonstrate local connection and adequate financial resources to purchase a self-build plot. This contributes to housing supply and provides residents the opportunity to learn new skills and build homes that suit their individual needs.</p> <p>P11 safeguards current and future needs of all residents of the traveller community, who chose to stay in the borough and integrate with the Southwark way of living.</p>	<p>P10 self and custom land aims to make efficient use of land to achieve an appropriate density, to protect the health and wellbeing of residents.</p> <p>Through P11 sites would have regard to improved sanitation and water facilities, safeguarding the health and wellbeing of residents.</p>
<p>SP2 aims to strengthen support in regeneration areas for those who are vulnerable or face greater disadvantage. This will be achieved by preventing and tackling the causes of inequality and engaging all our services, partners and community-based activities to foster good relations and a greater sense of support in the community.</p> <p>This investment in communities aims to improve life opportunities, good health and wellbeing and pride of place for all, regardless.</p> <p>SP2 illustrates positive impacts by ensuring that our existing residents and neighbourhoods prosper from good growth by giving people from every community the opportunity to collaborate throughout the regeneration process. This encourages the fostering of good relations by promoting effective collaboration to get the best outcome for all.</p> <p>P12 is considered to have a positive impact on all residents in the borough, as the policy for the design of places acknowledges the importance of inclusive and accessible design for all. Requirements set out also request for the public realm to be designed to a high standard that promotes active travel and allows for movement that factors in persons of all abilities, therefore meeting the needs of all residents in the borough.</p>	<p>SP2 illustrates positive impacts by investing in communities and residents. SP2 aims to remove barriers of access and promote equality of opportunity by improving access to the benefits of our regeneration programmes and opportunities. Namely, designing lower floors to directly relate to the street, with an appropriate transition in scale to create a positive pedestrian experience for all, and to connect better with existing communities. This encourages greater connectivity that is accessible for all.</p> <p>Policy requirements of P12 aim to encourage inclusive and accessible design which would allow for all residents to move within the borough comfortably, resulting in an improvement to their physical health and mental wellbeing.</p>

<p>Policy P13 is understood to have a positive impact as the requirements in the policy ensures that the quality of design meets the needs of the above protected characteristic. This is demonstrated through the request for developments to be inclusive for all and to provide a positive pedestrian experience through active frontages that engage successfully with the public realm.</p> <p>P14 ensures that all new homes meet the minimum national space standard for the intended occupants. This ensures a higher quality of housing, and therefore of security, that can improve mental wellbeing for all.</p> <p>P15 sets out design requirements that will inform a positive impact on residents the policy aims to create a safer environment for residents by designing out crime and ensuring vulnerable residents are protected.</p> <p>Policy P16 has been written in reflection of growth and development in the borough. By factoring in potential growth projections, tall building development has been identified to typically be anticipated in our Major Town Centres, Opportunity Area Cores, Action Area Cores and the Central Activities Zone therefore planning for growth of all communities in the borough and creating equal opportunity for all. By implementing tall building development in all the above places creates the opportunity to foster good relations by bridging existing and new communities.</p> <p>P17 is seen to have a positive impact on existing and emerging residents in the borough as the policy will only permit development that does not compromise legitimate activities and uses on neighbouring sites, and that provides</p>	<p>P13 is considered to have positive health impacts in regards to design quality of developments as the requirements set out in the policy ensures that development creates high quality, healthy, safe and inclusive designs that encourage active design principles. These requirements are what make policy P12 have a positive health impact on the above protected characteristic.</p> <p>P14 improves the provision of public space for all which promotes healthier and more active lifestyles that promote greater health and wellbeing for all regardless.</p> <p>P15 will result in a positive health impact on the above protected characteristic as the policy aims to create safer neighbourhoods which would encourage residents to go out more, resulting in a reduction in social isolation, poor mental health, obesity and inactivity.</p> <p>Requirements set within policy P16 ensures that developers pay attention to the public realm relationship alongside the amount of open space provision that is provided creates the opportunity for all to improve their mental health and wellbeing. The provision of more open space and places to go also creates the opportunity to improve physical health within residents as tall building development contributes to wayfinding within the borough.</p> <p>There are no health impacts identified for the above protected characteristic and P17.</p>
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<p>appropriate servicing and circulation facilities/spaces to, from and through the site.</p> <p>There are no impacts identified for the above protected characteristic and P18, P19, P20, P21, P22, P23, P24 & P25.</p>	<p>There are no health impacts identified for the above protected characteristic and P18, P19, P20, P21, P22, P23, P24 & P25.</p>
<p>SP3 aims to improve education for all, offering additional support for those who are vulnerable or have special educational needs. Further to this, investing in early support for families, and increasing library access, and finding new way to guarantee care and early education to help parents. T his policy aims to increase education for all without discrimination. SP3 illustrates positive impacts and removes barriers of access to promote equality of opportunity in education. The policy maximises education places from pre-school to further education to ensure greater access to a good education for all. SP3 illustrates positive impacts and fostering good relations by being wary of the impact of student housing and the needs of students and creating mixed communities. Furthermore, it focuses on delivering quality schools with adequate daylight and sunlight and amenity provision. By improving the quality of all schools.</p> <p>P26 aims to improve educational facilities, The policy requires the provision for and delivery of support functions and non-school functions, to provide additional support for educational facilities to meet the varied range of students' needs.</p> <p>P27 aims to improve access to employment and training for all. It sets out requirements for development to incorporate training for jobs and local people in the construction stage and in the final development, Development that proposes a loss of employment</p>	<p>SP3 aims to work with all, including looked after children to support stable and loving homes, through improved education and care for them, and for parents/guardians.</p> <p>P26 aims to provide good quality educational facilities for all students, and encourage a healthy active lifestyle, with high quality external areas and facilities, adequate daylight and sunlight and good air quality.</p> <p>P27 improves access to employment and training to improve the skillset of residents in Southwark. This aims to tackle unemployment and therefore improve standards of living for all.</p>

<p>floorspace must provide a financial contribution towards training and jobs for local people.</p>	
<p>SP4 aims to ensure Southwark has a strong economy that is able to benefit existing and new residents and workers. Southwark is ensuring residents can be and stay financially independent, and that a range of size and type of businesses can grow in Southwark. SP4 policies remove barriers to access to employment opportunities by setting out requirements for joined up education, training and employment opportunities for all. This is supported by wider council policies and initiatives. SP4 policies ensure that within employment, and the local economy all feel welcome, included, valued, safe and respected by offering a range of employment opportunities and floorspace. Namely, flexible and affordable workspaces to meet a range of specialist needs and specifications. Through the provision of adaptable spaces businesses and their employees feel more welcome and included in Southwark. This also promotes creativity and vibrancy that instils good community relations.</p> <p>P28 sets out the expectations for Strategic protected industrial land. This illustrates positive impacts because it allocates opportunities to grow and intensity industrial uses, to accommodate the needs of specific types of industry not suitable for mixed use development.</p> <p>P29 illustrates positive impacts by protecting and mitigating against the loss of employment floorspace. The policy encourages a range of employment spaces to provide jobs and boost the local economy.</p> <p>P30 seeks to secure affordable</p>	<p>SP4 will improve opportunities for all, regardless of circumstance, to find work, training and meet their own aspirations.</p> <p>P28 creates positive impacts for health because it ensures that the impact of industrial uses on resident's amenity and health and wellbeing is reduced. The policy ensures the industrial is located in areas with the capacity for such development that will cause the least amount of harm.</p> <p>P29 aims to improve employment opportunities for all, to enable businesses to grow and develop. This promotes a higher standard of living and subsequently improved health and wellbeing.</p> <p>Policies within the plan seek to</p>

<p>workspace provision within all major developments greater than 500sqm, driving a vibrant economy through providing space for small and independent businesses, which make up the majority of Soutwark's economy. Similarly P36 seeks to encourage employment opportunities within a minimum of 10% of hotel developments floorspace.</p> <p>P31 aims to maximise and diversity and consumer choice within town centres, to mitigate against the impacts on retail business from structural changes.</p> <p>P32 aims to mitigate against displacement of small or independent businesses and shops. Through the requirement of a business relocation strategy, positive impacts are created because support is given to vulnerable small and independent businesses.</p> <p>P33 promotes the development within the railway arches for commercial and business activities. This illustrates positive impacts by encouraging creative and vibrant users that are suitable for users as incubators for smaller businesses, enabling them to grow.</p> <p>P34 ensures the quality of development within town and local centres. The policy requires the scale and nature of development is appropriate for the role</p>	<p>encourage the provision of open spaces and communal spaces within large developments. Open spaces are an essential resource to obtain health and wellbeing benefits, for residents and visitors, used for sports and other exercise, relaxation, socialising, nature conservation, food growing and cultural events.</p> <p>P30 and P40 seek to support local independent businesses and retailers, which will deliver a broader and diverse employment base. This will enable the maximisation of diversity and consumer choice to avoid risk of one-dimensional economy; this will also enable a reduction in poverty.</p> <p>P31 requires developments proposing over 2500 sqm or more of retail space to provide at least 10% of space as small shops. This contributes to more small and independent business on the high streets, and more vitality which aligns with the Healthy High Streets Agenda.</p> <p>P32 aims to protect small and independent businesses, from a disproportionate burden arising from relocation. The policy requires additional support for these businesses that may be affected by redevelopment. This promotes a strong local economy to improve standards of living.</p> <p>P33 seeks to encourage development within railway arches. The policy requires development within railway arches to not impede on the delivery of Low Line walking routes, therefore promoting walking accessibility and a healthy active lifestyle for all.</p> <p>P34 aims for development in town and local centres to provide ground floor activation in locations with high footfall. This is reinforced by the Healthy High</p>
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<p>and catchment of the area. This illustrates positive impacts by protecting and enhancing the vibrancy of our town centres.</p> <p>P35 minimises the negative impacts of development outside town centres, on the vitality and viability of existing high streets and town centres.</p> <p>P36 requires a change of use in protected frontages to ensure the proportion of A1 does not fall below 50%, to ensure the vitality and viability of nearby centres.</p> <p>P37 protects against the loss of shops outside of Protected Shopping Frontages, Town and Local Centres, unless appropriate. This illustrates positive impacts because it ensures amenity provision for residents is protected.</p> <p>P38 protects shop fronts in Southwark for the purpose of creating a welcoming environment and improve the appearance of our town centres and high streets.</p> <p>P39 restricts the number of betting shops, loan shops and pawnbrokers in protected street frontages to 5%. This restriction reduces the impact on vitality in town centres that these types of business have.</p> <p>P40 supports the development of hotels, especially those that contribute to employment growth and offer employment opportunities for local people. This illustrates positive impacts because it is encourages local economic growth.</p> <p>P41 aims to protect pubs and</p>	<p>Streets agenda which aims to promote healthier and more sustainable functions and use of our high streets.</p> <p>P35 reduces the externalities for existing high streets and town centres of development in outside of town development. This aims to ensure the viability of these centres and maintain economic opportunity for residents, and therefore standards of living.</p> <p>P36 aims to protect shopping frontages to ensure vitality of high streets. This is reinforced by a wider Healthy High Streets initiative at Southwark that encourages healthier relationships, function and use of high streets.</p> <p>P37 ensures shops are well-located to residential areas to reduce travel to essential amenities and services, for all.</p> <p>P38 ensures the quality of development affecting shop fronts and shop front signage. This is reinforced by improvements made in the Healthy High Streets Initiatives delivered by Southwark Council more widely.</p> <p>P39 limits the number of betting shops, pay day loan shops and pawnbrokers in order to discourage use and reduce the impacts on quality of life of those living nearby.</p> <p>P40 contributes to improved health and wellbeing through the provision of a minimum of 10% floorspace for daytime activities that can be used by the community. This encourages social cohesion.</p> <p>P41 protects pubs and their role in</p>
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<p>recognises their potential as an Asset of Community Value and their role in the community. This policy illustrates positive impacts as its protection of pubs contributes to vitality along the high street.</p> <p>P42 aims to mitigate against inappropriate outdoor advertisements and signage that could have unacceptable harm to public amenity and environmental quality.</p> <p>P43 illustrates positive impacts as it ensures that all residents and businesses have access to digital connectivity, broadband and digital infrastructure. It sets out expectations for major and larger-scale major development to ensure effective digital infrastructure is delivered with minimal harmful impacts to public amenity and unacceptable street or public realm clutter.</p>	<p>communities, in promoting inclusion and their socio-economic benefits for creating vitality along the high street.</p> <p>There are no health impacts identified for the above protected characteristic and P42.</p> <p>There are no health impacts identified for the above protected characteristic and P43.</p>
<p>Policies within SP5 sets out requirements that will inform a positive impact on all residents in Southwark as the policies aim to retain and provide leisure, arts and cultural uses which is inclusive to all. The policies also set out requirements that ensure developers pay regard to different community groups needs through completing an Equalities Impact Assessment. It also commits to enabling people to remain in their homes for longer by ensuring accessibility to key amenities and services for vulnerable residents. SP5 illustrates positive impacts as it aims to maintain and improve the health and wellbeing of residents, specifically through the concept of active design and requiring partnerships to build resilient communities</p> <p>P44 sets out requirements that will inform a positive impact on residents of all community groups in Southwark as the policy aims to maintain, re-provide and provide inclusive public buildings focused around the aspects of healthy</p>	<p>SP5 benefits residents through ensuring the quality of homes leads to healthier lives, encourages the provision of green spaces, improves healthcare access, introduces active design to encourage attractive, independent movement and travel for all residents. The policies within SP5 aims to maintain, re-provide and provide inclusive public buildings focused around the aspects of healthy design, ensuring vulnerable residents can access them and have places to meet up. This would also encourage a reduction in social isolation, poor mental health, obesity and inactivity through developers paying regard to different community groups needs</p> <p>P44 will result in a positive health impact on the above protected characteristic as the policy creates the potential for residents to seek healthier lifestyle choices through the provision of facilities for leisure, health, and</p>

<p>design, ensuring vulnerable residents can access them.</p> <p>P45 sets out requirements that will inform a positive impact on all residents as the policy aims to maintain, re-provide and provide leisure, arts and cultural uses with the inclusion of youth centres which is inclusive to all. This policy also sets out requirements that ensure developers pay regard to different community groups needs through completing an Equalities Impact Assessment.</p> <p>P46 sets out requirements that will inform a positive impact on all residents in Southwark as the policy aims to retain and provide community uses such as religious establishments which is inclusive to all. This policy also sets out requirements that ensure developers pay regard to different community groups needs through completing an Equalities Impact Assessment.</p> <p>There are no impacts identified for the above protected characteristic and P47.</p> <p>Policy P48 will have a positive impact on the above protected characteristic as the improvement to public transport through the implementation of this policy would encourage people of all ages and abilities to actively travel.</p> <p>There are no impacts identified for the above protected characteristic and P49.</p> <p>There are no impacts identified for the above protected characteristic and P50.</p>	<p>places for people to meet up. The policy would also encourage a reduction in social isolation, poor mental health, obesity and inactivity.</p> <p>P45 will result in a positive health impact on the above protected characteristic as the policy creates places for people to meet up and would encourage residents to actively go out, creating a reduction in social isolation, poor mental health, obesity and inactivity.</p> <p>Policy P46 will result in a positive health impact on the above protected characteristic as the policy creates community spaces for people to meet up and would encourage residents to actively go out, creating a reduction in social isolation, poor mental health, obesity and inactivity.</p> <p>P47 sets out requirements that will inform a positive health impact on the above protected characteristic as the policy monitors the amount of hot food takeaways in the borough, which creates the potential for residents to seek healthier lifestyle choices.</p> <p>Policy P48 will have a positive health impact on the above protected characteristic as the improvement to public transport would encourage residents of all ages and abilities to travel, reducing social isolation, poor mental health, obesity and inactivity.</p> <p>There are no health impacts identified for the above protected characteristic and P49.</p> <p>The implementation of policy P50 creates a positive impact on all residents in Southwark as the policy</p>
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<p>There are no impacts identified for the above protected characteristic and P51.</p> <p>There are no impacts identified for the above protected characteristic and P52.</p> <p>There are no impacts identified for the above protected characteristic group and P53.</p> <p>There are no impacts identified for the above protected characteristic and P54.</p>	<p>includes requirements which would encourage residents to actively travel, resulting in the improvement of their mental health and wellbeing.</p> <p>There are no health impacts identified for the above protected characteristic and P51.</p> <p>The implementation of P52 would result in positive health impacts for the above protected characteristic by ensuring cycling is an attractive option for more people in and around Southwark would enrich on peoples quality of lives and improve their mental health and wellbeing.</p> <p>There are no health impacts identified for the above protected characteristic and P53.</p> <p>There are no health impacts identified for the above protected characteristic and P54.</p>
<p>SP6 illustrates positive impacts as it aims to protect and enhance the environment through energy efficiency, improving the attractiveness of more sustainable travel modes and delivering a clean, green and safe borough for residents all communities. The promotion of cleaner, greener and safer policies in SP6 removes barriers to access and promotes equality of opportunity by improving the quality of the local environment for all. Namely delivering cleaner air, more active travel, more sustainable waste and water solutions, and greener sources of energy. The externalities of environmental issues, if not mitigated against can cause health impacts and impacts on quality of life. Poor air and environmental quality can be a barrier to enjoying public spaces, so by improving environmental quality access is improved. SP6 policies reduce the environmental impacts of construction</p>	<p>SP6 is considered to have positive health benefits as it aims to increase recycling and reducing landfill waste. Further to this, mental health is improved by discouraging crime and anti-social behaviours, in addition to fostering a stronger sense of community with all residents.</p>

<p>and development on all residents by requiring temporary and long term impacts of the construction process to be mitigated against. This improves environmental quality and makes for a more accessible and usable public realm, that's use and enjoyment by all is not hindered by construction. Particular attention is paid to vacant, under used and contaminated land.</p> <p>P55 is considered to present a positive impact on all residents as the policy protects amenity spaces from visual, audible and odorous impacts.</p> <p>Policy P56 is considered positive as it aims to protect open spaces in Southwark, ensuring that residents have attractive green places to go, encouraging movement in the borough for all.</p> <p>Policy P57 is considered positive as it aims to protect open water spaces in Southwark, ensuring that residents have attractive green places to go, encouraging movement in the borough for all.</p> <p>The implementation of P58 is considered positive as it aims to encourage more open spaces in Southwark through green infrastructure, ensuring that residents have attractive green places to go. This promotes movement in the borough for all.</p> <p>There are no impacts identified for the above protected characteristic and P59.</p>	<p>The protection of amenity spaces through P55 ensures that residents have an open environment where they can benefit from the physical and mental contributes amenity spaces have to offer. Resulting in the improvement of resident's health and wellbeing.</p> <p>The protection of open spaces in Southwark through the implementation of policy P56 encourages movement within the borough. This inclusive motivation would result in a positive health impact on all through the improvement of their physical health and mental wellbeing.</p> <p>The protection of open water spaces in Southwark through the implementation of P57 encourages movement within the borough as residents can utilise the open water for recreational activities. This policy would result in a positive health impact for all through the improvement of their physical health and mental wellbeing.</p> <p>The addition of open spaces in Southwark through the implementation of P58 encourages movement within the borough. This inclusive motivation would result in a positive health impact on residents all abilities through the improvement of their physical health and mental wellbeing.</p> <p>The implementation of P59 would result in positive health impacts for the above protected characteristic as</p>
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<p>There are no impacts identified for the above protected characteristic and P60.</p> <p>P61 illustrates positive impacts by providing adequate recycling, composting and waste disposal. The policy also sets out that development must provide a suitable off-site waste management strategy to reduce impacts on amenity, access and environment for existing residents.</p> <p>P62 illustrates positive impacts because it reduces the amount of waste going to landfill, which reduces carbon emissions and contributions to climate change. This move towards a circular economy creates jobs and wider economic and environmental benefits for all.</p> <p>P63 ensures the temporary and long term impacts of the construction process are mitigated against, to reduce externalities for all neighbouring residents.</p> <p>P64 aims to improve air quality. The policy requires that development must achieve or exceed air quality neutral standards and address the impacts of poor air quality on building occupiers and public realm users.</p>	<p>Biodiversity benefits residents in and around Southwark by maintaining ecosystems, providing natural resources, regulating the environment and enriching mental health and wellbeing.</p> <p>P60 will have positive health impacts on the above protected characteristic as the protection alongside the addition of trees will enhance the air quality in the borough and reduce the urban heat island effect.</p> <p>P61 impacts positively on health because it improves waste management which in turn improves environmental quality, amenity and then positively impacts on health and wellbeing,</p> <p>P62 creates positive health impacts by combatting climate change. The policy aims to reduce air pollution which will improve air quality and improve the health and wellbeing of residents.</p> <p>P63 inhibits development which has adversarial impacts on the environment. This policy sets out that land de-contamination of vacant and under-used sites is essential to improve amenity, safety and public health within these areas.</p> <p>P64 delivers positive impacts for health because it improves air quality by reducing the pollutants in the air. These pollutants can have direct and adverse impacts on health, life expectancy and on the environment if not mitigated against. This policy aims to combat this with off-setting measure such as green planting, retrofitting older technology and exposure reduction.</p>
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<p>P65 aims to reduce noise pollution and enhance soundscapes. The policy requires development should be designed to protect and enhance the positive aspects of the acoustic environment, which contributes to improving environmental quality.</p> <p>P66 aims to reduce water usage. This policy illustrates positive impacts by setting water usage limits and incorporating measures to reduce demand for mains water. This aims to make efficient use of London's limited water resources.</p> <p>P67 reduces flood risk. This illustrates positive impacts because it mitigates against food risks on and off site. It takes into account what would happen if the Thames Barrier should fail as a flood defence and increased water run off being a dense urban environment.</p> <p>There are no impacts identified for the above protected characteristic and P68.</p> <p>P69 illustrates positive impacts as it aims to combat climate change through minimising carbon emissions in design and construction, low carbon energy supply and on-site renewable energy and generation and storage.</p>	<p>P65 aims to combat the negative effects of urban noise, such as stress, annoyance and sleep disturbance which can have detrimental impacts on health and quality of life.</p> <p>P66 aims to mitigate against London's water shortage. This policy requires alternative water sources are made 'safe to drink' to conserve water, to reduce resident's consumption and promote wellbeing.</p> <p>P67 contributes to positive health impacts because it requires permeable surfaces for driveways and front gardens to mitigate against water run off and surface water flooding which can spread unclean water.</p> <p>The policy requires high environmental standards to reduce the extent of man-made impacts on climate change, through the way we design and construct our built environment. This reduction on our carbon footprint creates positive health benefits for the above protected characteristic as it will enhance the air quality in the borough, resulting in P68 having positive health impacts.</p> <p>P69 contributes to health benefits because it reduces the extent of climate change and reduces waste and polluting emissions.</p>
<p>The Aylesbury area vision gives a platform for social, economic and environmental infrastructure to be implemented in the area, through design guidance. This will create an area vision that reflects needs of all residents. Similarly the site allocations aim to contribute towards achieving the area visions of the borough. The Aylesbury</p>	<p>Aylesbury area vision introduces the opportunity for investment to be interjected into the area that would improve all residents' physical health and mental wellbeing.</p>

area vision sets out the need for 50% social rented and intermediate homes to remove barriers of access to housing and promote equality of opportunity. The regeneration of the Aylesbury Estate aims to prioritise the delivery of existing homes and increasing the number of homes onsite to foster good relations and promote community cohesion.

Bankside and The Borough aims to reduce discrimination, harassment and victimisation by improving the public realm. Specifically, improving walking and cycling routes with the capability of being accessible for all. Bankside and The Borough ensures disadvantage and barriers to access are removed through the provision of a large proportion of affordable homes for all, in mixed use neighbourhoods. Notably, Bankside and The Borough is known as an arts and creative district and therefore fosters good community relations by including the community in cultural activities and cultural enterprise.

Bermondsey area vision sets out the need to improve and develop the Low Line routes to ensure these spaces are accessible for all, for creativity, new jobs and retail. By creating these spaces as it eliminates discrimination and promotes equal access. Bermondsey area vision addresses the need to reduce traffic along Jamaica Road. Children and the elderly are more susceptible to air pollution. By addressing the issue of traffic, it reduces congestion and therefore pollution is eradicated. This benefits certain groups that are more susceptible to air quality issues. This removes poor air quality as a barrier to public spaces and the benefits that they offer. Bermondsey Area Vision promotes flexible workspace delivery for small and medium enterprises. This offers entrepreneurs and business owners to gain access to good quality business space. This ensures all business owners feel welcome, included

Bankside and The Borough illustrates positive health impacts by improving the number and quality of local open spaces, squares and public realm. This promotes a healthy active lifestyle.

Bermondsey area vision illustrates positive health impacts by improving cycling and walking routes. This promotes more active travel modes and a healthier and more active lifestyle for all.

and valued.

Blackfriars Road area vision eradicates discrimination, harassment and victimisation by creating safer and more accessible community spaces, and at the same time as creating new spaces improving existing spaces to promote inclusion and safety for all. Blackfriars Road area vision aims to promote equality of opportunity through the provision of new employment floorspace. These will be a range of sizes, types and specifications to meet a range of needs of business owners and businesses that are emerging and more well established. This encourages entrepreneurial creativity in young people too, providing more cost effective ways to grow a business for all regardless. Blackfriars Road aims to improve safety of neighbourhoods and streetscapes by making lighting, seating and greening improvements that meet the needs of all ages and abilities. This ensures residents of all ages and abilities feel welcome, included and safe in their communities. The area vision also sets out the need to strengthen the identity and sense of place to encourage good community relations and a shared identity to promote respect throughout the community for all, regardless.

Camberwell Area Vision aims to create places for learning and creativity for all regardless. This includes working with Camberwell Library and Camberwell College of the Arts to improve accessibility to education to all without discrimination. Camberwell Area Vision aims to remove barriers of access for all by improving safety at busy intersections. Namely, the junction of Camberwell Road, Camberwell Church Street, Camberwell New Road and Denmark Hill. Camberwell Area Vision aims to foster good relations by creating well designed public spaces for visitors to linger. This encourages positive encounter and makes for a more

Blackfriars Road area vision illustrates positive health impacts by improving existing open spaces. This aims to promote more healthy active lifestyles by improving environmental quality.

Camberwell area vision illustrates positive health impacts by improving safety and reducing congestion, with the view of improving air quality.

<p>cohesive community.</p> <p>Crystal Palace and Gipsy Hill area vision aims to eradicate discrimination and victimisation by delivering as many homes as possible across all tenures for all regardless. Crystal Palace and Gipsy Hill area vision aims to remove barriers to access and promote equality of opportunity by supporting improvements to local connectivity, permeability and accessibility, including school places and GP provision to ensure those who are vulnerable are properly cared for. Crystal Palace and Gipsy Hill area vision is conscious of cross-boundary issues with other neighbouring boroughs. This ensures the fostering of good relationships and recognises the relation between people and public spaces is important in encouraging healthy communities.</p> <p>Dulwich Area Vision aims to eradicate discrimination by improving access to public space and amenities by improving local connectivity and accessibility for all regardless. Dulwich Area Vision aims to support improvements to local services to meet local needs to ensure all have access to school places and a GP, regardless. This removes barriers to access by improving the provision of key public services. Dulwich Area Vision aims to foster good relationships by protecting the local character and independent shops. This protects the existing communities and ensures everyone feels welcome and included regardless.</p> <p>East Dulwich Area Vision recognises the need to protect the existing character while also addressing the housing need across all tenures for all, regardless of gender identity, to eradicate discrimination and exclusion. East Dulwich area vision promotes equality of opportunity by prioritising walking, cycling and car clubs to reduce the pressure on traffic. This improves air</p>	<p>Crystal Palace and Gipsy Hill area vision illustrates positive health impacts by prioritising walking and cycling to promote a healthier and more active lifestyle for all.</p> <p>Dulwich area vision aims to illustrate positive impacts by prioritising walking and cycling to promote healthier and more active lifestyles for all.</p> <p>East Dulwich area vision aims to illustrate positive health impacts by promoting car free development, to reduce congestion and pollution and improve air quality. This also promotes more active modes of travel and a healthie lifestyle for all.</p>
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quality and healthy active lifestyles for all. East Dulwich area vision promotes good relations by encouraging a balance between the day and night time economy to protect the amenity of all residents regardless. Furthermore it recognises the value of local community assets such as Dulwich Hamlet Football Club and the role it plays in the local community for all.

Elephant and Castle illustrates positive impacts through the creation of a distinct environment with a mix of uses, improved public realm and improved accessibility to transport. The policy requires development to harness the infrastructure from universities to further develop local skills and the local economy. Elephant and Castle is an attractive location for new specialised services and research that can have wider benefits for the local community by attracting growth and investment and improved infrastructure provisions for all. Elephant and Castle has enormous capacity for growth, this creates opportunities to foster good relations for all by creating spaces for housing and employment that are high quality. This includes cultural facilities and a community health hub, to improve access for all regardless.

Herne Hill and North Dulwich illustrates positive impacts through the enhancement of the public realm, improvements to the town centre and respecting the local character of the area. This aims to maintain and enhance a strong sense of place and identity. To remove barriers of access to housing, the Herne Hill area vision aims to provide as many homes as possible across all tenures including social housing to meet the housing needs of the all of the local community. By enhancing the public realm, around the Half Moon Tavern and access under the railway viaduct it encourages the

Elephant and Castle creates spaces for creativity and new jobs, and public realm improvements, to increase the standard of living, and therefore health of the local population.

Herne Hill and North Dulwich encourages help benefits through the reduction of exposure to air pollution and the improvement of pedestrian access to encourage more walking and active travel by residents,

community to foster good relations because it is better connected and encourages investment and the diversification of uses as footfall increases. This improvement of access also benefits all residents in accessing amenities and goods and services.

London Bridge site allocation illustrates positive impacts for local residents through the improvement of accessibility to London Bridge Station and the enhancement of walking and cycling. This is underpinned by the support and development of more vibrant high streets and the enhancement of landmarks. To improve the sense of place. The London Bridge Area vision aims to improve local accessibility for all by enhancing walking, cycling and public transport routes to ensure these are safer and more accessible and therefore more inclusive. This aims to remove barriers of access to travel, amenities and leisure too. The London Bridge Area Vision aims to enhance the sense of place and visitor and cultural activities along the Thames riverfront, so everyone regardless can enjoy these spaces in a safe and sustainable way. This ensures that everyone feels welcome and this promotes the fostering of good relationships. This is reinforced by the creation of the Low Line which also aims to improve accessibility and safety of these low line routes for all.

Nunhead area vision sets out the need to deliver homes for all, whilst respecting the local character of the area. This site allocation illustrates positive impacts through improvements to the town centre and the retention of existing small shops. Nunhead area vision aims to remove barriers to access to housing for all by providing as many homes as possible while respect

London Bridge site allocation demonstrates positive impacts for all by improving accessibility to public transport and improving the public realm and the street network to promote better health and wellbeing.

Nunhead site allocation delivers health impacts by being mindful of overdevelopment, New homes will be on infill sites and will respect the local character and openness of Nunhead.

existing character and predominately using infill sites. Nunhead area vision aims to foster good relations with communities by complimenting and improving the town centre offer, including the retention of small shops. This ensures accessibility to amenity for all and ensures all feel welcome and included regardless.

Old Kent Road site allocation illustrates positive impacts through growing the existing economic base in Old Kent Road for a wide range of skills and job types for all. This is reinforced by interventions to reduce loneliness and social isolation by co-locating nurseries and older people's accommodation and further connect schools to foster a stronger sense of community for all. Old Kent Road area vision promotes car free development and the extension of the Bakerloo line. This ensures barriers of access to travel are removed, and air quality is also improved, ensuring a better quality of spaces for all. This ensures all feel included and welcome in these spaces and are able to access amenities and resources. The area vision sets out the need for new neighbourhoods that will promote physical activity and social interaction to shield everyone from pollution and create safer places for interaction. This aims to ensure everyone feels welcome, included and safe.

Peckham site allocation illustrates positive impacts by encouraging the improvement and creation of new opportunities for recreation and leisure for all. Namely, the introduction of the Peckham Coal Line, public realm corridors and town centre improvements. Peckham area vision aims to remove barriers of access to education by increasing education and employment opportunities for all. This ensures equality of opportunity and attracts growth to the area, which is supported by public realm

Old Kent Road site allocation prioritises the improvement of air quality and noise pollution to improve health by encouraging car free development, promoting the Bakerloo Line Extension and improving accessibility to active travel modes. This is vital for the health of all.

Peckham site allocation aims to provide positive health impacts through the promotion of a healthy active lifestyle, by improving the quality of open spaces and prioritising walking and cycling accessibility.

improvements to improve leisure options. Peckham Coal Line is promoted through the area vision to foster good relationships through improving the quality and access to the public realm for all regardless.

Rotherhithe site allocation demonstrates positive impacts by attempting to maintain a sense of identity and social cohesion in Rotherhithe for all. The site allocation requires the provision of a new heart for Rotherhithe and the creation of civic and retail uses at Canada Water, whilst complimenting and improving historic character. This is reinforced by improvements in public services like GPs, education and transport infrastructure. Rotherhithe vision aims to deliver as many homes as possible across all tenures for all without discrimination. Rotherhithe area visions promotes equality of opportunity for all by creating new education and health services, to improve access and to improve quality of life for all. This tackles inequality too. Rotherhithe area vision fosters good relations by improving the provision of town centre uses and providing more flexible employment spaces, to promote and support the local economy and foster local connections, to ensure all feel included and welcome. Flexible spaces also allow for the growth of smaller and emerging businesses that are not so well established to receive additional support. This supports the local economy, and therefore supports all local residents.

Walworth Site allocation aims to deliver a significant number of new homes for all, with new community facilities and an improved street network. This will have positive impacts for residents who will have improved accessibility to amenities and services, and the vitality of the environment will be improved by public realm corridors and green link and park improvements. Walworth area vision

Rotherhithe illustrates positive health impacts through the provision of new health services. This is reinforced by environmental improvements, such as the creation of a network of open spaces, utilising existing assets.

Walworth Site allocation vision will encourage better health and life chances for all in regards to physical and mental health. The site allocation highlights growth opportunities to provide new community facilities and public realm and street network improvements to deliver this.

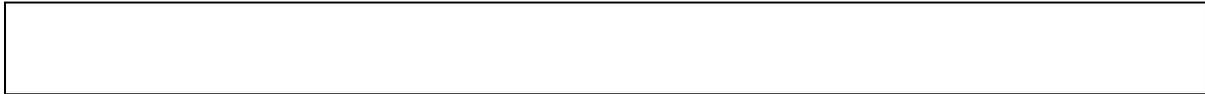
<p>aims to remove barriers to access housing and promote equality of opportunity by providing as many homes as possible. This is supported by improvements to local parks and retail and service offers in Walworth to improve accessibility to amenities for all. Walworth area vision fosters good relations because it promotes the development of the Low Line. This creates a public realm corridor with accessible spaces for creativity, new jobs and retail. This aims to ensure a higher quality of town centres that are more active and thus safer for all.</p>	
<p>Equality information on which above analysis is based.</p>	<p>Health data on which above analysis is based</p>
<p>Please refer to IIA indicators established in the IIA framework and objectives at the end of the document or Appendix 4 of IIA.</p> <ul style="list-style-type: none"> • SP1, P1, P2, P3, P4, P5, P6, P7, P8, P9, P10 and P11: All data illustrated in IIA Objective 1 which states: To provide everyone with the opportunity to live in a decent/healthy home (IIAO15) and Objective 2, this states: To ensure new developments support local people (Outcome 8). Objective 1 seeks to improve housing quality, delivery and affordability to meet housing need. Objective 2 seeks to support local people through new housing scheme logistics. • P11 is a new policy and still requires time to find data–The council has commissioned a needs assessment that will establish the requirements for traveller and gypsy accommodation. The needs assessment will assess the current need and potential future requirements – the methodology will be set out in the needs assessment document. • SP2, P12, P13, P14, P15, P16, P17, P18, P19, P20, P21, P22, P23, P24 and P25: All data illustrated in IIA Objective 3: To promote social inclusion, equality, diversity and community cohesion (IIA05); IIA Objective 4 which states: To protect and enhance quality of landscape and townscape (IIAO11); and Objective 5: To improve journeys by public transport creating pleasant, fast and thriving town centres. These objectives seek to increase the protection of community assets and heritage, improve the local area and quality of life, improve accessibility to travel and prevent social isolation by enhancing community cohesion. • P25: All data illustrated in IIA Objectives 1, 2, 3, 4, 8, 9, 10, 13. These objectives seek to deliver development which is inclusive and engaging positive change within the community, by protecting and promoting positive externalities whilst reducing and tackling negative externalities. 	

- SP3, P26 and P27: All data illustrated in IIA Objective 6: To improve the education and skill of the population (IIA02). Objective 6 seeks to improve education and training facilities and the number of Children in higher education.
- SP4, P28, P29, P30, P31, P32, P33, P34, P35, P36, P37, P38, P39, P40, P41, P42 and P43: All data illustrated in IIA Objective 7: To tackle poverty and encourage wealth creation (IIA01). This objective seeks to improve working standards, deliver affordable workspace and SMEs and reduce unemployment.
- SP5, P44, P45, P46, P47, P48, P49, P50, P51, P52, P53 and P54: All data illustrated in IIA Objective 8: To improve the health of the population (IIA03) and IIA Objective 9: To improve the mental & physical health of Southwark's residents by encouraging active travel. These objective seek to achieve carbon neutrality, more sustainable travel options, healthier neighbourhoods and life expectancy.
- SP6, P55, P56, P57, P58, P59, P60, P61, P72, P63, P764, P65, P66, P67, P68, and P69: All data illustrated in IIA Objective 10: To reduce the incidence of crime and the fear of crime resulting in safer streets (IIA04); Objective 11: To protect and improve biodiversity, open spaces and green corridors to reduce vulnerability of flooding (IIA013 & 14), Objective 12: To reduce impacts on the local environment creating clean and green streets (Outcome 4), and Objective 13: To promote environmental and sustainable developments resulting in clean and green streets. These objectives seek to improve safety in the borough, amenity and open spaces, biodiversity, reduce flood risks, improve environmental quality, digital connectivity and deliver on sustainable and environmental design standards.
- Site Allocations: All data illustrated in IIA Objectives 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13. These objectives seek to deliver appropriate development for the context, namely improving public realm, accessibility and connections.
- For additional, more specific data see Appendix 1. This will continuously be updated to reflect the changing needs in the borough.

Mitigating actions to be taken

Continuously monitoring and annually reviewing our NSP policies and IIA indicators, in addition to the AMR.

P11: The policy in the plan is to protect current sites and reviewing new sites. We are currently assembling evidence for the needs assessment which we will use to reassess the policy. This evidence is delayed to ensure it is comprehensive, to meets the needs of the Traveller and Gypsy community. Another EQIA will be completed in the reassessment of this policy. This policy update is scheduled in the Local Development Scheme (LDS), as required.



Marriage and civil partnership – In England and Wales marriage is no longer restricted to a union between a man and a woman but now includes a marriage between a same-sex couple. Same-sex couples can also have their relationships legally recognised as 'civil partnerships'. Civil partners must not be treated less favorably than married couples and must be treated the same as married couples on a wide range of legal matters. **(Only to be considered in respect to the need to eliminate discrimination.)**

Potential impacts (positive and negative) of proposed policy/decision/business plan	Potential health impacts (positive and negative)
<p>Policy IP1 is considered to create only positive impacts as the implementation of infrastructure supports residents in the borough that are from existing and forthcoming communities. Policy IP1 is considered to create only positive impacts as the implementation of infrastructure supports all residents in the borough that are from existing and forthcoming communities. The implementation of IP1 would also have positive health impacts, as the addition of infrastructure creates and defines places for people to go which would encourage active travel for all residents and communities in Southwark. More over the addition of green infrastructure and open spaces creates the opportunity for residents to improve on their physical health and mental wellbeing. IP1 has a neutral impact on the above protected characteristic in relation to fostering and promoting good community relations.</p> <p>Policy IP2 will have a positive impact on all residents as transport infrastructure improvements, linked to development through this policy would allow for even</p>	<p>Implementation of IP1 would be deemed to have positive health impacts on the above protected characteristic as the addition of infrastructure creates and defines places for people to go which would encourage active travel for all residents and communities in Southwark. More over the addition of green infrastructure and open spaces creates the opportunity for residents to improve on their physical health and mental wellbeing.</p> <p>Policy IP2 will have a positive health impact on the above protected</p>

better public accessibility around the borough, and across London. It would also encourage people to actively travel. IP2 illustrates positive impacts for all because it removes barriers of access to travel. This promotes equality of opportunity and access. Namely, the improvement of public transport and active travel for all, regardless. IP2 aims to foster good relations and make everyone feel welcome, included and respected by improving the public realm around stations and ensuring that transport infrastructure supports the needs of residents.

IP3 will not cause any negative impacts as its aim is to militate against unacceptable development. As applications are assessed on a site by site basis, the implementation of this policy would therefore be considered to have a positive impact on the above protected characteristic due to adverse impacts on a protected characteristic being defined as unacceptable. IP3 creates the opportunity for identified unacceptable impacts of a development that can not be mitigated on the above protected characteristic to be offset by a financial contribution. This would result in a positive impact on all residents in the borough. As applications are assessed on a site by site basis, the implementation of IP3 would therefore be considered to have a positive impact on the above protected characteristic due to the requirement of a CIL or S106 agreement being implemented to address any adverse impacts. Impacts that are offset by the money received shall be re-invested in the borough to advance equal opportunity for all. The policies aim is to mitigate against unacceptable

characteristic as the improvement to transport infrastructure through this policy would encourage people of this group to travel, reducing social isolation, poor mental health, obesity and inactivity.

IP3 creates the opportunity for identified unacceptable impacts of a development on the above protected characteristic to be offset by a financial contribution that can be used to benefit all by making improvements to the borough to improve health and mental wellbeing.

development, which includes impacts on a protected characteristic that are defined as unacceptable. Through IP3 the funds curated from developers can be used to benefit all by making improvements to the borough which would result in developments creating community cohesion and therefore having a positive impact on all residents.

IP4 is deemed to be a positive policy with beneficial impacts on all residents as it aims to tackle development that will affect resident's health and well being. Therefore setting out that is an inclusive policy for all. IP4 is deemed to be a positive policy with beneficial impacts on residents of all ages and abilities as it aims to tackle unlawful developments that will affect resident's health and well being. The principle behind IP4 is to protect resident's health through enforcement which demonstrates that the policy has a positive health benefit for residents of all ages and abilities. Therefore setting out that IP4 is an inclusive policy for all. IP4 has a neutral impact on the above protected characteristic in relation to fostering and promoting good community relations, but it does allow for residents to feel confident that there are council policies that will support them against developments that are unlawful.

IP5 is considered to have potential positive impacts when factoring the above protected characteristic if there is co-operative collaboration. The implementation of IP5 can result in a positive impact on the above protected characteristic as the established community can work alongside the council to re-develop a space that meets their community needs. IP5 aims to foster good relations by exercising the right of the Council to take the best decision for the residents at that time,

The principle behind IP4 is to protect resident's health through enforcement which demonstrates that the policy has a positive health benefit for all residents.

There are no health impacts identified for the above protected characteristic and IP5.

when all other resources and co-operation tools have been exhausted. It aims to resolve conflict, and use change for good, to benefit all residents across all protected characteristics.

The implementation of policy IP6 is considered a positive impact on the above protected characteristic as it aims to monitor development which will determine if our policies are creating places that fit the needs of all residents. IP6 aims to promote equality of opportunity and greater access by continually ensuring we are monitoring the type and amount of development and conservation. This ensures we are meeting our targets, and the specialist needs of all residents across the borough. IP6 aims to foster good relations and ensure all residents feel included, welcomed and respected by holding ourselves accountable for plan-making, by continually evaluating policies and track the impacts of policies to ensure Southwark is successful, that health, employment, education and housing are improved to create a safer Southwark.

Policy IP7 sets out our statutory duty to consult through the Statement of Community Involvement. This policy has a positive impact as it defines our inclusive approach to engage with residents of all communities, abilities, ages and background status. Policy IP7 aims to remove barriers of access and promote equality of opportunity in community involvement with the planning process. This is achieved by using a range of tools, including face to face and digital tools to improve access to community involvement channels. Policy IP7 aims to foster good relations and make all residents regardless of ability, age, background or status feel welcome, respected and included in the planning process, both in plan-making

There are no health impacts identified for the above protected characteristic and IP6.

There are no health impacts identified for the above protected characteristic and IP7.

<p>and development management. It also aims to ensure the process is always open and transparent to reinforce the fostering of good relations.</p> <p>IP8 is considered to be a positive policy for all protected characteristics as it demonstrates the Councils efforts in being transparent to meet their obligations to publicise the stages of on planning policy documents. IP8 promotes equality of opportunity and greater access to the plan-making process, by clearly advertising the schedule, so residents are aware what planners are working on and how they can be involved. IP8 promotes the fostering of good relations by sharing information on consultation, preparation and adoption of plans to ensure the community are aware of the timetable and how they can be involved.</p>	<p>There are no health impacts identified for the above protected characteristic and IP8.</p>
<p>SP1 illustrates positive impacts as it aims to secure 50% of all new homes as affordable homes. Further to this, these homes will be a variety of type and size and with a variety of specific needs. SP1 aims to provide greater access to housing for all that meets their needs. Tenure, size, location, mix and specification of housing is addressed in policy to meet the specialist needs of individuals and families across the borough, to ensure equality of access to housing. SP1 aims to foster good relations by preventing the overconcentration of HMOs to ensure the quality of housing to ensure all residents feel welcome, included and valued. The delivery of more social housing and promoting greater protection for tenants also contributes to a greater sense of inclusion for all.</p>	<p>SP1 will improve quality of housing, encouraging higher standards more suited to individual needs, to encourage better security for residents.</p>

<p>P1 recognises the need for affordable homes, and is a reflection of demand for affordable housing in the borough. The policy requires homes of 11 or more to deliver 35% social rent and intermediate housing and of developments of less than 10, provide the maximum viable amount towards the delivery of new council homes. It aims to improve housing affordability regardless. This policy is reinforced by additional policy interventions to prevent the circumventing of the delivery of social and intermediate housing.</p> <p>P2 aims to build more family housing. This aims to address overcrowding, allow families to live in all of our neighbourhoods and improve the quality of family housing to address families' needs.</p> <p>P3 addresses the high level of need for family homes. It aims to protect out existing housing stock from conversion and mitigate against loss of existing housing.</p> <p>P4 seeks to provide more affordable private rented homes through removing the higher income bracket. The policy requires development to provide more protection for renters, as there is a minimum requirement of three years with a six month break clause in the tenant's favour. Structured and limited in-tenancy rent increases agreed in advance.</p> <p>P5 illustrates positive impacts through the improvement of the development of purpose built student housing. The policy makes provisions for adaptable rooms, affordability, amenity and communal living.</p> <p>P6 addresses the need for specialist housing for older people. The policy aims to work with registered providers and other relevant partners to support</p>	<p>P1 improves the quality of life, through improving access to housing, and standard of living of residents in Southwark, for all.</p> <p>P2 aims to improve the quality and quantity of amenity and living spaces for families. This will improve health and wellbeing, and reduce overcrowding.</p> <p>P3 delivers positive health impacts by ensuring amenity and living spaces is of adequate quality for families. This will increase standards of living in Southwark.</p> <p>P4 offers greater security and stability for tenants for a minimum of 3 years.</p> <p>P5 will improve opportunities for all to access student housing, making it more affordable and improving the quality of it, to improve opportunities and better mental and physical health.</p> <p>The interventions in P6 into housing, will better equip homes for with specialist needs, to increase their</p>
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<p>the provision of different types of specialist housing for older people, where there is a clearly identified local need.</p> <p>The provision of homes for households, P7, with adaptations to suit individual needs illustrates positive impacts because it safe and improved quality homes for all. The policy reinforces the need for this, accepting financial contributions where this provision cannot be appropriately made. This policy specifically makes provisions for Wheelchair accessible and adaptable housing, across all protected characteristics.</p> <p>P8 prevents the overconcentration of HMOs which could have negative impacts on the environment and on neighbouring residents. The HMOs themselves are also required to meet minimum standards to ensure quality housing.</p> <p>P9 illustrates positive impacts by protecting and increasing the supply of hostels providing accommodation and support for vulnerable people. The policy requires certain levels of communal space, ancillary uses and proper management to protect the amenity and wellbeing of residents.</p> <p>P10 meets demand for self and custom build housing and provides residents who can demonstrate local connection and adequate financial resources to purchase a self-build plot. This contributes to housing supply and provides residents the opportunity to learn new skills and build homes that suit their individual needs.</p> <p>P11 safeguards current and future needs of all residents of the traveller community, who chose to stay in the borough and integrate with the Southwark way of living.</p>	<p>independence and wellbeing.</p> <p>P7, the provision of wheelchair adapted housing ensures disabled people's independence and improves their quality of housing, and therefore wellbeing.</p> <p>P8 illustrates positive impacts for health by improving living standards and preventing overcrowding. The policy requires HMOs to meet council standards to ensure sufficient amenity is provided for residents.</p> <p>P9 illustrates positive health impacts through providing additional support, both in terms of housing and specialist staff. This aims to promote improved wellbeing and physical and mental support for vulnerable people.</p> <p>P10 self and custom land aims to make efficient use of land to achieve an appropriate density, to protect the health and wellbeing of residents.</p> <p>Through P11 sites would have regard to improved sanitation and water facilities, safeguarding the health and wellbeing of residents.</p>
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<p>SP2 aims to strengthen support in regeneration areas for those who are vulnerable or face greater disadvantage. This will be achieved by preventing and tackling the causes of inequality and engaging all our services, partners and community-based activities to foster good relations and a greater sense of support in the community.</p> <p>This investment in communities aims to improve life opportunities, good health and wellbeing and pride of place for all, regardless.</p> <p>SP2 illustrates positive impacts by ensuring that our existing residents and neighbourhoods prosper from good growth by giving people from every community the opportunity to collaborate throughout the regeneration process. This encourages the fostering of good relations by promoting effective collaboration to get the best outcome for all.</p> <p>P12 is considered to have a positive impact on all residents in the borough, as the policy for the design of places acknowledges the importance of inclusive and accessible design for all. Requirements set out also request for the public realm to be designed to a high standard that promotes active travel and allows for movement that factors in persons of all abilities, therefore meeting the needs of all residents in the borough.</p> <p>Policy P13 is understood to have a positive impact as the requirements in the policy ensures that the quality of design meets the needs of the above protected characteristic. This is demonstrated through the request for developments to be inclusive for all and to provide a positive pedestrian experience through active frontages that engage successfully with the public realm.</p>	<p>SP2 will encourage better health and life chances for all in regards to physical health and mental wellbeing by investing in communities and residents. SP2 aims to remove barriers of access and promote equality of opportunity by improving access to the benefits of our regeneration programmes and opportunities.</p> <p>Namely, designing lower floors to directly relate to the street, with an appropriate transition in scale to create a positive pedestrian experience for all, and to connect better with existing communities. This encourages greater connectivity that is accessible for all.</p> <p>Policy requirements of P12 aim to encourage inclusive and accessible design which would allow for all residents to move within the borough comfortably, resulting in an improvement to their physical health and mental wellbeing.</p> <p>Policy P13 is understood to have a positive impact as the requirements in the policy ensures that the quality of design meets the needs of the above protected characteristic. This is demonstrated through the request for developments to be inclusive for all and to provide a positive pedestrian experience through active frontages that engage successfully with the public realm.</p>

<p>P14 ensures that all new homes meet the minimum national space standard for the intended occupants. This ensures a higher quality of housing, and therefore of security, that can improve mental wellbeing for all.</p> <p>P15 sets out design requirements that will inform a positive impact on residents as the policy aims to create a safer environment for residents by designing out crime and ensuring vulnerable residents are protected.</p> <p>Policy P16 has been written in reflection of growth and development in the borough. By factoring in potential growth projections, tall building development has been identified to typically be anticipated in our Major Town Centres, Opportunity Area Cores, Action Area Cores and the Central Activities Zone therefore planning for growth in the borough and creating equal opportunity for all. By implementing tall building development in all the above places creates the opportunity to foster good relations by bridging existing and new communities.</p> <p>P17 is seen to have a positive impact on existing and emerging residents in the borough as the policy will only permit development that does not compromise legitimate activities and uses on neighbouring sites, and that provides appropriate servicing and circulation facilities/spaces to, from and through the site.</p> <p>There are no impacts identified for the above protected characteristic and P18, P19, P20, P21, P22, P23, P24 & P25</p> <p>.</p>	<p>P14 ensures that all new homes have access to safe play spaces. This includes the provision and private and communal space where children can play, grow food and benefit from being outdoors and enjoying a healthier and more active lifestyle.</p> <p>P15 will result in a positive health impact on all as the policy aims to create safer neighbourhoods which would encourage residents to go out more, resulting in a reduction in social isolation, poor mental health, obesity and inactivity.</p> <p>Requirements set within policy P16 ensures that developers pay attention to the public realm relationship alongside the amount of open space provision that is provided creates the opportunity for all to improve their mental health and wellbeing. The provision of more open space and places to go also creates the opportunity to improve physical health within residents as tall building development contributes to wayfinding within the borough.</p> <p>There are no health impacts identified for the above protected characteristic and P17.</p> <p>There are no health impacts identified for the above protected characteristic and P18, P19, P20, P21, P22, P23, P24 & P25</p> <p>.</p>
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<p>SP3 aims to improve education for all, offering additional support for those who are vulnerable or have special educational needs. Further to this, investing in early support for families, and increasing library access, and finding new way to guarantee care and early education to help parents. This policy aims to increase education for all without discrimination. SP3 illustrates positive impacts and removes barriers of access to promote equality of opportunity in education. The policy maximises education places from pre-school to further education to ensure greater access to a good education for all. SP3 illustrates positive impacts and fostering good relations by being wary of the impact of student housing and the needs of students and creating mixed communities. Furthermore, it focuses on delivering quality schools with adequate daylight and sunlight and amenity provision. By improving the quality of all schools.</p>	<p>SP3 aims to work with all, including looked after children to support stable and loving homes, through improved education and care for them, and for parents/guardians.</p>
<p>P26 aims to improve educational facilities, The policy requires the provision for and delivery of support functions and non-school functions, to provide additional support for educational facilities to meet the varied range of students' needs.</p>	<p>P26 aims to provide good quality educational facilities for all students, and encourage a healthy active lifestyle, with high quality external areas and facilities, adequate daylight and sunlight and good air quality.</p>
<p>P27 aims to improve access to employment and training for all. It sets out requirements for development to incorporate training for jobs and local people in the construction stage and in the final development, Development that proposes a loss of employment floorspace must provide a financial contribution towards training and jobs for local people.</p>	<p>P27 improves access to employment and training to improve the skillset of residents in Southwark. This aims to tackle unemployment and therefore improve standards of living for all.</p>
<p>SP4 aims to ensure Southwark has a strong economy that is able to benefit existing and new residents and workers. Southwark is ensuring residents can be and stay financially independent, and that a range of size and type of businesses can grow in Southwark.</p>	<p>SP4 will improve opportunities for all, regardless of circumstance, to find work, training and meet their own aspirations.</p>

<p>SP4 policies remove barriers to access to employment opportunities by setting out requirements for joined up education, training and employment opportunities for all. This is supported by wider council policies and initiatives. SP4 policies ensure that within employment, and the local economy all feel welcome, included, valued, safe and respected by offering a range of employment opportunities and floorspace. Namely, flexible and affordable workspaces to meet a range of specialist needs and specifications. Through the provision of adaptable spaces businesses and their employees feel more welcome and included in Southwark. This also promotes creativity and vibrancy that instils good community relations.</p> <p>P28 sets out the expectations for Strategic protected industrial land. This illustrates positive impacts because it allocates opportunities to grow and intensity industrial uses, to accommodate the needs of specific types of industry not suitable for mixed use development.</p> <p>P29 illustrates positive impacts by protecting and mitigating against the loss of employment floorspace. The policy encourages a range of employment spaces to provide jobs and boost the local economy.</p> <p>P30 seeks to secure affordable workspace provision within all major developments greater than 500sqm, driving a vibrant economy through providing space for small and independent businesses, which make up the majority of Southwark's economy. Similarly P36 seeks to encourage employment opportunities within a minimum of 10% of hotel developments floorspace.</p>	<p>P28 creates positive impacts for health because it ensures that the impact of industrial uses on resident's amenity and health and wellbeing is reduced. The policy ensures the industrial is located in areas with the capacity for such development that will cause the least amount of harm.</p> <p>P29 aims to improve employment opportunities for all, to enable businesses to grow and develop. This promotes a higher standard of living and subsequently improved health and wellbeing.</p> <p>Policies within the plan seek to encourage the provision of open spaces and communal spaces within large developments. Open spaces are an essential resource to obtain health and wellbeing benefits, for residents and visitors, used for sports and other exercise, relaxation, socialising, nature conservation, food growing and cultural events.</p> <p>P30 and P40 seek to support local independent businesses and retailers,</p>
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<p>P31 aims to maximise and diversity and consumer choice within town centres, to mitigate against the impacts on retail business from structural changes.</p> <p>P32 aims to mitigate against displacement of small or independent businesses and shops. Through the requirement of a business relocation strategy, positive impacts are created because support is given to vulnerable small and independent businesses.</p> <p>P33 promotes the development within the railway arches for commercial and business activities. This illustrates positive impacts by encouraging creative and vibrant users that are suitable for users as incubators for smaller businesses, enabling them to grow.</p> <p>P34 ensures the quality of development within town and local centres. The policy requires the scale and nature of development is appropriate for the role and catchment of the area. This illustrates positive impacts by protecting and enhancing the vibrancy of our town centres.</p> <p>P35 minimises the negative impacts of development outside town centres, on the vitality and viability of existing high streets and town centres.</p>	<p>which will deliver a broader and diverse employment base. This will enable the maximisation of diversity and consumer choice to avoid risk of one-dimensional economy; this will also enable a reduction in poverty.</p> <p>P31 requires developments proposing over 2500 sqm or more of retail space to provide at least 10% of space as small shops. This contributes to more small and independent business on the high streets, and more vitality which aligns with the Healthy High Streets Agenda.</p> <p>P32 aims to protect small and independent businesses, from a disproportionate burden arising from relocation. The policy requires additional support for these businesses that may be affected by redevelopment. This promotes a strong local economy to improve standards of living.</p> <p>P33 seeks to encourage development within railway arches. The policy requires development within railway arches to not impede on the delivery of Low Line walking routes, therefore promoting walking accessibility and a healthy active lifestyle for all.</p> <p>P34 aims for development in town and local centres to provide ground floor activation in locations with high footfall. This is reinforced by the Healthy High Streets agenda which aims to promote healthier and more sustainable functions and use of our high streets.</p> <p>P35 reduces the externalities for existing high streets and town centres of development in outside of town development. This aims to ensure the viability of these centres and maintain economic opportunity for residents, and therefore standards of living.</p>
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<p>P36 requires a change of use in protected frontages to ensure the proportion of A1 does not fall below 50%, to ensure the vitality and viability of nearby centres.</p> <p>P37 protects against the loss of shops outside of Protected Shopping Frontages, Town and Local Centres, unless appropriate. This illustrates positive impacts because it ensures amenity provision for residents is protected.</p> <p>P38 protects shop fronts in Southwark for the purpose of creating a welcoming environment and improve the appearance of our town centres and high streets.</p> <p>P39 restricts the number of betting shops, loan shops and pawnbrokers in protected street frontages to 5%. This restriction reduces the impact on vitality in town centres that these types of business have.</p> <p>P40 supports the development of hotels, especially those that contribute to employment growth and offer employment opportunities for local people. This illustrates positive impacts because it is encourages local economic growth.</p> <p>P41 aims to protect pubs and recognises their potential as an Asset of Community Value and their role in the community. This policy illustrates positive impacts as its protection of pubs contributes to vitality along the high street.</p> <p>P42 aims to mitigate against inappropriate outdoor advertisements and signage that could have unacceptable harm to public amenity and environmental quality.</p>	<p>P36 aims to protect shopping frontages to ensure vitality of high streets. This is reinforced by a wider Healthy High Streets initiative at Southwark that encourages healthier relationships, function and use of high streets.</p> <p>P37 ensures shops are well-located to residential areas to reduce travel to essential amenities and services, for all.</p> <p>P38 ensures the quality of development affecting shop fronts and shop front signage. This is reinforced by improvements made in the Healthy High Streets Initiatives delivered by Southwark Council more widely.</p> <p>P39 limits the number of betting shops, pay day loan shops and pawnbrokers in order to discourage use and reduce the impacts on quality of life of those living nearby.</p> <p>P40 contributes to improved health and wellbeing through the provision of a minimum of 10% floorspace for daytime activities that can be used by the community. This encourages social cohesion.</p> <p>P41 protects pubs and their role in communities, in promoting inclusion and their socio-economic benefits for creating vitality along the high street.</p> <p>There are no health impacts identified for the above protected characteristic and P42.</p>
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<p>P43 illustrates positive impacts as it ensures that all residents and businesses have access to digital connectivity, broadband and digital infrastructure. It sets out expectations for major and larger-scale major development to ensure effective digital infrastructure is delivered with minimal harmful impacts to public amenity and unacceptable street or public realm clutter.</p>	<p>There are no health impacts identified for the above protected characteristic and P43.</p>
<p>Policies within SP5 sets out requirements that will inform a positive impact on all residents in Southwark as the policies aim to retain and provide leisure, arts and cultural uses which is inclusive to all. The policies also set out requirements that ensure developers pay regard to different community groups needs through completing an Equalities Impact Assessment. It also commits to enabling people to remain in their homes for longer by ensuring accessibility to key amenities and services for vulnerable residents. SP5 illustrates positive impacts as it aims to maintain and improve the health and wellbeing of residents, specifically through the concept of active design and requiring partnerships to build resilient communities</p> <p>P44 sets out requirements that will inform a positive impact on all residents in Southwark as the policy aims to maintain, re-provide and provide inclusive public buildings focused around the aspects of healthy design, ensuring vulnerable residents can access them.</p> <p>P45 sets out requirements that will inform a positive impact on all residents as the policy aims to maintain, re-provide and provide leisure, arts and cultural uses with the inclusion of youth centres which is inclusive to all. This policy also sets out requirements that</p>	<p>SP5 benefits residents through ensuring the quality of homes leads to healthier lives, encourages the provision of green spaces, improves healthcare access, introduces active design to encourage attractive, independent movement and travel for all residents. The policies within SP5 aims to maintain, re-provide and provide inclusive public buildings focused around the aspects of healthy design, ensuring vulnerable residents can access them and have places to meet up. This would also encourage a reduction in social isolation, poor mental health, obesity and inactivity through developers paying regard to different community groups needs.</p> <p>P44 will result in a positive health impact on the above protected characteristic as the policy creates the potential for residents to seek healthier lifestyle choices through the provision of facilities for leisure, health, and places for people to meet up. The policy would also encourage a reduction in social isolation, poor mental health, obesity and inactivity.</p> <p>P45 will result in a positive health impact on the above protected characteristic as the policy creates places for people to meet up and would encourage residents to actively go out, creating a reduction in social isolation, poor mental health, obesity and</p>

<p>ensure developers pay regard to different community groups needs through completing an Equalities Impact Assessment.</p> <p>P46 sets out requirements that will inform a positive impact on all residents in Southwark as the policy aims to retain and provide community uses such as religious establishments which is inclusive to all. This policy also sets out requirements that ensure developers pay regard to different community groups needs through completing an Equalities Impact Assessment.</p> <p>There are no impacts identified for the above protected characteristic and P47.</p> <p>Policy P48 will have a positive impact on the above protected characteristic as the improvement to public transport through the implementation of this policy would encourage people to actively travel.</p> <p>There are no impacts identified for the above protected characteristic and P49.</p> <p>There are no impacts identified for the above protected characteristic and P50.</p> <p>There are no impacts identified for the above protected characteristic and P51.</p> <p>There are no impacts identified for the above protected characteristic and P52.</p>	<p>inactivity.</p> <p>Policy P46 will result in a positive health impact on the above protected characteristic as the policy creates community spaces for people to meet up and would encourage residents to actively go out, creating a reduction in social isolation, poor mental health, obesity and inactivity.</p> <p>P47 sets out requirements that will inform a positive health impact on residents as the policy monitors the amount of hot food takeaways in the borough, which creates the potential for residents to seek healthier lifestyle choices.</p> <p>Policy P48 will have a positive health impact on the above protected characteristic as the improvement to public transport would encourage residents to travel, reducing social isolation, poor mental health, obesity and inactivity.</p> <p>There are no health impacts identified for the above protected characteristic and P49.</p> <p>The implementation of policy P50 creates a positive impact on residents as the policy includes requirements which would encourage residents to actively travel, resulting in the improvement of their mental health and wellbeing.</p> <p>There are no health impacts identified for the above protected characteristic and P51.</p> <p>The implementation of P52 would result in positive health impacts for the above protected characteristic by</p>
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<p>There are no impacts identified for the above protected characteristic group and P53.</p> <p>There are no impacts identified for the above protected characteristic and P54.</p>	<p>ensuring cycling is an attractive option for more people in and around Southwark would enrich on peoples quality of lives and improve their mental health and wellbeing.</p> <p>There are no health impacts identified for the above protected characteristic and P53.</p> <p>There are no health impacts identified for the above protected characteristic and P54.</p>
<p>SP6 illustrates positive impacts as it aims to protect and enhance the environment through energy efficiency, improving the attractiveness of more sustainable travel modes and delivering a clean, green and safe borough for all residents. . The promotion of cleaner, greener and safer policies in SP6 removes barriers to access and promotes equality of opportunity by improving the quality of the local environment for all. Namely delivering cleaner air, more active travel, more sustainable waste and water solutions, and greener sources of energy. The externalities of environmental issues, if not mitigated against can cause health impacts and impacts on quality of life. Poor air and environmental quality can be a barrier to enjoying public spaces, so by improving environmental quality access is improved. SP6 policies reduce the environmental impacts of construction and development on all residents by requiring temporary and long term impacts of the construction process to be mitigated against. This improves environmental quality and makes for a more accessible and usable public realm, that's use and enjoyment by all is not hindered by construction. Particular attention is paid to vacant, under used and contaminated land.</p> <p>P55 is considered to present a positive impact on all residents as the policy</p>	<p>SP6 is considered to have positive health benefits as it aims to increase recycling and reducing landfill waste. Further to this, mental health is improved by discouraging crime and anti-social behaviours, in addition to fostering a stronger sense of community with all residents.</p> <p>The protection of amenity spaces through P55 ensures that residents</p>

<p>protects amenity spaces from visual, audible and odorous impacts.</p> <p>Policy P56 is considered positive as it aims to protect open spaces in Southwark, ensuring that residents with different abilities have attractive green places to go. This encourages movement in the borough for all.</p> <p>Policy P57 is considered positive as it aims to protect open water spaces in Southwark, ensuring that residents have attractive green places to go. This encourages movement in the borough for all.</p> <p>The implementation of P58 is considered positive as it aims to encourage more open spaces in Southwark through green infrastructure, ensuring that residents have attractive green places to go. This promotes movement in the borough for all.</p> <p>There are no impacts identified for the above protected characteristic and P59.</p> <p>There are no impacts identified for the above protected characteristic and P60.</p>	<p>have an open environment where they can benefit from the physical and mental contributes amenity spaces have to offer. Resulting in the improvement of resident's health and wellbeing.</p> <p>The protection of open spaces in Southwark through the implementation of policy P56 encourages movement within the borough. This inclusive motivation would result in a positive health impact on all through the improvement of their physical health and mental wellbeing.</p> <p>The protection of open water spaces in Southwark through the implementation of P57 encourages movement within the borough as residents can utilise the open water for recreational activities. This policy would result in a positive health impact on all through the improvement of their physical health and mental wellbeing.</p> <p>The addition of open spaces in Southwark through the implementation of P58 encourages movement within the borough. This inclusive motivation would result in a positive health impact on residents all through the improvement of their physical health and mental wellbeing.</p> <p>The implementation of P59 would result in positive health impacts for the above protected characteristic as Biodiversity benefits residents in and around Southwark by maintaining ecosystems, providing natural resources, regulating the environment and enriching mental health and wellbeing.</p> <p>P60 will have positive health impacts on the above protected characteristic as the protection alongside the addition of tress will enhance the air quality in the borough and reduce the urban heat island effect.</p>
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<p>P61 illustrates positive impacts by providing adequate recycling, composting and waste disposal. The policy also sets out that development must provide a suitable off-site waste management strategy to reduce impacts on amenity, access and environment for existing residents.</p> <p>P62 illustrates positive impacts because it reduces the amount of waste going to landfill, which reduces carbon emissions and contributions to climate change. This move towards a circular economy creates jobs and wider economic and environmental benefits for all.</p> <p>P63 ensures the temporary and long term impacts of the construction process are mitigated against, to reduce externalities for all neighbouring residents.</p> <p>P64 aims to improve air quality. The policy requires that development must achieve or exceed air quality neutral standards and address the impacts of poor air quality on building occupiers and public realm users.</p> <p>P65 aims to reduce noise pollution and enhance soundscapes. The policy requires development should be designed to protect and enhance the positive aspects of the acoustic environment, which contributes to improving environmental quality.</p> <p>P66 aims to reduce water usage. This policy illustrates positive impacts by setting water usage limits and incorporating measures to reduce demand for mains water. This aims to</p>	<p>P61 impacts positively on health because it improves waste management which in turn improves environmental quality, amenity and then positively impacts on health and wellbeing,</p> <p>P62 creates positive health impacts by combatting climate change. The policy aims to reduce air pollution which will improve air quality and improve the health and wellbeing of residents.</p> <p>P63 inhibits development which has adversarial impacts on the environment. This policy sets out that land de-contamination of vacant and under-used sites is essential to improve amenity, safety and public health within these areas.</p> <p>P64 delivers positive impacts for health because it improves air quality by reducing the pollutants in the air. These pollutants can have direct and adverse impacts on health, life expectancy and on the environment if not mitigated against. This policy aims to combat this with off-setting measure such as green planting, retrofitting older technology and exposure reduction.</p> <p>P65 aims to combat the negative effects of urban noise, such as stress, annoyance and sleep disturbance which can have detrimental impacts on health and quality of life.</p> <p>P66 aims to mitigate against London's water shortage. This policy requires alternative water sources are made 'safe to drink' to conserve water, to reduce resident's consumption and</p>
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<p>make efficient use of London's limited water resources.</p> <p>P67 reduces flood risk. This illustrates positive impacts because it mitigates against flood risks on and off site. It takes into account what would happen if the Thames Barrier should fail as a flood defence and increased water run off being a dense urban environment.</p> <p>There are no impacts identified for the above protected characteristic and P68.</p> <p>P69 illustrates positive impacts as it aims to combat climate change through minimising carbon emissions in design and construction, low carbon energy supply and on-site renewable energy and generation and storage.</p>	<p>promote wellbeing.</p> <p>P67 contributes to positive health impacts because it requires permeable surfaces for driveways and front gardens to mitigate against water run off and surface water flooding which can spread unclean water.</p> <p>The policy requires high environmental standards to reduce the extent of man-made impacts on climate change, through the way we design and construct our built environment. This reduction on our carbon footprint creates positive health benefits for the above protected characteristic as it will enhance the air quality in the borough, resulting in P68 having positive health impacts.</p> <p>P69 contributes to health benefits because it reduces the extent of climate change and reduces waste and polluting emissions.</p>
<p>The Aylesbury area vision gives a platform for social, economic and environmental infrastructure to be implemented in the area, through design guidance. This will create an area vision that reflects needs of all residents. Similarly the site allocations aim to contribute towards achieving the area visions of the borough. The Aylesbury area vision gives a platform for social, economic and environmental infrastructure to be implemented in the area, through design guidance. This will create an area vision that reflects needs of all residents. Similarly the site allocations aim to contribute towards achieving the area visions of the borough. The Aylesbury area vision sets out the need for 50% social rented and intermediate homes to remove barriers of access to housing and promote</p>	<p>Aylesbury area vision introduces the opportunity for investment to be interjected into the area that would improve all residents' physical health and mental wellbeing.</p>

<p>equality of opportunity. The regeneration of the Aylesbury Estate aims to prioritise the delivery of existing homes and increasing the number of homes onsite to foster good relations and promote community cohesion.</p> <p>Bankside and The Borough aims to reduce discrimination, harassment and victimisation by improving the public realm. Specifically, improving walking and cycling routes with the capability of being accessible for all. Bankside and The Borough ensures disadvantage and barriers to access are removed through the provision of a large proportion of affordable homes for all, in mixed use neighbourhoods. Notably, Bankside and The Borough is known as an arts and creative district and therefore fosters good community relations by including the community in cultural activities and cultural enterprise.</p> <p>Bermondsey area vision sets out the need to improve and develop the Low Line routes to ensure these spaces are accessible for all, for creativity, new jobs and retail. By creating these spaces as it eliminates discrimination and promotes equal access. Bermondsey area vision addresses the need to reduce traffic along Jamaica Road. Children and the elderly are more susceptible to air pollution. By addressing the issue of traffic, it reduces congestion and therefore pollution is eradicated. This benefits certain groups that are more susceptible to air quality issues. This removes poor air quality as a barrier to public spaces and the benefits that they offer. Bermondsey Area Vision promotes flexible workspace delivery for small and medium enterprises. This offers entrepreneurs and business owners to gain access to good quality business space. This ensures all business owners feel welcome, included and valued.</p> <p>Blackfriars Road area vision eradicates</p>	<p>Bankside and The Borough illustrates positive health impacts by improving the number and quality of local open spaces, squares and public realm. This promotes a healthy active lifestyle.</p> <p>Bermondsey area vision illustrates positive health impacts by improving cycling and walking routes. This promotes more active travel modes and a healthier and more active lifestyle for all.</p> <p>Blackfriars Road area vision illustrates</p>
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<p>discrimination, harassment and victimisation by creating safer and more accessible community spaces, and at the same time as creating new spaces improving existing spaces to promote inclusion and safety for all. Blackfriars Road area vision aims to promote equality of opportunity through the provision of new employment floorspace. These will be a range of sizes, types and specifications to meet a range of needs of business owners and businesses that are emerging and more well established. This encourages entrepreneurial creativity in young people too, providing more cost effective ways to grow a business for all regardless. Blackfriars Road aims to improve safety of neighbourhoods and streetscapes by making lighting, seating and greening improvements that meet the needs of all. This ensures all residents feel welcome, included and safe in their communities. The area vision also sets out the need to strengthen the identity and sense of place to encourage good community relations and a shared identity to promote respect throughout the community for all, regardless.</p>	<p>positive health impacts by improving existing open spaces. This aims to promote more healthy active lifestyles by improving environmental quality.</p>
<p>Camberwell Area Vision aims to create places for learning and creativity for all regardless. This includes working with Camberwell Library and Camberwell College of the Arts to improve accessibility to education to all without discrimination. Camberwell Area Vision aims to remove barriers of access for all by improving safety at busy intersections. Namely, the junction of Camberwell Road, Camberwell Church Street, Camberwell New Road and Denmark Hill. Camberwell Area Vision aims to foster good relations by creating well designed public spaces for visitors to linger. This encourages positive encounter and makes for a more cohesive community.</p>	<p>Camberwell area vision illustrates positive health impacts by improving safety and reducing congestion, with the view of improving air quality.</p>
<p>Crystal Palace and Gipsy Hill area</p>	<p>Crystal Palace and Gipsy Hill area</p>

vision aims to eradicate discrimination and victimisation by delivering as many homes as possible across all tenures for all regardless. Crystal Palace and Gipsy Hill area vision aims to remove barriers to access and promote equality of opportunity by supporting improvements to local connectivity, permeability and accessibility, including school places and GP provision to ensure those who are vulnerable are properly cared for. Crystal Palace and Gipsy Hill area vision is conscious of cross-boundary issues with other neighbouring boroughs. This ensures the fostering of good relationships and recognises the relation between people and public spaces is important in encouraging healthy communities.

Dulwich Area Vision aims to eradicate discrimination by improving access to public space and amenities by improving local connectivity and accessibility for all regardless. Dulwich Area Vision aims to support improvements to local services to meet local needs to ensure all have access to school places and a GP, regardless. This removes barriers to access by improving the provision of key public services. Dulwich Area Vision aims to foster good relationships by protecting the local character and independent shops. This protects the existing communities and ensures everyone feels welcome and included regardless.

East Dulwich Area Vision recognises the need to protect the existing character while also addressing the housing need across all tenures for all, regardless of marital status, to eradicate discrimination. East Dulwich area vision promotes equality of opportunity by prioritising walking, cycling and car clubs to reduce the pressure on traffic. This improves air quality and healthy active lifestyles for all. East Dulwich area vision promotes good relations by encouraging a balance between the day

vision illustrates positive health impacts by prioritising walking and cycling to promote a healthier and more active lifestyle for all.

Dulwich area vision aims to illustrate positive impacts by prioritising walking and cycling to promote healthier and more active lifestyles for all.

East Dulwich area vision aims to illustrate positive health impacts by promoting car free development, to reduce congestion and pollution and improve air quality. This also promotes more active modes of travel and a healthie lifestyle for all.

and night time economy to protect the amenity of all residents regardless. Furthermore it recognises the value of local community assets such as Dulwich Hamlet Football Club and the role it plays in the local community for all.

Elephant and Castle illustrates positive impacts through the creation of a distinct environment with a mix of uses, improved public realm and improved accessibility to transport. The site allocation requires development to harness the infrastructure from universities to further develop local skills and the local economy. Elephant and Castle is an attractive location for new specialised services and research that can have wider benefits for the local community by attracting growth and investment and improved infrastructure provisions for all. Elephant and Castle has enormous capacity for growth, this creates opportunities to foster good relations for all by creating spaces for housing and employment that are high quality. This includes cultural facilities and a community health hub, to improve access for all regardless.

Herne Hill and North Dulwich illustrates positive impacts through the enhancement of the public realm, improvements to the town centre and respecting the local character of the area. This aims to maintain and enhance a strong sense of place and identity. To remove barriers of access to housing, the Herne Hill area vision aims to provide as many homes as possible across all tenures including social housing to meet the housing needs of the all of the local community. By enhancing the public realm, around the Half Moon Tavern and access under the railway viaduct it encourages the community to foster good relations because it is better connected and encourages investment and the diversification of uses as footfall

Elephant and Castle creates spaces for creativity and new jobs, and public realm improvements, to increase the standard of living, and therefore health of the local population.

Herne Hill and North Dulwich encourages help benefits through the reduction of exposure to air pollution and the improvement of pedestrian access to encourage more walking and active travel by residents,

increases. This improvement of access also benefits all residents in accessing amenities and goods and services.

London Bridge site allocation illustrates positive impacts for local residents through the improvement of accessibility to London Bridge Station and the enhancement of walking and cycling. This is underpinned by the support and development of more vibrant high streets and the enhancement of landmarks. To improve the sense of place. The London Bridge Area vision aims to improve local accessibility for all by enhancing walking, cycling and public transport routes to ensure these are safer and more accessible and therefore more inclusive. This aims to remove barriers of access to travel, amenities and leisure too. The London Bridge Area Vision aims to enhance the sense of place and visitor and cultural activities along the Thames riverfront, so everyone regardless can enjoy these spaces in a safe and sustainable way. This ensures that everyone feels welcome and this promotes the fostering of good relationships. This is reinforced by the creation of the Low Line which also aims to improve accessibility and safety of these low line routes for all.

Nunhead area vision sets out the need to deliver homes for all, whilst respecting the local character of the area. This site allocation illustrates positive impacts through improvements to the town centre and the retention of existing small shops. Nunhead area vision aims to remove barriers to access to housing for all by providing as many homes as possible while respect existing character and predominately using infill sites. Nunhead area vision aims to foster good relations with communities by complimenting and improving the town centre offer, including the retention of small shops. This ensures accessibility to amenity for

London Bridge site allocation demonstrates positive impacts for all by improving accessibility to public transport and improving the public realm and the street network to promote better health and wellbeing.

Nunhead site allocation delivers health impacts by being mindful of overdevelopment, New homes will be on infill sites and will respect the local character and openness of Nunhead.

all and ensures all feel welcome and included regardless.

Old Kent Road site allocation illustrates positive impacts through growing the existing economic base in Old Kent Road for a wide range of skills and job types for all. This is reinforced by interventions to reduce loneliness and social isolation by co-locating nurseries and older people's accommodation and further connect schools to foster a stronger sense of community for all. Old Kent Road area vision promotes car free development and the extension of the Bakerloo line. This ensures barriers of access to travel are removed, and air quality is also improved, ensuring a better quality of spaces for all. This ensures all feel included and welcome in these spaces and are able to access amenities and resources. The area vision sets out the need for new neighbourhoods that will promote physical activity and social interaction to shield everyone from pollution and create safer places for interaction. This aims to ensure everyone feels welcome, included and safe.

Peckham site allocation illustrates positive impacts by encouraging the improvement and creation of new opportunities for recreation and leisure for all. Namely, the introduction of the Peckham Coal Line, public realm corridors and town centre improvements. Peckham area vision aims to remove barriers of access to education by increasing education and employment opportunities for all. This ensures equality of opportunity and attracts growth to the area, which is supported by public realm improvements to improve leisure options. Peckham Coal Line is promoted through the area vision to foster good relationships through improving the quality and access to the public realm for all regardless.

Old Kent Road site allocation prioritises the improvement of air quality and noise pollution to improve health by encouraging car free development, promoting the Bakerloo Line Extension and improving accessibility to active travel modes. This is vital for the health of all.

Peckham site allocation aims to provide positive health impacts through the promotion of a healthy active lifestyle, by improving the quality of open spaces and prioritising walking and cycling accessibility.

Rotherhithe site allocation demonstrates positive impacts by attempting to maintain a sense of identity and social cohesion in Rotherhithe for all. The site allocation requires the provision of a new heart for Rotherhithe and the creation of civic and retail uses at Canada Water, whilst complimenting and improving historic character. This is reinforced by improvements in public services like GPs, education and transport infrastructure. Rotherhithe vision aims to deliver as many homes as possible across all tenures for all without discrimination. Rotherhithe area visions promotes equality of opportunity for all by creating new education and health services, to improve access and to improve quality of life for all. This tackles inequality too. Rotherhithe area vision fosters good relations by improving the provision of town centre uses and providing more flexible employment spaces, to promote and support the local economy and foster local connections, to ensure all feel included and welcome. Flexible spaces also allow for the growth of smaller and emerging businesses that are not so well established to receive additional support. This supports the local economy, and therefore supports all local residents.

Walworth Site allocation aims to deliver a significant number of new homes for all, with new community facilities and an improved street network. This will have positive impacts for residents who will have improved accessibility to amenities and services, and the vitality of the environment will be improved by public realm corridors and green link and park improvements. Walworth area vision aims to remove barriers to access housing and promote equality of opportunity by providing as many homes as possible. This is supported by improvements to local parks and retail and service offers in Walworth to improve accessibility to amenities for all.

Rotherhithe illustrates positive health impacts through the provision of new health services. This is reinforced by environmental improvements, such as the creation of a network of open spaces, utilising existing assets.

Walworth Site allocation vision will encourage better health and life chances for all in regards to physical and mental health. The site allocation highlights growth opportunities to provide new community facilities and public realm and street network improvements to deliver this.

<p>Walworth area vision fosters good relations because it promotes the development of the Low Line. This creates a public realm corridor with accessible spaces for creativity, new jobs and retail. This aims to ensure a higher quality of town centres that are more active and thus safer for all.</p>	
<p>Equality information on which above analysis is based</p>	<p>Health data on which above analysis is based</p>
<p>Please refer to IIA indicators established in the IIA framework and objectives at the end of the document or Appendix 4 of IIA.</p> <ul style="list-style-type: none"> • SP1, P1, P4, P3, P4, P5, P6, P7, P8, P9, P10 and P11: All data illustrated in IIA Objective 1 which states: To provide everyone with the opportunity to live in a decent/healthy home (IIAO15) and Objective 2, this states: To ensure new developments support local people (Outcome 8). Objective 1 seeks to improve housing quality, delivery and affordability to meet housing need. Objective 2 seeks to support local people through new housing scheme logistics. • P11 is a new policy and still requires time to find data–The council has commissioned a needs assessment that will establish the requirements for traveller and gypsy accommodation. The needs assessment will assess the current need and potential future requirements – the methodology will be set out in the needs assessment document. • SP2, P12, P13, P14, P15, P16, P17, P18, P19, P20, P21, P22, P23, P24 and P25: All data illustrated in IIA Objective 3: To promote social inclusion, equality, diversity and community cohesion (IIAO5); IIA Objective 4 which states: To protect and enhance quality of landscape and townscape (IIAO11); and Objective 5: To improve journeys by public transport creating pleasant, fast and thriving town centres. These objectives seek to increase the protection of community assets and heritage, improve the local area and quality of life, improve accessibility to travel and prevent social isolation by enhancing community cohesion. • P25: All data illustrated in IIA Objectives 1, 2, 3, 4, 8, 9, 10, 13. These objectives seek to deliver development which is inclusive and engaging positive change within the community, by protecting and promoting positive externalities whilst reducing and tackling negative externalities. • SP3, P26 and P27: All data illustrated in IIA Objective 6: To improve the education and skill of the population (IIAO2). Objective 6 seeks to improve education and training facilities and the number of Children in higher education. • SP4, P28, P29, P30, P31, P32, P33, P34, P35, P36, P37, P38, P39, P40, P41, P42 and P43: All data illustrated in IIA Objective 7: To tackle poverty and 	

encourage wealth creation (IIA01). This objective seeks to improve working standards, deliver affordable workspace and SMEs and reduce unemployment.

- SP5, P44, P45, P46, P47, P48, P49, P50, P51, P52, P53 and P54: All data illustrated in IIA Objective 8: To improve the health of the population (IIA03) and IIA Objective 9: To improve the mental & physical health of Southwark's residents by encouraging active travel. These objective seek to achieve carbon neutrality, more sustainable travel options, healthier neighbourhoods and life expectancy.
- SP6, P55, P56, P57, P58, P59, P60, P61, P72, P63, P764, P65, P66, P67, P68, and P69: All data illustrated in IIA Objective 10: To reduce the incidence of crime and the fear of crime resulting in safer streets (IIA04); Objective 11: To protect and improve biodiversity, open spaces and green corridors to reduce vulnerability of flooding (IIA013 & 14), Objective 12: To reduce impacts on the local environment creating clean and green streets (Outcome 4), and Objective 13: To promote environmental and sustainable developments resulting in clean and green streets. These objectives seek to improve safety in the borough, amenity and open spaces, biodiversity, reduce flood risks, improve environmental quality, digital connectivity and deliver on sustainable and environmental design standards.
- Site Allocations: All data illustrated in IIA Objectives 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13. These objectives seek to deliver appropriate development for the context, namely improving public realm, accessibility and connections.
- For additional, more specific data see Appendix 1. This will continuously be updated to reflect the changing needs in the borough.

Mitigating actions to be taken

Continuously monitoring and annually reviewing our NSP policies and IIA indicators, in addition to the AMR.

P11: The policy in the plan is to protect current sites and reviewing new sites. We are currently assembling evidence for the needs assessment which we will use to reassess the policy. This evidence is delayed to ensure it is comprehensive, to meets the needs of the Traveller and Gypsy community. Another EQIA will be completed in the reassessment of this policy. This policy update is scheduled in the Local Development Scheme (LDS), as required.

Pregnancy and maternity - Pregnancy is the condition of being pregnant or expecting a baby. Maternity refers to the period after the birth, and is linked to maternity leave in the employment context. In the non-work context, protection against maternity discrimination is for 26 weeks after giving birth, and this includes treating a woman unfavourably because she is breastfeeding.

Potential impacts (positive and negative) of proposed policy/decision/business plan	Potential health impacts (positive and negative)
<p>Policy IP1 is considered to create only positive impacts as the implementation of infrastructure supports all residents in the borough that are from existing and forthcoming communities. Policy IP1 is considered to create only positive impacts as the implementation of infrastructure supports all residents in the borough that are from existing and forthcoming communities. The implementation of IP1 would also have positive health impacts, as the addition of infrastructure creates and defines places for people to go which would encourage active travel for all residents and communities in Southwark. More over the addition of green infrastructure and open spaces creates the opportunity for residents to improve on their physical health and mental wellbeing. IP1 has a neutral impact on the above protected characteristic in relation to fostering and promoting good community relations.</p> <p>Policy IP2 will have a positive impact on all residents as transport infrastructure improvements, linked to development through this policy would allow for even better public accessibility around the borough, and across London. It would also encourage people to actively travel. IP2 illustrates positive impacts for all because it removes barriers of access to travel. This promotes equality of opportunity and access. Namely, the improvement of public transport and active travel for all, regardless. IP2 aims to foster good relations and make everyone feel welcome, included and respected by improving the public realm around stations and ensuring that</p>	<p>Implementation of IP1 would be deemed to have positive health impacts on the above protected characteristic as the addition of infrastructure creates and defines places for people to go which would encourage active travel for all residents and communities in Southwark. More over the addition of green infrastructure and open spaces creates the opportunity for residents to improve on their physical health and mental wellbeing.</p> <p>Policy IP2 will have a positive health impact on the above protected characteristic as the improvement to transport infrastructure through this policy would encourage people of this group to travel, reducing social isolation, poor mental health, obesity and inactivity.</p>

transport infrastructure supports the needs of residents.

IP3 will not cause any negative impacts as its aim is to militate against unacceptable development. As applications are assessed on a site by site basis, the implementation of this policy would therefore be considered to have a positive impact on the above protected characteristic due to adverse impacts on a protected characteristic being defined as unacceptable. IP3 creates the opportunity for identified unacceptable impacts of a development that can not be mitigated on the above protected characteristic to be offset by a financial contribution. This would result in a positive impact on all residents in the borough. As applications are assessed on a site by site basis, the implementation of IP3 would therefore be considered to have a positive impact on the above protected characteristic due to the requirement of a CIL or S106 agreement being implemented to address any adverse impacts. Impacts that are offset by the money received shall be re-invested in the borough to advance equal opportunity for all. The policies aim is to mitigate against unacceptable development, which includes impacts on a protected characteristic that are defined as unacceptable. Through IP3 the funds curated from developers can be used to benefit all by making improvements to the borough which would result in developments creating community cohesion and therefore having a positive impact on all residents ages.

IP4 is deemed to be a positive policy

IP3 creates the opportunity for identified unacceptable impacts of a development on the above protected characteristic to be offset by a financial contribution that can be used to benefit all by making improvements to the borough to improve health and mental wellbeing.

<p>with beneficial impacts on all residents as it aims to tackle development that will affect resident's health and well being. Therefore setting out that is an inclusive policy for all. IP4 is deemed to be a positive policy with beneficial impacts on all residents as it aims to tackle unlawful developments that will affect resident's health and well being. The principle behind IP4 is to protect resident's health through enforcement which demonstrates that the policy has a positive health benefit for residents. Therefore setting out that IP4 is an inclusive policy for all. IP4 has a neutral impact on the above protected characteristic in relation to fostering and promoting good community relations, but it does allow for residents to feel confident that there are council policies that will support them against developments that are unlawful.</p> <p>IP5 is considered to have potential positive impacts when factoring the above protected characteristic if there is co-operative collaboration. The implementation of IP5 can result in a positive impact on the above protected characteristic as the established community can work alongside the council to re-develop a space that meets their community needs. IP5 aims to foster good relations by exercising the right of the Council to take the best decision for the residents at that time, when all other resources and co-operation tools have been exhausted. It aims to resolve conflict, and use change for good, to benefit all residents across all protected characteristics.</p> <p>The implementation of policy IP6 is considered a positive impact on the above protected characteristic as it aims to monitor development which will determine if our policies are creating places that fit the needs of all residents. IP6 aims to promote equality of opportunity and greater access by</p>	<p>The principle behind IP4 is to protect resident's health through enforcement which demonstrates that the policy has a positive health benefit for all residents.</p> <p>There are no health impacts identified for the above protected characteristic and IP5.</p> <p>There are no health impacts identified for the above protected characteristic and IP6.</p>
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continually ensuring we are monitoring the type and amount of development and conservation. This ensures we are meeting our targets, and the specialist needs of all residents across the borough. IP6 aims to foster good relations and ensure all residents feel included, welcomed and respected by holding ourselves accountable for plan-making, by continually evaluating policies and track the impacts of policies to ensure Southwark is successful, that health, employment, education and housing are improved to create a safer Southwark.

Policy IP7 sets out our statutory duty to consult through the Statement of Community Involvement. This policy has a positive impact as it defines our inclusive approach to engage with residents of all communities, abilities, ages and background status. Policy IP7 aims to remove barriers of access and promote equality of opportunity in community involvement with the planning process. This is achieved by using a range of tools, including face to face and digital tools to improve access to community involvement channels. Policy IP7 aims to foster good relations and make all residents regardless of ability, age, background or status feel welcome, respected and included in the planning process, both in plan-making and development management. It also aims to ensure the process is always open and transparent to reinforce the fostering of good relations.

IP8 is considered to be a positive policy for all protected characteristics as it demonstrates the Council's efforts in being transparent to meet their obligations to publicise the stages of on planning policy documents. IP8 promotes equality of opportunity and greater access to the plan-making

There are no health impacts identified for the above protected characteristic and IP7.

There are no health impacts identified for the above protected characteristic and IP8.

<p>process, by clearly advertising the schedule, so residents are aware what planners are working on and how they can be involved.</p> <p>IP8 promotes the fostering of good relations by sharing information on consultation, preparation and adoption of plans to ensure the community are aware of the timetable and how they can be involved.</p>	
<p>SP1 illustrates positive impacts as it aims to secure 50% of all new homes as affordable homes. Further to this, these homes will be a variety of type and size and with a variety of specific needs. SP1 aims to provide greater access to housing for all that meets their needs. Tenure, size, location, mix and specification of housing is addressed in policy to meet the specialist needs of individuals and families across the borough, to ensure equality of access to housing. SP1 aims to foster good relations by preventing the overconcentration of HMOs to ensure the quality of housing to ensure all residents feel welcome, included and valued. The delivery of more social housing and promoting greater protection for tenants also contributes to a greater sense of inclusion for all.</p> <p>P1 recognises the need for affordable homes, and is a reflection of demand for affordable housing in the borough. The policy requires homes of 11 or more to deliver 35% social rent and intermediate housing and of developments of less than 10, provide the maximum viable amount towards the delivery of new council homes. It aims to improve housing affordability regardless. This policy is reinforced by additional policy interventions to prevent the circumventing of the delivery of social and intermediate housing.</p> <p>P2 aims to build more family housing. This aims to address overcrowding,</p>	<p>SP1 will improve quality of housing, encouraging higher standards more suited to individual needs, to encourage better security for residents.</p> <p>P1 improves the quality of life, through improving access to housing, and standard of living of residents in Southwark, for all.</p> <p>P2 aims to improve the quality and</p>

<p>allow families to live in all of our neighbourhoods and improve the quality of family housing to address families' needs.</p> <p>P3 addresses the high level of need for family homes. It aims to protect out existing housing stock from conversion and mitigate against loss of existing housing.</p> <p>P4 seeks to provide more affordable private rented homes through removing the higher income bracket. The policy requires development to provide more protection for renters, as there is a minimum requirement of three years with a six month break clause in the tenant's favour. Structured and limited in-tenancy rent increases agreed in advance.</p> <p>P5 illustrates positive impacts through the improvement of the development of purpose built student housing. The policy makes provisions for adaptable rooms, affordability, amenity and communal living.</p> <p>P6 addresses the need for specialist housing for older people. The policy aims to work with registered providers and other relevant partners to support the provision of different types of specialist housing for older people, where there is a clearly identified local need.</p> <p>The provision of homes for households, P7, with adaptations to suit individual needs illustrates positive impacts because it safe and improved quality homes for all. The policy reinforces the need for this, accepting financial contributions where this provision cannot be appropriately made. This policy specifically makes provisions for Wheelchair accessible and adaptable housing, across all protected characteristics.</p>	<p>quantity of amenity and living spaces for families. This will improve health and wellbeing, and reduce overcrowding.</p> <p>P3 delivers positive health impacts by ensuring amenity and living spaces is of adequate quality for families. This will increase standards of living in Southwark.</p> <p>P4 offers greater security and stability for tenants for a minimum of 3 years.</p> <p>P5 will improve opportunities for all to access student housing, making it more affordable and improving the quality of it, to improve opportunities and better mental and physical health.</p> <p>The interventions in P6 into housing, will better equip homes for with specialist needs, to increase their independence and wellbeing.</p> <p>P7, the provision of wheelchair adapted housing ensures disabled people's independence and improves their quality of housing, and therefore wellbeing.</p>
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<p>P8 prevents the overconcentration of HMOs which could have negative impacts on the environment and on neighbouring residents. The HMOs themselves are also required to meet minimum standards to ensure quality housing.</p> <p>P9 illustrates positive impacts by protecting and increasing the supply of hostels providing accommodation and support for vulnerable people. The policy requires certain levels of communal space, ancillary uses and proper management to protect the amenity and wellbeing of residents.</p> <p>P10 meets demand for self and custom build housing and provides residents who can demonstrate local connection and adequate financial resources to purchase a self-build plot. This contributes to housing supply and provides residents the opportunity to learn new skills and build homes that suit their individual needs.</p> <p>P11 safeguards current and future needs of all residents of the traveller community, who chose to stay in the borough and integrate with the Southwark way of living.</p>	<p>P8 illustrates positive impacts for health by improving living standards and preventing overcrowding. The policy requires HMOs to meet council standards to ensure sufficient amenity is provided for residents.</p> <p>P9 illustrates positive health impacts through providing additional support, both in terms of housing and specialist staff. This aims to promote improved wellbeing and physical and mental support for vulnerable people.</p> <p>P10 self and custom land aims to make efficient use of land to achieve an appropriate density, to protect the health and wellbeing of residents.</p> <p>Through P11 sites would have regard to improved sanitation and water facilities, safeguarding the health and wellbeing of residents.</p>
<p>SP2 aims to strengthen support in regeneration areas for those who are vulnerable or face greater disadvantage. This will be achieved by preventing and tackling the causes of inequality and engaging all our services, partners and community-based activities to foster good relations and a greater sense of support in the community. This investment in communities aims to improve life opportunities, good health and wellbeing and pride of place for all, regardless.</p> <p>SP2 illustrates positive impacts by ensuring that our existing residents and neighbourhoods prosper from good growth by giving people from every</p>	<p>SP2 will encourage better health and life chances for all in regards to physical health and mental wellbeing by investing in communities and residents. SP2 aims to remove barriers of access and promote equality of opportunity by improving access to the benefits of our regeneration programmes and opportunities. Namely, designing lower floors to directly relate to the street, with an appropriate transition in scale to create a positive pedestrian experience for all, and to connect better with existing communities. This encourages greater connectivity that is accessible for all.</p>

<p>community the opportunity to collaborate throughout the regeneration process. This encourages the fostering of good relations by promoting effective collaboration to get the best outcome for all.</p> <p>P12 is considered to have a positive impact on all residents in the borough, as the policy for the design of places acknowledges the importance of inclusive and accessible design for all, including vulnerable residents. Requirements set out also request for the public realm to be designed to a high standard that promotes active travel and allows for movement that factors in persons of all abilities, therefore meeting the needs of all residents in the borough.</p> <p>Policy P13 is understood to have a positive impact as the requirements in the policy ensures that the quality of design meets the needs of the above protected characteristic. This is demonstrated through the request for developments to be inclusive for all and to provide a positive pedestrian experience through active frontages that engage successfully with the public realm.</p> <p>P14 ensures that all new homes have access to safe play spaces. This includes the provision and private and communal space where children can play, grow food and benefit from being outdoors and enjoying a healthier and more active lifestyle.</p> <p>P15 sets out design requirements that will inform a positive impact on all residents as the policy aims to create a safer environment for residents by designing out crime and ensuring vulnerable residents are protected.</p> <p>Policy P16 has been written in reflection of growth and development in the</p>	<p>Policy requirements of P12 aim to encourage inclusive and accessible design which would allow for all residents to move within the borough comfortably, resulting in an improvement to their physical health and mental wellbeing.</p> <p>P13 is considered to have positive health impacts in regards to design quality of developments as the requirements set out in the policy ensures that development creates high quality, healthy, safe and inclusive designs that encourage active design principles. These requirements are what make policy P12 have a positive health impact on the above protected characteristic.</p> <p>P14 improves the provision of public space for all which promotes healthier and more active lifestyles that promote greater health and wellbeing for all regardless.</p> <p>P15 will result in a positive health impact on residents as the policy aims to create safer neighbourhoods which would encourage residents to go out more, resulting in a reduction in social isolation, poor mental health, obesity and inactivity.</p> <p>Requirements set within policy P16 ensures that developers pay attention</p>
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<p>borough. By factoring in potential growth projections, tall building development has been identified to typically be anticipated in our Major Town Centres, Opportunity Area Cores, Action Area Cores and the Central Activities Zone therefore planning for growth in the borough and creating equal opportunity for all. By implementing tall building development in all the above places creates the opportunity to foster good relations by bridging existing and new communities.</p> <p>P17 is seen to have a positive impact on existing and emerging residents in the borough as the policy will only permit development that does not compromise legitimate activities and uses on neighbouring sites, and that provides appropriate servicing and circulation facilities/spaces to, from and through the site.</p> <p>There are no impacts identified for the above protected characteristic and P18, P19, P20, P21, P22, P23, P24 & P25.</p>	<p>to the public realm relationship alongside the amount of open space provision that is provided creates the opportunity for all to improve their mental health and wellbeing. The provision of more open space and places to go also creates the opportunity to improve physical health within residents as tall building development contributes to wayfinding within the borough.</p> <p>There are no health impacts identified for the above protected characteristic and P17.</p> <p>There are no health impacts identified for the above protected characteristic and P18, P19, P20, P21, P22, P23, P24 & P25.</p>
<p>SP3 aims to improve education for all, offering additional support for those who are vulnerable or have special educational needs. Further to this, investing in early support for families, and increasing library access, and finding new way to guarantee care and early education to help parents. This policy aims to increase education for all without discrimination. SP3 illustrates positive impacts and removes barriers of access to promote equality of opportunity in education. The policy maximises education places from pre-school to further education to ensure greater access to a good education for all. SP3 illustrates positive impacts and fostering good relations by being wary of the impact of student housing and the needs of students and creating mixed communities. Furthermore, it focuses on delivering quality schools with adequate</p>	<p>SP3 aims to work with all, including looked after children to support stable and loving homes, through improved education and care for them, and for parents/guardians.</p>

<p>daylight and sunlight and amenity provision. By improving the quality of all schools.</p> <p>P26 aims to improve educational facilities, The policy requires the provision for and delivery of support functions and non-school functions, to provide additional support for educational facilities to meet the varied range of students' needs.</p> <p>P27 aims to improve access to employment and training for all. It sets out requirements for development to incorporate training for jobs and local people in the construction stage and in the final development, Development that proposes a loss of employment floorspace must provide a financial contribution towards training and jobs for local people.</p>	<p>P26 aims to provide good quality educational facilities for all students, and encourage a healthy active lifestyle, with high quality external areas and facilities, adequate daylight and sunlight and good air quality.</p> <p>P27 improves access to employment and training to improve the skillset of residents in Southwark. This aims to tackle unemployment and therefore improve standards of living for all.</p>
<p>SP4 aims to ensure Southwark has a strong economy that is able to benefit existing and new residents and workers. Southwark is ensuring residents can be and stay financially independent, and that a range of size and type of businesses can grow in Southwark. SP4 policies remove barriers to access to employment opportunities by setting out requirements for joined up education, training and employment opportunities for all. This is supported by wider council policies and initiatives.SP4 policies ensure that within employment, and the local economy all feel welcome, included, valued, safe and respected by offering a range of employment opportunities and floorspace. Namely, flexible and affordable workspaces to meet a range of specialist needs and specifications. Through the provision of adaptable spaces businesses and their employees feel more welcome and included in Southwark. This also promotes creativity and vibrancy that instils good community relations.</p>	<p>SP4 will improve opportunities for all, regardless of circumstance, to find work, training and meet their own aspirations.</p>

<p>P28 sets out the expectations for Strategic protected industrial land. This illustrates positive impacts because it allocates opportunities to grow and intensity industrial uses, to accommodate the needs of specific types of industry not suitable for mixed use development.</p>	<p>P28 creates positive impacts for health because it ensures that the impact of industrial uses on resident's amenity and health and wellbeing is reduced. The policy ensures the industrial is located in areas with the capacity for such development that will cause the least amount of harm.</p>
<p>P29 illustrates positive impacts by protecting and mitigating against the loss of employment floorspace. The policy encourages a range of employment spaces to provide jobs and boost the local economy.</p>	<p>P29 aims to improve employment opportunities for all, to enable businesses to grow and develop. This promotes a higher standard of living and subsequently improved health and wellbeing.</p>
<p>P30 seeks to secure affordable workspace provision within all major developments greater than 500sqm, driving a vibrant economy through providing space for small and independent businesses, which make up the majority of Southwark's economy. Similarly P36 seeks to encourage employment opportunities within a minimum of 10% of hotel developments floorspace.</p>	<p>Policies within the plan seek to encourage the provision of open spaces and communal spaces within large developments. Open spaces are an essential resource to obtain health and wellbeing benefits, for residents and visitors, used for sports and other exercise, relaxation, socialising, nature conservation, food growing and cultural events. P30 and P40 seek to support local independent businesses and retailers, which will deliver a broader and diverse employment base. This will enable the maximisation of diversity and consumer choice to avoid risk of one-dimensional economy; this will also enable a reduction in poverty.</p>
<p>P31 aims to maximise and diversity and consumer choice within town centres, to mitigate against the impacts on retail business from structural changes.</p>	<p>P31 requires developments proposing over 2500 sqm or more of retail space to provide at least 10% of space as small shops. This contributes to more small and independent business on the high streets, and more vitality which aligns with the Healthy High Streets Agenda.</p>
<p>P32 aims to mitigate against displacement of small or independent businesses and shops. Through the requirement of a business relocation strategy, positive impacts are created because support is given to vulnerable</p>	<p>P32 aims to protect small and independent businesses, from a disproportionate burden arising from relocation. The policy requires additional support for these businesses that may be affected by</p>

<p>small and independent businesses.</p> <p>P33 promotes the development within the railway arches for commercial and business activities. This illustrates positive impacts by encouraging creative and vibrant users that are suitable for users as incubators for smaller businesses, enabling them to grow.</p> <p>P34 ensures the quality of development within town and local centres. The policy requires the scale and nature of development is appropriate for the role and catchment of the area. This illustrates positive impacts by protecting and enhancing the vibrancy of our town centres.</p> <p>P35 minimises the negative impacts of development outside town centres, on the vitality and viability of existing high streets and town centres.</p> <p>P36 requires a change of use in protected frontages to ensure the proportion of A1 does not fall below 50%, to ensure the vitality and viability of nearby centres.</p> <p>P37 protects against the loss of shops outside of Protected Shopping Frontages, Town and Local Centres, unless appropriate. This illustrates positive impacts because it ensures amenity provision for residents is protected.</p> <p>P38 protects shop fronts in Southwark for the purpose of creating a welcoming environment and improve the appearance of our town centres and high streets.</p>	<p>redevelopment. This promotes a strong local economy to improve standards of living.</p> <p>P33 seeks to encourage development within railway arches. The policy requires development within railway arches to not impede on the delivery of Low Line walking routes, therefore promoting walking accessibility and a healthy active lifestyle for all.</p> <p>P34 aims for development in town and local centres to provide ground floor activation in locations with high footfall. This is reinforced by the Healthy High Streets agenda which aims to promote healthier and more sustainable functions and use of our high streets.</p> <p>P35 reduces the externalities for existing high streets and town centres of development in outside of town development. This aims to ensure the viability of these centres and maintain economic opportunity for residents, and therefore standards of living.</p> <p>P36 aims to protect shopping frontages to ensure vitality of high streets. This is reinforced by a wider Healthy High Streets initiative at Southwark that encourages healthier relationships, function and use of high streets.</p> <p>P37 ensures shops are well-located to residential areas to reduce travel to essential amenities and services, for all.</p> <p>P38 ensures the quality of development affecting shop fronts and shop front signage. This is reinforced by improvements made in the Healthy High Streets Initiatives delivered by Southwark Council more widely.</p>
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<p>P39 restricts the number of betting shops, loan shops and pawnbrokers in protected street frontages to 5%. This restriction reduces the impact on vitality in town centres that these types of business have.</p> <p>P40 supports the development of hotels, especially those that contribute to employment growth and offer employment opportunities for local people. This illustrates positive impacts because it encourages local economic growth.</p> <p>P41 aims to protect pubs and recognises their potential as an Asset of Community Value and their role in the community. This policy illustrates positive impacts as its protection of pubs contributes to vitality along the high street.</p> <p>P42 aims to mitigate against inappropriate outdoor advertisements and signage that could have unacceptable harm to public amenity and environmental quality.</p> <p>P43 illustrates positive impacts as it ensures that all residents and businesses have access to digital connectivity, broadband and digital infrastructure. It sets out expectations for major and larger-scale major development to ensure effective digital infrastructure is delivered with minimal harmful impacts to public amenity and unacceptable street or public realm clutter.</p>	<p>P39 limits the number of betting shops, pay day loan shops and pawnbrokers in order to discourage use and reduce the impacts on quality of life of those living nearby.</p> <p>P40 contributes to improved health and wellbeing through the provision of a minimum of 10% floorspace for daytime activities that can be used by the community. This encourages social cohesion.</p> <p>P41 protects pubs and their role in communities, in promoting inclusion and their socio-economic benefits for creating vitality along the high street.</p> <p>There are no health impacts identified for the above protected characteristic and P42.</p> <p>There are no health impacts identified for the above protected characteristic and P43.</p>
<p>Policies within SP5 sets out requirements that will inform a positive impact on all residents in Southwark as the policies aim to retain and provide leisure, arts and cultural uses which is inclusive to all. The policies also set out requirements that ensure developers pay regard to different community groups needs through completing an Equalities Impact Assessment.</p>	<p>SP5 benefits residents through ensuring the quality of homes leads to healthier lives, encourages the provision of green spaces, improves healthcare access, introduces active design to encourage attractive, independent movement and travel for all residents. The policies within SP5 aims to maintain, re-provide and provide inclusive public buildings</p>

<p>It also commits to enabling people to remain in their homes for longer by ensuring accessibility to key amenities and services for vulnerable residents. SP5 illustrates positive impacts as it aims to maintain and improve the health and wellbeing of residents, specifically through the concept of active design and requiring partnerships to build resilient communities.</p> <p>P44 sets out requirements that will inform a positive impact on all residents in Southwark as the policy aims to maintain, re-provide and provide inclusive public buildings focused around the aspects of healthy design, ensuring vulnerable residents can access them.</p> <p>P45 sets out requirements that will inform a positive impact on all residents as the policy aims to maintain, re-provide and provide leisure, arts and cultural uses with the inclusion of youth centres which is inclusive to all. This policy also sets out requirements that ensure developers pay regard to different community groups needs through completing an Equalities Impact Assessment.</p> <p>P46 sets out requirements that will inform a positive impact on parents with children in Southwark as the policy aims to retain and provide community uses such as religious establishments which is inclusive to all. This policy also sets out requirements that ensure developers pay regard to different community groups needs through completing an</p>	<p>focused around the aspects of healthy design, ensuring vulnerable residents can access them and have places to meet up. This would also encourage a reduction in social isolation, poor mental health, obesity and inactivity through developers paying regard to different community groups needs. Further to this policy P52 acknowledges residents who are pregnant or parents with children by setting out requirements around the needs of those persons within these groups which would encourage people of this protected characteristic group to travel and go out, reducing social isolation, poor mental health, obesity and inactivity.</p> <p>P44 will result in a positive health impact on the above protected characteristic as the policy creates the potential for residents to seek healthier lifestyle choices through the provision of facilities for leisure, health, and places for people to meet up. The policy would also encourage a reduction in social isolation, poor mental health, obesity and inactivity.</p> <p>P45 will result in a positive health impact on the above protected characteristic as the policy creates places for people to meet up and would encourage residents to actively go out, creating a reduction in social isolation, poor mental health, obesity and inactivity.</p> <p>Policy P46 will result in a positive health impact on the above protected characteristic as the policy creates community spaces for people to meet up and would encourage residents to actively go out, creating a reduction in social isolation, poor mental health, obesity and inactivity.</p>
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<p>Equalities Impact Assessment.</p> <p>There are no impacts identified for the above protected characteristic and P47.</p> <p>Policy P48 will have a positive impact on the above protected characteristic as the improvement to public transport through the implementation of this policy would encourage parents to actively travel.</p> <p>Policy P49 will have a positive impact on the above protected characteristic as the requirement for construction phasing to be demonstrated will ensure that any negative impacts are mitigated before any planning application is approved. This will allow for the above protected characteristic to maintain their everyday travel routine, not adding to social isolation, poor mental health, obesity and inactivity.</p> <p>There are no impacts identified for the above protected characteristic and P50.</p> <p>There are no impacts identified for the above protected characteristic and P51.</p> <p>There are no impacts identified for the above protected characteristic and P52.</p>	<p>P47 sets out requirements that will inform a positive health impact on residents as the policy monitors the amount of hot food takeaways in the borough, which creates the potential for residents to seek healthier lifestyle choices.</p> <p>Policy P48 will have a positive health impact on the above protected characteristic as the improvement to public transport would encourage residents with children to travel, reducing social isolation, poor mental health, obesity and inactivity.</p> <p>Policy P49 will have a positive impact on the health of the above protected characteristic as the requirement for construction phasing to be demonstrated will ensure that any negative impacts are mitigated before any planning application is approved. This will allow for the above protected characteristic to maintain their everyday travel routine, not adding to social isolation, poor mental health, obesity and inactivity.</p> <p>The implementation of policy P50 creates a positive impact on women who are pregnant or parents with children as the policy includes requirements that meet their needs which would encourage people of this protected characteristic group to actively travel, resulting in the improvement of their mental health and wellbeing.</p> <p>There are no health impacts identified for the above protected characteristic and P51.</p> <p>The implementation of P52 would result in positive health impacts for the above protected characteristic by ensuring cycling is an attractive option for more people in and around</p>
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<p>Policy P53 presents a positive impact on residents who are pregnant or parents with children as the policy sets out requirements around the needs of those persons within these groups.</p> <p>There are no impacts identified for the above protected characteristic and P54.</p>	<p>Southwark would enrich on peoples quality of lives and improve their mental health and wellbeing.</p> <p>The implementation of policy P53 creates a positive impact on all residents who are parents as the policy includes requirements that meet their needs which would encourage people of this protected characteristic group to travel and go out, reducing social isolation, poor mental health, obesity and inactivity.</p> <p>There are no health impacts identified for the above protected characteristic and P54.</p>
<p>SP6 illustrates positive impacts as it aims to protect and enhance the environment through energy efficiency, improving the attractiveness of more sustainable travel modes and delivering a clean, green and safe borough for all residents. . The promotion of cleaner, greener and safer policies in SP6 removes barriers to access and promotes equality of opportunity by improving the quality of the local environment for all. Namely delivering cleaner air, more active travel, more sustainable waste and water solutions, and greener sources of energy. The externalities of environmental issues, if not mitigated against can cause health impacts and impacts on quality of life. Poor air and environmental quality can be a barrier to enjoying public spaces, so by improving environmental quality access is improved. SP6 policies reduce the environmental impacts of construction and development on all residents by requiring temporary and long term impacts of the construction process to be mitigated against. This improves environmental quality and makes for a more accessible and usable public realm, that's use and enjoyment by all is not hindered by construction. Particular attention is paid to vacant, under used and contaminated land.</p>	<p>SP6 is considered to have positive health benefits as it aims to increase recycling and reducing landfill waste. Further to this, mental health is improved by discouraging crime and anti-social behaviours, in addition to fostering a stronger sense of community with all residents.</p>

<p>P55 is considered to present a positive impact on all residents as the policy protects amenity spaces from visual, audible and odorous impacts.</p> <p>Policy P56 is considered positive as it aims to protect open spaces in Southwark, ensuring that residents with children have attractive green places to go, encouraging movement in the borough for all.</p> <p>Policy P57 is considered positive as it aims to protect open water spaces in Southwark, ensuring that residents have attractive green places to go. This encourages movement in the borough for all.</p> <p>The implementation of P58 is considered positive as it aims to encourage more open spaces in Southwark through green infrastructure, ensuring that residents have attractive green places to go. This promotes movement in the borough for all residents.</p> <p>There are no impacts identified for the above protected characteristic and P59.</p> <p>There are no impacts identified for the above protected characteristic and P60.</p>	<p>The protection of amenity spaces through P55 ensures that residents have an open environment where they can benefit from the physical and mental contributes amenity spaces have to offer. Resulting in the improvement of resident's health and wellbeing.</p> <p>The protection of open spaces in Southwark through the implementation of policy P56 encourages movement within the borough. This inclusive motivation would result in a positive health impact on all through the improvement of their physical health and mental wellbeing.</p> <p>The protection of open water spaces in Southwark through the implementation of P57 encourages movement within the borough as residents can utilise the open water for recreational activities. This policy would result in a positive health impact on all through the improvement of their physical health and mental wellbeing.</p> <p>The addition of open spaces in Southwark through the implementation of P58 encourages movement within the borough. This inclusive motivation would result in a positive health impact on residents all abilities through the improvement of their physical health and mental wellbeing.</p> <p>The implementation of P59 would result in positive health impacts for the above protected characteristic as Biodiversity benefits residents in and around Southwark by maintaining ecosystems, providing natural resources, regulating the environment and enriching mental health and wellbeing.</p> <p>P60 will have positive health impacts on the above protected characteristic as the protection alongside the addition</p>
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<p>P61 illustrates positive impacts by providing adequate recycling, composting and waste disposal. The policy also sets out that development must provide a suitable off-site waste management strategy to reduce impacts on amenity, access and environment for existing residents.</p> <p>P62 illustrates positive impacts because it reduces the amount of waste going to landfill, which reduces carbon emissions and contributions to climate change. This move towards a circular economy creates jobs and wider economic and environmental benefits for all.</p> <p>P63 ensures the temporary and long term impacts of the construction process are mitigated against, to reduce externalities for all neighbouring residents.</p> <p>P64 aims to improve air quality. The policy requires that development must achieve or exceed air quality neutral standards and address the impacts of poor air quality on building occupiers and public realm users.</p> <p>P65 aims to reduce noise pollution and enhance soundscapes. The policy requires development should be designed to protect and enhance the positive aspects of the acoustic environment, which contributes to improving environmental quality.</p>	<p>of stress will enhance the air quality in the borough and reduce the urban heat island effect.</p> <p>P61 impacts positively on health because it improves waste management which in turn improves environmental quality, amenity and then positively impacts on health and wellbeing,</p> <p>P62 creates positive health impacts by combatting climate change. The policy aims to reduce air pollution which will improve air quality and improve the health and wellbeing of residents.</p> <p>P63 inhibits development which has adversarial impacts on the environment. This policy sets out that land de-contamination of vacant and under-used sites is essential to improve amenity, safety and public health within these areas.</p> <p>P64 delivers positive impacts for health because it improves air quality by reducing the pollutants in the air. These pollutants can have direct and adverse impacts on health, life expectancy and on the environment if not mitigated against. This policy aims to combat this with off-setting measure such as green planting, retrofitting older technology and exposure reduction. Pregnant women are vulnerable to poor air pollution, this policy recognises this and makes provisions to improve air quality.</p> <p>P65 aims to combat the negative effects of urban noise, such as stress, annoyance and sleep disturbance which can have detrimental impacts on health and quality of life.</p>
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<p>P66 aims to reduce water usage. This policy illustrates positive impacts by setting water usage limits and incorporating measures to reduce demand for mains water. This aims to make efficient use of London's limited water resources.</p> <p>P67 reduces flood risk. This illustrates positive impacts because it mitigates against food risks on and off site. It takes into account what would happen if the Thames Barrier should fail as a flood defence and increased water run off being a dense urban environment.</p> <p>There are no impacts identified for the above protected characteristic and P68.</p> <p>P69 illustrates positive impacts as it aims to combat climate change through minimising carbon emissions in design and construction, low carbon energy supply and on-site renewable energy and generation and storage.</p>	<p>P66 aims to mitigate against London's water shortage. This policy requires alternative water sources are made 'safe to drink' to conserve water, to reduce resident's consumption and promote wellbeing.</p> <p>P67 contributes to positive health impacts because it requires permeable surfaces for driveways and front gardens to mitigate against water run off and surface water flooding which can spread unclean water.</p> <p>The policy requires high environmental standards to reduce the extent of man-made impacts on climate change, through the way we design and construct our built environment. This reduction on our carbon footprint creates positive health benefits for the above protected characteristic as it will enhance the air quality in the borough, resulting in P68 having positive health impacts.</p> <p>P69 contributes to health benefits because it reduces the extent of climate change and reduces waste and polluting emissions.</p>
<p>The Aylesbury area vision gives a platform for social, economic and environmental infrastructure to be implemented in the area, through design guidance. This will create an area vision that reflects needs of all residents. Similarly the site allocations aim to contribute towards achieving the area visions of the borough. The Aylesbury area vision gives a platform for social, economic and environmental infrastructure to be implemented in the area, through design guidance. This will create an area vision that reflects needs of all residents. Similarly the site</p>	<p>Aylesbury area vision introduces the opportunity for investment to be interjected into the area that would improve all residents' physical health and mental wellbeing.</p>

allocations aim to contribute towards achieving the area visions of the borough. The Aylesbury area vision sets out the need for 50% social rented and intermediate homes to remove barriers of access to housing and promote equality of opportunity. The regeneration of the Aylesbury Estate aims to prioritise the delivery of existing homes and increasing the number of homes onsite to foster good relations and promote community cohesion.

Bankside and The Borough aims to reduce discrimination, harassment and victimisation by improving the public realm. Specifically, improving walking and cycling routes with the capability of being accessible for all. Bankside and The Borough ensures disadvantage and barriers to access are removed through the provision of a large proportion of affordable homes for all, in mixed use neighbourhoods. Notably, Bankside and The Borough is known as an arts and creative district and therefore fosters good community relations by including the community in cultural activities and cultural enterprise.

Bermondsey area vision sets out the need to improve and develop the Low Line routes to ensure these spaces are accessible for all, for creativity, new jobs and retail. By creating these spaces as it eliminates discrimination and promotes equal access. Bermondsey area vision addresses the need to reduce traffic along Jamaica Road. Children and the elderly are more susceptible to air pollution. By addressing the issue of traffic, it reduces congestion and therefore pollution is eradicated. This benefits certain groups that are more susceptible to air quality issues. This removes poor air quality as a barrier to public spaces and the benefits that they offer. Bermondsey Area Vision promotes flexible workspace delivery for small and medium enterprises. This offers entrepreneurs and business

Bankside and The Borough illustrate4s positive health impacts by improving the number and quality of local open spaces, squares and public realm. This promotes a healthy active lifestyle.

Bermondsey area vision illustrates positive health impacts by improving cycling and walking routes. This promotes more active travel modes and a healthier and more active lifestyle for all.

owners to gain access to good quality business space. This ensures all business owners feel welcome, included and valued.

Blackfriars Road area vision eradicates discrimination, harassment and victimisation by creating safer and more accessible community spaces, and at the same time as creating new spaces improving existing spaces to promote inclusion and safety for all. Blackfriars Road area vision aims to promote equality of opportunity through the provision of new employment floorspace. These will be a range of sizes, types and specifications to meet a range of needs of business owners and businesses that are emerging and more well established. This encourages entrepreneurial creativity in young people too, providing more cost effective ways to grow a business for all regardless. Blackfriars Road aims to improve safety of neighbourhoods and streetscapes by making lighting, seating and greening improvements that meet the needs of all residents. This ensures all residents feel welcome, included and safe in their communities. The area vision also sets out the need to strengthen the identity and sense of place to encourage good community relations and a shared identity to promote respect throughout the community for all, regardless.

Camberwell Area Vision aims to create places for learning and creativity for all regardless. This includes working with Camberwell Library and Camberwell College of the Arts to improve accessibility to education to all without discrimination. Camberwell Area Vision aims to remove barriers of access for all by improving safety at busy intersections. Namely, the junction of Camberwell Road, Camberwell Church Street, Camberwell New Road and Denmark Hill. Camberwell Area Vision aims to foster good relations by creating

Blackfriars Road area vision illustrates positive health impacts by improving existing open spaces. This aims to promote more healthy active lifestyles by improving environmental quality.

Camberwell area vision illustrates positive health impacts by improving safety and reducing congestion, with the view of improving air quality.

well designed public spaces for visitors to linger. This encourages positive encounter and makes for a more cohesive community.

Crystal Palace and Gipsy Hill area vision aims to eradicate discrimination and victimisation by delivering as many homes as possible across all tenures for all regardless. Crystal Palace and Gipsy Hill area vision aims to remove barriers to access and promote equality of opportunity by supporting improvements to local connectivity, permeability and accessibility, including school places and GP provision to ensure those who are vulnerable are properly cared for. Crystal Palace and Gipsy Hill area vision is conscious of cross-boundary issues with other neighbouring boroughs. This ensures the fostering of good relationships and recognises the relation between people and public spaces is important in encouraging healthy communities.

Dulwich Area Vision aims to eradicate discrimination by improving access to public space and amenities by improving local connectivity and accessibility for all regardless. Dulwich Area Vision aims to eradicate discrimination by improving access to public space and amenities by improving local connectivity and accessibility for all regardless. Dulwich Area Vision aims to support improvements to local services to meet local needs to ensure all have access to school places and a GP, regardless. This removes barriers to access by improving the provision of key public services, especially for those that require more specialist care, like during pregnancy. Dulwich Area Vision aims to foster good relationships by protecting the local character and independent shops. This protects the existing communities and ensures everyone feels welcome and included regardless.

Crystal Palace and Gipsy Hill area vision illustrates positive health impacts by prioritising walking and cycling to promote a healthier and more active lifestyle for all.

Dulwich area vision aims to illustrate positive impacts by prioritising walking and cycling to promote healthier and more active lifestyles for all.

East Dulwich Area Vision recognises the need to protect the existing character while also addressing the housing need across all tenures for all, regardless of marital status, to eradicate discrimination. East Dulwich area vision promotes equality of opportunity by prioritising walking, cycling and car clubs to reduce the pressure on traffic. This improves air quality and healthy active lifestyles for all. Pregnant and expecting women are very susceptible to poor air quality so it is important to address it as an issue, as this area vision has done. East Dulwich area vision promotes good relations by encouraging a balance between the day and night time economy to protect the amenity of all residents regardless. Furthermore it recognises the value of local community assets such as Dulwich Hamlet Football Club and the role it plays in the local community for all.

Elephant and Castle illustrates positive impacts through the creation of a distinct environment with a mix of uses, improved public realm and improved accessibility to transport. The policy requires development to harness the infrastructure from universities to further develop local skills and the local economy. Elephant and Castle is an attractive location for new specialised services and research that can have wider benefits for the local community by attracting growth and investment and improved infrastructure provisions for all. Elephant and Castle has enormous capacity for growth, this creates opportunities to foster good relations for all by creating spaces for housing and employment that are high quality. This includes cultural facilities and a community health hub, to improve access for all regardless.

Herne Hill and North Dulwich illustrates positive impacts through the enhancement of the public realm, improvements to the town centre and

East Dulwich area vision aims to illustrate positive health impacts by promoting car free development, to reduce congestion and pollution and improve air quality. This also promotes more active modes of travel and a healthie lifestyle for all.

Elephant and Castle creates spaces for creativity and new jobs, and public realm improvements, to increase the standard of living, and therefore health of the local population.

Herne Hill and North Dulwich encourages help benefits through the reduction of exposure to air pollution

respecting the local character of the area. This aims to maintain and enhance a strong sense of place and identity. To remove barriers of access to housing, the Herne Hill area vision aims to provide as many homes as possible across all tenures including social housing to meet the housing needs of the all of the local community. By enhancing the public realm, around the Half Moon Tavern and access under the railway viaduct it encourages the community to foster good relations because it is better connected and encourages investment and the diversification of uses as footfall increases. This improvement of access also benefits all residents in accessing amenities and goods and services.

London Bridge site allocation illustrates positive impacts for local residents through the improvement of accessibility to London Bridge Station and the enhancement of walking and cycling. This is underpinned by the support and development of more vibrant high streets and the enhancement of landmarks. To improve the sense of place. Expectant mothers are particularly vulnerable to poor air quality. This is a barrier to use of public spaces. The area vision for London Bridge aims to build on the local fabric to create safer and greener alleyways and yards to ensure people feel safe and can enjoy spaces without health impediments. This removes barriers of access to enjoying public spaces and promoting equality of opportunity. The London Bridge Area Vision aims to enhance the sense of place and visitor and cultural activities along the Thames riverfront, so everyone regardless can enjoy these spaces in a safe and sustainable way. This ensures that everyone feels welcome and this promotes the fostering of good relationships. This is reinforced by the creation of the Low Line which also aims to improve

and the improvement of pedestrian access to encourage more walking and active travel by residents,

London Bridge site allocation demonstrates positive impacts for all by improving accessibility to public transport and improving the public realm and the street network to promote better health and wellbeing.

accessibility and safety of these low line routes for all.

Nunhead area vision sets out the need to deliver homes for all, whilst respecting the local character of the area. This site allocation illustrates positive impacts through improvements to the town centre and the retention of existing small shops. Nunhead area vision aims to remove barriers to access to housing for all by providing as many homes as possible while respect existing character and predominately using infill sites. Nunhead area vision aims to foster good relations with communities by complimenting and improving the town centre offer, including the retention of small shops. This ensures accessibility to amenity for all and ensures all feel welcome and included regardless.

Old Kent Road site allocation illustrates positive impacts through growing the existing economic base in Old Kent Road for a wide range of skills and job types for all. This is reinforced by interventions to reduce loneliness and social isolation by co-locating nurseries and older people's accommodation and further connect schools to foster a stronger sense of community for all. Old Kent Road area vision promotes car free development and the extension of the Bakerloo line. This ensures barriers of access to travel are removed, and air quality is also improved, ensuring a better quality of spaces for all. This ensures all feel included and welcome in these spaces and are able to access amenities and resources. The area vision sets out the need for new neighbourhoods that will promote physical activity and social interaction to shield everyone from pollution and create safer places for interaction. This aims to ensure everyone feels welcome, included and safe.

Nunhead site allocation delivers health impacts by being mindful of overdevelopment, New homes will be on infill sites and will respect the local character and openness of Nunhead.

Old Kent Road site allocation prioritises the improvement of air quality and noise pollution to improve health by encouraging car free development, promoting the Bakerloo Line Extension and improving accessibility to active travel modes. This is vital for the health of all.

Peckham site allocation illustrates positive impacts by encouraging the improvement and creation of new opportunities for recreation and leisure for all. Namely, the introduction of the Peckham Coal Line, public realm corridors and town centre improvements. Peckham area vision aims to remove barriers of access to education by increasing education and employment opportunities for all. This ensures equality of opportunity and attracts growth to the area, which is supported by public realm improvements to improve leisure options. Peckham Coal Line is promoted through the area vision to foster good relationships through improving the quality and access to the public realm for all regardless.

Rotherhithe site allocation demonstrates positive impacts by attempting to maintain a sense of identity and social cohesion in Rotherhithe for all. The site allocation requires the provision of a new heart for Rotherhithe and the creation of civic and retail uses at Canada Water, whilst complimenting and improving historic character. This is reinforced by improvements in public services like GPs, education and transport infrastructure. Rotherhithe vision aims to deliver as many homes as possible across all tenures for all without discrimination. Rotherhithe area visions promotes equality of opportunity for all by creating new education and health services, to improve access and to improve quality of life for all. This tackles inequality too. Rotherhithe area vision fosters good relations by improving the provision of town centre uses and providing more flexible employment spaces, to promote and support the local economy and foster local connections, to ensure all feel included and welcome. Flexible spaces also allow for the growth of smaller and emerging businesses that are not so

Peckham site allocation aims to provide positive health impacts through the promotion of a healthy active lifestyle, by improving the quality of open spaces and prioritising walking and cycling accessibility.

Rotherhithe illustrates positive health impacts through the provision of new health services. This is reinforced by environmental improvements, such as the creation of a network of open spaces, utilising existing assets.

<p>well established to receive additional support. This supports the local economy, and therefore supports all local residents.</p> <p>Walworth Site allocation aims to deliver a significant number of new homes for all, with new community facilities and an improved street network. This will have positive impacts for residents who will have improved accessibility to amenities and services, and the vitality of the environment will be improved by public realm corridors and green link and park improvements. Walworth area vision aims to remove barriers to access housing and promote equality of opportunity by providing as many homes as possible. This is supported by improvements to local parks and retail and service offers in Walworth to improve accessibility to amenities for all. Walworth area vision fosters good relations because it promotes the development of the Low Line. This creates a public realm corridor with accessible spaces for creativity, new jobs and retail. This aims to ensure a higher quality of town centres that are more active and thus safer for all.</p>	<p>Walworth Site allocation vision will encourage better health and life chances for all in regards to physical and mental health. The site allocation highlights growth opportunities to provide new community facilities and public realm and street network improvements to deliver this.</p>
<p>Equality information on which above analysis is based</p>	<p>Health data on which above analysis is based</p>
<p>Please refer to IIA indicators established in the IIA framework and objectives at the end of the document or Appendix 4 of IIA.</p> <ul style="list-style-type: none"> • SP1, P1, P4, P3, P4, P5, P6, P7, P8, P9, P10 and P11: All data illustrated in IIA Objective 1 which states: To provide everyone with the opportunity to live in a decent/healthy home (IIAO15) and Objective 2, this states: To ensure new developments support local people (Outcome 8). Objective 1 seeks to improve housing quality, delivery and affordability to meet housing need. Objective 2 seeks to support local people through new housing scheme logistics. • P11 is a new policy and still requires time to find data. The council has commissioned a needs assessment that will establish the requirements for traveller and gypsy accommodation. The needs assessment will assess the current need and potential future requirements – the methodology will be set out in the needs assessment document. 	

- SP2, P12, P13, P14, P15, P16, P17, P18, P19, P20, P21, P22, P23, P24 and P25: All data illustrated in IIA Objective 3: To promote social inclusion, equality, diversity and community cohesion (IIA05); IIA Objective 4 which states: To protect and enhance quality of landscape and townscape (IIA011); and Objective 5: To improve journeys by public transport creating pleasant, fast and thriving town centres. These objectives seek to increase the protection of community assets and heritage, improve the local area and quality of life, improve accessibility to travel and prevent social isolation by enhancing community cohesion.
- P25: All data illustrated in IIA Objectives 1, 2, 3, 4, 8, 9, 10, 13. These objectives seek to deliver development which is inclusive and engaging positive change within the community, by protecting and promoting positive externalities whilst reducing and tackling negative externalities.
- SP3, P26 and P27: All data illustrated in IIA Objective 6: To improve the education and skill of the population (IIA02). Objective 6 seeks to improve education and training facilities and the number of Children in higher education.
- SP4, P28, P29, P30, P31, P32, P33, P34, P35, P36, P37, P38, P39, P40, P41, P42 and P43: All data illustrated in IIA Objective 7: To tackle poverty and encourage wealth creation (IIA01). This objective seeks to improve working standards, deliver affordable workspace and SMEs and reduce unemployment.
- SP5, P44, P45, P46, P47, P48, P49, P50, P51, P52, P53 and P54: All data illustrated in IIA Objective 8: To improve the health of the population (IIA03) and IIA Objective 9: To improve the mental & physical health of Southwark's residents by encouraging active travel. These objectives seek to achieve carbon neutrality, more sustainable travel options, healthier neighbourhoods and life expectancy.
- SP6, P55, P56, P57, P58, P59, P60, P61, P72, P63, P764, P65, P66, P67, P68, and P69: All data illustrated in IIA Objective 10: To reduce the incidence of crime and the fear of crime resulting in safer streets (IIA04); Objective 11: To protect and improve biodiversity, open spaces and green corridors to reduce vulnerability of flooding (IIA013 & 14), Objective 12: To reduce impacts on the local environment creating clean and green streets (Outcome 4), and Objective 13: To promote environmental and sustainable developments resulting in clean and green streets. These objectives seek to improve safety in the borough, amenity and open spaces, biodiversity, reduce flood risks, improve environmental quality, digital connectivity and deliver on sustainable and environmental design standards.
- Site Allocations: All data illustrated in IIA Objectives 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13. These objectives seek to deliver appropriate development for the context, namely improving public realm, accessibility and connections.

- For additional, more specific data see Appendix 1. This will continuously be updated to reflect the changing needs in the borough.

Mitigating actions to be taken

Continuously monitoring and annually reviewing our NSP policies and IIA indicators, in addition to the AMR.

P11: The policy in the plan is to protect current sites and reviewing new sites. We are currently assembling evidence for the needs assessment which we will use to reassess the policy. This evidence is delayed to ensure it is comprehensive, to meets the needs of the Traveller and Gypsy community. Another EQIA will be completed in the reassessment of this policy. This policy update is scheduled in the Local Development Scheme (LDS), as required.

Race - Refers to the protected characteristic of Race. It refers to a group of people defined by their race, colour, and nationality (including citizenship) ethnic or national origins. N.B. Gypsy, Roma and Traveller are recognised racial groups and their needs should be considered alongside all others

Potential impacts (positive and negative) of proposed policy/decision/business plan

Potential health impacts (positive and negative)

Policy IP1 is considered to create only positive impacts as the implementation of infrastructure supports residents in the borough of all ethnic and national backgrounds that are from existing and forthcoming communities. Policy IP1 is considered to create only positive impacts as the implementation of infrastructure supports all residents in the borough that are from existing and forthcoming communities. The implementation of IP1 would also have positive health impacts, as the addition of infrastructure creates and defines places for people to go

Implementation of IP1 would be deemed to have positive health impacts on the above protected characteristic as the addition of infrastructure creates and defines places for people to go which would encourage active travel for all residents and communities in Southwark. More over the addition of green infrastructure and open spaces creates the opportunity for residents to improve on their physical health and mental wellbeing.

<p>which would encourage active travel for all residents and communities in Southwark. More over the addition of green infrastructure and open spaces creates the opportunity for residents to improve on their physical health and mental wellbeing. IP1 has a neutral impact on the above protected characteristic in relation to fostering and promoting good community relations.</p> <p>Policy IP2 will have a positive impact on all residents as transport infrastructure improvements, linked to development through this policy would allow for even better public accessibility around the borough, and across London. It would also encourage people to actively travel. IP2 illustrates positive impacts for all because it removes barriers of access to travel. This promotes equality of opportunity and access. Namely, the improvement of public transport and active travel for all, regardless. IP2 aims to foster good relations and make everyone feel welcome, included and respected by improving the public realm around stations and ensuring that transport infrastructure supports the needs of residents.</p> <p>IP3 will not cause any negative impacts as its aim is to militate against unacceptable development. As applications are assessed on a site by site basis, the implementation of this policy would therefore be considered to have a positive impact on the above protected characteristic due to adverse impacts on a protected characteristic being defined as unacceptable. IP3 creates the opportunity for identified unacceptable impacts of a development that can not be mitigated on the above protected</p>	<p>Policy IP2 will have a positive health impact on the above protected characteristic as the improvement to transport infrastructure through this policy would encourage people of this group to travel, reducing social isolation, poor mental health, obesity and inactivity.</p> <p>IP3 creates the opportunity for identified unacceptable impacts of a development on the above protected characteristic to be offset by a financial contribution that can be used to benefit all by making improvements to the borough to improve health and mental wellbeing.</p>
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characteristic to be offset by a financial contribution. This would result in a positive impact on residents of all ages in the borough. As applications are assessed on a site by site basis, the implementation of IP3 would therefore be considered to have a positive impact on the above protected characteristic due to the requirement of a CIL or S106 agreement being implemented to address any adverse impacts. Impacts that are offset by the money received shall be re-invested in the borough to advance equal opportunity for all. The policies aim is to mitigate against unacceptable development, which includes impacts on a protected characteristic that are defined as unacceptable. Through IP3 the funds curated from developers can be used to benefit all by making improvements to the borough which would result in developments creating community cohesion and therefore having a positive impact on all residents.

IP4 is deemed to be a positive policy with beneficial impacts on all residents as it aims to tackle development that will affect resident's health and well being. Therefore setting out that is an inclusive policy for all. IP4 is deemed to be a positive policy with beneficial impacts on all residents as it aims to tackle unlawful developments that will affect resident's health and well being. The principle behind IP4 is to protect resident's health through enforcement which demonstrates that the policy has a positive health benefit for all residents. Therefore setting out that IP4 is an inclusive policy for all. IP4 has a neutral impact on the above protected characteristic in relation to fostering and promoting good community relations, but it does allow for residents to feel

The principle behind IP4 is to protect resident's health through enforcement which demonstrates that the policy has a positive health benefit for all residents.

confident that there are council policies that will support them against developments that are unlawful.

IP5 is considered to have potential positive impacts when factoring the above protected characteristic if there is co-operative collaboration. The implementation of IP5 can result in a positive impact on the above protected characteristic as the established community can work alongside the council to re-develop a space that meets their community needs. IP5 aims to foster good relations by exercising the right of the Council to take the best decision for the residents at that time, when all other resources and co-operation tools have been exhausted. It aims to resolve conflict, and use change for good, to benefit all residents across all protected characteristics.

The implementation of policy IP6 is considered a positive impact on the above protected characteristic as it aims to monitor development which will determine if our policies are creating places that fit the needs of all residents. IP6 aims to promote equality of opportunity and greater access by continually ensuring we are monitoring the type and amount of development and conservation. This ensures we are meeting our targets, and the specialist needs of all residents across the borough. IP6 aims to foster good relations and ensure all residents feel included, welcomed and respected by holding ourselves accountable for plan-making, by continually evaluating policies and track the impacts of policies to ensure Southwark is successful, that health, employment, education and housing are improved to create a safer Southwark.

Policy IP7 sets out our statutory duty to consult through the Statement of Community Involvement. This policy has

There are no health impacts identified for the above protected characteristic and IP5.

There are no health impacts identified for the above protected characteristic and IP6.

<p>a positive impact as it defines our inclusive approach to engage with residents of all communities, abilities, ages and background status. Policy IP7 aims to remove barriers of access and promote equality of opportunity in community involvement with the planning process. This is achieved by using a range of tools, including face to face and digital tools to improve access to community involvement channels. Policy IP7 aims to foster good relations and make all residents regardless of ability, age, background or status feel welcome, respected and included in the planning process, both in plan-making and development management. It also aims to ensure the process is always open and transparent to reinforce the fostering of good relations.</p> <p>IP8 is considered to be a positive policy for all protected characteristics as it demonstrates the Councils efforts in being transparent to meet their obligations to publicise the stages of on planning policy documents. IP8 promotes equality of opportunity and greater access to the plan-making process, by clearly advertising the schedule, so residents are aware what planners are working on and how they can be involved. IP8 promotes the fostering of good relations by sharing information on consultation, preparation and adoption of plans to ensure the community are aware of the timetable and how they can be involved.</p>	<p>There are no health impacts identified for the above protected characteristic and IP7.</p> <p>There are no health impacts identified for the above protected characteristic and IP8.</p>
<p>SP1 illustrates positive impacts as it aims to secure 50% of all new homes as affordable homes. Further to this, these homes will be a variety of type and size and with a variety of specific needs. SP1 aims to provide greater access to housing for all that meets their needs. Tenure, size, location, mix and</p>	<p>SP1 will improve quality of housing, encouraging higher standards more suited to individual needs, to encourage better security for residents.</p>

specification of housing is addressed in policy to meet the specialist needs of individuals and families across the borough, to ensure equality of access to housing. SP1 aims to foster good relations by preventing the overconcentration of HMOs to ensure the quality of housing to ensure all residents feel welcome, included and valued. The delivery of more social housing and promoting greater protection for tenants also contributes to a greater sense of inclusion for all.

P1 recognises the need for affordable homes, and is a reflection of demand for affordable housing in the borough. The policy requires homes of 11 or more to deliver 35% social rent and intermediate housing and of developments of less than 10, provide the maximum viable amount towards the delivery of new council homes. It aims to improve housing affordability regardless. This policy is reinforced by additional policy interventions to prevent the circumventing of the delivery of social and intermediate housing.

P2 aims to build more family housing. This aims to address overcrowding, allow families to live in all of our neighbourhoods and improve the quality of family housing to address families' needs.

P3 addresses the high level of need for family homes. It aims to protect out existing housing stock from conversion and mitigate against loss of existing housing.

P4 seeks to provide more affordable private rented homes through removing the higher income bracket. The policy requires development to provide more protection for renters, as there is a minimum requirement of three years with a six month break clause in the

P1 improves the quality of life, through improving access to housing, and standard of living of residents in Southwark, for all.

P2 aims to improve the quality and quantity of amenity and living spaces for families. This will improve health and wellbeing, and reduce overcrowding.

P3 delivers positive health impacts by ensuring amenity and living spaces is of adequate quality for families. This will increase standards of living in Southwark.

P4 offers greater security and stability for tenants for a minimum of 3 years.

<p>tenant's favour. Structured and limited in-tenancy rent increases agreed in advance.</p> <p>P5 illustrates positive impacts through the improvement of the development of purpose built student housing. The policy makes provisions for adaptable rooms, affordability, amenity and communal living.</p> <p>P6 addresses the need for specialist housing for older people. The policy aims to work with registered providers and other relevant partners to support the provision of different types of specialist housing for older people, where there is a clearly identified local need.</p> <p>The provision of homes for households, P7, with adaptations to suit individual needs illustrates positive impacts because it safe and improved quality homes for all. The policy reinforces the need for this, accepting financial contributions where this provision cannot be appropriately made. This policy specifically makes provisions for Wheelchair accessible and adaptable housing, across all protected characteristics.</p> <p>P8 prevents the overconcentration of HMOs which could have negative impacts on the environment and on neighbouring residents. The HMOs themselves are also required to meet minimum standards to ensure quality housing.</p> <p>P9 illustrates positive impacts by protecting and increasing the supply of hostels providing accommodation and support for vulnerable people. The policy requires certain levels of communal space, ancillary uses and proper management to protect the amenity and wellbeing of residents.</p>	<p>P5 will improve opportunities for all to access student housing, making it more affordable and improving the quality of it, to improve opportunities and better mental and physical health.</p> <p>The interventions in P6 into housing, will better equip homes for with specialist needs, to increase their independence and wellbeing.</p> <p>P7, the provision of wheelchair adapted housing ensures disabled people's independence and improves their quality of housing, and therefore wellbeing.</p> <p>P8 illustrates positive impacts for health by improving living standards and preventing overcrowding. The policy requires HMOs to meet council standards to ensure sufficient amenity is provided for residents.</p> <p>P9 illustrates positive health impacts through providing additional support, both in terms of housing and specialist staff. This aims to promote improved wellbeing and physical and mental support for vulnerable people.</p>
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<p>P10 meets demand for self and custom build housing and provides residents who can demonstrate local connection and adequate financial resources to purchase a self-build plot. This contributes to housing supply and provides residents the opportunity to learn new skills and build homes that suit their individual needs.</p> <p>P11 safeguards current and future needs of all residents of the traveller community, who chose to stay in the borough and integrate with the Southwark way of living.</p>	<p>P10 self and custom land aims to make efficient use of land to achieve an appropriate density, to protect the health and wellbeing of residents.</p> <p>Through P11 sites would have regard to improved sanitation and water facilities, safeguarding the health and wellbeing of residents.</p>
<p>SP2 aims to strengthen support in regeneration areas for those who are vulnerable or face greater disadvantage. This will be achieved by preventing and tackling the causes of inequality and engaging all our services, partners and community-based activities to foster good relations and a greater sense of support in the community.</p> <p>This investment in communities aims to improve life opportunities, good health and wellbeing and pride of place for all, regardless.</p> <p>SP2 illustrates positive impacts by ensuring that our existing residents and neighbourhoods prosper from good growth by giving people from every community the opportunity to collaborate throughout the regeneration process. This encourages the fostering of good relations by promoting effective collaboration to get the best outcome for all.</p> <p>P12 is considered to have a positive impact on all residents in the borough, as the policy for the design of places acknowledges the importance of inclusive and accessible design for all. Requirements set out also request for the public realm to be designed to a high standard that promotes active travel and allows for movement that factors in persons of all abilities, therefore meeting the needs of all</p>	<p>SP2 will encourage better health and life chances for all in regards to physical health and mental wellbeing by investing in communities and residents. SP2 aims to remove barriers of access and promote equality of opportunity by improving access to the benefits of our regeneration programmes and opportunities.</p> <p>Namely, designing lower floors to directly relate to the street, with an appropriate transition in scale to create a positive pedestrian experience for all, and to connect better with existing communities. This encourages greater connectivity that is accessible for all.</p> <p>Policy requirements of P12 aim to encourage inclusive and accessible design which would allow for all residents to move within the borough comfortably, resulting in an improvement to their physical health and mental wellbeing.</p>

<p>residents in the borough.</p> <p>Policy P13 is understood to have a positive impact as the requirements in the policy ensures that the quality of design meets the needs of the above protected characteristic. This is demonstrated through the request for developments to be inclusive for all and to provide a positive pedestrian experience through active frontages that engage successfully with the public realm.</p> <p>P14 sets out that Old Kent Road has a deficiency of public open space and rectifies this by requiring new public open space to meet the needs of the growing population. This contributes to ensuring everyone feels included and welcomed in public spaces, and that all can benefit from the use of public spaces.</p> <p>P15 sets out design requirements that will inform a positive impact on all in Southwark as the policy aims to create a safer environment for residents by designing out crime and ensuring vulnerable residents are protected.</p> <p>Policy P16 has been written in reflection of growth and development in the borough. By factoring in potential growth projections, tall building development has been identified to typically be anticipated in our Major Town Centres, Opportunity Area Cores, Action Area Cores and the Central Activities Zone therefore planning for growth of all communities in the borough and creating equal opportunity for all. By implementing tall building development in all the above places creates the opportunity to foster good relations by bridging existing and new communities.</p> <p>P17 is seen to have a positive impact on existing and emerging residents in the</p>	<p>P13 is considered to have positive health impacts in regards to design quality of developments as the requirements set out in the policy ensures that development creates high quality, healthy, safe and inclusive designs that encourage active design principles. These requirements are what make policy P12 have a positive health impact on the above protected characteristic.</p> <p>P14 improves the provision of public space for all which promotes healthier and more active lifestyles that promote greater health and wellbeing for all regardless.</p> <p>P15 will result in a positive health impact on residents of all abilities as the policy aims to create safer neighbourhoods which would encourage residents to go out more, resulting in a reduction in social isolation, poor mental health, obesity and inactivity.</p> <p>Requirements set within policy P16 ensures that developers pay attention to the public realm relationship alongside the amount of open space provision that is provided creates the opportunity for all to improve their mental health and wellbeing. The provision of more open space and places to go also creates the opportunity to improve physical health within residents as tall building development contributes to wayfinding within the borough.</p> <p>There are no health impacts identified for the above protected characteristic</p>
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<p>borough as the policy will only permit development that does not compromise legitimate activities and uses on neighbouring sites, and that provides appropriate servicing and circulation facilities/spaces to, from and through the site.</p> <p>There are no impacts identified for the above protected characteristic and P18, P19, P20, P21, P22, P23, P24 & P25.</p>	<p>and P17.</p> <p>There are no health impacts identified for the above protected characteristic and P18, P19, P20, P21, P22, P23, P24 & P25.</p>
<p>SP3 aims to improve education for all, offering additional support for those who are vulnerable or have special educational needs. Further to this, investing in early support for families, and increasing library access, and finding new way to guarantee care and early education to help parents. T his policy aims to increase education for all without discrimination. SP3 illustrates positive impacts and removes barriers of access to promote equality of opportunity in education. The policy maximises education places from pre-school to further education to ensure greater access to a good education for all. SP3 illustrates positive impacts and fostering good relations by being wary of the impact of student housing and the needs of students and creating mixed communities. Furthermore, it focuses on delivering quality schools with adequate daylight and sunlight and amenity provision. By improving the quality of all schools.</p> <p>P26 aims to improve educational facilities, The policy requires the provision for and delivery of support functions and non-school functions, to provide additional support for educational facilities to meet the varied range of students' needs.</p> <p>P27 aims to improve access to employment and training for all. It sets out requirements for development to incorporate training for jobs and local</p>	<p>SP3 aims to work with all, including looked after children to support stable and loving homes, through improved education and care for them, and for parents/guardians.</p> <p>P26 aims to provide good quality educational facilities for all students, and encourage a healthy active lifestyle, with high quality external areas and facilities, adequate daylight and sunlight and good air quality.</p> <p>P27 improves access to employment and training to improve the skillset of residents in Southwark. This aims to tackle unemployment and therefore</p>

<p>people in the construction stage and in the final development, Development that proposes a loss of employment floorspace must provide a financial contribution towards training and jobs for local people.</p>	<p>improve standards of living for all.</p>
<p>SP4 aims to ensure Southwark has a strong economy that is able to benefit existing and new residents and workers. Southwark is ensuring residents can be and stay financially independent, and that a range of size and type of businesses can grow in Southwark. SP4 policies remove barriers to access to employment opportunities by setting out requirements for joined up education, training and employment opportunities for all. This is supported by wider council policies and initiatives. SP4 policies ensure that within employment, and the local economy all feel welcome, included, valued, safe and respected by offering a range of employment opportunities and floorspace. Namely, flexible and affordable workspaces to meet a range of specialist needs and specifications. Through the provision of adaptable spaces businesses and their employees feel more welcome and included in Southwark. This also promotes creativity and vibrancy that instils good community relations.</p>	<p>SP4 will improve opportunities for all, regardless of circumstance, to find work, training and meet their own aspirations.</p>
<p>P28 sets out the expectations for Strategic protected industrial land. This illustrates positive impacts because it allocates opportunities to grow and intensity industrial uses, to accommodate the needs of specific types of industry not suitable for mixed use development.</p>	<p>P28 creates positive impacts for health because it ensures that the impact of industrial uses on resident's amenity and health and wellbeing is reduced. The policy ensures the industrial is located in areas with the capacity for such development that will cause the least amount of harm.</p>
<p>P29 illustrates positive impacts by protecting and mitigating against the loss of employment floorspace. The policy encourages a range of employment spaces to provide jobs and boost the local economy.</p>	<p>P29 aims to improve employment opportunities for all, to enable businesses to grow and develop. This promotes a higher standard of living and subsequently improved health and wellbeing.</p>
<p>P30 seeks to secure affordable</p>	<p>Policies within the plan seek to</p>

<p>workspace provision within all major developments greater than 500sqm, driving a vibrant economy through providing space for small and independent businesses, which make up the majority of Soutwark's economy. Similarly P36 seeks to encourage employment opportunities within a minimum of 10% of hotel developments floorspace.</p> <p>P31 aims to maximise and diversity and consumer choice within town centres, to mitigate against the impacts on retail business from structural changes.</p> <p>P32 aims to mitigate against displacement of small or independent businesses and shops. Through the requirement of a business relocation strategy, positive impacts are created because support is given to vulnerable small and independent businesses.</p> <p>P33 promotes the development within the railway arches for commercial and business activities. This illustrates positive impacts by encouraging creative and vibrant users that are suitable for users as incubators for smaller businesses, enabling them to grow.</p> <p>P34 ensures the quality of development within town and local centres. The policy requires the scale and nature of development is appropriate for the role and catchment of the area. This</p>	<p>encourage the provision of open spaces and communal spaces within large developments. Open spaces are an essential resource to obtain health and wellbeing benefits, for residents and visitors, used for sports and other exercise, relaxation, socialising, nature conservation, food growing and cultural events.</p> <p>P30 and P40 seek to support local independent businesses and retailers, which will deliver a broader and diverse employment base. This will enable the maximisation of diversity and consumer choice to avoid risk of one-dimensional economy; this will also enable a reduction in poverty.</p> <p>P31 requires developments proposing over 2500 sqm or more of retail space to provide at least 10% of space as small shops. This contributes to more small and independent business on the high streets, and more vitality which aligns with the Healthy High Streets Agenda.</p> <p>P32 aims to protect small and independent businesses, from a disproportionate burden arising from relocation. The policy requires additional support for these businesses that may be affected by redevelopment. This promotes a strong local economy to improve standards of living.</p> <p>P33 seeks to encourage development within railway arches. The policy requires development within railway arches to not impede on the delivery of Low Line walking routes, therefore promoting walking accessibility and a healthy active lifestyle for all.</p> <p>P34 aims for development in town and local centres to provide ground floor activation in locations with high footfall. This is reinforced by the Healthy High Streets agenda which aims to promote</p>
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<p>illustrates positive impacts by protecting and enhancing the vibrancy of our town centres.</p> <p>P35 minimises the negative impacts of development outside town centres, on the vitality and viability of existing high streets and town centres.</p> <p>P36 requires a change of use in protected frontages to ensure the proportion of A1 does not fall below 50%, to ensure the vitality and viability of nearby centres.</p> <p>P37 protects against the loss of shops outside of Protected Shopping Frontages, Town and Local Centres, unless appropriate. This illustrates positive impacts because it ensures amenity provision for residents is protected.</p> <p>P38 protects shop fronts in Southwark for the purpose of creating a welcoming environment and improve the appearance of our town centres and high streets.</p> <p>P39 restricts the number of betting shops, loan shops and pawnbrokers in protected street frontages to 5%. This restriction reduces the impact on vitality in town centres that these types of business have.</p> <p>P40 supports the development of hotels, especially those that contribute to employment growth and offer employment opportunities for local people. This illustrates positive impacts because it is encourages local economic growth.</p> <p>P41 aims to protect pubs and recognises their potential as an Asset of Community Value and their role in the</p>	<p>healthier and more sustainable functions and use of our high streets.</p> <p>P35 reduces the externalities for existing high streets and town centres of development in outside of town development. This aims to ensure the viability of these centres and maintain economic opportunity for residents, and therefore standards of living.</p> <p>P36 aims to protect shopping frontages to ensure vitality of high streets. This is reinforced by a wider Healthy High Streets initiative at Southwark that encourages healthier relationships, function and use of high streets.</p> <p>P37 ensures shops are well-located to residential areas to reduce travel to essential amenities and services, for all.</p> <p>P38 ensures the quality of development affecting shop fronts and shop front signage. This is reinforced by improvements made in the Healthy High Streets Initiatives delivered by Southwark Council more widely.</p> <p>P39 limits the number of betting shops, pay day loan shops and pawnbrokers in order to discourage use and reduce the impacts on quality of life of those living nearby.</p> <p>P40 contributes to improved health and wellbeing through the provision of a minimum of 10% floorspace for daytime activities that can be used by the community. This encourages social cohesion.</p> <p>P41 protects pubs and their role in communities, in promoting inclusion and their socio-economic benefits for creating vitality along the high street.</p>
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<p>community. This policy illustrates positive impacts as its protection of pubs contributes to vitality along the high street.</p> <p>P42 aims to mitigate against inappropriate outdoor advertisements and signage that could have unacceptable harm to public amenity and environmental quality.</p> <p>P43 illustrates positive impacts as it ensures that all residents and businesses have access to digital connectivity, broadband and digital infrastructure. It sets out expectations for major and larger-scale major development to ensure effective digital infrastructure is delivered with minimal harmful impacts to public amenity and unacceptable street or public realm clutter.</p>	<p>There are no health impacts identified for the above protected characteristic and P42.</p> <p>There are no health impacts identified for the above protected characteristic and P43.</p>
<p>Policies within SP5 sets out requirements that will inform a positive impact on all residents in Southwark as the policies aim to retain and provide leisure, arts and cultural uses which is inclusive to all. The policies also set out requirements that ensure developers pay regard to different community groups needs through completing an Equalities Impact Assessment.</p> <p>It also commits to enabling people to remain in their homes for longer by ensuring accessibility to key amenities and services for vulnerable residents.</p> <p>SP5 illustrates positive impacts as it aims to maintain and improve the health and wellbeing of residents, specifically through the concept of active design and requiring partnerships to build resilient communities.</p> <p>P44 sets out requirements that will inform a positive impact on residents of all community groups in Southwark as the policy aims to maintain, re-provide and provide inclusive public buildings focused around the aspects of healthy design, ensuring vulnerable residents can access them.</p>	<p>SP5 benefits residents through ensuring the quality of homes leads to healthier lives, encourages the provision of green spaces, improves healthcare access, introduces active design to encourage attractive, independent movement and travel for all residents. The policies within SP5 aims to maintain, re-provide and provide inclusive public buildings focused around the aspects of healthy design, ensuring vulnerable residents can access them and have places to meet up. This would also encourage a reduction in social isolation, poor mental health, obesity and inactivity through developers paying regard to different community groups needs.</p> <p>P44 will result in a positive health impact on the above protected characteristic as the policy creates the potential for residents to seek healthier lifestyle choices through the provision of facilities for leisure, health, and places for people to meet up. The policy would also encourage a</p>

<p>P45 sets out requirements that will inform a positive impact on residents of all backgrounds in Southwark as the policy aims to maintain, re-provide and provide leisure, arts and cultural uses with the inclusion of youth centres which is inclusive to all. This policy also sets out requirements that ensure developers pay regard to different community groups needs through completing an Equalities Impact Assessment.</p> <p>P46 sets out requirements that will inform a positive impact on residents of all cultural backgrounds in Southwark as the policy aims to retain and provide community uses such as religious establishments which is inclusive to all. This policy also sets out requirements that ensure developers pay regard to different community groups needs through completing an Equalities Impact Assessment.</p> <p>There are no impacts identified for the above protected characteristic and P47.</p> <p>Policy P48 will have a positive impact on the above protected characteristic as the improvement to public transport through the implementation of this policy would encourage residents to actively travel.</p> <p>There are no impacts identified for the above protected characteristic and P49.</p> <p>There are no impacts identified for the above protected characteristic and P50.</p>	<p>reduction in social isolation, poor mental health, obesity and inactivity.</p> <p>P45 will result in a positive health impact on the above protected characteristic as the policy creates places for people to meet up and would encourage residents to actively go out, creating a reduction in social isolation, poor mental health, obesity and inactivity.</p> <p>Policy P46 will result in a positive health impact on the above protected characteristic as the policy creates community spaces for people to meet up and would encourage residents to actively go out, creating a reduction in social isolation, poor mental health, obesity and inactivity.</p> <p>P47 sets out requirements that will inform a positive health impact on all residents in Southwark as the policy monitors the amount of hot food takeaways in the borough, which creates the potential for residents to seek healthier lifestyle choices.</p> <p>Policy P48 will have a positive health impact on the above protected characteristic as the improvement to public transport would encourage all residents to travel, reducing social isolation, poor mental health, obesity and inactivity.</p> <p>There are no health impacts identified for the above protected characteristic and P49.</p> <p>The implementation of policy P50 creates a positive impact on residents in Southwark as the policy includes requirements which would encourage</p>
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<p>There are no impacts identified for the above protected characteristic and P51.</p> <p>There are no impacts identified for the above protected characteristic and P52.</p> <p>There are no impacts identified for the above protected characteristic group and P53.</p> <p>There are no impacts identified for the above protected characteristic and P54.</p>	<p>residents to actively travel, resulting in the improvement of their mental health and wellbeing.</p> <p>There are no health impacts identified for the above protected characteristic and P51.</p> <p>The implementation of P52 would result in positive health impacts for the above protected characteristic by ensuring cycling is an attractive option for more people in and around Southwark would enrich on peoples quality of lives and improve their mental health and wellbeing.</p> <p>There are no health impacts identified for the above protected characteristic and P53.</p> <p>There are no health impacts identified for the above protected characteristic and P54.</p>
<p>SP6 illustrates positive impacts as it aims to protect and enhance the environment through energy efficiency, improving the attractiveness of more sustainable travel modes and delivering a clean, green and safe borough for all residents. . The promotion of cleaner, greener and safer policies in SP6 removes barriers to access and promotes equality of opportunity by improving the quality of the local environment for all. Namely delivering cleaner air, more active travel, more sustainable waste and water solutions, and greener sources of energy. The externalities of environmental issues, if not mitigated against can cause health impacts and impacts on quality of life. Poor air and environmental quality can be a barrier to enjoying public spaces, so by improving environmental quality access is improved. SP6 policies reduce the environmental impacts of construction and development on all residents by requiring temporary and long term impacts of the construction</p>	<p>SP6 is considered to have positive health benefits as it aims to increase recycling and reducing landfill waste. Further to this, mental health is improved by discouraging crime and anti-social behaviours, in addition to fostering a stronger sense of community with all residents.</p>

<p>process to be mitigated against. This improves environmental quality and makes for a more accessible and usable public realm, that's use and enjoyment by all is not hindered by construction. Particular attention is paid to vacant, under used and contaminated land.</p> <p>P55 is considered to present a positive impact on all residents as the policy protects amenity spaces from visual, audible and odorous impacts.</p> <p>Policy P56 is considered positive as it aims to protect open spaces in Southwark, ensuring that residents with different abilities have attractive green places to go. This encourages movement in the borough for all residents.</p> <p>Policy P57 is considered positive as it aims to protect open water spaces in Southwark, ensuring that residents have attractive green places to go. This encourages movement in the borough for all.</p> <p>The implementation of P58 is considered positive as it aims to encourage more open spaces in Southwark through green infrastructure, ensuring that residents have attractive green places to go. This promotes movement in the borough for all residents.</p> <p>There are no impacts identified for the above protected characteristic and P59.</p>	<p>The protection of amenity spaces through P55 ensures that residents have an open environment where they can benefit from the physical and mental contributes amenity spaces have to offer. Resulting in the improvement of resident's health and wellbeing.</p> <p>The protection of open spaces in Southwark through the implementation of policy P56 encourages movement within the borough. This inclusive motivation would result in a positive health impact on all through the improvement of their physical health and mental wellbeing.</p> <p>The protection of open water spaces in Southwark through the implementation of P57 encourages movement within the borough as residents can utilise the open water for recreational activities. This policy would result in a positive health impact on all through the improvement of their physical health and mental wellbeing.</p> <p>The addition of open spaces in Southwark through the implementation of P58 encourages movement within the borough. This inclusive motivation would result in a positive health impact on all residents through the improvement of their physical health and mental wellbeing.</p> <p>The implementation of P59 would result in positive health impacts for the above protected characteristic as Biodiversity benefits residents in and around Southwark by maintaining ecosystems, providing natural</p>
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<p>There are no impacts identified for the above protected characteristic and P60.</p> <p>P61 illustrates positive impacts by providing adequate recycling, composting and waste disposal. The policy also sets out that development must provide a suitable off-site waste management strategy to reduce impacts on amenity, access and environment for existing residents.</p> <p>P62 illustrates positive impacts because it reduces the amount of waste going to landfill, which reduces carbon emissions and contributions to climate change. This move towards a circular economy creates jobs and wider economic and environmental benefits for all.</p> <p>P63 ensures the temporary and long term impacts of the construction process are mitigated against, to reduce externalities for all neighbouring residents.</p> <p>P64 aims to improve air quality. The policy requires that development must achieve or exceed air quality neutral standards and address the impacts of poor air quality on building occupiers and public realm users.</p> <p>P65 aims to reduce noise pollution and enhance soundscapes. The policy requires development should be designed to protect and enhance the</p>	<p>resources, regulating the environment and enriching mental health and wellbeing.</p> <p>P60 will have positive health impacts on the above protected characteristic as the protection alongside the addition of trees will enhance the air quality in the borough and reduce the urban heat island effect.</p> <p>P61 impacts positively on health because it improves waste management which in turn improves environmental quality, amenity and then positively impacts on health and wellbeing,</p> <p>P62 creates positive health impacts by combatting climate change. The policy aims to reduce air pollution which will improve air quality and improve the health and wellbeing of residents.</p> <p>P63 inhibits development which has adversarial impacts on the environment. This policy sets out that land de-contamination of vacant and under-used sites is essential to improve amenity, safety and public health within these areas.</p> <p>P64 delivers positive impacts for health because it improves air quality by reducing the pollutants in the air. These pollutants can have direct and adverse impacts on health, life expectancy and on the environment if not mitigated against. This policy aims to combat this with off-setting measure such as green planting, retrofitting older technology and exposure reduction.</p> <p>P65 aims to combat the negative effects of urban noise, such as stress, annoyance and sleep disturbance</p>
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<p>positive aspects of the acoustic environment, which contributes to improving environmental quality.</p> <p>P66 aims to reduce water usage. This policy illustrates positive impacts by setting water usage limits and incorporating measures to reduce demand for mains water. This aims to make efficient use of London's limited water resources.</p> <p>P67 reduces flood risk. This illustrates positive impacts because it mitigates against food risks on and off site. It takes into account what would happen if the Thames Barrier should fail as a flood defence and increased water run off being a dense urban environment.</p> <p>There are no impacts identified for the above protected characteristic and P68.</p> <p>P69 illustrates positive impacts as it aims to combat climate change through minimising carbon emissions in design and construction, low carbon energy supply and on-site renewable energy and generation and storage.</p>	<p>which can have detrimental impacts on health and quality of life.</p> <p>P66 aims to mitigate against London's water shortage. This policy requires alternative water sources are made 'safe to drink' to conserve water, to reduce resident's consumption and promote wellbeing.</p> <p>P67 contributes to positive health impacts because it requires permeable surfaces for driveways and front gardens to mitigate against water run off and surface water flooding which can spread unclean water.</p> <p>The policy requires high environmental standards to reduce the extent of man-made impacts on climate change, through the way we design and construct our built environment. This reduction on our carbon footprint creates positive health benefits for the above protected characteristic as it will enhance the air quality in the borough, resulting in P68 having positive health impacts.</p> <p>P69 contributes to health benefits because it reduces the extent of climate change and reduces waste and polluting emissions.</p>
<p>The Aylesbury area vision gives a platform for social, economic and environmental infrastructure to be implemented in the area, through design guidance. This will create an area vision that reflects needs of all residents. Similarly the site allocations aim to contribute towards achieving the area visions of the borough. The Aylesbury area vision gives a platform for social, economic and environmental infrastructure to be implemented in the</p>	<p>Aylesbury area vision introduces the opportunity for investment to be interjected into the area that would improve all residents' physical health and mental wellbeing.</p>

area, through design guidance. This will create an area vision that reflects needs of all residents. Similarly the site allocations aim to contribute towards achieving the area visions of the borough. The Aylesbury area vision sets out the need for 50% social rented and intermediate homes to remove barriers of access to housing and promote equality of opportunity. The regeneration of the Aylesbury Estate aims to prioritise the delivery of existing homes and increasing the number of homes onsite to foster good relations and promote community cohesion.

Bankside and The Borough aims to reduce discrimination, harassment and victimisation by improving the public realm. Specifically, improving walking and cycling routes with the capability of being accessible for all. Bankside and The Borough ensures disadvantage and barriers to access are removed through the provision of a large proportion of affordable homes for all, in mixed use neighbourhoods. Notably, Bankside and The Borough is known as an arts and creative district and therefore fosters good community relations by including the community in cultural activities and cultural enterprise.

Bermondsey area vision sets out the need to improve and develop the Low Line routes to ensure these spaces are accessible for all, for creativity, new jobs and retail. By creating these spaces as it eliminates discrimination and promotes equal access. Bermondsey area vision addresses the need to reduce traffic along Jamaica Road. Children and the elderly are more susceptible to air pollution. By addressing the issue of traffic, it reduces congestion and therefore pollution is eradicated. This benefits certain groups that are more susceptible to air quality issues. This removes poor air quality as a barrier to public spaces and the benefits that they offer. Bermondsey Area Vision

Bankside and The Borough illustrates positive health impacts by improving the number and quality of local open spaces, squares and public realm. This promotes a healthy active lifestyle.

Bermondsey area vision illustrates positive health impacts by improving cycling and walking routes. This promotes more active travel modes and a healthier and more active lifestyle for all.

promotes flexible workspace delivery for small and medium enterprises. This offers entrepreneurs and business owners to gain access to good quality business space. This ensures all business owners feel welcome, included and valued.

Blackfriars Road area vision eradicates discrimination, harassment and victimisation by creating safer and more accessible community spaces, and at the same time as creating new spaces improving existing spaces to promote inclusion and safety for all. Blackfriars Road area vision aims to promote equality of opportunity through the provision of new employment floorspace. These will be a range of sizes, types and specifications to meet a range of needs of business owners and businesses that are emerging and more well established. This encourages entrepreneurial creativity in young people too, providing more cost effective ways to grow a business for all regardless. Blackfriars Road aims to improve safety of neighbourhoods and streetscapes by making lighting, seating and greening improvements that meet the needs of all. This ensures all residents feel welcome, included and safe in their communities. The area vision also sets out the need to strengthen the identity and sense of place to encourage good community relations and a shared identity to promote respect throughout the community for all, regardless.

Camberwell Area Vision aims to create places for learning and creativity for all regardless. This includes working with Camberwell Library and Camberwell College of the Arts to improve accessibility to education to all without discrimination. Camberwell Area Vision aims to remove barriers of access for all by improving safety at busy intersections. Namely, the junction of Camberwell Road, Camberwell Church

Blackfriars Road area vision illustrates positive health impacts by improving existing open spaces. This aims to promote more healthy active lifestyles by improving environmental quality.

Camberwell area vision illustrates positive health impacts by improving safety and reducing congestion, with the view of improving air quality.

Street, Camberwell New Road and Denmark Hill. Camberwell Area Vision aims to foster good relations by creating well designed public spaces for visitors to linger. This encourages positive encounter and makes for a more cohesive community.

Crystal Palace and Gipsy Hill area vision aims to eradicate discrimination and victimisation by delivering as many homes as possible across all tenures for all regardless. Crystal Palace and Gipsy Hill area vision aims to remove barriers to access and promote equality of opportunity by supporting improvements to local connectivity, permeability and accessibility, including school places and GP provision to ensure those who are vulnerable are properly cared for. Crystal Palace and Gipsy Hill area vision is conscious of cross-boundary issues with other neighbouring boroughs. This ensures the fostering of good relationships and recognises the relation between people and public spaces is important in encouraging healthy communities.

Dulwich Area Vision aims to eradicate discrimination by improving access to public space and amenities by improving local connectivity and accessibility for all regardless. Dulwich Area Vision aims to support improvements to local services to meet local needs to ensure all have access to school places and a GP, regardless. This removes barriers to access by improving the provision of key public services. Dulwich Area Vision aims to foster good relationships by protecting the local character and independent shops. This protects the existing communities and ensures everyone feels welcome and included regardless.

East Dulwich Area Vision recognises the need to protect the existing character while also addressing the housing need across all tenures for all, regardless of

Crystal Palace and Gipsy Hill area vision illustrates positive health impacts by prioritising walking and cycling to promote a healthier and more active lifestyle for all.

Dulwich area vision aims to illustrate positive impacts by prioritising walking and cycling to promote healthier and more active lifestyles for all.

East Dulwich area vision aims to illustrate positive health impacts by promoting car free development, to reduce congestion and pollution and

<p>marital status, to eradicate discrimination. East Dulwich area vision promotes equality of opportunity by prioritising walking, cycling and car clubs to reduce the pressure on traffic. This improves air quality and healthy active lifestyles for all. East Dulwich area vision promotes good relations by encouraging a balance between the day and night time economy to protect the amenity of all residents regardless. Furthermore it recognises the value of local community assets such as Dulwich Hamlet Football Club and the role it plays in the local community for all.</p>	<p>improve air quality. This also promotes more active modes of travel and a healthie lifestyle for all.</p>
<p>Elephant and Castle illustrates positive impacts by providing opportunities for existing businesses, particularly those from minority ethnic groups to relocate and continue trading.</p>	<p>Elephant and Castle aims to encourage local economy growth, through supporting local business, particularly those owned by minority ethnic groups to improve quality of life for local residents.</p>
<p>Herne Hill and North Dulwich illustrates positive impacts through the enhancement of the public realm, improvements to the town centre and respecting the local character of the area. This aims to maintain and enhance a strong sense of place and identity. To remove barriers of access to housing, the Herne Hill area vision aims to provide as many homes as possible across all tenures including social housing to meet the housing needs of the all of the local community. By enhancing the public realm, around the Half Moon Tavern and access under the railway viaduct it encourages the community to foster good relations because it is better connected and encourages investment and the diversification of uses as footfall increases. This improvement of access also benefits all residents in accessing amenities and goods and services.</p>	<p>Herne Hill and North Dulwich encourages help benefits through the reduction of exposure to air pollution and the improvement of pedestrian access to encourage more walking and active travel by residents,</p>
<p>London Bridge site allocation illustrates positive impacts for local residents through the improvement of accessibility to London Bridge Station</p>	<p>London Bridge site allocation demonstrates positive impacts for all by improving accessibility to public</p>

and the enhancement of walking and cycling. This is underpinned by the support and development of more vibrant high streets and the enhancement of landmarks. To improve the sense of place. The London Bridge Area vision aims to improve local accessibility for all by enhancing walking, cycling and public transport routes to ensure these are safer and more accessible and therefore more inclusive. This aims to remove barriers of access to travel, amenities and leisure too. The London Bridge Area Vision aims to enhance the sense of place and visitor and cultural activities along the Thames riverfront, so everyone regardless can enjoy these spaces in a safe and sustainable way. This ensures that everyone feels welcome and this promotes the fostering of good relationships. This is reinforced by the creation of the Low Line which also aims to improve accessibility and safety of these low line routes for all.

Nunhead area vision sets out the need to deliver homes for all, whilst respecting the local character of the area. This site allocation illustrates positive impacts through improvements to the town centre and the retention of existing small shops. Nunhead area vision aims to remove barriers to access to housing for all by providing as many homes as possible while respect existing character and predominately using infill sites. Nunhead area vision aims to foster good relations with communities by complimenting and improving the town centre offer, including the retention of small shops. This ensures accessibility to amenity for all and ensures all feel welcome and included regardless.

Old Kent Road site allocation illustrates positive impacts through growing the existing economic base in Old Kent

transport and improving the public realm and the street network to promote better health and wellbeing.

Nunhead site allocation delivers health impacts by being mindful of overdevelopment, New homes will be on infill sites and will respect the local character and openness of Nunhead.

Old Kent Road site allocation prioritises the improvement of air quality and

Road for a wide range of skills and job types for all. This is reinforced by interventions to reduce loneliness and social isolation by co-locating nurseries and older people's accommodation and further connect schools to foster a stronger sense of community for all. Old Kent Road area vision promotes car free development and the extension of the Bakerloo line. This ensures barriers of access to travel are removed, and air quality is also improved, ensuring a better quality of spaces for all. This ensures all feel included and welcome in these spaces and are able to access amenities and resources. The area vision sets out the need for new neighbourhoods that will promote physical activity and social interaction to shield everyone from pollution and create safer places for interaction. This aims to ensure everyone feels welcome, included and safe.

Peckham site allocation illustrates positive impacts by encouraging the improvement and creation of new opportunities for recreation and leisure for all. Namely, the introduction of the Peckham Coal Line, public realm corridors and town centre improvements. Peckham area vision aims to remove barriers of access to education by increasing education and employment opportunities for all. This ensures equality of opportunity and attracts growth to the area, which is supported by public realm improvements to improve leisure options. Peckham Coal Line is promoted through the area vision to foster good relationships through improving the quality and access to the public realm for all regardless.

Rotherhithe site allocation demonstrates positive impacts by attempting to maintain a sense of identity and social cohesion in Rotherhithe for all. The site allocation requires the provision of a new heart for Rotherhithe and the

noise pollution to improve health by encouraging car free development, promoting the Bakerloo Line Extension and improving accessibility to active travel modes. This is vital for the health of all.

Peckham site allocation aims to provide positive health impacts through the promotion of a healthy active lifestyle, by improving the quality of open spaces and prioritising walking and cycling accessibility.

Rotherhithe illustrates positive health impacts through the provision of new health services. This is reinforced by environmental improvements, such as the creation of a network of open

creation of civic and retail uses at Canada Water, whilst complimenting and improving historic character. This is reinforced by improvements in public services like GPs, education and transport infrastructure. Rotherhithe vision aims to deliver as many homes as possible across all tenures for all without discrimination. Rotherhithe area visions promotes equality of opportunity for all by creating new education and health services, to improve access and to improve quality of life for all. This tackles inequality too. Rotherhithe area vision fosters good relations by improving the provision of town centre uses and providing more flexible employment spaces, to promote and support the local economy and foster local connections, to ensure all feel included and welcome. Flexible spaces also allow for the growth of smaller and emerging businesses that are not so well established to receive additional support. This supports the local economy, and therefore supports all local residents.

Walworth Site allocation aims to deliver a significant number of new homes for all, with new community facilities and an improved street network. This will have positive impacts for residents who will have improved accessibility to amenities and services, and the vitality of the environment will be improved by public realm corridors and green link and park improvements. Walworth area vision aims to remove barriers to access housing and promote equality of opportunity by providing as many homes as possible. This is supported by improvements to local parks and retail and service offers in Walworth to improve accessibility to amenities for all. Walworth area vision fosters good relations because it promotes the development of the Low Line. This creates a public realm corridor with accessible spaces for creativity, new jobs and retail. This aims to ensure a

spaces, utilising existing assets.

Walworth Site allocation vision will encourage better health and life chances for all in regards to physical and mental health. The site allocation highlights growth opportunities to provide new community facilities and public realm and street network improvements to deliver this.

higher quality of town centres that are more active and thus safer for all.	
Equality information on which above analysis is based	Health data on which above analysis is based
<p>Please refer to IIA indicators established in the IIA framework and objectives at the end of the document or Appendix 4 of IIA.</p> <ul style="list-style-type: none"> • SP1, P1, P4, P3, P4, P5, P6, P7, P8, P9, P10 and P11: All data illustrated in IIA Objective 1 which states: To provide everyone with the opportunity to live in a decent/healthy home (IIAO15) and Objective 2, this states: To ensure new developments support local people (Outcome 8). Objective 1 seeks to improve housing quality, delivery and affordability to meet housing need. Objective 2 seeks to support local people through new housing scheme logistics. • P11 is a new policy and still requires time to find data. The council has commissioned a needs assessment that will establish the requirements for traveller and gypsy accommodation. The needs assessment will assess the current need and potential future requirements – the methodology will be set out in the needs assessment document. • SP2, P12, P13, P14, P15, P16, P17, P18, P19, P20, P21, P22, P23, P24 and P25: All data illustrated in IIA Objective 3: To promote social inclusion, equality, diversity and community cohesion (IIAO5); IIA Objective 4 which states: To protect and enhance quality of landscape and townscape (IIAO11); and Objective 5: To improve journeys by public transport creating pleasant, fast and thriving town centres. These objectives seek to increase the protection of community assets and heritage, improve the local area and quality of life, improve accessibility to travel and prevent social isolation by enhancing community cohesion. • P25: All data illustrated in IIA Objectives 1, 2, 3, 4, 8, 9, 10, 13. These objectives seek to deliver development which is inclusive and engaging positive change within the community, by protecting and promoting positive externalities whilst reducing and tackling negative externalities. • SP3, P26 and P27: All data illustrated in IIA Objective 6: To improve the education and skill of the population (IIAO2). Objective 6 seeks to improve education and training facilities and the number of Children in higher education. • SP4, P28, P29, P30, P31, P32, P33, P34, P35, P36, P37, P38, P39, P40, P41, P42 and P43: All data illustrated in IIA Objective 7: To tackle poverty and encourage wealth creation (IIAO1). This objective seeks to improve working standards, deliver affordable workspace and SMEs and reduce unemployment. • SP5, P44, P45, P46, P47, P48, P49, P50, P51, P52, P53 and P54: All data 	

illustrated in IIA Objective 8: To improve the health of the population (IIA03) and IIA Objective 9: To improve the mental & physical health of Southwark's residents by encouraging active travel. These objective seek to achieve carbon neutrality, more sustainable travel options, healthier neighbourhoods and life expectancy.

- SP6, P55, P56, P57, P58, P59, P60, P61, P72, P63, P764, P65, P66, P67, P68, and P69: All data illustrated in IIA Objective 10: To reduce the incidence of crime and the fear of crime resulting in safer streets (IIA04); Objective 11: To protect and improve biodiversity, open spaces and green corridors to reduce vulnerability of flooding (IIA013 & 14), Objective 12: To reduce impacts on the local environment creating clean and green streets (Outcome 4), and Objective 13: To promote environmental and sustainable developments resulting in clean and green streets. These objectives seek to improve safety in the borough, amenity and open spaces, biodiversity, reduce flood risks, improve environmental quality, digital connectivity and deliver on sustainable and environmental design standards.
- Site Allocations: All data illustrated in IIA Objectives 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13. These objectives seek to deliver appropriate development for the context, namely improving public realm, accessibility and connections.
- For additional, more specific data see Appendix 1. This will continuously be updated to reflect the changing needs in the borough.

Mitigating actions to be taken

Continuously monitoring and annually reviewing our NSP policies and IIA indicators, in addition to the AMR.

P11: The policy in the plan is to protect current sites and reviewing new sites. We are currently assembling evidence for the needs assessment which we will use to reassess the policy. This evidence is delayed to ensure it is comprehensive, to meets the needs of the Traveller and Gypsy community. Another EQIA will be completed in the reassessment of this policy. This policy update is scheduled in the Local Development Scheme (LDS), as required.

Religion and belief - Religion has the meaning usually given to it but belief includes religious and philosophical beliefs including lack of belief (e.g. Atheism). Generally, a belief should affect your life choices or the way you live for it to be included in the definition.

Potential impacts (positive and negative) of proposed policy/decision/business plan	Potential health impacts (positive and negative)
<p>Policy IP1 is considered to create only positive impacts as the implementation of infrastructure supports residents in the borough of all residents that are from existing and forthcoming communities. Policy IP1 is considered to create only positive impacts as the implementation of infrastructure supports residents in the borough of all residents that are from existing and forthcoming communities. The implementation of IP1 would also have positive health impacts, as the addition of infrastructure creates and defines places for people to go which would encourage active travel for all residents and communities in Southwark. More over the addition of green infrastructure and open spaces creates the opportunity for residents to improve on their physical health and mental wellbeing. IP1 has a neutral impact on the above protected characteristic in relation to fostering and promoting good community relations.</p> <p>Policy IP2 will have a positive impact on all residents as transport infrastructure improvements, linked to development through this policy would allow for even better public accessibility around the borough, and across London. It would also encourage people to actively travel. IP2 illustrates positive impacts for all because it removes barriers of access to travel. This promotes equality of opportunity and access. Namely, the improvement of public transport and active travel for all, regardless. IP2 aims to foster good relations and make everyone feel welcome, included and respected by improving the public</p>	<p>Implementation of IP1 would be deemed to have positive health impacts on the above protected characteristic as the addition of infrastructure creates and defines places for people to go which would encourage active travel for all residents and communities in Southwark. More over the addition of green infrastructure and open spaces creates the opportunity for residents to improve on their physical health and mental wellbeing.</p> <p>Policy IP2 will have a positive health impact on the above protected characteristic as the improvement to transport infrastructure through this policy would encourage people of this group to travel, reducing social isolation, poor mental health, obesity and inactivity.</p>

realm around stations and ensuring that transport infrastructure supports the needs of residents.

IP3 will not cause any negative impacts as its aim is to militate against unacceptable development. As applications are assessed on a site by site basis, the implementation of this policy would therefore be considered to have a positive impact on the above protected characteristic due to adverse impacts on a protected characteristic being defined as unacceptable. IP3 creates the opportunity for identified unacceptable impacts of a development that can not be mitigated on the above protected characteristic to be offset by a financial contribution. This would result in a positive impact on all residents in the borough. As applications are assessed on a site by site basis, the implementation of IP3 would therefore be considered to have a positive impact on the above protected characteristic due to the requirement of a CIL or S106 agreement being implemented to address any adverse impacts. Impacts that are offset by the money received shall be re-invested in the borough to advance equal opportunity for all. The policies aim is to mitigate against unacceptable development, which includes impacts on a protected characteristic that are defined as unacceptable. Through IP3 the funds curated from developers can be used to benefit all by making improvements to the borough which would result in developments creating community cohesion and therefore having a positive impact on all residents.

IP3 creates the opportunity for identified unacceptable impacts of a development on the above protected characteristic to be offset by a financial contribution that can be used to benefit all by making improvements to the borough to improve health and mental wellbeing.

IP4 is deemed to be a positive policy with beneficial impacts on residents of all religious and belief backgrounds as it aims to tackle development that will affect resident's health and well being. Therefore setting out that is an inclusive policy for all. There is potential in planning process for unconscious discrimination against religious facilities as we have no planning guidance for their building uses. IP4 is deemed to be a positive policy with beneficial impacts on all residents as it aims to tackle unlawful developments that will affect resident's health and well being. The principle behind IP4 is to protect resident's health through enforcement which demonstrates that the policy has a positive health benefit for all residents. Therefore setting out that IP4 is an inclusive policy for all. IP4 has a neutral impact on the above protected characteristic in relation to fostering and promoting good community relations, but it does allow for residents to feel confident that there are council policies that will support them against developments that are unlawful.

IP5 is considered to have potential positive impacts when factoring the above protected characteristic if there is co-operative collaboration. The implementation of IP5 can result in a positive impact on the above protected characteristic as the established community can work alongside the council to re-develop a space that meets their community needs. IP5 aims to foster good relations by exercising the right of the Council to take the best decision for the residents at that time, when all other resources and co-operation tools have been exhausted. It aims to resolve conflict, and use change for good, to benefit all residents across all protected characteristics.

The implementation of policy IP6 is considered a positive impact on the

The principle behind IP4 is to protect resident's health through enforcement which demonstrates that the policy has a positive health benefit for all residents.

There are no health impacts identified for the above protected characteristic and IP5.

<p>above protected characteristic as it aims to monitor development which will determine if our policies are creating places that fit the needs of all residents. IP6 aims to promote equality of opportunity and greater access by continually ensuring we are monitoring the type and amount of development and conservation. This ensures we are meeting our targets, and the specialist needs of all residents across the borough. IP6 aims to foster good relations and ensure all residents feel included, welcomed and respected by holding ourselves accountable for plan-making, by continually evaluating policies and track the impacts of policies to ensure Southwark is successful, that health, employment, education and housing are improved to create a safer Southwark.</p>	<p>There are no health impacts identified for the above protected characteristic and IP6.</p>
<p>Policy IP7 sets out our statutory duty to consult through the Statement of Community Involvement. This policy has a positive impact as it defines our inclusive approach to engage with residents of all communities, abilities, ages and background status. Policy IP7 aims to remove barriers of access and promote equality of opportunity in community involvement with the planning process. This is achieved by using a range of tools, including face to face and digital tools to improve access to community involvement channels. Policy IP7 aims to foster good relations and make all residents regardless of ability, age, background or status feel welcome, respected and included in the planning process, both in plan-making and development management. It also aims to ensure the process is always open and transparent to reinforce the fostering of good relations.</p>	<p>There are no health impacts identified for the above protected characteristic and IP7.</p>
<p>IP8 is considered to be a positive policy for all protected characteristics as it demonstrates the Councils efforts in being</p>	<p>There are no health impacts identified for the above protected characteristic</p>

<p>transparent to meet their obligations to publicise the stages of on planning policy documents. IP8 promotes equality of opportunity and greater access to the plan-making process, by clearly advertising the schedule, so residents are aware what planners are working on and how they can be involved.</p> <p>IP8 promotes the fostering of good relations by sharing information on consultation, preparation and adoption of plans to ensure the community are aware of the timetable and how they can be involved.</p>	<p>and IP8.</p>
<p>SP1 illustrates positive impacts as it aims to secure 50% of all new homes as affordable homes. Further to this, these homes will be a variety of type and size and with a variety of specific needs. SP1 aims to provide greater access to housing for all that meets their needs. Tenure, size, location, mix and specification of housing is addressed in policy to meet the specialist needs of individuals and families across the borough, to ensure equality of access to housing. SP1 aims to foster good relations by preventing the overconcentration of HMOs to ensure the quality of housing to ensure all residents feel welcome, included and valued. The delivery of more social housing and promoting greater protection for tenants also contributes to a greater sense of inclusion for all.</p> <p>P1 recognises the need for affordable homes, and is a reflection of demand for affordable housing in the borough. The policy requires homes of 11 or more to deliver 35% social rent and intermediate housing and of developments of less than 10, provide the maximum viable amount towards the delivery of new council homes. It aims to improve housing affordability regardless. This</p>	<p>SP1 will improve quality of housing, encouraging higher standards more suited to individual needs, to encourage better security for residents.</p> <p>P1 improves the quality of life, through improving access to housing, and standard of living of residents in Southwark, for all.</p>

<p>policy is reinforced by additional policy interventions to prevent the circumventing of the delivery of social and intermediate housing.</p> <p>P2 aims to build more family housing. This aims to address overcrowding, allow families to live in all of our neighbourhoods and improve the quality of family housing to address families' needs.</p> <p>P3 addresses the high level of need for family homes. It aims to protect out existing housing stock from conversion and mitigate against loss of existing housing.</p> <p>P4 seeks to provide more affordable private rented homes through removing the higher income bracket. The policy requires development to provide more protection for renters, as there is a minimum requirement of three years with a six month break clause in the tenant's favour. Structured and limited in-tenancy rent increases agreed in advance.</p> <p>P5 illustrates positive impacts through the improvement of the development of purpose built student housing. The policy makes provisions for adaptable rooms, affordability, amenity and communal living.</p> <p>P6 addresses the need for specialist housing for older people. The policy aims to work with registered providers and other relevant partners to support the provision of different types of specialist housing for older people, where there is a clearly identified local need.</p> <p>The provision of homes for households, P7, with adaptations to suit individual needs illustrates positive impacts because it safe and improved quality homes for all. The policy reinforces the need for this, accepting financial</p>	<p>P2 aims to improve the quality and quantity of amenity and living spaces for families. This will improve health and wellbeing, and reduce overcrowding.</p> <p>P3 delivers positive health impacts by ensuring amenity and living spaces is of adequate quality for families. This will increase standards of living in Southwark.</p> <p>P4 offers greater security and stability for tenants for a minimum of 3 years.</p> <p>P5 will improve opportunities for all to access student housing, making it more affordable and improving the quality of it, to improve opportunities and better mental and physical health.</p> <p>The interventions in P6 into housing, will better equip homes for with specialist needs, to increase their independence and wellbeing.</p> <p>P7, the provision of wheelchair</p>
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<p>contributions where this provision cannot be appropriately made. This policy specifically makes provisions for Wheelchair accessible and adaptable housing, across all protected characteristics.</p> <p>P8 prevents the overconcentration of HMOs which could have negative impacts on the environment and on neighbouring residents. The HMOs themselves are also required to meet minimum standards to ensure quality housing.</p> <p>P9 illustrates positive impacts by protecting and increasing the supply of hostels providing accommodation and support for vulnerable people. The policy requires certain levels of communal space, ancillary uses and proper management to protect the amenity and wellbeing of residents.</p> <p>P10 meets demand for self and custom build housing and provides residents who can demonstrate local connection and adequate financial resources to purchase a self-build plot. This contributes to housing supply and provides residents the opportunity to learn new skills and build homes that suit their individual needs.</p> <p>P11 safeguards current and future needs of all residents of the traveller community, who chose to stay in the borough and integrate with the Southwark way of living.</p>	<p>adapted housing ensures disabled people's independence and improves their quality of housing, and therefore wellbeing.</p> <p>P8 illustrates positive impacts for health by improving living standards and preventing overcrowding. The policy requires HMOs to meet council standards to ensure sufficient amenity is provided for residents.</p> <p>P9 illustrates positive health impacts through providing additional support, both in terms of housing and specialist staff. This aims to promote improved wellbeing and physical and mental support for vulnerable people.</p> <p>P10 self and custom land aims to make efficient use of land to achieve an appropriate density, to protect the health and wellbeing of residents.</p> <p>Through P11 sites would have regard to improved sanitation and water facilities, safeguarding the health and wellbeing of residents.</p>
<p>SP2 aims to strengthen support in regeneration areas for those who are vulnerable or face greater disadvantage. This will be achieved by preventing and tackling the causes of inequality and engaging all our services, partners and community-based activities to foster good relations and a greater sense of support in the community. This investment in communities aims to</p>	<p>SP2 will encourage better health and life chances for all in regards to physical health and mental wellbeing by investing in communities and residents. SP2 aims to remove barriers of access and promote equality of opportunity by improving access to the benefits of our regeneration programmes and opportunities. Namely, designing lower floors to</p>

<p>improve life opportunities, good health and wellbeing and pride of place for all. SP2 illustrates positive impacts by ensuring that our existing residents and neighbourhoods prosper from good growth by giving people from every community the opportunity to collaborate throughout the regeneration process. This encourages the fostering of good relations by promoting effective collaboration to get the best outcome for all.</p>	<p>directly relate to the street, with an appropriate transition in scale to create a positive pedestrian experience for all, and to connect better with existing communities. This encourages greater connectivity that is accessible for all.</p>
<p>P12 is considered to have a positive impact on all residents in the borough, as the policy for the design of places acknowledges the importance of inclusive and accessible design for all. Requirements set out also request for the public realm to be designed to a high standard that promotes active travel and allows for movement that factors in persons of all abilities, therefore meeting the needs of all residents in the borough.</p>	<p>Policy requirements of P12 aim to encourage inclusive and accessible design which would allow for all residents to move within the borough comfortably, resulting in an improvement to their physical health and mental wellbeing.</p>
<p>Policy P13 is understood to have a positive impact as the requirements in the policy ensures that the quality of design meets the needs of the above protected characteristic. This is demonstrated through the request for developments to be inclusive for all and to provide a positive pedestrian experience through active frontages that engage successfully with the public realm.</p>	<p>P13 is considered to have positive health impacts in regards to design quality of developments as the requirements set out in the policy ensures that development creates high quality, healthy, safe and inclusive designs that encourage active design principles. These requirements are what make policy P12 have a positive health impact on the above protected characteristic.</p>
<p>P14 ensures that all new homes meet the minimum national space standard for the intended occupants. This ensures a higher quality of housing, and therefore of security, that can improve mental wellbeing for all.</p>	<p>P14 improves the provision of public space for all which promotes healthier and more active lifestyles that promote greater health and wellbeing for all regardless.</p>
<p>P15 sets out design requirements that will inform a positive impact on residents of all abilities in Southwark as the policy aims to create a safer environment for</p>	<p>P15 will result in a positive health impact on residents of all abilities as the policy aims to create safer neighbourhoods which would</p>

<p>residents by designing out crime and ensuring vulnerable residents are protected.</p> <p>Policy P16 has been written in reflection of growth and development in the borough. By factoring in potential growth projections, tall building development has been identified to typically be anticipated in our Major Town Centres, Opportunity Area Cores, Action Area Cores and the Central Activities Zone therefore planning for growth of all communities in the borough and creating equal opportunity for all. By implementing tall building development in all the above places creates the opportunity to foster good relations by bridging existing and new communities.</p> <p>P17 is seen to have a positive impact on existing and emerging residents in the borough as the policy will only permit development that does not compromise legitimate activities and uses on neighbouring sites, and that provides appropriate servicing and circulation facilities/spaces to, from and through the site.</p> <p>There are no impacts identified for the above protected characteristic and P18, P19, P20, P21, P22, P23, P24 & P25.</p>	<p>encourage residents to go out more, resulting in a reduction in social isolation, poor mental health, obesity and inactivity.</p> <p>Requirements set within policy P16 ensures that developers pay attention to the public realm relationship alongside the amount of open space provision that is provided creates the opportunity for all to improve their mental health and wellbeing. The provision of more open space and places to go also creates the opportunity to improve physical health within residents as tall building development contributes to wayfinding within the borough.</p> <p>There are no health impacts identified for the above protected characteristic and P17.</p> <p>There are no health impacts identified for the above protected characteristic and P18, P19, P20, P21, P22, P23, P24 & P25.</p>
<p>SP3 aims to improve education for all, offering additional support for those who are vulnerable or have special educational needs. Further to this, investing in early support for families, and increasing library access, and finding new way to guarantee care and early education to help parents. T his policy aims to increase education for all without discrimination. SP3 illustrates positive impacts and removes barriers of access to promote equality of opportunity in education. The policy maximises education places from pre-</p>	<p>SP3 aims to work with all, including looked after children to support stable and loving homes, through improved education and care for them, and for parents/guardians.</p>

<p>school to further education to ensure greater access to a good education for all. SP3 illustrates positive impacts and fostering good relations by being wary of the impact of student housing and the needs of students and creating mixed communities. Furthermore, it focuses on delivering quality schools with adequate daylight and sunlight and amenity provision. By improving the quality of all schools.</p> <p>P26 aims to improve educational facilities, The policy requires the provision for and delivery of support functions and non-school functions, to provide additional support for educational facilities to meet the varied range of students' needs.</p> <p>P27 aims to improve access to employment and training for all. It sets out requirements for development to incorporate training for jobs and local people in the construction stage and in the final development, Development that proposes a loss of employment floorspace must provide a financial contribution towards training and jobs for local people.</p>	<p>P26 aims to provide good quality educational facilities for all students, and encourage a healthy active lifestyle, with high quality external areas and facilities, adequate daylight and sunlight and good air quality.</p> <p>P27 improves access to employment and training to improve the skillset of residents in Southwark. This aims to tackle unemployment and therefore improve standards of living for all.</p>
<p>SP4 aims to ensure Southwark has a strong economy that is able to benefit existing and new residents and workers. Southwark is ensuring residents can be and stay financially independent, and that a range of size and type of businesses can grow in Southwark. SP4 policies remove barriers to access to employment opportunities by setting out requirements for joined up education, training and employment opportunities for all. This is supported by wider council policies and initiatives.SP4 policies ensure that within employment, and the local economy all feel welcome, included, valued, safe and respected by offering a range of employment opportunities and floorspace. Namely, flexible and affordable workspaces to meet a range of specialist needs and specifications. Through the provision of</p>	<p>SP4 will improve opportunities for all, regardless of circumstance, to find work, training and meet their own aspirations.</p>

<p>adaptable spaces businesses and their employees feel more welcome and included in Southwark. This also promotes creativity and vibrancy that instils good community relations.</p> <p>P28 sets out the expectations for Strategic protected industrial land. This illustrates positive impacts because it allocates opportunities to grow and intensity industrial uses, to accommodate the needs of specific types of industry not suitable for mixed use development.</p> <p>P29 illustrates positive impacts by protecting and mitigating against the loss of employment floorspace. The policy encourages a range of employment spaces to provide jobs and boost the local economy.</p> <p>P30 seeks to secure affordable workspace provision within all major developments greater than 500sqm, driving a vibrant economy through providing space for small and independent businesses, which make up the majority of Southwark's economy. Similarly P36 seeks to encourage employment opportunities within a minimum of 10% of hotel developments floorspace.</p> <p>P31 aims to maximise and diversity and consumer choice within town centres, to mitigate against the impacts on retail business from structural changes.</p>	<p>P28 creates positive impacts for health because it ensures that the impact of industrial uses on resident's amenity and health and wellbeing is reduced. The policy ensures the industrial is located in areas with the capacity for such development that will cause the least amount of harm.</p> <p>P29 aims to improve employment opportunities for all, to enable businesses to grow and develop. This promotes a higher standard of living and subsequently improved health and wellbeing.</p> <p>Policies within the plan seek to encourage the provision of open spaces and communal spaces within large developments. Open spaces are an essential resource to obtain health and wellbeing benefits, for residents and visitors, used for sports and other exercise, relaxation, socialising, nature conservation, food growing and cultural events.</p> <p>P30 and P40 seek to support local independent businesses and retailers, which will deliver a broader and diverse employment base. This will enable the maximisation of diversity and consumer choice to avoid risk of one-dimensional economy; this will also enable a reduction in poverty.</p> <p>P31 requires developments proposing over 2500 sqm or more of retail space to provide at least 10% of space as small shops. This contributes to more small and independent business on the high streets, and more vitality which aligns with the Healthy High Streets Agenda.</p>
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<p>P32 aims to mitigate against displacement of small or independent businesses and shops. Through the requirement of a business relocation strategy, positive impacts are created because support is given to vulnerable small and independent businesses.</p> <p>P33 promotes the development within the railway arches for commercial and business activities. This illustrates positive impacts by encouraging creative and vibrant users that are suitable for users as incubators for smaller businesses, enabling them to grow.</p> <p>P34 ensures the quality of development within town and local centres. The policy requires the scale and nature of development is appropriate for the role and catchment of the area. This illustrates positive impacts by protecting and enhancing the vibrancy of our town centres.</p> <p>P35 minimises the negative impacts of development outside town centres, on the vitality and viability of existing high streets and town centres.</p> <p>P36 requires a change of use in protected frontages to ensure the proportion of A1 does not fall below 50%, to ensure the vitality and viability of nearby centres.</p> <p>P37 protects against the loss of shops outside of Protected Shopping Frontages, Town and Local Centres, unless appropriate. This illustrates positive impacts because it ensures amenity provision for residents is protected.</p>	<p>P32 aims to protect small and independent businesses, from a disproportionate burden arising from relocation. The policy requires additional support for these businesses that may be affected by redevelopment. This promotes a strong local economy to improve standards of living.</p> <p>P33 seeks to encourage development within railway arches. The policy requires development within railway arches to not impede on the delivery of Low Line walking routes, therefore promoting walking accessibility and a healthy active lifestyle for all.</p> <p>P34 aims for development in town and local centres to provide ground floor activation in locations with high footfall. This is reinforced by the Healthy High Streets agenda which aims to promote healthier and more sustainable functions and use of our high streets.</p> <p>P35 reduces the externalities for existing high streets and town centres of development in outside of town development. This aims to ensure the viability of these centres and maintain economic opportunity for residents, and therefore standards of living.</p> <p>P36 aims to protect shopping frontages to ensure vitality of high streets. This is reinforced by a wider Healthy High Streets initiative at Southwark that encourages healthier relationships, function and use of high streets.</p> <p>P37 ensures shops are well-located to residential areas to reduce travel to essential amenities and services, for all.</p>
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<p>P38 protects shop fronts in Southwark for the purpose of creating a welcoming environment and improve the appearance of our town centres and high streets.</p> <p>P39 restricts the number of betting shops, loan shops and pawnbrokers in protected street frontages to 5%. This restriction reduces the impact on vitality in town centres that these types of business have.</p> <p>P40 supports the development of hotels, especially those that contribute to employment growth and offer employment opportunities for local people. This illustrates positive impacts because it is encourages local economic growth.</p> <p>P41 aims to protect pubs and recognises their potential as an Asset of Community Value and their role in the community. This policy illustrates positive impacts as its protection of pubs contributes to vitality along the high street.</p> <p>P42 aims to mitigate against inappropriate outdoor advertisements and signage that could have unacceptable harm to public amenity and environmental quality.</p> <p>P43 illustrates positive impacts as it ensures that all residents and businesses have access to digital connectivity, broadband and digital infrastructure. It sets out expectation s for major and larger-scale major development to ensure effective digital infrastructure is delivered with minimal harmful impacts to public amenity and unacceptable street or public realm clutter.</p>	<p>P38 ensures the quality of development affecting shop fronts and shop front signage. This is reinforced by improvements made in the Healthy High Streets Initiatives delivered by Southwark Council more widely.</p> <p>P39 limits the number of betting shops, pay day loan shops and pawnbrokers in order to discourage use and reduce the impacts on quality of life of those living nearby.</p> <p>P40 contributes to improved health and wellbeing through the provision of a minimum of 10% floorspace for daytime activities that can be used by the community. This encourages social cohesion.</p> <p>P41 protects pubs and their role in communities, in promoting inclusion and their socio-economic benefits for creating vitality along the high street.</p> <p>There are no health impacts identified for the above protected characteristic and P42.</p> <p>There are no health impacts identified for the above protected characteristic and P43.</p>
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<p>Policies within SP5 sets out requirements that will inform a positive impact on all residents in Southwark as the policies aim to retain and provide leisure, arts and cultural uses which is inclusive to all. The policies also set out requirements that ensure developers pay regard to different community groups needs through completing an Equalities Impact Assessment. It also commits to enabling people to remain in their homes for longer by ensuring accessibility to key amenities and services for vulnerable residents. SP5 illustrates positive impacts as it aims to maintain and improve the health and wellbeing of residents, specifically through the concept of active design and requiring partnerships to build resilient communities.</p> <p>P44 sets out requirements that will inform a positive impact on residents of all community groups in Southwark as the policy aims to maintain, re-provide and provide inclusive public buildings focused around the aspects of healthy design, ensuring vulnerable residents can access them.</p> <p>P45 sets out requirements that will inform a positive impact on residents of all religious backgrounds in Southwark as the policy aims to maintain, re-provide and provide leisure, arts and cultural uses with the inclusion of youth centres which is inclusive to all. This policy also sets out requirements that ensure developers pay regard to different community groups needs through completing an Equalities Impact Assessment.</p> <p>P46 sets out requirements that will inform a positive impact on all residents in Southwark as the policy aims to retain and provide community uses such as religious establishments which is inclusive to all. This policy also sets out</p>	<p>SP5 benefits residents through ensuring the quality of homes leads to healthier lives, encourages the provision of green spaces, improves healthcare access, introduces active design to encourage attractive, independent movement and travel for all residents. The policies within SP5 aims to maintain, re-provide and provide inclusive public buildings focused around the aspects of healthy design, ensuring vulnerable residents can access them and have places to meet up. This would also encourage a reduction in social isolation, poor mental health, obesity and inactivity through developers paying regard to different community groups needs.</p> <p>P44 will result in a positive health impact on the above protected characteristic as the policy creates the potential for residents to seek healthier lifestyle choices through the provision of facilities for leisure, health, and places for people to meet up. The policy would also encourage a reduction in social isolation, poor mental health, obesity and inactivity.</p> <p>P45 will result in a positive health impact on the above protected characteristic as the policy creates places for people to meet up and would encourage residents to actively go out, creating a reduction in social isolation, poor mental health, obesity and inactivity.</p> <p>Policy P46 will result in a positive health impact on the above protected characteristic as the policy creates community spaces for people to meet up and would encourage residents to actively go out, creating a reduction in</p>
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<p>requirements that ensure developers pay regard to different community groups needs through completing an Equalities Impact Assessment.</p> <p>There are no impacts identified for the above protected characteristic and P47.</p> <p>Policy P48 will have a positive impact on the above protected characteristic as the improvement to public transport through the implementation of this policy would encourage people of all ages and abilities to actively travel.</p> <p>There are no impacts identified for the above protected characteristic and P49.</p> <p>There are no impacts identified for the above protected characteristic and P50.</p> <p>There are no impacts identified for the above protected characteristic and P51.</p> <p>There are no impacts identified for the above protected characteristic and P52.</p> <p>There are no impacts identified for the above protected characteristic group and P53.</p> <p>There are no impacts identified for the</p>	<p>social isolation, poor mental health, obesity and inactivity.</p> <p>P47 sets out requirements that will inform a positive health impact on all residents in Southwark as the policy monitors the amount of hot food takeaways in the borough, which creates the potential for residents to seek healthier lifestyle choices.</p> <p>Policy P48 will have a positive health impact on the above protected characteristic as the improvement to public transport would encourage all residents to travel, reducing social isolation, poor mental health, obesity and inactivity.</p> <p>There are no health impacts identified for the above protected characteristic and P49.</p> <p>The implementation of policy P50 creates a positive impact on residents of all ages and abilities in Southwark as the policy includes requirements which would encourage residents to actively travel, resulting in the improvement of their mental health and wellbeing.</p> <p>There are no health impacts identified for the above protected characteristic and P51.</p> <p>The implementation of P52 would result in positive health impacts for the above protected characteristic by ensuring cycling is an attractive option for more people in and around Southwark would enrich on peoples quality of lives and improve their mental health and wellbeing.</p> <p>There are no health impacts identified for the above protected characteristic and P53.</p>
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<p>above protected characteristic and P54.</p>	<p>There are no health impacts identified for the above protected characteristic and P54.</p>
<p>SP6 illustrates positive impacts as it aims to protect and enhance the environment through energy efficiency, improving the attractiveness of more sustainable travel modes and delivering a clean, green and safe borough for all residents. . The promotion of cleaner, greener and safer policies in SP6 removes barriers to access and promotes equality of opportunity by improving the quality of the local environment for all. Namely delivering cleaner air, more active travel, more sustainable waste and water solutions, and greener sources of energy. The externalities of environmental issues, if not mitigated against can cause health impacts and impacts on quality of life. Poor air and environmental quality can be a barrier to enjoying public spaces, so by improving environmental quality access is improved. SP6 policies reduce the environmental impacts of construction and development on all residents by requiring temporary and long term impacts of the construction process to be mitigated against. This improves environmental quality and makes for a more accessible and usable public realm, that's use and enjoyment by all is not hindered by construction. Particular attention is paid to vacant, under used and contaminated land.</p> <p>P55 is considered to present a positive impact on all residents as the policy protects amenity spaces from visual, audible and odorous impacts.</p> <p>Policy P56 is considered positive as it aims to protect open spaces in Southwark, ensuring that residents with different abilities have attractive green places to go. This encourages</p>	<p>SP6 is considered to have positive health benefits as it aims to increase recycling and reducing landfill waste. Further to this, mental health is improved by discouraging crime and anti-social behaviours, in addition to fostering a stronger sense of community with all residents.</p> <p>The protection of amenity spaces through P55 ensures that residents have an open environment where they can benefit from the physical and mental contributes amenity spaces have to offer. Resulting in the improvement of resident's health and wellbeing.</p> <p>The protection of open spaces in Southwark through the implementation of policy P56 encourages movement within the borough. This inclusive motivation would result in a positive</p>

<p>movement in the borough for all residents.</p> <p>Policy P57 is considered positive as it aims to protect open water spaces in Southwark, ensuring that residents have attractive green places to go. This encourages movement in the borough for all residents.</p> <p>The implementation of P58 is considered positive as it aims to encourage more open spaces in Southwark through green infrastructure, ensuring that residents have attractive green places to go. This promotes movement in the borough for residents of all abilities.</p> <p>There are no impacts identified for the above protected characteristic and P59.</p> <p>There are no impacts identified for the above protected characteristic and P60.</p> <p>P61 illustrates positive impacts by providing adequate recycling, composting and waste disposal. The policy also sets out that development must provide a suitable off-site waste management strategy to reduce impacts on amenity, access and environment for existing residents.</p> <p>P62 illustrates positive impacts because</p>	<p>health impact on all ages and abilities through the improvement of their physical health and mental wellbeing.</p> <p>The protection of open water spaces in Southwark through the implementation of P57 encourages movement within the borough as residents can utilise the open water for recreational activities. This policy would result in a positive health impact on all ages and abilities through the improvement of their physical health and mental wellbeing.</p> <p>The addition of open spaces in Southwark through the implementation of P58 encourages movement within the borough. This inclusive motivation would result in a positive health impact on residents all abilities through the improvement of their physical health and mental wellbeing.</p> <p>The implementation of P59 would result in positive health impacts for the above protected characteristic as Biodiversity benefits residents in and around Southwark by maintaining ecosystems, providing natural resources, regulating the environment and enriching mental health and wellbeing.</p> <p>P60 will have positive health impacts on the above protected characteristic as the protection alongside the addition of trees will enhance the air quality in the borough and reduce the urban heat island effect.</p> <p>P61 impacts positively on health because it improves waste management which in turn improves environmental quality, amenity and then positively impacts on health and wellbeing,</p> <p>P62 creates positive health impacts by</p>
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<p>it reduces the amount of waste going to landfill, which reduces carbon emissions and contributions to climate change. This move towards a circular economy creates jobs and wider economic and environmental benefits for all.</p> <p>P63 ensures the temporary and long term impacts of the construction process are mitigated against, to reduce externalities for all neighbouring residents.</p> <p>P64 aims to improve air quality. The policy requires that development must achieve or exceed air quality neutral standards and address the impacts of poor air quality on building occupiers and public realm users.</p> <p>P65 aims to reduce noise pollution and enhance soundscapes. The policy requires development should be designed to protect and enhance the positive aspects of the acoustic environment, which contributes to improving environmental quality.</p> <p>P66 aims to reduce water usage. This policy illustrates positive impacts by setting water usage limits and incorporating measures to reduce demand for mains water. This aims to make efficient use of London's limited water resources.</p> <p>P67 reduces flood risk. This illustrates positive impacts because it mitigates against food risks on and off site. It takes into account what would happen if the Thames Barrier should fail as a flood defence and increased water run off being a dense urban environment.</p>	<p>combatting climate change. The policy aims to reduce air pollution which will improve air quality and improve the health and wellbeing of residents.</p> <p>P63 inhibits development which has adversarial impacts on the environment. This policy sets out that land de-contamination of vacant and under-used sites is essential to improve amenity, safety and public health within these areas.</p> <p>P64 delivers positive impacts for health because it improves air quality by reducing the pollutants in the air. These pollutants can have direct and adverse impacts on health, life expectancy and on the environment if not mitigated against. This policy aims to combat this with off-setting measure such as green planting, retrofitting older technology and exposure reduction.</p> <p>P65 aims to combat the negative effects of urban noise, such as stress, annoyance and sleep disturbance which can have detrimental impacts on health and quality of life.</p> <p>P66 aims to mitigate against London's water shortage. This policy requires alternative water sources are made 'safe to drink' to conserve water, to reduce resident's consumption and promote wellbeing.</p> <p>P67 contributes to positive health impacts because it requires permeable surfaces for driveways and front gardens to mitigate against water run off and surface water flooding which can spread unclean water.</p>
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<p>There are no impacts identified for the above protected characteristic and P68.</p> <p>P69 illustrates positive impacts as it aims to combat climate change through minimising carbon emissions in design and construction, low carbon energy supply and on-site renewable energy and generation and storage.</p>	<p>The policy requires high environmental standards to reduce the extent of man-made impacts on climate change, through the way we design and construct our built environment. This reduction on our carbon footprint creates positive health benefits for the above protected characteristic as it will enhance the air quality in the borough, resulting in P68 having positive health impacts.</p> <p>P69 contributes to health benefits because it reduces the extent of climate change and reduces waste and polluting emissions.</p>
<p>The Aylesbury area vision gives a platform for social, economic and environmental infrastructure to be implemented in the area, through design guidance. This will create an area vision that reflects needs of all residents. Similarly the site allocations aim to contribute towards achieving the area visions of the borough. The Aylesbury area vision gives a platform for social, economic and environmental infrastructure to be implemented in the area, through design guidance. This will create an area vision that reflects needs of all residents. Similarly the site allocations aim to contribute towards achieving the area visions of the borough. The Aylesbury area vision sets out the need for 50% social rented and intermediate homes to remove barriers of access to housing and promote equality of opportunity. The regeneration of the Aylesbury Estate aims to prioritise the delivery of existing homes and increasing the number of homes onsite to foster good relations and promote community cohesion.</p> <p>Bankside and The Borough aims to reduce discrimination, harassment and victimisation by improving the public</p>	<p>Aylesbury area vision introduces the opportunity for investment to be interjected into the area that would improve all residents' physical health and mental wellbeing.</p> <p>Bankside and The Borough illustrate4s positive health impacts by improving the number and quality of local open</p>

realm. Specifically, improving walking and cycling routes with the capability of being accessible for all. Bankside and The Borough ensures disadvantage and barriers to access are removed through the provision of a large proportion of affordable homes for all, in mixed use neighbourhoods. Notably, Bankside and The Borough is known as an arts and creative district and therefore fosters good community relations by including the community in cultural activities and cultural enterprise.

Bermondsey area vision sets out the need to improve and develop the Low Line routes to ensure these spaces are accessible for all, for creativity, new jobs and retail. By creating these spaces as it eliminates discrimination and promotes equal access. Bermondsey area vision addresses the need to reduce traffic along Jamaica Road. Children and the elderly are more susceptible to air pollution. By addressing the issue of traffic, it reduces congestion and therefore pollution is eradicated. This benefits certain groups that are more susceptible to air quality issues. This removes poor air quality as a barrier to public spaces and the benefits that they offer. Bermondsey Area Vision promotes flexible workspace delivery for small and medium enterprises. This offers entrepreneurs and business owners to gain access to good quality business space. This ensures all business owners feel welcome, included and valued.

Blackfriars Road area vision eradicates discrimination, harassment and victimisation by creating safer and more accessible community spaces, and at the same time as creating new spaces improving existing spaces to promote inclusion and safety for all. Blackfriars Road area vision aims to promote equality of opportunity through the provision of new employment floorspace. These will be a range of

spaces, squares and public realm. This promotes a healthy active lifestyle.

Bermondsey area vision illustrates positive health impacts by improving cycling and walking routes. This promotes more active travel modes and a healthier and more active lifestyle for all.

Blackfriars Road area vision illustrates positive health impacts by improving existing open spaces. This aims to promote more healthy active lifestyles by improving environmental quality.

sizes, types and specifications to meet a range of needs of business owners and businesses that are emerging and more well established. This encourages entrepreneurial creativity in young people too, providing more cost effective ways to grow a business for all regardless. Blackfriars Road aims to improve safety of neighbourhoods and streetscapes by making lighting, seating and greening improvements that meet the needs of all. This ensures residents of all ages and abilities feel welcome, included and safe in their communities. The area vision also sets out the need to strengthen the identity and sense of place to encourage good community relations and a shared identity to promote respect throughout the community for all, regardless.

Camberwell Area Vision aims to create places for learning and creativity for all regardless. This includes working with Camberwell Library and Camberwell College of the Arts to improve accessibility to education to all without discrimination. Camberwell Area Vision aims to remove barriers of access for all by improving safety at busy intersections. Namely, the junction of Camberwell Road, Camberwell Church Street, Camberwell New Road and Denmark Hill. Camberwell Area Vision aims to foster good relations by creating well designed public spaces for visitors to linger. This encourages positive encounter and makes for a more cohesive community.

Crystal Palace and Gipsy Hill area vision aims to eradicate discrimination and victimisation by delivering as many homes as possible across all tenures for all regardless. Crystal Palace and Gipsy Hill area vision aims to remove barriers to access and promote equality of opportunity by supporting improvements to local connectivity, permeability and accessibility, including school places and GP provision to ensure those who

Camberwell area vision illustrates positive health impacts by improving safety and reducing congestion, with the view of improving air quality.

Crystal Palace and Gipsy Hill area vision illustrates positive health impacts by prioritising walking and cycling to promote a healthier and more active lifestyle for all.

are vulnerable are properly cared for. Crystal Palace and Gipsy Hill area vision is conscious of cross-boundary issues with other neighbouring boroughs. This ensures the fostering of good relationships and recognises the relation between people and public spaces is important in encouraging healthy communities.

Dulwich Area Vision aims to eradicate discrimination by improving access to public space and amenities by improving local connectivity and accessibility for all regardless. Dulwich Area Vision aims to support improvements to local services to meet local needs to ensure all have access to school places and a GP, regardless. This removes barriers to access by improving the provision of key public services. Dulwich Area Vision aims to foster good relationships by protecting the local character and independent shops. This protects the existing communities and ensures everyone feels welcome and included regardless.

East Dulwich Area Vision recognises the need to protect the existing character while also addressing the housing need across all tenures for all, regardless of marital status, to eradicate discrimination. East Dulwich area vision promotes equality of opportunity by prioritising walking, cycling and car clubs to reduce the pressure on traffic. This improves air quality and healthy active lifestyles for all. East Dulwich area vision promotes good relations by encouraging a balance between the day and night time economy to protect the amenity of all residents regardless. Furthermore it recognises the value of local community assets such as Dulwich Hamlet Football Club and the role it plays in the local community for all.

Elephant and Castle illustrates positive impacts through the creation of a distinct

Dulwich area vision aims to illustrate positive impacts by prioritising walking and cycling to promote healthier and more active lifestyles for all.

East Dulwich area vision aims to illustrate positive health impacts by promoting car free development, to reduce congestion and pollution and improve air quality. This also promotes more active modes of travel and a healthie lifestyle for all.

Elephant and Castle creates spaces for creativity and new jobs, and public

environment with a mix of uses, improved public realm and improved accessibility to transport. The policy requires development to harness the infrastructure from universities to further develop local skills and the local economy. Elephant and Castle is an attractive location for new specialised services and research that can have wider benefits for the local community by attracting growth and investment and improved infrastructure provisions for all. Elephant and Castle has enormous capacity for growth, this creates opportunities to foster good relations for all by creating spaces for housing and employment that are high quality. This includes cultural facilities and a community health hub, to improve access for all regardless.

Herne Hill and North Dulwich illustrates positive impacts through the enhancement of the public realm, improvements to the town centre and respecting the local character of the area. This aims to maintain and enhance a strong sense of place and identity. To remove barriers of access to housing, the Herne Hill area vision aims to provide as many homes as possible across all tenures including social housing to meet the housing needs of the all of the local community. By enhancing the public realm, around the Half Moon Tavern and access under the railway viaduct it encourages the community to foster good relations because it is better connected and encourages investment and the diversification of uses as footfall increases. This improvement of access also benefits all residents in accessing amenities and goods and services.

London Bridge site allocation illustrates positive impacts for local residents through the improvement of accessibility to London Bridge Station and the enhancement of walking and cycling. This is underpinned by the

realm improvements, to increase the standard of living, and therefore health of the local population.

Herne Hill and North Dulwich encourages help benefits through the reduction of exposure to air pollution and the improvement of pedestrian access to encourage more walking and active travel by residents,

London Bridge site allocation demonstrates positive impacts for all by improving accessibility to public transport and improving the public realm and the street network to promote better health and wellbeing.

support and development of more vibrant high streets and the enhancement of landmarks. To improve the sense of place. The London Bridge Area vision aims to improve local accessibility for all by enhancing walking, cycling and public transport routes to ensure these are safer and more accessible and therefore more inclusive. This aims to remove barriers of access to travel, amenities and leisure too. The London Bridge Area Vision aims to enhance the sense of place and visitor and cultural activities along the Thames riverfront, so everyone regardless can enjoy these spaces in a safe and sustainable way. This ensures that everyone feels welcome and this promotes the fostering of good relationships. This is reinforced by the creation of the Low Line which also aims to improve accessibility and safety of these low line routes for all.

Nunhead area vision sets out the need to deliver homes for all, whilst respecting the local character of the area. This site allocation illustrates positive impacts through improvements to the town centre and the retention of existing small shops. Nunhead area vision aims to remove barriers to access to housing for all by providing as many homes as possible while respect existing character and predominately using infill sites. Nunhead area vision aims to foster good relations with communities by complimenting and improving the town centre offer, including the retention of small shops. This ensures accessibility to amenity for all and ensures all feel welcome and included regardless.

Old Kent Road site allocation illustrates positive impacts through growing the existing economic base in Old Kent Road for a wide range of skills and job

Nunhead site allocation delivers health impacts by being mindful of overdevelopment, New homes will be on infill sites and will respect the local character and openness of Nunhead.

Old Kent Road site allocation prioritises the improvement of air quality and noise pollution to improve health by encouraging car free development,

types for all. This is reinforced by interventions to reduce loneliness and social isolation by co-locating nurseries and older people's accommodation and further connect schools to foster a stronger sense of community for all. Old Kent Road area vision promotes car free development and the extension of the Bakerloo line. This ensures barriers of access to travel are removed, and air quality is also improved, ensuring a better quality of spaces for all. This ensures all feel included and welcome in these spaces and are able to access amenities and resources. The area vision sets out the need for new neighbourhoods that will promote physical activity and social interaction to shield everyone from pollution and create safer places for interaction. This aims to ensure everyone feels welcome, included and safe.

Peckham site allocation illustrates positive impacts by encouraging the improvement and creation of new opportunities for recreation and leisure for all. Namely, the introduction of the Peckham Coal Line, public realm corridors and town centre improvements. Peckham area vision aims to remove barriers of access to education by increasing education and employment opportunities for all. This ensures equality of opportunity and attracts growth to the area, which is supported by public realm improvements to improve leisure options. Peckham Coal Line is promoted through the area vision to foster good relationships through improving the quality and access to the public realm for all regardless.

Rotherhithe site allocation demonstrates positive impacts by attempting to maintain a sense of identity and social cohesion in Rotherhithe for all. The site allocation requires the provision of a new heart for Rotherhithe and the creation of civic and retail uses at

promoting the Bakerloo Line Extension and improving accessibility to active travel modes. This is vital for the health of all.

Peckham site allocation aims to provide positive health impacts through the promotion of a healthy active lifestyle, by improving the quality of open spaces and prioritising walking and cycling accessibility.

Rotherhithe illustrates positive health impacts through the provision of new health services. This is reinforced by environmental improvements, such as the creation of a network of open spaces, utilising existing assets.

Canada Water, whilst complimenting and improving historic character. This is reinforced by improvements in public services like GPs, education and transport infrastructure. Rotherhithe vision aims to deliver as many homes as possible across all tenures for all without discrimination. Rotherhithe area vision promotes equality of opportunity for all by creating new education and health services, to improve access and to improve quality of life for all. This tackles inequality too. Rotherhithe area vision fosters good relations by improving the provision of town centre uses and providing more flexible employment spaces, to promote and support the local economy and foster local connections, to ensure all feel included and welcome. Flexible spaces also allow for the growth of smaller and emerging businesses that are not so well established to receive additional support. This supports the local economy, and therefore supports all local residents.

Walworth Site allocation aims to deliver a significant number of new homes for all, with new community facilities and an improved street network. This will have positive impacts for residents who will have improved accessibility to amenities and services, and the vitality of the environment will be improved by public realm corridors and green link and park improvements. Walworth area vision aims to remove barriers to access housing and promote equality of opportunity by providing as many homes as possible. This is supported by improvements to local parks and retail and service offers in Walworth to improve accessibility to amenities for all. Walworth area vision fosters good relations because it promotes the development of the Low Line. This creates a public realm corridor with accessible spaces for creativity, new jobs and retail. This aims to ensure a higher quality of town centres that are

Walworth Site allocation vision will encourage better health and life chances for all in regards to physical and mental health. The site allocation highlights growth opportunities to provide new community facilities and public realm and street network improvements to deliver this.

more active and thus safer for all.	
Equality information on which above analysis is based	Health data on which above analysis is based
<p>Please refer to IIA indicators established in the IIA framework and objectives at the end of the document or Appendix 4 of IIA.</p> <ul style="list-style-type: none"> • SP1, P1, P2, P3, P4, P5, P6, P7, P8, P9, P10 and P11: All data illustrated in IIA Objective 1 which states: To provide everyone with the opportunity to live in a decent/healthy home (IIAO15) and Objective 2, this states: To ensure new developments support local people (Outcome 8). Objective 1 seeks to improve housing quality, delivery and affordability to meet housing need. Objective 2 seeks to support local people through new housing scheme logistics. • P11 is a new policy and still requires time to find data. The council has commissioned a needs assessment that will establish the requirements for traveller and gypsy accommodation. The needs assessment will assess the current need and potential future requirements – the methodology will be set out in the needs assessment document. • SP2, P12, P13, P14, P15, P16, P17, P18, P19, P20, P21, P22, P23, P24 and P25: All data illustrated in IIA Objective 3: To promote social inclusion, equality, diversity and community cohesion (IIAO5); IIA Objective 4 which states: To protect and enhance quality of landscape and townscape (IIAO11); and Objective 5: To improve journeys by public transport creating pleasant, fast and thriving town centres. These objectives seek to increase the protection of community assets and heritage, improve the local area and quality of life, improve accessibility to travel and prevent social isolation by enhancing community cohesion. • P25: All data illustrated in IIA Objectives 1, 2, 3, 4, 8, 9, 10, 13. These objectives seek to deliver development which is inclusive and engaging positive change within the community, by protecting and promoting positive externalities whilst reducing and tackling negative externalities. • SP3, P26 and P27: All data illustrated in IIA Objective 6: To improve the education and skill of the population (IIAO2). Objective 6 seeks to improve education and training facilities and the number of Children in higher education. • SP4, P28, P29, P30, P31, P32, P33, P34, P35, P36, P37, P38, P39, P40, P41, P42 and P43: All data illustrated in IIA Objective 7: To tackle poverty and encourage wealth creation (IIAO1). This objective seeks to improve working standards, deliver affordable workspace and SMEs and reduce unemployment. 	

- SP5, P44, P45, P46, P47, P48, P49, P50, P51, P52, P53 and P54: All data illustrated in IIA Objective 8: To improve the health of the population (IIA03) and IIA Objective 9: To improve the mental & physical health of Southwark’s residents by encouraging active travel. These objective seek to achieve carbon neutrality, more sustainable travel options, healthier neighbourhoods and life expectancy.
- SP6, P55, P56, P57, P58, P59, P60, P61, P72, P63, P764, P65, P66, P67, P68, and P69: All data illustrated in IIA Objective 10: To reduce the incidence of crime and the fear of crime resulting in safer streets (IIA04); Objective 11: To protect and improve biodiversity, open spaces and green corridors to reduce vulnerability of flooding (IIA013 & 14), Objective 12: To reduce impacts on the local environment creating clean and green streets (Outcome 4), and Objective 13: To promote environmental and sustainable developments resulting in clean and green streets. These objectives seek to improve safety in the borough, amenity and open spaces, biodiversity, reduce flood risks, improve environmental quality, digital connectivity and deliver on sustainable and environmental design standards.
- Site Allocations: All data illustrated in IIA Objectives 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13. These objectives seek to deliver appropriate development for the context, namely improving public realm, accessibility and connections.
- For additional, more specific data see Appendix 1. This will continuously be updated to reflect the changing needs in the borough.

Mitigating actions to be taken

Continuously monitoring and annually reviewing our NSP policies and IIA indicators, in addition to the AMR.

P11: The policy in the plan is to protect current sites and reviewing new sites. We are currently assembling evidence for the needs assessment which we will use to reassess the policy. This evidence is delayed to ensure it is comprehensive, to meets the needs of the Traveller and Gypsy community. Another EQIA will be completed in the reassessment of this policy. This policy update is scheduled in the Local Development Scheme (LDS), as required.

Sex - A man or a woman.

Potential impacts (positive and negative) of proposed policy/decision/business plan	Potential health impacts (positive and negative)
<p>Policy IP1 is considered to create only positive impacts as the implementation of infrastructure supports all residents in the borough that are from existing and forthcoming communities. Policy IP1 is considered to create only positive impacts as the implementation of infrastructure supports all residents in the borough that are from existing and forthcoming communities. The implementation of IP1 would also have positive health impacts, as the addition of infrastructure creates and defines places for people to go which would encourage active travel for all residents and communities in Southwark. More over the addition of green infrastructure and open spaces creates the opportunity for residents to improve on their physical health and mental wellbeing. IP1 has a neutral impact on the above protected characteristic in relation to fostering and promoting good community relations.</p> <p>Policy IP2 will have a positive impact on all residents as transport infrastructure improvements, linked to development through this policy would allow for even better public accessibility around the borough, and across London. It would also encourage people to actively travel. IP2 illustrates positive impacts for all because it removes barriers of access to travel. This promotes equality of opportunity and access. Namely, the improvement of public transport and active travel for all, regardless. IP2 aims to foster good relations and make everyone feel welcome, included and respected by improving the public realm around stations and ensuring that</p>	<p>Implementation of IP1 would be deemed to have positive health impacts on the above protected characteristic as the addition of infrastructure creates and defines places for people to go which would encourage active travel for all residents and communities in Southwark. More over the addition of green infrastructure and open spaces creates the opportunity for residents to improve on their physical health and mental wellbeing.</p> <p>Policy IP2 will have a positive health impact on the above protected characteristic as the improvement to transport infrastructure through this policy would encourage people of this group to travel, reducing social isolation, poor mental health, obesity and inactivity.</p>

transport infrastructure supports the needs of residents.

IP3 will not cause any negative impacts as its aim is to militate against unacceptable development. As applications are assessed on a site by site basis, the implementation of this policy would therefore be considered to have a positive impact on the above protected characteristic due to adverse impacts on a protected characteristic being defined as unacceptable.

IP3 creates the opportunity for identified unacceptable impacts of a development that can not be mitigated on the above protected characteristic to be offset by a financial contribution. This would result in a positive impact on residents of all ages and abilities in the borough. As applications are assessed on a site by site basis, the implementation of IP3 would therefore be considered to have a positive impact on the above protected characteristic due to the requirement of a CIL or S106 agreement being implemented to address any adverse impacts. Impacts that are offset by the money received shall be re-invested in the borough to advance equal opportunity for all. The policies aim is to mitigate against unacceptable development, which includes impacts on a protected characteristic that are defined as unacceptable. Through IP3 the funds curated from developers can be used to benefit all by making improvements to the borough which would result in developments creating community cohesion and therefore having a

IP3 creates the opportunity for identified unacceptable impacts of a development on the above protected characteristic to be offset by a financial contribution that can be used to benefit all by making improvements to the borough to improve health and mental wellbeing.

<p>positive impact on residents of all ages.</p> <p>IP4 has a positive impact on residents of all ages and backgrounds who are landlords, as it ensures that they can address unlawful development actioned on the behalf of tenants. IP4 is deemed to be a positive policy with beneficial impacts on residents of all ages and backgrounds as it aims to tackle unlawful developments that will affect resident's health and well being.</p> <p>IP4 has a neutral impact on the above protected characteristic in relation to fostering and promoting good community relations, but it does allow for residents to feel confident that there are council policies that will support them against developments that are unlawful.</p> <p>IP5 is considered to have potential positive impacts when factoring the above protected characteristic if there is co-operative collaboration. The implementation of IP5 can result in a positive impact on the above protected characteristic as the established community can work alongside the council to re-develop a space that meets their community needs. IP5 aims to foster good relations by exercising the right of the Council to take the best decision for the residents at that time, when all other resources and co-operation tools have been exhausted. It aims to resolve conflict, and use change for good, to benefit all residents across all protected characteristics.</p> <p>The implementation of policy IP6 is considered a positive impact on the above protected characteristic as it aims to monitor development which will determine if our policies are creating</p>	<p>The principle behind IP4 is to protect resident's health through enforcement which demonstrates that the policy has a positive health benefit for all residents. Therefore setting out that IP4 is an inclusive policy for all and is deemed to be a positive policy with beneficial impacts on all residents as it aims to tackle development that will affect resident's health and well being.</p> <p>There are no health impacts identified for the above protected characteristic and IP5.</p> <p>There are no health impacts identified for the above protected characteristic and IP6.</p>
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places that fit the needs of all residents. IP6 aims to promote equality of opportunity and greater access by continually ensuring we are monitoring the type and amount of development and conservation. This ensures we are meeting our targets, and the specialist needs of all residents across the borough. IP6 aims to foster good relations and ensure all residents feel included, welcomed and respected by holding ourselves accountable for plan-making, by continually evaluating policies and track the impacts of policies to ensure Southwark is successful, that health, employment, education and housing are improved to create a safer Southwark.

Policy IP7 sets out our statutory duty to consult through the Statement of Community Involvement. This policy has a positive impact as it defines our inclusive approach to engage with residents of all communities, abilities, ages and background status. Policy IP7 aims to remove barriers of access and promote equality of opportunity in community involvement with the planning process. This is achieved by using a range of tools, including face to face and digital tools to improve access to community involvement channels. Policy IP7 aims to foster good relations and make all residents regardless of ability, age, background or status feel welcome, respected and included in the planning process, both in plan-making and development management. It also aims to ensure the process is always open and transparent to reinforce the fostering of good relations.

IP8 is considered to be a positive policy for all protected characteristics as it demonstrates the Councils efforts in being transparent to meet their obligations to publicise the stages of on

There are no health impacts identified for the above protected characteristic and IP7.

There are no health impacts identified for the above protected characteristic and IP8.

<p>planning policy documents. IP8 promotes equality of opportunity and greater access to the plan-making process, by clearly advertising the schedule, so residents are aware what planners are working on and how they can be involved.</p> <p>IP8 promotes the fostering of good relations by sharing information on consultation, preparation and adoption of plans to ensure the community are aware of the timetable and how they can be involved.</p>	
<p>SP1 illustrates positive impacts as it aims to secure 50% of all new homes as affordable homes. Further to this, these homes will be a variety of type and size and with a variety of specific needs. SP1 aims to provide greater access to housing for all that meets their needs. Tenure, size, location, mix and specification of housing is addressed in policy to meet the specialist needs of individuals and families across the borough, to ensure equality of access to housing. SP1 aims to foster good relations by preventing the overconcentration of HMOs to ensure the quality of housing to ensure residents of all ages and backgrounds feel welcome, included and valued. The delivery of more social housing and promoting greater protection for tenants also contributes to a greater sense of inclusion for all.</p> <p>P1 recognises the need for affordable homes, and is a reflection of demand for affordable housing in the borough. The policy requires homes of 11 or more to deliver 35% social rent and intermediate housing and of developments of less than 10, provide the maximum viable amount towards the delivery of new council homes. It aims to improve housing affordability regardless. This policy is reinforced by additional policy</p>	<p>SP1 will improve quality of housing, encouraging higher standards more suited to individual needs, to encourage better security for residents.</p> <p>P1 improves the quality of life, through improving access to housing, and standard of living of residents in Southwark, for all.</p>

<p>interventions to prevent the circumventing of the delivery of social and intermediate housing.</p> <p>P2 aims to build more family housing. This aims to address overcrowding, allow families to live in all of our neighbourhoods and improve the quality of family housing to address families' needs.</p> <p>P3 addresses the high level of need for family homes. It aims to protect out existing housing stock from conversion and mitigate against loss of existing housing.</p> <p>P4 seeks to provide more affordable private rented homes through removing the higher income bracket. The policy requires development to provide more protection for renters, as there is a minimum requirement of three years with a six month break clause in the tenant's favour. Structured and limited in-tenancy rent increases agreed in advance.</p> <p>P5 illustrates positive impacts through the improvement of the development of purpose built student housing. The policy makes provisions for adaptable rooms, affordability, amenity and communal living.</p> <p>P6 addresses the need for specialist housing for older people. The policy aims to work with registered providers and other relevant partners to support the provision of different types of specialist housing for older people, where there is a clearly identified local need.</p> <p>The provision of homes for households, P7, with adaptations to suit individual needs illustrates positive impacts because it safe and improved quality homes for all. The policy reinforces the need for this, accepting financial contributions where this provision</p>	<p>P2 aims to improve the quality and quantity of amenity and living spaces for families. This will improve health and wellbeing, and reduce overcrowding.</p> <p>P3 delivers positive health impacts by ensuring amenity and living spaces is of adequate quality for families. This will increase standards of living in Southwark.</p> <p>P4 offers greater security and stability for tenants for a minimum of 3 years.</p> <p>P5 illustrates positive impacts through the improvement of the development of purpose built student housing. The policy makes provisions for adaptable rooms, affordability, amenity and communal living.</p> <p>The interventions in P6 into housing, will better equip homes for with specialist needs, to increase their independence and wellbeing.</p> <p>P7, the provision of wheelchair adapted housing ensures disabled people's independence and improves their quality of housing, and therefore wellbeing.</p>
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<p>cannot be appropriately made. This policy specifically makes provisions for Wheelchair accessible and adaptable housing, across all protected characteristics.</p> <p>P8 prevents the overconcentration of HMOs which could have negative impacts on the environment and on neighbouring residents. The HMOs themselves are also required to meet minimum standards to ensure quality housing.</p> <p>P9 illustrates positive impacts by protecting and increasing the supply of hostels providing accommodation and support for vulnerable people. The policy requires certain levels of communal space, ancillary uses and proper management to protect the amenity and wellbeing of residents.</p> <p>P10 meets demand for self and custom build housing and provides residents who can demonstrate local connection and adequate financial resources to purchase a self-build plot. This contributes to housing supply and provides residents the opportunity to learn new skills and build homes that suit their individual needs.</p> <p>P11 safeguards current and future needs of all residents of the traveller community, who chose to stay in the borough and integrate with the Southwark way of living.</p>	<p>P8 illustrates positive impacts for health by improving living standards and preventing overcrowding. The policy requires HMOs to meet council standards to ensure sufficient amenity is provided for residents.</p> <p>P9 illustrates positive health impacts through providing additional support, both in terms of housing and specialist staff. This aims to promote improved wellbeing and physical and mental support for vulnerable people.</p> <p>P10 self and custom land aims to make efficient use of land to achieve an appropriate density, to protect the health and wellbeing of residents.</p> <p>Through P11 sites would have regard to improved sanitation and water facilities, safeguarding the health and wellbeing of residents.</p>
<p>SP2 aims to strengthen support in regeneration areas for those who are vulnerable or face greater disadvantage. This will be achieved by preventing and tackling the causes of inequality and engaging all our services, partners and community-based activities to foster good relations and a greater sense of support in the community. This investment in communities aims to improve life opportunities, good health and wellbeing and pride of place for all.</p>	<p>SP2 will encourage better health and life chances for all in regards to physical health and mental wellbeing by investing in communities and residents. SP2 aims to remove barriers of access and promote equality of opportunity by improving access to the benefits of our regeneration programmes and opportunities. Namely, designing lower floors to directly relate to the street, with an appropriate transition in scale to create</p>

<p>SP2 illustrates positive impacts by ensuring that our existing residents and neighbourhoods prosper from good growth by giving people from every community the opportunity to collaborate throughout the regeneration process. This encourages the fostering of good relations by promoting effective collaboration to get the best outcome for all.</p> <p>P12 is considered to have a positive impact on all residents in the borough, as the policy for the design of places acknowledges the importance of inclusive and accessible design for all. Requirements set out also request for the public realm to be designed to a high standard that promotes active travel and allows for movement that factors in persons of all abilities, therefore meeting the needs of all residents in the borough.</p> <p>Policy P13 is understood to have a positive impact as the requirements in the policy ensures that the quality of design meets the needs of the above protected characteristic. This is demonstrated through the request for developments to be inclusive for all and to provide a positive pedestrian experience through active frontages that engage successfully with the public realm.</p> <p>P14 ensures that all new homes meet the minimum national space standard for the intended occupants. This ensures a higher quality of housing, and therefore of security, that can improve mental wellbeing for all.</p> <p>P15 sets out design requirements that will inform a positive impact on residents of all abilities in Southwark as the policy aims to create a safer environment for residents by designing out crime and ensuring vulnerable residents are protected.</p>	<p>a positive pedestrian experience for all, and to connect better with existing communities. This encourages greater connectivity that is accessible for all.</p> <p>Policy requirements of P12 aim to encourage inclusive and accessible design which would allow for all residents to move within the borough comfortably, resulting in an improvement to their physical health and mental wellbeing.</p> <p>P13 is considered to have positive health impacts in regards to design quality of developments as the requirements set out in the policy ensures that development creates high quality, healthy, safe and inclusive designs that encourage active design principles. These requirements are what make policy P12 have a positive health impact on the above protected characteristic.</p> <p>P14 improves the provision of public space for all which promotes healthier and more active lifestyles that promote greater health and wellbeing for all regardless.</p> <p>P15 will result in a positive health impact on residents of all abilities as the policy aims to create safer neighbourhoods which would encourage residents to go out more, resulting in a reduction in social isolation, poor mental health, obesity and inactivity.</p>
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<p>Policy P16 has been written in reflection of growth and development in the borough. By factoring in potential growth projections, tall building development has been identified to typically be anticipated in our Major Town Centres, Opportunity Area Cores, Action Area Cores and the Central Activities Zone therefore planning for growth in the borough and creating equal opportunity for all.</p> <p>By implementing tall building development in all the above places creates the opportunity to foster good relations by bridging existing and new communities.</p> <p>P17 is seen to have a positive impact on existing and emerging residents in the borough as the policy will only permit development that does not compromise legitimate activities and uses on neighbouring sites, and that provides appropriate servicing and circulation facilities/spaces to, from and through the site.</p> <p>There are no impacts identified for the above protected characteristic and P18, P19, P20, P21, P22, P23, P24 & P25.</p> <p>There are no impacts identified for the above protected characteristic and P25. Walworth area vision aims to remove barriers to access housing and promote equality of opportunity by providing as many homes as possible. This is supported by improvements to local parks and retail and service offers in Walworth to improve accessibility to amenities for all. Walworth area vision fosters good relations because it promotes the development of the Low Line. This creates a public realm corridor with accessible spaces for creativity, new jobs and retail. This aims to ensure a higher quality of town centres that are more active and thus safer for all.</p>	<p>Requirements set within policy P16 ensures that developers pay attention to the public realm relationship alongside the amount of open space provision that is provided creates the opportunity for all to improve their mental health and wellbeing. The provision of more open space and places to go also creates the opportunity to improve physical health within residents as tall building development contributes to wayfinding within the borough.</p> <p>There are no health impacts identified for the above protected characteristic and P17.</p> <p>There are no health impacts identified for the above protected characteristic and P18, P19, P20, P21, P22, P23, P24 & P25.</p>
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<p>SP3 aims to improve education for all, offering additional support for those who are vulnerable or have special educational needs. Further to this, investing in early support for families, and increasing library access, and finding new way to guarantee care and early education to help parents. T his policy aims to increase education for all without discrimination. SP3 illustrates positive impacts and removes barriers of access to promote equality of opportunity in education. The policy maximises education places from pre-school to further education to ensure greater access to a good education for all. SP3 illustrates positive impacts and fostering good relations by being wary of the impact of student housing and the needs of students and creating mixed communities. Furthermore, it focuses on delivering quality schools with adequate daylight and sunlight and amenity provision. By improving the quality of all schools.</p>	<p>SP3 aims to work with all, including looked after children to support stable and loving homes, through improved education and care for them, and for parents/guardians.</p>
<p>P26 aims to improve educational facilities, The policy requires the provision for and delivery of support functions and non-school functions, to provide additional support for educational facilities to meet the varied range of students' needs.</p>	<p>P26 aims to improve educational facilities, The policy requires the provision for and delivery of support functions and non-school functions, to provide additional support for educational facilities to meet the varied range of students' needs.</p>
<p>P27 aims to improve access to employment and training for all. It sets out requirements for development to incorporate training for jobs and local people in the construction stage and in the final development, Development that proposes a loss of employment floorspace must provide a financial contribution towards training and jobs for local people.</p>	<p>P27 improves access to employment and training to improve the skillset of residents in Southwark. This aims to tackle unemployment and therefore improve standards of living for all.</p>
<p>SP4 aims to ensure Southwark has a strong economy that is able to benefit existing and new residents and workers. Southwark is ensuring residents can be and stay financially independent, and that a range of size and type of businesses can grow in Southwark. SP4</p>	<p>SP4 will improve opportunities for all, regardless of circumstance, to find work, training and meet their own aspirations.</p>

<p>policies remove barriers to access to employment opportunities by setting out requirements for joined up education, training and employment opportunities for all. This is supported by wider council policies and initiatives.SP4 policies ensure that within employment, and the local economy all feel welcome, included, valued, safe and respected by offering a range of employment opportunities and floorspace. Namely, flexible and affordable workspaces to meet a range of specialist needs and specifications. Through the provision of adaptable spaces businesses and their employees feel more welcome and included in Southwark. This also promotes creativity and vibrancy that instils good community relations.</p> <p>P28 sets out the expectations for Strategic protected industrial land. This illustrates positive impacts because it allocates opportunities to grow and intensity industrial uses, to accommodate the needs of specific types of industry not suitable for mixed use development.</p> <p>P29 illustrates positive impacts by protecting and mitigating against the loss of employment floorspace. The policy encourages a range of employment spaces to provide jobs and boost the local economy.</p> <p>P30 seeks to secure affordable workspace provision within all major developments greater than 500sqm, driving a vibrant economy through providing space for small and independent businesses, which make up the majority of Southwark's economy. Similarly P36 seeks to encourage employment opportunities within a minimum of 10% of hotel developments floorspace.</p>	<p>P28 creates positive impacts for health because it ensures that the impact of industrial uses on resident's amenity and health and wellbeing is reduced. The policy ensures the industrial is located in areas with the capacity for such development that will cause the least amount of harm.</p> <p>P29 aims to improve employment opportunities for all, to enable businesses to grow and develop. This promotes a higher standard of living and subsequently improved health and wellbeing.</p> <p>Policies within the plan seek to encourage the provision of open spaces and communal spaces within large developments. Open spaces are an essential resource to obtain health and wellbeing benefits, for residents and visitors, used for sports and other exercise, relaxation, socialising, nature conservation, food growing and cultural events.</p> <p>P30 and P40 seek to support local independent businesses and retailers, which will deliver a broader and diverse employment base. This will enable the maximisation of diversity and</p>
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<p>P31 aims to maximise and diversity and consumer choice within town centres, to mitigate against the impacts on retail business from structural changes.</p> <p>P32 aims to mitigate against displacement of small or independent businesses and shops. Through the requirement of a business relocation strategy, positive impacts are created because support is given to vulnerable small and independent businesses.</p> <p>P33 promotes the development within the railway arches for commercial and business activities. This illustrates positive impacts by encouraging creative and vibrant users that are suitable for users as incubators for smaller businesses, enabling them to grow.</p> <p>P34 ensures the quality of development within town and local centres. The policy requires the scale and nature of development is appropriate for the role and catchment of the area. This illustrates positive impacts by protecting and enhancing the vibrancy of our town centres.</p> <p>P35 minimises the negative impacts of development outside town centres, on the vitality and viability of existing high streets and town centres.</p> <p>P36 requires a change of use in protected frontages to ensure the</p>	<p>consumer choice to avoid risk of one-dimensional economy; this will also enable a reduction in poverty.</p> <p>P31 requires developments proposing over 2500 sqm or more of retail space to provide at least 10% of space as small shops. This contributes to more small and independent business on the high streets, and more vitality which aligns with the Healthy High Streets Agenda.</p> <p>P32 aims to protect small and independent businesses, from a disproportionate burden arising from relocation. The policy requires additional support for these businesses that may be affected by redevelopment. This promotes a strong local economy to improve standards of living.</p> <p>P33 seeks to encourage development within railway arches. The policy requires development within railway arches to not impede on the delivery of Low Line walking routes, therefore promoting walking accessibility and a healthy active lifestyle for all.</p> <p>P34 aims for development in town and local centres to provide ground floor activation in locations with high footfall. This is reinforced by the Healthy High Streets agenda which aims to promote healthier and more sustainable functions and use of our high streets.</p> <p>P35 reduces the externalities for existing high streets and town centres of development in outside of town development. This aims to ensure the viability of these centres and maintain economic opportunity for residents, and therefore standards of living.</p> <p>P36 aims to protect shopping frontages to ensure vitality of high streets. This is</p>
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<p>proportion of A1 does not fall below 50%, to ensure the vitality and viability of nearby centres.</p> <p>P37 protects against the loss of shops outside of Protected Shopping Frontages, Town and Local Centres, unless appropriate. This illustrates positive impacts because it ensures amenity provision for residents is protected.</p> <p>P38 protects shop fronts in Southwark for the purpose of creating a welcoming environment and improve the appearance of our town centres and high streets.</p> <p>P39 restricts the number of betting shops, loan shops and pawnbrokers in protected street frontages to 5%. This restriction reduces the impact on vitality in town centres that these types of business have.</p> <p>P40 supports the development of hotels, especially those that contribute to employment growth and offer employment opportunities for local people. This illustrates positive impacts because it is encourages local economic growth.</p> <p>P41 aims to protect pubs and recognises their potential as an Asset of Community Value and their role in the community. This policy illustrates positive impacts as its protection of pubs contributes to vitality along the high street.</p> <p>P42 aims to mitigate against inappropriate outdoor advertisements and signage that could have unacceptable harm to public amenity and environmental quality.</p> <p>P43 illustrates positive impacts as it ensures that all residents and</p>	<p>reinforced by a wider Healthy High Streets initiative at Southwark that encourages healthier relationships, function and use of high streets.</p> <p>P37 ensures shops are well-located to residential areas to reduce travel to essential amenities and services, for all.</p> <p>P38 ensures the quality of development affecting shop fronts and shop front signage. This is reinforced by improvements made in the Healthy High Streets Initiatives delivered by Southwark Council more widely.</p> <p>P39 limits the number of betting shops, pay day loan shops and pawnbrokers in order to discourage use and reduce the impacts on quality of life of those living nearby.</p> <p>P40 contributes to improved health and wellbeing through the provision of a minimum of 10% floorspace for daytime activities that can be used by the community. This encourages social cohesion.</p> <p>P41 protects pubs and their role in communities, in promoting inclusion and their socio-economic benefits for creating vitality along the high street.</p> <p>There are no health impacts identified for the above protected characteristic and P42.</p> <p>There are no health impacts identified for the above protected characteristic</p>
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<p>businesses have access to digital connectivity, broadband and digital infrastructure. It sets out expectations for major and larger-scale major development to ensure effective digital infrastructure is delivered with minimal harmful impacts to public amenity and unacceptable street or public realm clutter.</p>	<p>and P43.</p>
<p>Policies within SP5 sets out requirements that will inform a positive impact on all residents in Southwark as the policies aim to retain and provide leisure, arts and cultural uses which is inclusive to all. The policies also set out requirements that ensure developers pay regard to different community groups needs through completing an Equalities Impact Assessment.</p> <p>It also commits to enabling people to remain in their homes for longer by ensuring accessibility to key amenities and services for vulnerable residents. SP5 illustrates positive impacts as it aims to maintain and improve the health and wellbeing of residents, specifically through the concept of active design and requiring partnerships to build resilient communities.</p> <p>P44 sets out requirements that will inform a positive impact on all residents in Southwark as the policy aims to maintain, re-provide and provide inclusive public buildings focused around the aspects of healthy design, ensuring vulnerable residents can access them.</p> <p>P45 sets out requirements that will inform a positive impact on all residents as the policy aims to maintain, re-provide and provide leisure, arts and cultural uses with the inclusion of youth centres which is inclusive to all. This policy also sets out requirements that ensure developers pay regard to different community groups needs through completing an Equalities Impact</p>	<p>SP5 benefits residents through ensuring the quality of homes leads to healthier lives, encourages the provision of green spaces, improves healthcare access, introduces active design to encourage attractive, independent movement and travel for all residents. The policies within SP5 aims to maintain, re-provide and provide inclusive public buildings focused around the aspects of healthy design, ensuring vulnerable residents can access them and have places to meet up. This would also encourage a reduction in social isolation, poor mental health, obesity and inactivity through developers paying regard to different community groups needs.</p> <p>P44 will result in a positive health impact on the above protected characteristic as the policy creates the potential for residents to seek healthier lifestyle choices through the provision of facilities for leisure, health, and places for people to meet up. The policy would also encourage a reduction in social isolation, poor mental health, obesity and inactivity.</p> <p>P45 will result in a positive health impact on the above protected characteristic as the policy creates places for people to meet up and would encourage residents to actively go out, creating a reduction in social isolation, poor mental health, obesity and inactivity.</p> <p>Policy P46 will result in a positive</p>

<p>Assessment.</p> <p>P46 sets out requirements that will inform a positive impact on residents of all ages and backgrounds in Southwark as the policy aims to retain and provide community uses such as religious establishments which is inclusive to all. This policy also sets out requirements that ensure developers pay regard to different community groups needs through completing an Equalities Impact Assessment.</p> <p>There are no impacts identified for the above protected characteristic and P47.</p> <p>Policy P48 will have a positive impact on the above protected characteristic as the improvement to public transport through the implementation of this policy would encourage people of all ages and backgrounds to actively travel.</p> <p>There are no impacts identified for the above protected characteristic and P49.</p> <p>There are no impacts identified for the above protected characteristic and P50.</p> <p>There are no impacts identified for the above protected characteristic and P51.</p> <p>There are no impacts identified for the above protected characteristic and P52.</p>	<p>health impact on the above protected characteristic as the policy creates community spaces for people to meet up and would encourage residents to actively go out, creating a reduction in social isolation, poor mental health, obesity and inactivity.</p> <p>P47 sets out requirements that will inform a positive health impact on residents of all ages and backgrounds in Southwark as the policy monitors the amount of hot food takeaways in the borough, which creates the potential for residents to seek healthier lifestyle choices.</p> <p>Policy P48 will have a positive health impact on the above protected characteristic as the improvement to public transport would encourage residents of all ages and backgrounds to travel, reducing social isolation, poor mental health, obesity and inactivity.</p> <p>There are no health impacts identified for the above protected characteristic and P49.</p> <p>The implementation of policy P50 creates a positive impact on residents of all ages and backgrounds in Southwark as the policy includes requirements which would encourage residents to actively travel, resulting in the improvement of their mental health and wellbeing.</p> <p>There are no health impacts identified for the above protected characteristic and P51.</p> <p>The implementation of P52 would result in positive health impacts for the above protected characteristic by ensuring cycling is an attractive option</p>
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<p>There are no impacts identified for the above protected characteristic group and P53.</p> <p>There are no impacts identified for the above protected characteristic and P54.</p>	<p>for more people in and around Southwark would enrich on peoples quality of lives and improve their mental health and wellbeing.</p> <p>There are no health impacts identified for the above protected characteristic and P53.</p> <p>There are no health impacts identified for the above protected characteristic and P54.</p>
<p>SP6 illustrates positive impacts as it aims to protect and enhance the environment through energy efficiency, improving the attractiveness of more sustainable travel modes and delivering a clean, green and safe borough for all residents. . The promotion of cleaner, greener and safer policies in SP6 removes barriers to access and promotes equality of opportunity by improving the quality of the local environment for all. Namely delivering cleaner air, more active travel, more sustainable waste and water solutions, and greener sources of energy. The externalities of environmental issues, if not mitigated against can cause health impacts and impacts on quality of life. Poor air and environmental quality can be a barrier to enjoying public spaces, so by improving environmental quality access is improved. SP6 policies reduce the environmental impacts of construction and development on all residents by requiring temporary and long term impacts of the construction process to be mitigated against. This improves environmental quality and makes for a more accessible and usable public realm, that's use and enjoyment by all is not hindered by construction. Particular attention is paid to vacant, under used and contaminated land.</p> <p>P55 is considered to present a positive impact on all residents as the policy protects amenity spaces from visual, audible and odorous impacts.</p>	<p>SP6 is considered to have positive health benefits as it aims to increase recycling and reducing landfill waste. Further to this, mental health is improved by discouraging crime and anti-social behaviours, in addition to fostering a stronger sense of community with all residents.</p> <p>The protection of amenity spaces through P55 ensures that residents have an open environment where they can benefit from the physical and</p>

<p>Policy P56 is considered positive as it aims to protect open spaces in Southwark, ensuring that residents with different abilities have attractive green places to go. This encourages movement in the borough for all residents.</p> <p>Policy P57 is considered positive as it aims to protect open water spaces in Southwark, ensuring that residents have attractive green places to go. This encourages movement in the borough for all residents.</p> <p>The implementation of P58 is considered positive as it aims to encourage more open spaces in Southwark through green infrastructure, ensuring that residents have attractive green places to go. This promotes movement in the borough for residents of all abilities.</p> <p>There are no impacts identified for the above protected characteristic and P59.</p> <p>There are no impacts identified for the above protected characteristic and P60.</p> <p>P61 illustrates positive impacts by</p>	<p>mental contributes amenity spaces have to offer. Resulting in the improvement of resident's health and wellbeing.</p> <p>The protection of open spaces in Southwark through the implementation of policy P56 encourages movement within the borough. This inclusive motivation would result in a positive health impact on all ages and backgrounds through the improvement of their physical health and mental wellbeing.</p> <p>The protection of open water spaces in Southwark through the implementation of P57 encourages movement within the borough as residents can utilise the open water for recreational activities. This policy would result in a positive health impact on all ages through the improvement of their physical health and mental wellbeing.</p> <p>The addition of open spaces in Southwark through the implementation of P58 encourages movement within the borough. This inclusive motivation would result in a positive health impact on residents all abilities through the improvement of their physical health and mental wellbeing.</p> <p>The implementation of P59 would result in positive health impacts for the above protected characteristic as Biodiversity benefits residents in and around Southwark by maintaining ecosystems, providing natural resources, regulating the environment and enriching mental health and wellbeing.</p> <p>P60 will have positive health impacts on the above protected characteristic as the protection alongside the addition of trees will enhance the air quality in the borough and reduce the urban heat island effect.</p>
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<p>providing adequate recycling, composting and waste disposal. The policy also sets out that development must provide a suitable off-site waste management strategy to reduce impacts on amenity, access and environment for existing residents.</p> <p>P62 illustrates positive impacts because it reduces the amount of waste going to landfill, which reduces carbon emissions and contributions to climate change. This move towards a circular economy creates jobs and wider economic and environmental benefits for all.</p> <p>P63 ensures the temporary and long term impacts of the construction process are mitigated against, to reduce externalities for all neighbouring residents.</p> <p>P64 aims to improve air quality. The policy requires that development must achieve or exceed air quality neutral standards and address the impacts of poor air quality on building occupiers and public realm users.</p> <p>P65 aims to reduce noise pollution and enhance soundscapes. The policy requires development should be designed to protect and enhance the positive aspects of the acoustic environment, which contributes to improving environmental quality.</p> <p>P66 aims to reduce water usage. This policy illustrates positive impacts by setting water usage limits and incorporating measures to reduce demand for mains water. This aims to make efficient use of London's limited water resources.</p>	<p>P61 impacts positively on health because it improves waste management which in turn improves environmental quality, amenity and then positively impacts on health and wellbeing,</p> <p>P62 creates positive health impacts by combatting climate change. The policy aims to reduce air pollution which will improve air quality and improve the health and wellbeing of residents.</p> <p>P63 inhibits development which has adversarial impacts on the environment. This policy sets out that land de-contamination of vacant and under-used sites is essential to improve amenity, safety and public health within these areas.</p> <p>P64 delivers positive impacts for health because it improves air quality by reducing the pollutants in the air. These pollutants can have direct and adverse impacts on health, life expectancy and on the environment if not mitigated against. This policy aims to combat this with off-setting measure such as green planting, retrofitting older technology and exposure reduction.</p> <p>P65 aims to combat the negative effects of urban noise, such as stress, annoyance and sleep disturbance which can have detrimental impacts on health and quality of life.</p> <p>P66 aims to mitigate against London's water shortage. This policy requires alternative water sources are made 'safe to drink' to conserve water, to reduce resident's consumption and promote wellbeing.</p>
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<p>P67 reduces flood risk. This illustrates positive impacts because it mitigates against flood risks on and off site. It takes into account what would happen if the Thames Barrier should fail as a flood defence and increased water run off being a dense urban environment.</p> <p>There are no impacts identified for the above protected characteristic and P68.</p> <p>P69 illustrates positive impacts as it aims to combat climate change through minimising carbon emissions in design and construction, low carbon energy supply and on-site renewable energy and generation and storage.</p>	<p>P67 contributes to positive health impacts because it requires permeable surfaces for driveways and front gardens to mitigate against water run off and surface water flooding which can spread unclean water.</p> <p>The policy requires high environmental standards to reduce the extent of man-made impacts on climate change, through the way we design and construct our built environment. This reduction on our carbon footprint creates positive health benefits for the above protected characteristic as it will enhance the air quality in the borough, resulting in P68 having positive health impacts.</p> <p>P69 contributes to health benefits because it reduces the extent of climate change and reduces waste and polluting emissions.</p>
<p>The Aylesbury area vision gives a platform for social, economic and environmental infrastructure to be implemented in the area, through design guidance. This will create an area vision that reflects needs of all residents. Similarly the site allocations aim to contribute towards achieving the area visions of the borough. The Aylesbury area vision gives a platform for social, economic and environmental infrastructure to be implemented in the area, through design guidance. This will create an area vision that reflects needs of all residents. Similarly the site allocations aim to contribute towards achieving the area visions of the borough. The Aylesbury area vision sets out the need for 50% social rented and intermediate homes to remove barriers of access to housing and promote equality of opportunity. The regeneration of the Aylesbury Estate aims to prioritise</p>	<p>Aylesbury area vision introduces the opportunity for investment to be interjected into the area that would improve all residents' physical health and mental wellbeing.</p>

the delivery of existing homes and increasing the number of homes onsite to foster good relations and promote community cohesion.

Bankside and The Borough aims to reduce discrimination, harassment and victimisation by improving the public realm. Specifically, improving walking and cycling routes with the capability of being accessible for all. Bankside and The Borough ensures disadvantage and barriers to access are removed through the provision of a large proportion of affordable homes for all, in mixed use neighbourhoods. Notably, Bankside and The Borough is known as an arts and creative district and therefore fosters good community relations by including the community in cultural activities and cultural enterprise.

Bermondsey area vision sets out the need to improve and develop the Low Line routes to ensure these spaces are accessible for all, for creativity, new jobs and retail. By creating these spaces as it eliminates discrimination and promotes equal access. Bermondsey area vision addresses the need to reduce traffic along Jamaica Road. Children and the elderly are more susceptible to air pollution. By addressing the issue of traffic, it reduces congestion and therefore pollution is eradicated. This benefits certain groups that are more susceptible to air quality issues. This removes poor air quality as a barrier to public spaces and the benefits that they offer. Bermondsey Area Vision promotes flexible workspace delivery for small and medium enterprises. This offers entrepreneurs and business owners to gain access to good quality business space. This ensures all business owners feel welcome, included and valued.

Blackfriars Road area vision eradicates discrimination, harassment and victimisation by creating safer and more

Bankside and The Borough illustrates positive health impacts by improving the number and quality of local open spaces, squares and public realm. This promotes a healthy active lifestyle.

Bermondsey area vision illustrates positive health impacts by improving cycling and walking routes. This promotes more active travel modes and a healthier and more active lifestyle for all.

Blackfriars Road area vision illustrates positive health impacts by improving existing open spaces. This aims to

accessible community spaces, and at the same time as creating new spaces improving existing spaces to promote inclusion and safety for all. Blackfriars Road area vision aims to promote equality of opportunity through the provision of new employment floorspace. These will be a range of sizes, types and specifications to meet a range of needs of business owners and businesses that are emerging and more well established. This encourages entrepreneurial creativity in young people too, providing more cost effective ways to grow a business for all regardless. Blackfriars Road aims to improve safety of neighbourhoods and streetscapes by making lighting, seating and greening improvements that meet the needs of all ages and backgrounds. This ensures residents of all ages and backgrounds feel welcome, included and safe in their communities. The area vision also sets out the need to strengthen the identity and sense of place to encourage good community relations and a shared identity to promote respect throughout the community for all, regardless.

Camberwell Area Vision aims to create places for learning and creativity for all regardless. This includes working with Camberwell Library and Camberwell College of the Arts to improve accessibility to education to all without discrimination. Camberwell Area Vision aims to remove barriers of access for all by improving safety at busy intersections. Namely, the junction of Camberwell Road, Camberwell Church Street, Camberwell New Road and Denmark Hill. Camberwell Area Vision aims to foster good relations by creating well designed public spaces for visitors to linger. This encourages positive encounter and makes for a more cohesive community.

Crystal Palace and Gipsy Hill area vision aims to eradicate discrimination

promote more healthy active lifestyles by improving environmental quality.

Camberwell area vision illustrates positive health impacts by improving safety and reducing congestion, with the view of improving air quality.

Crystal Palace and Gipsy Hill area vision illustrates positive health impacts by prioritising walking and cycling to

and victimisation by delivering as many homes as possible across all tenures for all regardless. Crystal Palace and Gipsy Hill area vision aims to remove barriers to access and promote equality of opportunity by supporting improvements to local connectivity, permeability and accessibility, including school places and GP provision to ensure those who are vulnerable are properly cared for. Crystal Palace and Gipsy Hill area vision is conscious of cross-boundary issues with other neighbouring boroughs. This ensures the fostering of good relationships and recognises the relation between people and public spaces is important in encouraging healthy communities.

Dulwich Area Vision aims to eradicate discrimination by improving access to public space and amenities by improving local connectivity and accessibility for all regardless. Dulwich Area Vision aims to support improvements to local services to meet local needs to ensure all have access to school places and a GP, regardless. This removes barriers to access by improving the provision of key public services. Dulwich Area Vision aims to foster good relationships by protecting the local character and independent shops. This protects the existing communities and ensures everyone feels welcome and included regardless.

East Dulwich Area Vision recognises the need to protect the existing character while also addressing the housing need across all tenures for all, regardless of marital status, to eradicate discrimination. East Dulwich area vision promotes equality of opportunity by prioritising walking, cycling and car clubs to reduce the pressure on traffic. This improves air quality and healthy active lifestyles for all. East Dulwich area vision promotes good relations by encouraging a balance between the day and night time economy to protect the

promote a healthier and more active lifestyle for all.

Dulwich area vision aims to illustrate positive impacts by prioritising walking and cycling to promote healthier and more active lifestyles for all.

East Dulwich area vision aims to illustrate positive health impacts by promoting car free development, to reduce congestion and pollution and improve air quality. This also promotes more active modes of travel and a healthie lifestyle for all.

amenity of all residents regardless of age and backgrounds. Furthermore it recognises the value of local community assets such as Dulwich Hamlet Football Club and the role it plays in the local community for all.

Elephant and Castle illustrates positive impacts through the creation of a distinct environment with a mix of uses, improved public realm and improved accessibility to transport. The policy requires development to harness the infrastructure from universities to further develop local skills and the local economy. Elephant and Castle is an attractive location for new specialised services and research that can have wider benefits for the local community by attracting growth and investment and improved infrastructure provisions for all. Elephant and Castle has enormous capacity for growth, this creates opportunities to foster good relations for all by creating spaces for housing and employment that are high quality. This includes cultural facilities and a community health hub, to improve access for all regardless.

Herne Hill and North Dulwich illustrates positive impacts through the enhancement of the public realm, improvements to the town centre and respecting the local character of the area. This aims to maintain and enhance a strong sense of place and identity. To remove barriers of access to housing, the Herne Hill area vision aims to provide as many homes as possible across all tenures including social housing to meet the housing needs of the all of the local community. By enhancing the public realm, around the Half Moon Tavern and access under the railway viaduct it encourages the community to foster good relations because it is better connected and encourages investment and the diversification of uses as footfall increases. This improvement of access

Elephant and Castle creates spaces for creativity and new jobs, and public realm improvements, to increase the standard of living, and therefore health of the local population.

Herne Hill and North Dulwich encourages help benefits through the reduction of exposure to air pollution and the improvement of pedestrian access to encourage more walking and active travel by residents,

also benefits all residents in accessing amenities and goods and services.

London Bridge site allocation illustrates positive impacts for local residents through the improvement of accessibility to London Bridge Station and the enhancement of walking and cycling. This is underpinned by the support and development of more vibrant high streets and the enhancement of landmarks. To improve the sense of place. The London Bridge Area vision aims to improve local accessibility for all by enhancing walking, cycling and public transport routes to ensure these are safer and more accessible and therefore more inclusive. This aims to remove barriers of access to travel, amenities and leisure too. The London Bridge Area Vision aims to enhance the sense of place and visitor and cultural activities along the Thames riverfront, so everyone regardless can enjoy these spaces in a safe and sustainable way. This ensures that everyone feels welcome and this promotes the fostering of good relationships. This is reinforced by the creation of the Low Line which also aims to improve accessibility and safety of these low line routes for all.

Nunhead area vision sets out the need to deliver homes for all, whilst respecting the local character of the area. This site allocation illustrates positive impacts through improvements to the town centre and the retention of existing small shops. Nunhead area vision aims to remove barriers to access to housing for all by providing as many homes as possible while respect existing character and predominately using infill sites. Nunhead area vision aims to foster good relations with communities by complimenting and improving the town centre offer, including the retention of small shops.

London Bridge site allocation demonstrates positive impacts for all by improving accessibility to public transport and improving the public realm and the street network to promote better health and wellbeing.

Nunhead site allocation delivers health impacts by being mindful of overdevelopment, New homes will be on infill sites and will respect the local character and openness of Nunhead.

This ensures accessibility to amenity for all and ensures all feel welcome and included regardless.

Old Kent Road site allocation illustrates positive impacts through growing the existing economic base in Old Kent Road for a wide range of skills and job types for all. This is reinforced by interventions to reduce loneliness and social isolation by co-locating nurseries and older people's accommodation and further connect schools to foster a stronger sense of community for all. Old Kent Road area vision promotes car free development and the extension of the Bakerloo line. This ensures barriers of access to travel are removed, and air quality is also improved, ensuring a better quality of spaces for all. This ensures all feel included and welcome in these spaces and are able to access amenities and resources. The area vision sets out the need for new neighbourhoods that will promote physical activity and social interaction to shield everyone from pollution and create safer places for interaction. This aims to ensure everyone feels welcome, included and safe.

Peckham site allocation illustrates positive impacts by encouraging the improvement and creation of new opportunities for recreation and leisure for all. Namely, the introduction of the Peckham Coal Line, public realm corridors and town centre improvements. Peckham area vision aims to remove barriers of access to education by increasing education and employment opportunities for all. This ensures equality of opportunity and attracts growth to the area, which is supported by public realm improvements to improve leisure options. Peckham Coal Line is promoted through the area vision to foster good relationships through improving the quality and access to the public realm for all regardless.

Old Kent Road site allocation prioritises the improvement of air quality and noise pollution to improve health by encouraging car free development, promoting the Bakerloo Line Extension and improving accessibility to active travel modes. This is vital for the health of all.

Peckham site allocation aims to provide positive health impacts through the promotion of a healthy active lifestyle, by improving the quality of open spaces and prioritising walking and cycling accessibility.

<p>Rotherhithe site allocation demonstrates positive impacts by attempting to maintain a sense of identity and social cohesion in Rotherhithe for all. The site allocation requires the provision of a new heart for Rotherhithe and the creation of civic and retail uses at Canada Water, whilst complimenting and improving historic character. This is reinforced by improvements in public services like GPs, education and transport infrastructure. Rotherhithe vision aims to deliver as many homes as possible across all tenures for all without discrimination. Rotherhithe area visions promotes equality of opportunity for all by creating new education and health services, to improve access and to improve quality of life for all. This tackles inequality too. Rotherhithe area vision fosters good relations by improving the provision of town centre uses and providing more flexible employment spaces, to promote and support the local economy and foster local connections, to ensure all feel included and welcome. Flexible spaces also allow for the growth of smaller and emerging businesses that are not so well established to receive additional support. This supports the local economy, and therefore supports all local residents.</p> <p>Walworth Site allocation aims to deliver a significant number of new homes for all, with new community facilities and an improved street network. This will have positive impacts for residents who will have improved accessibility to amenities and services, and the vitality of the environment will be improved by public realm corridors and green link and park improvements.</p>	<p>Rotherhithe illustrates positive health impacts through the provision of new health services. This is reinforced by environmental improvements, such as the creation of a network of open spaces, utilising existing assets.</p> <p>Walworth Site allocation vision will encourage better health and life chances for all in regards to physical and mental health. The site allocation highlights growth opportunities to provide new community facilities and public realm and street network improvements to deliver this.</p>
<p>Equality information on which above analysis is based</p>	<p>Health data on which above analysis is based</p>

Please refer to IIA indicators established in the IIA framework and objectives at the end of the document or Appendix 4 of IIA.

- SP1, P1, P2, P3, P4, P5, P6, P7, P8, P9, P10 and P11: All data illustrated in IIA Objective 1 which states: To provide everyone with the opportunity to live in a decent/healthy home (IIAO15) and Objective 2, this states: To ensure new developments support local people (Outcome 8). Objective 1 seeks to improve housing quality, delivery and affordability to meet housing need. Objective 2 seeks to support local people through new housing scheme logistics.
- P11 is a new policy and still requires time to find data. The council has commissioned a needs assessment that will establish the requirements for traveller and gypsy accommodation. The needs assessment will assess the current need and potential future requirements – the methodology will be set out in the needs assessment document.
- SP2, P12, P13, P14, P15, P16, P17, P18, P19, P20, P21, P22, P23, P24 and P25: All data illustrated in IIA Objective 3: To promote social inclusion, equality, diversity and community cohesion (IIAO5); IIA Objective 4 which states: To protect and enhance quality of landscape and townscape (IIAO11); and Objective 5: To improve journeys by public transport creating pleasant, fast and thriving town centres. These objectives seek to increase the protection of community assets and heritage, improve the local area and quality of life, improve accessibility to travel and prevent social isolation by enhancing community cohesion.
- P25: All data illustrated in IIA Objectives 1, 2, 3, 4, 8, 9, 10, 13. These objectives seek to deliver development which is inclusive and engaging positive change within the community, by protecting and promoting positive externalities whilst reducing and tackling negative externalities.
- SP3, P26 and P27: All data illustrated in IIA Objective 6: To improve the education and skill of the population (IIAO2). Objective 6 seeks to improve education and training facilities and the number of Children in higher education.
- SP4, P28, P29, P30, P31, P32, P33, P34, P35, P36, P37, P38, P39, P40, P41, P42 and P43: All data illustrated in IIA Objective 7: To tackle poverty and encourage wealth creation (IIAO1). This objective seeks to improve working standards, deliver affordable workspace and SMEs and reduce unemployment.
- SP5, P44, P45, P46, P47, P48, P49, P50, P51, P52, P53 and P54: All data illustrated in IIA Objective 8: To improve the health of the population (IIAO3) and IIA Objective 9: To improve the mental & physical health of Southwark's residents by encouraging active travel. These objective seek to achieve carbon neutrality, more sustainable travel options, healthier neighbourhoods and life expectancy.

- SP6, P55, P56, P57, P58, P59, P60, P61, P72, P63, P764, P65, P66, P67, P68, and P69: All data illustrated in IIA Objective 10: To reduce the incidence of crime and the fear of crime resulting in safer streets (IIA04); Objective 11: To protect and improve biodiversity, open spaces and green corridors to reduce vulnerability of flooding (IIA013 & 14), Objective 12: To reduce impacts on the local environment creating clean and green streets (Outcome 4), and Objective 13: To promote environmental and sustainable developments resulting in clean and green streets. These objectives seek to improve safety in the borough, amenity and open spaces, biodiversity, reduce flood risks, improve environmental quality, digital connectivity and deliver on sustainable and environmental design standards.
- Site Allocations: All data illustrated in IIA Objectives 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13. These objectives seek to deliver appropriate development for the context, namely improving public realm, accessibility and connections.
- For additional, more specific data see Appendix 1. This will continuously be updated to reflect the changing needs in the borough.

Mitigating actions to be taken

Continuously monitoring and annually reviewing our NSP policies and IIA indicators, in addition to the AMR.

P11: The policy in the plan is to protect current sites and reviewing new sites. We are currently assembling evidence for the needs assessment which we will use to reassess the policy. This evidence is delayed to ensure it is comprehensive, to meets the needs of the Traveller and Gypsy community. Another EQIA will be completed in the reassessment of this policy. This policy update is scheduled in the Local Development Scheme (LDS), as required.

Sexual orientation - Whether a person's sexual attraction is towards their own sex, the opposite sex or to both sexes	
Potential impacts (positive and negative) of proposed policy/decision/business plan	Potential health impacts (positive and negative)
Policy IP1 is considered to create only positive impacts as the implementation of infrastructure supports residents in the borough of all ages and backgrounds that are from existing and forthcoming	Implementation of IP1 would be deemed to have positive health impacts on the above protected characteristic as the addition of infrastructure creates and defines places for people to go which would encourage active travel for all residents

<p>communities. Policy IP1 is considered to create only positive impacts as the implementation of infrastructure supports residents in the borough of all ages and backgrounds that are from existing and forthcoming communities. The implementation of IP1 would also have positive health impacts, as the addition of infrastructure creates and defines places for people to go which would encourage active travel for all residents and communities in Southwark. More over the addition of green infrastructure and open spaces creates the opportunity for residents to improve on their physical health and mental wellbeing. IP1 has a neutral impact on the above protected characteristic in relation to fostering and promoting good community relations.</p> <p>Policy IP2 will have a positive impact on all residents as transport infrastructure improvements, linked to development through this policy would allow for even better public accessibility around the borough, and across London. It would also encourage people to actively travel. IP2 illustrates positive impacts for all because it removes barriers of access to travel. This promotes equality of opportunity and access. Namely, the improvement of public transport and active travel for all, regardless. IP2 aims to foster good relations and make everyone feel welcome, included and respected by improving the public realm around stations and ensuring that transport infrastructure supports the needs of residents.</p> <p>IP3 creates the opportunity for identified unacceptable impacts of a development that can not be mitigated on the above protected</p>	<p>and communities in Southwark. More over the addition of green infrastructure and open spaces creates the opportunity for residents to improve on their physical health and mental wellbeing.</p> <p>Policy IP2 will have a positive health impact on the above protected characteristic as the improvement to transport infrastructure through this policy would encourage people of this group to travel, reducing social isolation, poor mental health, obesity and inactivity.</p> <p>IP3 creates the opportunity for identified unacceptable impacts of a development on the above protected characteristic to be offset by a financial contribution that can be used to benefit all by making improvements to the</p>
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<p>characteristic to be offset by a financial contribution. This would result in a positive impact on residents of all ages and backgrounds in the borough. As applications are assessed on a site by site basis, the implementation of IP3 would therefore be considered to have a positive impact on the above protected characteristic due to the requirement of a CIL or S106 agreement being implemented to address any adverse impacts. Impacts that are offset by the money received shall be re-invested in the borough to advance equal opportunity for all. The policies aim is to mitigate against unacceptable development, which includes impacts on a protected characteristic that are defined as unacceptable. Through IP3 the funds curated from developers can be used to benefit all by making improvements to the borough which would result in developments creating community cohesion and therefore having a positive impact on residents of all ages and backgrounds.</p> <p>IP4 is deemed to be a positive policy with beneficial impacts on all residents as it aims to tackle development that will affect resident's health and well being. Therefore setting out that is an inclusive policy for all. IP4 is deemed to be a positive policy with beneficial impacts on residents of all ages and backgrounds as it aims to tackle unlawful developments that will affect resident's health and well being. The principle behind IP4 is to protect resident's health through enforcement which demonstrates that the policy has a positive health benefit for residents of all ages and backgrounds. Therefore setting out that IP4 is an inclusive policy</p>	<p>borough to improve health and mental wellbeing.</p> <p>The principle behind IP4 is to protect resident's health through enforcement which demonstrates that the policy has a positive health benefit for all residents.</p>
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for all. IP4 has a neutral impact on the above protected characteristic in relation to fostering and promoting good community relations, but it does allow for residents to feel confident that there are council policies that will support them against developments that are unlawful.

IP5 is considered to have potential positive impacts when factoring the above protected characteristic if there is co-operative collaboration. The implementation of IP5 can result in a positive impact on this protected characteristic as the established community can work alongside the council to re-develop a space that meets their community needs. IP5 aims to foster good relations by exercising the right of the Council to take the best decision for the residents at that time, when all other resources and co-operation tools have been exhausted. It aims to resolve conflict, and use change for good, to benefit all residents across all protected characteristics.

The implementation of policy IP6 is considered a positive impact on the above protected characteristic as it aims to monitor development which will determine if our policies are creating places that fit the needs of all residents. IP6 aims to promote equality of opportunity and greater access by continually ensuring we are monitoring the type and amount of development and conservation. This ensures we are meeting our targets, and the specialist needs of all residents across the borough. IP6 aims to foster good relations and ensure all residents feel included, welcomed and respected by holding ourselves accountable for plan-making, by continually evaluating policies and track the impacts of policies to ensure Southwark is successful, that health, employment, education and housing are improved to create a safer

There are no health impacts identified for the above protected characteristic and IP5.

There are no health impacts identified for the above protected characteristic and IP6.

There are no health impacts identified

<p>Southwark.</p> <p>Policy IP7 sets out our statutory duty to consult through the Statement of Community Involvement. This policy has a positive impact as it defines our inclusive approach to engage with residents of all communities, abilities, ages and background status. Policy IP7 aims to remove barriers of access and promote equality of opportunity in community involvement with the planning process. This is achieved by using a range of tools, including face to face and digital tools to improve access to community involvement channels. Policy IP7 aims to foster good relations and make all residents regardless of ability, age, background or status feel welcome, respected and included in the planning process, both in plan-making and development management. It also aims to ensure the process is always open and transparent to reinforce the fostering of good relations.</p> <p>IP8 is considered to be a positive policy for all protected characteristics as it demonstrates the Councils efforts in being transparent to meet their obligations to publicise the stages of on planning policy documents. IP8 promotes equality of opportunity and greater access to the plan-making process, by clearly advertising the schedule, so residents are aware what planners are working on and how they can be involved. IP8 promotes the fostering of good relations by sharing information on consultation, preparation and adoption of plans to ensure the community are aware of the timetable and how they can be involved.</p>	<p>for the above protected characteristic and IP7.</p> <p>There are no health impacts identified for the above protected characteristic and IP8.</p>
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SP1 illustrates positive impacts as it aims to secure 50% of all new homes as affordable homes. Further to this, these homes will be a variety of type and size and with a variety of specific needs. SP1 aims to provide greater access to housing for all that meets their needs. Tenure, size, location, mix and specification of housing is addressed in policy to meet the specialist needs of individuals and families across the borough, to ensure equality of access to housing. SP1 aims to foster good relations by preventing the overconcentration of HMOs to ensure the quality of housing to ensure residents of all ages feel welcome, included and valued. The delivery of more social housing and promoting greater protection for tenants also contributes to a greater sense of inclusion for all.

P1 recognises the need for affordable homes, and is a reflection of demand for affordable housing in the borough. The policy requires homes of 11 or more to deliver 35% social rent and intermediate housing and of developments of less than 10, provide the maximum viable amount towards the delivery of new council homes. It aims to improve housing affordability regardless. This policy is reinforced by additional policy interventions to prevent the circumventing of the delivery of social and intermediate housing.

P2 aims to build more family housing. This aims to address overcrowding, allow families to live in all of our neighbourhoods and improve the quality of family housing to address families' needs.

P3 addresses the high level of need for family homes. It aims to protect out existing housing stock from conversion and mitigate against loss of existing

SP1 will improve quality of housing, encouraging higher standards more suited to individual needs, to encourage better security for residents.

P1 aims to deliver improved housing quality to improve health and wellbeing both physically and mentally of residents in Southwark.

P2 aims to improve the quality and quantity of amenity and living spaces for families. This will improve health and wellbeing, and reduce overcrowding.

P3 delivers positive health impacts by ensuring amenity and living spaces is of adequate quality for families. This will increase standards of living in Southwark.

P4 offers greater security and stability for tenants for a minimum of 3 years.

<p>housing.</p> <p>P4 seeks to provide more affordable private rented homes through removing the higher income bracket. The policy requires development to provide more protection for renters, as there is a minimum requirement of three years with a six month break clause in the tenant's favour. Structured and limited in-tenancy rent increases agreed in advance.</p> <p>P5 illustrates positive impacts through the improvement of the development of purpose built student housing. The policy makes provisions for adaptable rooms, affordability, amenity and communal living.</p> <p>P6 addresses the need for specialist housing for older people. The policy aims to work with registered providers and other relevant partners to support the provision of different types of specialist housing for older people, where there is a clearly identified local need.</p> <p>The provision of homes for households, P7, with adaptations to suit individual needs illustrates positive impacts because it safe and improved quality homes for all. The policy reinforces the need for this, accepting financial contributions where this provision cannot be appropriately made. This policy specifically makes provisions for Wheelchair accessible and adaptable housing, across all protected characteristics.</p> <p>P8 prevents the overconcentration of HMOs which could have negative impacts on the environment and on neighbouring residents. The HMOs themselves are also required to meet minimum standards to ensure quality housing.</p> <p>P9 illustrates positive impacts by</p>	<p>P5 will improve opportunities for all to access student housing, making it more affordable and improving the quality of it, to improve opportunities and better mental and physical health.</p> <p>The interventions in P6 into housing availability, will better equip homes for with specialist needs, to increase their independence and wellbeing.</p> <p>P7, the provision of wheelchair adapted housing ensures disabled people's independence and improves their quality of housing, and therefore wellbeing.</p> <p>P8 illustrates positive impacts for health by improving living standards and preventing overcrowding. The policy requires HMOs to meet council standards to ensure sufficient amenity is provided for residents.</p> <p>P9 illustrates positive health impacts</p>
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<p>protecting and increasing the supply of hostels providing accommodation and support for vulnerable people. The policy requires certain levels of communal space, ancillary uses and proper management to protect the amenity and wellbeing of residents.</p> <p>P10 meets demand for self and custom build housing and provides residents who can demonstrate local connection and adequate financial resources to purchase a self-build plot. This contributes to housing supply and provides residents the opportunity to learn new skills and build homes that suit their individual needs.</p> <p>P11 safeguards current and future needs of all residents of the traveller community, who chose to stay in the borough and integrate with the Southwark way of living.</p>	<p>through providing additional support, both in terms of housing and specialist staff. This aims to promote improved wellbeing and physical and mental support for vulnerable people.</p> <p>P10 self and custom land aims to make efficient use of land to achieve an appropriate density, to protect the health and wellbeing of residents.</p> <p>Through P11 sites would have regard to improved sanitation and water facilities, safeguarding the health and wellbeing of residents.</p>
<p>SP2 aims to strengthen support in regeneration areas for those who are vulnerable or face greater disadvantage. This will be achieved by preventing and tackling the causes of inequality and engaging all our services, partners and community-based activities to foster good relations and a greater sense of support in the community.</p> <p>This investment in communities aims to improve life opportunities, good health and wellbeing and pride of place for all. SP2 illustrates positive impacts by ensuring that our existing residents and neighbourhoods prosper from good growth by giving people from every community the opportunity to collaborate throughout the regeneration process. This encourages the fostering of good relations by promoting effective collaboration to get the best outcome for all.</p> <p>P12 is considered to have a positive impact on all residents in the borough, as the policy for the design of places</p>	<p>SP2 will encourage better health and life chances for all in regards to physical health and mental wellbeing by investing in communities and residents. SP2 aims to remove barriers of access and promote equality of opportunity by improving access to the benefits of our regeneration programmes and opportunities. Namely, designing lower floors to directly relate to the street, with an appropriate transition in scale to create a positive pedestrian experience for all, and to connect better with existing communities. This encourages greater connectivity that is accessible for all.</p> <p>Policy requirements of P12 aim to encourage inclusive and accessible design which would allow for all</p>

<p>acknowledges the importance of inclusive and accessible design for all. Requirements set out also request for the public realm to be designed to a high standard that promotes active travel and allows for movement that factors in persons of all abilities, therefore meeting the needs of all residents in the borough.</p> <p>Policy P13 is understood to have a positive impact as the requirements in the policy ensures that the quality of design meets the needs of the above protected characteristic. This is demonstrated through the request for developments to be inclusive for all and to provide a positive pedestrian experience through active frontages that engage successfully with the public realm.</p> <p>P14 ensures that all new homes meet the minimum national space standard for the intended occupants. This ensures a higher quality of housing, and therefore of security, that can improve mental wellbeing for all.</p> <p>P15 sets out design requirements that will inform a positive impact on residents of all abilities in Southwark as the policy aims to create a safer environment for residents by designing out crime and ensuring vulnerable residents are protected.</p> <p>Policy P16 has been written in reflection of growth and development in the borough. By factoring in potential growth projections, tall building development has been identified to typically be anticipated in our Major Town Centres, Opportunity Area Cores, Action Area Cores and the Central Activities Zone therefore planning for growth in the borough and creating equal opportunity for all. By implementing tall building development in all the above places</p>	<p>residents to move within the borough comfortably, resulting in an improvement to their physical health and mental wellbeing.</p> <p>P13 is considered to have positive health impacts in regards to design quality of developments as the requirements set out in the policy ensures that development creates high quality, healthy, safe and inclusive designs that encourage active design principles. These requirements are what make policy P12 have a positive health impact on the above protected characteristic.</p> <p>P14 improves the provision of public space for all which promotes healthier and more active lifestyles that promote greater health and wellbeing for all regardless.</p> <p>P15 will result in a positive health impact on residents of all abilities as the policy aims to create safer neighbourhoods which would encourage residents to go out more, resulting in a reduction in social isolation, poor mental health, obesity and inactivity.</p> <p>Requirements set within policy P16 ensures that developers pay attention to the public realm relationship alongside the amount of open space provision that is provided creates the opportunity for all to improve their mental health and wellbeing. The provision of more open space and places to go also creates the opportunity to improve physical health within residents as tall building development contributes to wayfinding within the borough.</p>
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<p>creates the opportunity to foster good relations by bridging existing and new communities.</p> <p>P17 is seen to have a positive impact on existing and emerging residents in the borough as the policy will only permit development that does not compromise legitimate activities and uses on neighbouring sites, and that provides appropriate servicing and circulation facilities/spaces to, from and through the site.</p> <p>There are no impacts identified for the above protected characteristic and P18, P19, P20, P21, P22, P23, P24 & P25.</p>	<p>There are no health impacts identified for the above protected characteristic and P17.</p> <p>There are no health impacts identified for the above protected characteristic and P18, P19, P20, P21, P22, P23, P24 & P25.</p>
<p>SP3 aims to improve education for all, offering additional support for those who are vulnerable or have special educational needs. Further to this, investing in early support for families, and increasing library access, and finding new way to guarantee care and early education to help parents. This policy aims to increase education for all without discrimination. SP3 illustrates positive impacts and removes barriers of access to promote equality of opportunity in education. The policy maximises education places from pre-school to further education to ensure greater access to a good education for all. SP3 illustrates positive impacts and fostering good relations by being wary of the impact of student housing and the needs of students and creating mixed communities. Furthermore, it focuses on delivering quality schools with adequate daylight and sunlight and amenity provision. By improving the quality of all schools.</p> <p>P26 aims to improve educational facilities, The policy requires the provision for and delivery of support functions and non-school functions, to provide additional support for educational facilities to meet the varied</p>	<p>SP3 aims to work with all, including looked after children to support stable and loving homes, through improved education and care for them, and for parents/guardians.</p> <p>P26 aims to provide good quality educational facilities for all students, and encourage a healthy active lifestyle, with high quality external areas and facilities, adequate daylight and sunlight and good air quality.</p>

<p>range of students' needs.</p> <p>P27 aims to improve access to employment and training for all. It sets out requirements for development to incorporate training for jobs and local people in the construction stage and in the final development, Development that proposes a loss of employment floorspace must provide a financial contribution towards training and jobs for local people.</p>	<p>P27 improves access to employment and training to improve the skillset of residents in Southwark. This aims to tackle unemployment and therefore improve standards of living for all.</p>
<p>SP4 aims to ensure Southwark has a strong economy that is able to benefit existing and new residents and workers. Southwark is ensuring residents can be and stay financially independent, and that a range of size and type of businesses can grow in Southwark. SP4 policies remove barriers to access to employment opportunities by setting out requirements for joined up education, training and employment opportunities for all. This is supported by wider council policies and initiatives.SP4 policies ensure that within employment, and the local economy all feel welcome, included, valued, safe and respected by offering a range of employment opportunities and floorspace. Namely, flexible and affordable workspaces to meet a range of specialist needs and specifications. Through the provision of adaptable spaces businesses and their employees feel more welcome and included in Southwark. This also promotes creativity and vibrancy that instils good community relations.</p> <p>P28 sets out the expectations for Strategic protected industrial land. This illustrates positive impacts because it allocates opportunities to grow and intensity industrial uses, to accommodate the needs of specific types of industry not suitable for mixed use development.</p> <p>P29 illustrates positive impacts by protecting and mitigating against the</p>	<p>SP4 will improve opportunities for all, regardless of circumstance, to find work, training and meet their own aspirations.</p> <p>P28 creates positive impacts for health because it ensures that the impact of industrial uses on resident's amenity and health and wellbeing is reduced. The policy ensures the industrial is located in areas with the capacity for such development that will cause the least amount of harm.</p> <p>P29 aims to improve employment opportunities for all, to enable</p>

<p>loss of employment floorspace. The policy encourages a range of employment spaces to provide jobs and boost the local economy.</p> <p>P30 seeks to secure affordable workspace provision within all major developments greater than 500sqm, driving a vibrant economy through providing space for small and independent businesses, which make up the majority of Southwark's economy. Similarly P36 seeks to encourage employment opportunities within a minimum of 10% of hotel developments floorspace.</p> <p>P31 aims to maximise and diversity and consumer choice within town centres, to mitigate against the impacts on retail business from structural changes.</p> <p>P32 aims to mitigate against displacement of small or independent businesses and shops. Through the requirement of a business relocation strategy, positive impacts are created because support is given to vulnerable small and independent businesses.</p> <p>P33 promotes the development within the railway arches for commercial and business activities. This illustrates positive impacts by encouraging creative and vibrant users that are suitable for users as incubators for smaller businesses, enabling them to grow.</p>	<p>businesses to grow and develop. This promotes a higher standard of living and subsequently improved health and wellbeing.</p> <p>Policies within the plan seek to encourage the provision of open spaces and communal spaces within large developments. Open spaces are an essential resource to obtain health and wellbeing benefits, for residents and visitors, used for sports and other exercise, relaxation, socialising, nature conservation, food growing and cultural events.</p> <p>P30 and P40 seek to support local independent businesses and retailers, which will deliver a broader and diverse employment base. This will enable the maximisation of diversity and consumer choice to avoid risk of one-dimensional economy; this will also enable a reduction in poverty.</p> <p>P31 requires developments proposing over 2500 sqm or more of retail space to provide at least 10% of space as small shops. This contributes to more small and independent business on the high streets, and more vitality which aligns with the Healthy High Streets Agenda.</p> <p>P32 aims to protect small and independent businesses, from a disproportionate burden arising from relocation. The policy requires additional support for these businesses that may be affected by redevelopment. This promotes a strong local economy to improve standards of living.</p> <p>P33 seeks to encourage development within railway arches. The policy requires development within railway arches to not impede on the delivery of Low Line walking routes, therefore promoting walking accessibility and a healthy active lifestyle for all.</p>
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<p>P34 ensures the quality of development within town and local centres. The policy requires the scale and nature of development is appropriate for the role and catchment of the area. This illustrates positive impacts by protecting and enhancing the vibrancy of our town centres.</p> <p>P35 minimises the negative impacts of development outside town centres, on the vitality and viability of existing high streets and town centres.</p> <p>P36 requires a change of use in protected frontages to ensure the proportion of A1 does not fall below 50%, to ensure the vitality and viability of nearby centres.</p> <p>P37 protects against the loss of shops outside of Protected Shopping Frontages, Town and Local Centres, unless appropriate. This illustrates positive impacts because it ensures amenity provision for residents is protected.</p> <p>P38 protects shop fronts in Southwark for the purpose of creating a welcoming environment and improve the appearance of our town centres and high streets.</p> <p>P39 restricts the number of betting shops, loan shops and pawnbrokers in protected street frontages to 5%. This restriction reduces the impact on vitality in town centres that these types of business have.</p> <p>P40 supports the development of hotels, especially those that contribute to employment growth and offer employment opportunities for local</p>	<p>P34 aims for development in town and local centres to provide ground floor activation in locations with high footfall. This is reinforced by the Healthy High Streets agenda which aims to promote healthier and more sustainable functions and use of our high streets.</p> <p>P35 reduces the externalities for existing high streets and town centres of development in outside of town development. This aims to ensure the viability of these centres and maintain economic opportunity for residents, and therefore standards of living.</p> <p>P36 aims to protect shopping frontages to ensure vitality of high streets. This is reinforced by a wider Healthy High Streets initiative at Southwark that encourages healthier relationships, function and use of high streets.</p> <p>P37 ensures shops are well-located to residential areas to reduce travel to essential amenities and services, for all.</p> <p>P38 ensures the quality of development affecting shop fronts and shop front signage. This is reinforced by improvements made in the Healthy High Streets Initiatives delivered by Southwark Council more widely.</p> <p>P39 limits the number of betting shops, pay day loan shops and pawnbrokers in order to discourage use and reduce the impacts on quality of life of those living nearby.</p> <p>P40 contributes to improved health and wellbeing through the provision of a minimum of 10% floorspace for daytime activities that can be used by</p>
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<p>people. This illustrates positive impacts because it encourages local economic growth.</p> <p>P41 aims to protect pubs and recognises their potential as an Asset of Community Value and their role in the community. This policy illustrates positive impacts as its protection of pubs contributes to vitality along the high street.</p> <p>P42 aims to mitigate against inappropriate outdoor advertisements and signage that could have unacceptable harm to public amenity and environmental quality.</p> <p>P43 illustrates positive impacts as it ensures that all residents and businesses have access to digital connectivity, broadband and digital infrastructure. It sets out expectations for major and larger-scale major development to ensure effective digital infrastructure is delivered with minimal harmful impacts to public amenity and unacceptable street or public realm clutter.</p>	<p>the community. This encourages social cohesion.</p> <p>P41 protects pubs and their role in communities, in promoting inclusion and their socio-economic benefits for creating vitality along the high street.</p> <p>There are no health impacts identified for the above protected characteristic and P42.</p> <p>There are no health impacts identified for the above protected characteristic and P43.</p>
<p>Policies within SP5 sets out requirements that will inform a positive impact on all residents in Southwark as the policies aim to retain and provide leisure, arts and cultural uses which is inclusive to all. The policies also set out requirements that ensure developers pay regard to different community groups needs through completing an Equalities Impact Assessment.</p> <p>It also commits to enabling people to remain in their homes for longer by ensuring accessibility to key amenities and services for vulnerable residents.</p> <p>SP5 illustrates positive impacts as it aims to maintain and improve the health and wellbeing of residents, specifically through the concept of active design and requiring partnerships to build resilient communities.</p> <p>P44 sets out requirements that will</p>	<p>SP5 benefits residents through ensuring the quality of homes leads to healthier lives, encourages the provision of green spaces, improves healthcare access, introduces active design to encourage attractive, independent movement and travel for all residents. The policies within SP5 aims to maintain, re-provide and provide inclusive public buildings focused around the aspects of healthy design, ensuring vulnerable residents can access them and have places to meet up. This would also encourage a reduction in social isolation, poor mental health, obesity and inactivity through developers paying regard to different community groups needs.</p> <p>P44 will result in a positive health</p>

<p>inform a positive impact on residents of all community groups in Southwark as the policy aims to maintain, re-provide and provide inclusive public buildings focused around the aspects of healthy design, ensuring vulnerable residents can access them.</p> <p>P45 sets out requirements that will inform a positive impact on all residents as the policy aims to maintain, re-provide and provide leisure, arts and cultural uses with the inclusion of youth centres which is inclusive to all. This policy also sets out requirements that ensure developers pay regard to different community groups needs through completing an Equalities Impact Assessment.</p> <p>P46 sets out requirements that will inform a positive impact on residents of all ages and abilities in Southwark as the policy aims to retain and provide community uses such as religious establishments which is inclusive to all. This policy also sets out requirements that ensure developers pay regard to different community groups needs through completing an Equalities Impact Assessment.</p> <p>There are no impacts identified for the above protected characteristic and P47.</p> <p>Policy P48 will have a positive impact on the above protected characteristic as the improvement to public transport through the implementation of this policy would encourage people of all ages and backgrounds to actively travel.</p> <p>There are no impacts identified for the</p>	<p>impact on the above protected characteristic as the policy creates the potential for residents to seek healthier lifestyle choices through the provision of facilities for leisure, health, and places for people to meet up. The policy would also encourage a reduction in social isolation, poor mental health, obesity and inactivity.</p> <p>P45 will result in a positive health impact on the above protected characteristic as the policy creates places for people to meet up and would encourage residents to actively go out, creating a reduction in social isolation, poor mental health, obesity and inactivity.</p> <p>Policy P46 will result in a positive health impact on the above protected characteristic as the policy creates community spaces for people to meet up and would encourage residents to actively go out, creating a reduction in social isolation, poor mental health, obesity and inactivity.</p> <p>P47 sets out requirements that will inform a positive health impact on residents of all ages and backgrounds in Southwark as the policy monitors the amount of hot food takeaways in the borough, which creates the potential for residents to seek healthier lifestyle choices.</p> <p>Policy P48 will have a positive health impact on the above protected characteristic as the improvement to public transport would encourage residents of all ages and backgrounds to travel, reducing social isolation, poor mental health, obesity and inactivity.</p> <p>There are no health impacts identified</p>
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<p>above protected characteristic and P49.</p> <p>There are no impacts identified for the above protected characteristic and P50.</p> <p>There are no impacts identified for the above protected characteristic and P51.</p> <p>There are no impacts identified for the above protected characteristic and P52.</p> <p>There are no impacts identified for the above protected characteristic group and P53.</p> <p>There are no impacts identified for the above protected characteristic and P54.</p>	<p>for the above protected characteristic and P49.</p> <p>The implementation of policy P50 creates a positive impact on residents of all ages and backgrounds in Southwark as the policy includes requirements which would encourage residents to actively travel, resulting in the improvement of their mental health and wellbeing.</p> <p>There are no health impacts identified for the above protected characteristic and P51.</p> <p>The implementation of P52 would result in positive health impacts for the above protected characteristic by ensuring cycling is an attractive option for more people in and around Southwark would enrich on peoples quality of lives and improve their mental health and wellbeing.</p> <p>There are no health impacts identified for the above protected characteristic and P53.</p> <p>There are no health impacts identified for the above protected characteristic and P54.</p>
<p>SP6 illustrates positive impacts as it aims to protect and enhance the environment through energy efficiency, improving the attractiveness of more sustainable travel modes and delivering a clean, green and safe borough for all residents. . The promotion of cleaner, greener and safer policies in SP6 removes barriers to access and promotes equality of opportunity by improving the quality of the local environment for all. Namely delivering cleaner air, more active travel, more sustainable waste and water solutions, and greener sources of energy. The externalities of environmental issues, if not mitigated against can cause health impacts and impacts on quality of life.</p>	<p>SP6 is considered to have positive health benefits as it aims to increase recycling and reducing landfill waste. Further to this, mental health is improved by discouraging crime and anti-social behaviours, in addition to fostering a stronger sense of community with all residents.</p>

<p>Poor air and environmental quality can be a barrier to enjoying public spaces, so by improving environmental quality access is improved. SP6 policies reduce the environmental impacts of construction and development on all residents by requiring temporary and long term impacts of the construction process to be mitigated against. This improves environmental quality and makes for a more accessible and usable public realm, that's use and enjoyment by all is not hindered by construction. Particular attention is paid to vacant, under used and contaminated land.</p> <p>P55 is considered to present a positive impact on all residents as the policy protects amenity spaces from visual, audible and odorous impacts.</p> <p>Policy P56 is considered positive as it aims to protect open spaces in Southwark, ensuring that residents with different abilities have attractive green places to go. This encourages movement in the borough for all residents.</p> <p>Policy P57 is considered positive as it aims to protect open water spaces in Southwark, ensuring that residents have attractive green places to go. This encourages movement in the borough for residents of all ages and backgrounds.</p> <p>The implementation of P58 is considered positive as it aims to encourage more open spaces in Southwark through green infrastructure, ensuring that residents have attractive green places to go. This promotes</p>	<p>The protection of amenity spaces through P55 ensures that residents have an open environment where they can benefit from the physical and mental contributes amenity spaces have to offer. Resulting in the improvement of resident's health and wellbeing.</p> <p>The protection of open spaces in Southwark through the implementation of policy P56 encourages movement within the borough. This inclusive motivation would result in a positive health impact on all ages and backgrounds through the improvement of their physical health and mental wellbeing.</p> <p>The protection of open water spaces in Southwark through the implementation of P57 encourages movement within the borough as residents can utilise the open water for recreational activities. This policy would result in a positive health impact on all ages and backgrounds through the improvement of their physical health and mental wellbeing.</p> <p>The addition of open spaces in Southwark through the implementation of P58 encourages movement within the borough. This inclusive motivation would result in a positive health impact</p>
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<p>movement in the borough for residents of all abilities.</p> <p>There are no impacts identified for the above protected characteristic and P59.</p> <p>There are no impacts identified for the above protected characteristic and P60.</p> <p>P61 illustrates positive impacts by providing adequate recycling, composting and waste disposal. The policy also sets out that development must provide a suitable off-site waste management strategy to reduce impacts on amenity, access and environment for existing residents.</p> <p>P62 illustrates positive impacts because it reduces the amount of waste going to landfill, which reduces carbon emissions and contributions to climate change. This move towards a circular economy creates jobs and wider economic and environmental benefits for all.</p> <p>P63 ensures the temporary and long term impacts of the construction process are mitigated against, to reduce externalities for all neighbouring residents.</p> <p>P64 aims to improve air quality. The policy requires that development must achieve or exceed air quality neutral standards and address the impacts of poor air quality on building occupiers and public realm users.</p>	<p>on residents all abilities through the improvement of their physical health and mental wellbeing.</p> <p>The implementation of P59 would result in positive health impacts for the above protected characteristic as Biodiversity benefits residents in and around Southwark by maintaining ecosystems, providing natural resources, regulating the environment and enriching mental health and wellbeing.</p> <p>P60 will have positive health impacts on the above protected characteristic as the protection alongside the addition of trees will enhance the air quality in the borough and reduce the urban heat island effect.</p> <p>P61 impacts positively on health because it improves waste management which in turn improves environmental quality, amenity and then positively impacts on health and wellbeing,</p> <p>P62 creates positive health impacts by combatting climate change. The policy aims to reduce air pollution which will improve air quality and improve the health and wellbeing of residents.</p> <p>P63 inhibits development which has adversarial impacts on the environment. This policy sets out that land de-contamination of vacant and under-used sites is essential to improve amenity, safety and public health within these areas.</p> <p>P64 delivers positive impacts for health because it improves air quality by reducing the pollutants in the air. These pollutants can have direct and adverse impacts on health, life</p>
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<p>P65 aims to reduce noise pollution and enhance soundscapes. The policy requires development should be designed to protect and enhance the positive aspects of the acoustic environment, which contributes to improving environmental quality.</p> <p>P66 aims to reduce water usage. This policy illustrates positive impacts by setting water usage limits and incorporating measures to reduce demand for mains water. This aims to make efficient use of London's limited water resources.</p> <p>P67 reduces flood risk. This illustrates positive impacts because it mitigates against food risks on and off site. It takes into account what would happen if the Thames Barrier should fail as a flood defence and increased water run off being a dense urban environment.</p> <p>There are no impacts identified for the above protected characteristic and P68.</p> <p>P69 illustrates positive impacts as it aims to combat climate change through minimising carbon emissions in design and construction, low carbon energy supply and on-site renewable energy and generation and storage.</p>	<p>expectancy and on the environment if not mitigated against. This policy aims to combat this with off-setting measure such as green planting, retrofitting older technology and exposure reduction.</p> <p>P65 aims to combat the negative effects of urban noise, such as stress, annoyance and sleep disturbance which can have detrimental impacts on health and quality of life.</p> <p>P66 aims to mitigate against London's water shortage. This policy requires alternative water sources are made 'safe to drink' to conserve water, to reduce resident's consumption and promote wellbeing.</p> <p>P67 contributes to positive health impacts because it requires permeable surfaces for driveways and front gardens to mitigate against water run off and surface water flooding which can spread unclean water.</p> <p>The policy requires high environmental standards to reduce the extent of man-made impacts on climate change, through the way we design and construct our built environment. This reduction on our carbon footprint creates positive health benefits for the above protected characteristic as it will enhance the air quality in the borough, resulting in P68 having positive health impacts.</p> <p>P69 contributes to health benefits because it reduces the extent of climate change and reduces waste and polluting emissions.</p>
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The Aylesbury area vision gives a platform for social, economic and environmental infrastructure to be implemented in the area, through design guidance. This will create an area vision that reflects needs of all residents. Similarly the site allocations aim to contribute towards achieving the area visions of the borough. The Aylesbury area vision gives a platform for social, economic and environmental infrastructure to be implemented in the area, through design guidance. This will create an area vision that reflects needs of all residents. Similarly the site allocations aim to contribute towards achieving the area visions of the borough. The Aylesbury area vision sets out the need for 50% social rented and intermediate homes to remove barriers of access to housing and promote equality of opportunity. The regeneration of the Aylesbury Estate aims to prioritise the delivery of existing homes and increasing the number of homes onsite to foster good relations and promote community cohesion.

Bankside and The Borough aims to reduce discrimination, harassment and victimisation by improving the public realm. Specifically, improving walking and cycling routes with the capability of being accessible for all. Bankside and The Borough ensures disadvantage and barriers to access are removed through the provision of a large proportion of affordable homes for all, in mixed use neighbourhoods. Notably, Bankside and The Borough is known as an arts and creative district and therefore fosters good community relations by including the community in cultural activities and cultural enterprise.

Bermondsey area vision sets out the need to improve and develop the Low Line routes to ensure these spaces are accessible for all, for creativity, new jobs and retail. By creating these spaces as it eliminates discrimination and promotes

Aylesbury area vision introduces the opportunity for investment to be interjected into the area that would improve all residents' physical health and mental wellbeing.

Bankside and The Borough illustrates positive health impacts by improving the number and quality of local open spaces, squares and public realm. This promotes a healthy active lifestyle.

Bermondsey area vision illustrates positive health impacts by improving cycling and walking routes. This promotes more active travel modes and a healthier and more active lifestyle for all.

equal access. Bermondsey area vision addresses the need to reduce traffic along Jamaica Road. Children and the elderly are more susceptible to air pollution. By addressing the issue of traffic, it reduces congestion and therefore pollution is eradicated. This benefits certain groups that are more susceptible to air quality issues. This removes poor air quality as a barrier to public spaces and the benefits that they offer. Bermondsey Area Vision promotes flexible workspace delivery for small and medium enterprises. This offers entrepreneurs and business owners to gain access to good quality business space. This ensures all business owners feel welcome, included and valued.

Blackfriars Road area vision eradicates discrimination, harassment and victimisation by creating safer and more accessible community spaces, and at the same time as creating new spaces improving existing spaces to promote inclusion and safety for all. Blackfriars Road area vision aims to promote equality of opportunity through the provision of new employment floorspace. These will be a range of sizes, types and specifications to meet a range of needs of business owners and businesses that are emerging and more well established. This encourages entrepreneurial creativity in young people too, providing more cost effective ways to grow a business for all regardless. Blackfriars Road aims to improve safety of neighbourhoods and streetscapes by making lighting, seating and greening improvements that meet the needs of all. This ensures all residents feel welcome, included and safe in their communities. The area vision also sets out the need to strengthen the identity and sense of place to encourage good community relations and a shared identity to promote respect throughout the community for all, regardless.

Blackfriars Road area vision illustrates positive health impacts by improving existing open spaces. This aims to promote more healthy active lifestyles by improving environmental quality.

Camberwell Area Vision aims to create places for learning and creativity for all regardless. This includes working with Camberwell Library and Camberwell College of the Arts to improve accessibility to education to all without discrimination. Camberwell Area Vision aims to remove barriers of access for all by improving safety at busy intersections. Namely, the junction of Camberwell Road, Camberwell Church Street, Camberwell New Road and Denmark Hill. Camberwell Area Vision aims to foster good relations by creating well designed public spaces for visitors to linger. This encourages positive encounter and makes for a more cohesive community.

Crystal Palace and Gipsy Hill area vision aims to eradicate discrimination and victimisation by delivering as many homes as possible across all tenures for all regardless. Crystal Palace and Gipsy Hill area vision aims to remove barriers to access and promote equality of opportunity by supporting improvements to local connectivity, permeability and accessibility, including school places and GP provision to ensure those who are vulnerable are properly cared for. Crystal Palace and Gipsy Hill area vision is conscious of cross-boundary issues with other neighbouring boroughs. This ensures the fostering of good relationships and recognises the relation between people and public spaces is important in encouraging healthy communities.

Dulwich Area Vision aims to eradicate discrimination by improving access to public space and amenities by improving local connectivity and accessibility for all regardless. Dulwich Area Vision aims to support improvements to local services to meet local needs to ensure all have access to school places and a GP, regardless.

Camberwell area vision illustrates positive health impacts by improving safety and reducing congestion, with the view of improving air quality.

Crystal Palace and Gipsy Hill area vision illustrates positive health impacts by prioritising walking and cycling to promote a healthier and more active lifestyle for all.

Dulwich area vision aims to illustrate positive impacts by prioritising walking and cycling to promote healthier and more active lifestyles for all.

This removes barriers to access by improving the provision of key public services. Dulwich Area Vision aims to foster good relationships by protecting the local character and independent shops. This protects the existing communities and ensures everyone feels welcome and included regardless.

East Dulwich Area Vision recognises the need to protect the existing character while also addressing the housing need across all tenures for all, regardless of marital status, to eradicate discrimination. East Dulwich area vision promotes equality of opportunity by prioritising walking, cycling and car clubs to reduce the pressure on traffic. This improves air quality and healthy active lifestyles for all. East Dulwich area vision promotes good relations by encouraging a balance between the day and night time economy to protect the amenity of all residents regardless. Furthermore it recognises the value of local community assets such as Dulwich Hamlet Football Club and the role it plays in the local community for all.

Elephant and Castle illustrates positive impacts through the creation of a distinct environment with a mix of uses, improved public realm and improved accessibility to transport. The policy requires development to harness the infrastructure from universities to further develop local skills and the local economy. Elephant and Castle is an attractive location for new specialised services and research that can have wider benefits for the local community by attracting growth and investment and improved infrastructure provisions for all. Elephant and Castle has enormous capacity for growth, this creates opportunities to foster good relations for all by creating spaces for housing and employment that are high quality. This includes cultural facilities and a community health hub, to improve access for all regardless.

East Dulwich area vision aims to illustrate positive health impacts by promoting car free development, to reduce congestion and pollution and improve air quality. This also promotes more active modes of travel and a healthie lifestyle for all.

Elephant and Castle creates spaces for creativity and new jobs, and public realm improvements, to increase the standard of living, and therefore health of the local population.

Herne Hill and North Dulwich illustrates positive impacts through the enhancement of the public realm, improvements to the town centre and respecting the local character of the area. This aims to maintain and enhance a strong sense of place and identity. To remove barriers of access to housing, the Herne Hill area vision aims to provide as many homes as possible across all tenures including social housing to meet the housing needs of the all of the local community. By enhancing the public realm, around the Half Moon Tavern and access under the railway viaduct it encourages the community to foster good relations because it is better connected and encourages investment and the diversification of uses as footfall increases. This improvement of access also benefits all residents in accessing amenities and goods and services.

London Bridge site allocation illustrates positive impacts for local residents through the improvement of accessibility to London Bridge Station and the enhancement of walking and cycling. This is underpinned by the support and development of more vibrant high streets and the enhancement of landmarks. To improve the sense of place. The London Bridge Area vision aims to improve local accessibility for all by enhancing walking, cycling and public transport routes to ensures these are safer and more accessible and therefore more inclusive. This aims to remove barriers of access to travel, amenities and leisure too. The London Bridge Area Vision aims to enhance the sense of place and visitor and cultural activities along the Thames riverfront, so everyone regardless can enjoy these spaces in a safe and sustainable way. This ensures that everyone feels welcome and this promotes the fostering of good

Herne Hill and North Dulwich encourages help benefits through the reduction of exposure to air pollution and the improvement of pedestrian access to encourage more walking and active travel by residents,

London Bridge site allocation demonstrates positive impacts for all by improving accessibility to public transport and improving the public realm and the street network to promote better health and wellbeing.

relationships. This is reinforced by the creation of the Low Line which also aims to improve accessibility and safety of these low line routes for all.

Nunhead area vision sets out the need to deliver homes for all, whilst respecting the local character of the area. This site allocation illustrates positive impacts through improvements to the town centre and the retention of existing small shops. Nunhead area vision aims to remove barriers to access to housing for all by providing as many homes as possible while respect existing character and predominately using infill sites. Nunhead area vision aims to foster good relations with communities by complimenting and improving the town centre offer, including the retention of small shops. This ensures accessibility to amenity for all and ensures all feel welcome and included regardless.

Old Kent Road site allocation illustrates positive impacts through growing the existing economic base in Old Kent Road for a wide range of skills and job types for all. This is reinforced by interventions to reduce loneliness and social isolation by co-locating nurseries and older people's accommodation and further connect schools to foster a stronger sense of community for all. Old Kent Road area vision promotes car free development and the extension of the Bakerloo line. This ensures barriers of access to travel are removed, and air quality is also improved, ensuring a better quality of spaces for all. This ensures all feel included and welcome in these spaces and are able to access amenities and resources. The area vision sets out the need for new neighbourhoods that will promote physical activity and social interaction to shield everyone from pollution and create safer places for interaction. This

Nunhead site allocation delivers health impacts by being mindful of overdevelopment, New homes will be on infill sites and will respect the local character and openness of Nunhead.

Old Kent Road site allocation prioritises the improvement of air quality and noise pollution to improve health by encouraging car free development, promoting the Bakerloo Line Extension and improving accessibility to active travel modes. This is vital for the health of all.

aims to ensure everyone feels welcome, included and safe.

Peckham site allocation illustrates positive impacts by encouraging the improvement and creation of new opportunities for recreation and leisure for all. Namely, the introduction of the Peckham Coal Line, public realm corridors and town centre improvements. Peckham area vision aims to remove barriers of access to education by increasing education and employment opportunities for all. This ensures equality of opportunity and attracts growth to the area, which is supported by public realm improvements to improve leisure options. Peckham Coal Line is promoted through the area vision to foster good relationships through improving the quality and access to the public realm for all regardless.

Rotherhithe site allocation demonstrates positive impacts by attempting to maintain a sense of identity and social cohesion in Rotherhithe for all. The site allocation requires the provision of a new heart for Rotherhithe and the creation of civic and retail uses at Canada Water, whilst complimenting and improving historic character. This is reinforced by improvements in public services like GPs, education and transport infrastructure. Rotherhithe vision aims to deliver as many homes as possible across all tenures for all without discrimination. Rotherhithe area visions promotes equality of opportunity for all by creating new education and health services, to improve access and to improve quality of life for all. This tackles inequality too. Rotherhithe area vision fosters good relations by improving the provision of town centre uses and providing more flexible employment spaces, to promote and support the local economy and foster local connections, to ensure all feel included and welcome. Flexible spaces also

Peckham site allocation aims to provide positive health impacts through the promotion of a healthy active lifestyle, by improving the quality of open spaces and prioritising walking and cycling accessibility.

Rotherhithe illustrates positive health impacts through the provision of new health services. This is reinforced by environmental improvements, such as the creation of a network of open spaces, utilising existing assets.

<p>allow for the growth of smaller and emerging businesses that are not so well established to receive additional support. This supports the local economy, and therefore supports all local residents.</p> <p>Walworth Site allocation aims to deliver a significant number of new homes for all, with new community facilities and an improved street network. This will have positive impacts for residents who will have improved accessibility to amenities and services, and the vitality of the environment will be improved by public realm corridors and green link and park improvements. Walworth area vision aims to remove barriers to access housing and promote equality of opportunity by providing as many homes as possible. This is supported by improvements to local parks and retail and service offers in Walworth to improve accessibility to amenities for all. Walworth area vision fosters good relations because it promotes the development of the Low Line. This creates a public realm corridor with accessible spaces for creativity, new jobs and retail. This aims to ensure a higher quality of town centres that are more active and thus safer for all.</p>	<p>Walworth Site allocation vision will encourage better health and life chances for all in regards to physical and mental health. The site allocation highlights growth opportunities to provide new community facilities and public realm and street network improvements to deliver this.</p>
<p>Equality information on which above analysis is based</p>	<p>Health data on which above analysis is based</p>
<p>Please refer to IIA indicators established in the IIA framework and objectives at the end of the document or Appendix 4 of IIA.</p> <ul style="list-style-type: none"> • SP1, P1, P2, P3, P4, P5, P6, P7, P8, P9, P10 and P11: All data illustrated in IIA Objective 1 which states: To provide everyone with the opportunity to live in a decent/healthy home (IIAO15) and Objective 2, this states: To ensure new developments support local people (Outcome 8). Objective 1 seeks to improve housing quality, delivery and affordability to meet housing need. Objective 2 seeks to support local people through new housing scheme logistics. • P11 is a new policy and still requires time to find data. The council has commissioned a needs assessment that will establish the requirements for traveller and gypsy accommodation. The needs assessment will assess the current need and potential future requirements – the methodology will be set 	

out in the needs assessment document.

- SP2, P12, P13, P14, P15, P16, P17, P18, P19, P20, P21, P22, P23, P24 and P25: All data illustrated in IIA Objective 3: To promote social inclusion, equality, diversity and community cohesion (IIA05); IIA Objective 4 which states: To protect and enhance quality of landscape and townscape (IIA011); and Objective 5: To improve journeys by public transport creating pleasant, fast and thriving town centres. These objectives seek to increase the protection of community assets and heritage, improve the local area and quality of life, improve accessibility to travel and prevent social isolation by enhancing community cohesion.
- P25: All data illustrated in IIA Objectives 1, 2, 3, 4, 8, 9, 10, 13. These objectives seek to deliver development which is inclusive and engaging positive change within the community, by protecting and promoting positive externalities whilst reducing and tackling negative externalities.
- SP3, P26 and P27: All data illustrated in IIA Objective 6: To improve the education and skill of the population (IIA02). Objective 6 seeks to improve education and training facilities and the number of Children in higher education.
- SP4, P28, P29, P30, P31, P32, P33, P34, P35, P36, P37, P38, P39, P40, P41, P42 and P43: All data illustrated in IIA Objective 7: To tackle poverty and encourage wealth creation (IIA01). This objective seeks to improve working standards, deliver affordable workspace and SMEs and reduce unemployment.
- SP5, P44, P45, P46, P47, P48, P49, P50, P51, P52, P53 and P54: All data illustrated in IIA Objective 8: To improve the health of the population (IIA03) and IIA Objective 9: To improve the mental & physical health of Southwark's residents by encouraging active travel. These objective seek to achieve carbon neutrality, more sustainable travel options, healthier neighbourhoods and life expectancy.
- SP6, P55, P56, P57, P58, P59, P60, P61, P72, P63, P764, P65, P66, P67, P68, and P69: All data illustrated in IIA Objective 10: To reduce the incidence of crime and the fear of crime resulting in safer streets (IIA04); Objective 11: To protect and improve biodiversity, open spaces and green corridors to reduce vulnerability of flooding (IIA013 & 14), Objective 12: To reduce impacts on the local environment creating clean and green streets (Outcome 4), and Objective 13: To promote environmental and sustainable developments resulting in clean and green streets. These objectives seek to improve safety in the borough, amenity and open spaces, biodiversity, reduce flood risks, improve environmental quality, digital connectivity and deliver on sustainable and environmental design standards.
- Site Allocations: All data illustrated in IIA Objectives 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13. These objectives seek to deliver appropriate development for the

<p>context, namely improving public realm, accessibility and connections.</p> <ul style="list-style-type: none"> • For additional, more specific data see Appendix 1. This will continuously be updated to reflect the changing needs in the borough.
<p>Mitigating actions to be taken</p>
<p>Continuously monitoring and annually reviewing our NSP policies and IIA indicators, in addition to the AMR.</p> <p>P11: The policy in the plan is to protect current sites and reviewing new sites. We are currently assembling evidence for the needs assessment which we will use to reassess the policy. This evidence is delayed to ensure it is comprehensive, to meets the needs of the Traveller and Gypsy community. Another EQIA will be completed in the reassessment of this policy. This policy update is scheduled in the Local Development Scheme (LDS), as required.</p>

<p>Socio-economic disadvantage – although the Equality Act 2010 does not include socio-economic status as one of the protected characteristics, Southwark Council recognises that this continues to be a major cause of inequality in the borough. Socio economic status is the measure of an area’s, an individual's or families economic and social position in relation to others, based on income, education, health, living conditions and occupation.</p>	
<p>Potential impacts (positive and negative) of proposed policy/decision/business plan</p>	<p>Potential health impacts (positive and negative)</p>
<p>Policy IP1 is considered to create only positive impacts as the implementation of infrastructure supports residents in the borough regardless of economic status that are from existing and forthcoming communities. Implementation of this policy alongside SP2: Regeneration that works for all will ensure that the addition of new infrastructure is apparent in areas that are acknowledged to be disadvantaged by a socio-economic status. Policy IP1 is considered to create only positive impacts as the implementation of infrastructure</p>	<p>Implementation of IP1 would be deemed to have positive health impacts as the addition of infrastructure creates and defines places for people to go which would encourage active travel for residents in Southwark alongside bringing up the status of an area disadvantaged by a socio-economic status. More over the addition of green infrastructure and open spaces creates the opportunity for residents of a disadvantaged economic and social position to improve on their physical health and mental wellbeing.</p>

supports residents in the borough of all ages and backgrounds that are from existing and forthcoming communities. The implementation of IP1 would also have positive health impacts, as the addition of infrastructure creates and defines places for people to go which would encourage active travel for all residents and communities in Southwark. More over the addition of green infrastructure and open spaces creates the opportunity for residents to improve on their physical health and mental wellbeing. IP1 has a neutral impact on the above protected characteristic in relation to fostering and promoting good community relations.

Policy IP2 will have a positive impact on all residents as transport infrastructure improvements, linked to development through this policy would allow for even better public accessibility around the borough, and across London. It would also encourage people to actively travel. IP2 illustrates positive impacts for all because it removes barriers of access to travel. This promotes equality of opportunity and access. Namely, the improvement of public transport and active travel for all, regardless. IP2 aims to foster good relations and make everyone feel welcome, included and respected by improving the public realm around stations and ensuring that transport infrastructure supports the needs of residents.

IP3 will not cause any negative impacts as its aim is to militate against unacceptable development. As applications are assessed on a site by site basis, the implementation of this policy would therefore be

Policy IP2 will have a positive health impact on the above protected characteristic as the improvement to transport infrastructure through this policy would encourage people of this group to travel, reducing social isolation, poor mental health, obesity and inactivity.

IP3 creates the opportunity for identified unacceptable impacts of a development to be offset by a financial contribution that can be used to benefit the rest of the borough, This is considered as a positive impact for the above protected characteristic as the financial contributions can go towards

<p>considered to have a positive impact on the above protected characteristic due to adverse impacts on a protected characteristic being defined as unacceptable. IP3 creates the opportunity for identified unacceptable impacts of a development that can not be mitigated on the above protected characteristic to be offset by a financial contribution. This would result in a positive impact on residents of all ages and backgrounds in the borough. As applications are assessed on a site by site basis, the implementation of IP3 would therefore be considered to have a positive impact on the above protected characteristic due to the requirement of a CIL or S106 agreement being implemented to address any adverse impacts. Impacts that are offset by the money received shall be re-invested in the borough to advance equal opportunity for all. The policies aim is to mitigate against unacceptable development, which includes impacts on a protected characteristic that are defined as unacceptable. Through IP3 the funds curated from developers can be used to benefit all by making improvements to the borough which would result in developments creating community cohesion and therefore having a positive impact on residents of all ages and backgrounds.</p> <p>IP4 is deemed to be a positive policy with beneficial impacts on residents of all socio-economic statuses as it aims to tackle development that will affect resident's health and well being. Therefore setting out that is an inclusive policy for all. IP4 is deemed to be a positive policy with beneficial impacts on</p>	<p>making improvements to a socio-economic disadvantaged area to improve health and mental wellbeing.</p>
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residents of all ages and backgrounds as it aims to tackle unlawful developments that will affect resident's health and well being. The principle behind IP4 is to protect resident's health through enforcement which demonstrates that the policy has a positive health benefit for residents of all ages and backgrounds. Therefore setting out that IP4 is an inclusive policy for all. IP4 has a neutral impact on the above protected characteristic in relation to fostering and promoting good community relations, but it does allow for residents to feel confident that there are council policies that will support them against developments that are unlawful.

IP5 is considered to have potential positive impacts when factoring the above protected characteristic if there is co-operative collaboration. The implementation of IP5 can result in a positive impact on the above protected characteristic as the established community can work alongside the council to re-develop a space that meets their community needs. IP5 aims to foster good relations by exercising the right of the Council to take the best decision for the residents at that time, when all other resources and co-operation tools have been exhausted. It aims to resolve conflict, and use change for good, to benefit all residents across all protected characteristics.

The implementation of policy IP6 is considered a positive impact on the above protected characteristic as it aims to monitor development which will determine if our policies are creating places that fit the needs of all residents. IP6 aims to promote equality of opportunity and greater access by continually ensuring we are monitoring the type and amount of development and conservation. This ensures we are

The principle behind IP4 is to protect resident's health through enforcement which demonstrates that the policy has a positive health benefit for residents of all socio-economic statuses.

There are no health impacts identified for the above protected characteristic and IP5.

There are no health impacts identified for the above protected characteristic and IP6.

meeting our targets, and the specialist needs of all residents across the borough. IP6 aims to foster good relations and ensure all residents feel included, welcomed and respected by holding ourselves accountable for plan-making, by continually evaluating policies and track the impacts of policies to ensure Southwark is successful, that health, employment, education and housing are improved to create a safer Southwark. IP6 aims to promote equality of opportunity and greater access by continually ensuring we are monitoring the type and amount of development and conservation. This ensures we are meeting our targets, and the specialist needs of all residents across the borough. IP6 aims to foster good relations and ensure all residents feel included, welcomed and respected by holding ourselves accountable for plan-making, by continually evaluating policies and track the impacts of policies to ensure Southwark is successful, that health, employment, education and housing are improved to create a safer Southwark.

Policy IP7 sets out our statutory duty to consult through the Statement of Community Involvement. This policy has a positive impact as it defines our inclusive approach to engage with residents of all communities, abilities, ages and background status. Policy IP7 aims to remove barriers of access and promote equality of opportunity in community involvement with the planning process. This is achieved by using a range of tools, including face to face and digital tools to improve access to community involvement channels. Policy IP7 aims to foster good relations and make all residents regardless of ability, age, background or status feel welcome, respected and included in the planning process, both in plan-making and development management. It also aims to ensure the process is always

There are no health impacts identified for the above protected characteristic and IP7.

<p>open and transparent to reinforce the fostering of good relations.</p> <p>IP8 is considered to be a positive policy for all protected characteristics as it demonstrates the Councils efforts in being transparent to meet their obligations to publicise the stages of on planning policy documents. IP8 promotes equality of opportunity and greater access to the plan-making process, by clearly advertising the schedule, so residents are aware what planners are working on and how they can be involved.</p> <p>IP8 promotes the fostering of good relations by sharing information on consultation, preparation and adoption of plans to ensure the community are aware of the timetable and how they can be involved.</p>	<p>There are no health impacts identified for the above protected characteristic and IP8.</p>
<p>SP1 illustrates positive impacts as it aims to secure 50% of all new homes as affordable homes. Further to this, these homes will be a variety of type and size and with a variety of specific needs.SP1 aims to remove socio-economic status as a barrier to suitable housing. The policy requires homes of 11 or more to have 35% affordable housing. This is across a range of sized, type and tenures to meet the housing needs of all across the borough. SP1 aims to foster good relations by preventing the overconcentration of HMOs to ensure the quality of housing to ensure residents of all ages and backgrounds feel welcome, included and valued. The delivery of more social housing and promoting greater protection for tenants also contributes to a greater sense of inclusion for all.</p> <p>P1 recognises the need for affordable homes, and is a reflection of demand for affordable housing in the borough. The policy requires homes of 11 or more to deliver 35% social rent and intermediate housing and of developments of less</p>	<p>SP1 will improve quality of housing, encouraging higher standards more suited to individual needs, to encourage better security for residents.</p> <p>P1 improves the quality of life, through improving access to housing, and standard of living of residents in Southwark, for all.</p> <p>P2 aims to improve the quality and quantity of amenity and living spaces for families. This will improve health and wellbeing, and reduce overcrowding.</p> <p>P3 delivers positive health impacts by ensuring amenity and living spaces is of adequate quality for families. This will increase standards of living in</p>

<p>than 10, provide the maximum viable amount towards the delivery of new council homes. It aims to improve housing affordability regardless. This policy is reinforced by additional policy interventions to prevent the circumventing of the delivery of social and intermediate housing.</p> <p>P2 aims to build more family housing. This aims to address overcrowding, allow families to live in all of our neighbourhoods and improve the quality of family housing to address families' needs.</p> <p>P3 addresses the high level of need for family homes. It aims to protect out existing housing stock from conversion and mitigate against loss of existing housing, by requiring larger homes to be built that are suitable for a range of needs across a range of tenures.</p> <p>P4 seeks to provide more affordable private rented homes through removing the higher income bracket. The policy requires development to provide more protection for renters, as there is a minimum requirement of three years with a six month break clause in the tenant's favour. Structured and limited in-tenancy rent increases agreed in advance.</p> <p>P5 illustrates positive impacts through the improvement of the development of purpose built student housing. The policy makes provisions for adaptable rooms, affordability, amenity and communal living.</p> <p>P6 addresses the need for specialist housing for older people. The policy aims to work with registered providers and other relevant partners to support the provision of different types of specialist housing for older people, where there is a clearly identified local need.</p>	<p>Southwark.</p> <p>P4 offers greater security and stability for tenants for a minimum of 3 years.</p> <p>P5 will improve opportunities for all to access student housing, making it more affordable and improving the quality of it, to improve opportunities and better mental and physical health.</p> <p>The interventions in P6 into housing, will better equip homes for with specialist needs, to increase their independence and wellbeing.</p>
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<p>The provision of homes for households, P7, with adaptations to suit individual needs illustrates positive impacts because it safe and improved quality homes for all. The policy reinforces the need for this, accepting financial contributions where this provision cannot be appropriately made. This policy specifically makes provisions for Wheelchair accessible and adaptable housing, across all protected characteristics.</p> <p>P8 prevents the overconcentration of HMOs which could have negative impacts on the environment and on neighbouring residents. The HMOs themselves are also required to meet minimum standards to ensure quality housing.</p> <p>P9 illustrates positive impacts by protecting and increasing the supply of hostels providing accommodation and support for vulnerable people. The policy requires certain levels of communal space, ancillary uses and proper management to protect the amenity and wellbeing of residents.</p> <p>P10 meets demand for self and custom build housing and provides residents who can demonstrate local connection and adequate financial resources to purchase a self-build plot. This contributes to housing supply and provides residents the opportunity to learn new skills and build homes that suit their individual needs.</p> <p>P11 safeguards current and future needs of all residents of the traveller community, who chose to stay in the borough and integrate with the Southwark way of living.</p>	<p>P7, the provision of wheelchair adapted housing ensures disabled people's independence and improves their quality of housing, and therefore wellbeing.</p> <p>P8 illustrates positive impacts for health by improving living standards and preventing overcrowding. The policy requires HMOs to meet council standards to ensure sufficient amenity is provided for residents.</p> <p>P9 illustrates positive health impacts through providing additional support, both in terms of housing and specialist staff. This aims to promote improved wellbeing and physical and mental support for vulnerable people.</p> <p>P10 self and custom land aims to make efficient use of land to achieve an appropriate density, to protect the health and wellbeing of residents.</p> <p>Through P11 sites would have regard to improved sanitation and water facilities, safeguarding the health and wellbeing of residents.</p>
<p>SP2 aims to strengthen support in regeneration areas for those who are vulnerable or face greater disadvantage.</p>	<p>SP2 will encourage better health and life chances for all in regards to physical health and mental wellbeing</p>

<p>This will be achieved by preventing and tackling the causes of inequality and engaging all our services, partners and community-based activities to foster good relations and a greater sense of support in the community.</p> <p>This investment in communities aims to improve life opportunities, good health and wellbeing and pride of place for all, regardless of socio-economic background.</p> <p>SP2 illustrates positive impacts by ensuring that our existing residents and neighbourhoods prosper from good growth by giving people from every community the opportunity to collaborate throughout the regeneration process. This encourages the fostering of good relations by promoting effective collaboration to get the best outcome for all.</p>	<p>by investing in communities and residents. SP2 aims to remove barriers of access and promote equality of opportunity by improving access to the benefits of our regeneration programmes and opportunities. Namely, designing lower floors to directly relate to the street, with an appropriate transition in scale to create a positive pedestrian experience for all, and to connect better with existing communities. This encourages greater connectivity that is accessible for all, regardless of socio-economic background.</p>
<p>P12 is considered to have a positive impact on all residents in the borough, as the policy for the design of places acknowledges the importance of inclusive and accessible design for all. Requirements set out also request for the public realm to be designed to a high standard that promotes active travel and allows for movement that factors in persons of all abilities, therefore meeting the needs of all residents in the borough.</p>	<p>Policy requirements of P12 aim to encourage inclusive and accessible design which would allow for all residents to move within the borough comfortably, resulting in an improvement to their physical health and mental wellbeing.</p>
<p>Policy P13 is understood to have a positive impact as the requirements in the policy ensures that the quality of design meets the needs of the above protected characteristic. This is demonstrated through the request for developments to be inclusive for all and to provide a positive pedestrian experience through active frontages that engage successfully with the public realm.</p>	<p>P13 is considered to have positive health impacts in regards to design quality of developments as the requirements set out in the policy ensures that development creates high quality, healthy, safe and inclusive designs that encourage active design principles. These requirements are what make policy P12 have a positive health impact on the above protected characteristic.</p>
<p>P14 sets out to promote equality through residential quality by ensuring entrances have no material differences for affordable and market homes, and</p>	<p>P14 improves the provision of public space for all which promotes healthier and more active lifestyles that promote greater health and wellbeing for all</p>

<p>homes will be tenure blind. This promotes social cohesion and ensures that residential quality fosters good relations.</p> <p>P15 sets out design requirements that will inform a positive impact on residents of all abilities in Southwark as the policy aims to create a safer environment for residents by designing out crime and ensuring vulnerable residents are protected.</p> <p>Policy P16 has been written in reflection of growth and development in the borough. By factoring in potential growth projections and acknowledging areas of deprivation, tall building development has been identified to typically be anticipated in our Major Town Centres, Opportunity Area Cores, Action Area Cores and the Central Activities Zone therefore planning for growth in the borough and creating equal opportunity for all.</p> <p>By implementing tall building development in places that are acknowledged as areas of deprivation creates the opportunity to foster good relations by bridging existing and new communities.</p> <p>P17 is seen to have a positive impact on existing and emerging residents in the borough as the policy will only permit development that does not compromise legitimate activities and uses on neighbouring sites, and that provides appropriate servicing and circulation facilities/spaces to, from and through the site.</p> <p>Policy P18, P19, P20, P21, P22, P23, P24 & P25 is considered to have a positive impact on residents disadvantaged by their socio-economic status. Through the implementation of these policies individually, places in the borough that are acknowledged as areas of deprivation but are also in the</p>	<p>regardless.</p> <p>P15 will result in a positive health impact on residents of all abilities as the policy aims to create safer neighbourhoods which would encourage residents to go out more, resulting in a reduction in social isolation, poor mental health, obesity and inactivity.</p> <p>Requirements set within policy P16 ensures that developers pay attention to the public realm relationship alongside the amount of open space provision that is provided creates the opportunity for residents to improve their mental health and wellbeing. The provision of more open space and places to go also creates the opportunity to improve physical health within residents as tall building development contributes to wayfinding within the borough.</p> <p>There are no health impacts identified for the above protected characteristic and P17.</p> <p>There are no health impacts identified for the above protected characteristic and P18, P19, P20, P21, P22, P23, P24 & P25.</p>
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<p>setting of listed buildings, in conservation areas, in archaeology priority areas, world heritage sites, located by the River Thames or in the vantage point of strategic/borough views would be given the opportunity to uplift the value of the existing area.</p> <p>Policy P25 is considered to have a positive impact on residents disadvantaged by their socio-economic status. Through the implementation of the policy it would support long term high quality place making by considering inclusive design taking into account local listed structures and visual amenity of adjoining occupiers, improving the public realm for all, and giving the opportunity to uplift the value of the existing area.</p>	
<p>SP3 aims to improve education for all, offering additional support for those who are vulnerable or have special educational needs. Further to this, investing in early support for families, and increasing library access, and finding new way to guarantee care and early education to help parents. T his policy aims to increase education for all without discrimination. SP3 illustrates positive impacts and removes barriers of access to promote equality of opportunity in education. The policy maximises education places from pre-school to further education to ensure greater access to a good education for all. SP3 illustrates positive impacts and fostering good relations by being wary of the impact of student housing and the needs of students and creating mixed communities. Furthermore, it focuses on delivering quality schools with adequate daylight and sunlight and amenity provision. By improving the quality of all schools.</p> <p>P26 aims to improve educational facilities, The policy requires the</p>	<p>SP3 aims to work with all, including looked after children to support stable and loving homes, through improved education and care for them, and for parents/guardians.</p> <p>P26 aims to provide good quality educational facilities for all students,</p>

<p>provision for and delivery of support functions and non-school functions, to provide additional support for educational facilities to meet the varied range of students' needs.</p> <p>P27 aims to improve access to employment and training for all. It sets out requirements for development to incorporate training for jobs and local people in the construction stage and in the final development, Development that proposes a loss of employment floorspace must provide a financial contribution towards training and jobs for local people.</p>	<p>and encourage a healthy active lifestyle, with high quality external areas and facilities, adequate daylight and sunlight and good air quality.</p> <p>P27 improves access to employment and training to improve the skillset of residents in Southwark. This aims to tackle unemployment and therefore improve standards of living for all.</p>
<p>SP4 will provide opportunities for all to find work, get into training and achieve their aspirations, as well as making provisions existing and new small and independent businesses of a range of sectors and sizes. These policies also target gambling and betting shops to reduce their frequency in protected shopping frontages to protect vitality of key frontages. This aims to discourage addictive behaviours that have wider social impacts. Certain socio-economic backgrounds are more susceptible to using pay-day loan shops and betting shops out of need or habit, policies in SP4 reduce the number and frequency of these to reduce inequality. SP4 policies recognise the role of pubs as an Asset of Community Value and how they promote social cohesion, and foster good relations. Good relations are fostered further by the support given to vulnerable and small businesses in policy. This contributes to small and independent shop owners feel included and welcomed in the local economy, which has wider social benefits to social inclusion. This also promotes creativity and vibrancy that instils good community relations.</p> <p>P28 sets out the expectations for Strategic protected industrial land. This illustrates positive impacts because it</p>	<p>SP4 will provide greater security and confidence for businesses operating in Southwark, especially through the High Street Challenge initiative.</p> <p>P28 creates positive impacts for health because it ensures that the impact of industrial uses on resident's amenity</p>

<p>allocates opportunities to grow and intensity industrial uses, to accommodate the needs of specific types of industry not suitable for mixed use development.</p> <p>P29 illustrates positive impacts by protecting and mitigating against the loss of employment floorspace. The policy encourages a range of employment spaces to provide jobs and boost the local economy.</p> <p>P30 seeks to secure affordable workspace provision within all major developments greater than 500sqm, driving a vibrant economy through providing space for small and independent businesses, which make up the majority of Southwark's economy. Similarly P36 seeks to encourage employment opportunities within a minimum of 10% of hotel developments floorspace.</p> <p>P31 aims to maximise and diversity and consumer choice within town centres, to mitigate against the impacts on retail business from structural changes.</p> <p>P32 aims to mitigate against displacement of small or independent businesses and shops. Through the requirement of a business relocation strategy, positive impacts are created because support is given to vulnerable small and independent businesses.</p>	<p>and health and wellbeing is reduced. The policy ensures the industrial is located in areas with the capacity for such development that will cause the least amount of harm.</p> <p>P29 aims to improve employment opportunities for all, to enable businesses to grow and develop. This promotes a higher standard of living and subsequently improved health and wellbeing.</p> <p>Policies within the plan seek to encourage the provision of open spaces and communal spaces within large developments. Open spaces are an essential resource to obtain health and wellbeing benefits, for residents and visitors, used for sports and other exercise, relaxation, socialising, nature conservation, food growing and cultural events.</p> <p>P30 and P40 seek to support local independent businesses and retailers, which will deliver a broader and diverse employment base. This will enable the maximisation of diversity and consumer choice to avoid risk of one-dimensional economy; this will also enable a reduction in poverty.</p> <p>P31 requires developments proposing over 2500 sqm or more of retail space to provide at least 10% of space as small shops. This contributes to more small and independent business on the high streets, and more vitality which aligns with the Healthy High Streets Agenda.</p> <p>P32 aims to protect small and independent businesses, from a disproportionate burden arising from relocation. The policy requires additional support for these businesses that may be affected by redevelopment. This promotes a strong local economy to improve standards of living.</p>
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<p>P33 promotes the development within the railway arches for commercial and business activities. This illustrates positive impacts by encouraging creative and vibrant users that are suitable for users as incubators for smaller businesses, enabling them to grow.</p> <p>P34 ensures the quality of development within town and local centres. The policy requires the scale and nature of development is appropriate for the role and catchment of the area. This illustrates positive impacts by protecting and enhancing the vibrancy of our town centres.</p> <p>P35 minimises the negative impacts of development outside town centres, on the vitality and viability of existing high streets and town centres.</p> <p>P36 requires a change of use in protected frontages to ensure the proportion of A1 does not fall below 50%, to ensure the vitality and viability of nearby centres.</p> <p>P37 protects against the loss of shops outside of Protected Shopping Frontages, Town and Local Centres, unless appropriate. This illustrates positive impacts because it ensures amenity provision for residents is protected.</p> <p>P38 protects shop fronts in Southwark for the purpose of creating a welcoming environment and improve the appearance of our town centres and high streets.</p> <p>P39 restricts the number of betting shops, loan shops and pawnbrokers in protected street frontages to 5%. This</p>	<p>P33 seeks to encourage development within railway arches. The policy requires development within railway arches to not impede on the delivery of Low Line walking routes, therefore promoting walking accessibility and a healthy active lifestyle for all.</p> <p>P34 aims for development in town and local centres to provide ground floor activation in locations with high footfall. This is reinforced by the Healthy High Streets agenda which aims to promote healthier and more sustainable functions and use of our high streets.</p> <p>P35 reduces the externalities for existing high streets and town centres of development in outside of town development. This aims to ensure the viability of these centres and maintain economic opportunity for residents, and therefore standards of living.</p> <p>P36 aims to protect shopping frontages to ensure vitality of high streets. This is reinforced by a wider Healthy High Streets initiative at Southwark that encourages healthier relationships, function and use of high streets.</p> <p>P37 ensures shops are well-located to residential areas to reduce travel to essential amenities and services, for all.</p> <p>P38 ensures the quality of development affecting shop fronts and shop front signage. This is reinforced by improvements made in the Healthy High Streets Initiatives delivered by Southwark Council more widely.</p> <p>P39 limits the number of betting shops, pay day loan shops and pawnbrokers in order to discourage use and reduce</p>
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<p>restriction reduces the impact on vitality in town centres that these types of business have.</p> <p>P40 supports the development of hotels, especially those that contribute to employment growth and offer employment opportunities for local people. This illustrates positive impacts because it encourages local economic growth.</p> <p>P41 aims to protect pubs and recognises their potential as an Asset of Community Value and their role in the community. This policy illustrates positive impacts as its protection of pubs contributes to vitality along the high street.</p> <p>P42 aims to mitigate against inappropriate outdoor advertisements and signage that could have unacceptable harm to public amenity and environmental quality.</p> <p>P43 illustrates positive impacts as it ensures that all residents and businesses have access to digital connectivity, broadband and digital infrastructure. It sets out expectations for major and larger-scale development to ensure effective digital infrastructure is delivered with minimal harmful impacts to public amenity and unacceptable street or public realm clutter.</p>	<p>the impacts on quality of life of those living nearby.</p> <p>P40 contributes to improved health and wellbeing through the provision of a minimum of 10% floorspace for daytime activities that can be used by the community. This encourages social cohesion.</p> <p>P41 protects pubs and their role in communities, in promoting inclusion and their socio-economic benefits for creating vitality along the high street.</p> <p>There are no health impacts identified for the above protected characteristic and P42.</p> <p>There are no health impacts identified for the above protected characteristic and P43.</p>
<p>Policies within SP5 sets out requirements that will inform a positive impact on all residents in Southwark as the policies aim to retain and provide leisure, arts and cultural uses which is inclusive to all. The policies also set out requirements that ensure developers pay regard to different community groups needs through completing an Equalities Impact Assessment. It also commits to enabling people to remain in their homes for longer by ensuring accessibility to key amenities and services for vulnerable residents.</p>	<p>SP2 illustrates positive impacts by ensuring that our existing residents and neighbourhoods prosper from good growth by giving people from every community the opportunity to collaborate throughout the regeneration process. This encourages the fostering of good relations by promoting effective collaboration to get the best outcome for all.</p>

<p>SP5 illustrates positive impacts as it aims to maintain and improve the health and wellbeing of residents, specifically through the concept of active design and requiring partnerships to build resilient communities.</p> <p>P44 sets out requirements that will inform a positive impact on residents of all socio-economic backgrounds in Southwark as the policy aims to maintain, re-provide and provide inclusive public buildings focused around the aspects of healthy design, ensuring vulnerable residents can access them.</p> <p>P45 sets out requirements that will inform a positive impact on residents of all socio-economic backgrounds in Southwark as the policy aims to maintain, re-provide and provide leisure, arts and cultural uses with the inclusion of youth centres which is inclusive to all. This policy also sets out requirements that ensure developers pay regard to different community groups needs through completing an Equalities Impact Assessment.</p> <p>P46 sets out requirements that will inform a positive impact on residents of all in Southwark as the policy aims to retain and provide community uses such as religious establishments which is inclusive to all. This policy also sets out requirements that ensure developers pay regard to different community groups needs through completing an Equalities Impact Assessment.</p> <p>There are no impacts identified for the above protected characteristic and P47.</p> <p>Policy P48 will have a positive impact on</p>	<p>P44 will result in a positive health impact on the above protected characteristic as the policy creates the potential for residents to seek healthier lifestyle choices through the provision of facilities for leisure, health, and places for people to meet up. The policy would also encourage a reduction in social isolation, poor mental health, obesity and inactivity.</p> <p>P45 will result in a positive health impact on the above protected characteristic as the policy creates places for people to meet up and would encourage residents to actively go out, creating a reduction in social isolation, poor mental health, obesity and inactivity.</p> <p>Policy P46 will result in a positive health impact on the above protected characteristic as the policy creates community spaces for people to meet up and would encourage residents to actively go out, creating a reduction in social isolation, poor mental health, obesity and inactivity.</p> <p>P47 sets out requirements that will inform a positive health impact on residents of all ages and backgrounds in Southwark as the policy monitors the amount of hot food takeaways in the borough, which creates the potential for residents to seek healthier lifestyle choices.</p>
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<p>the above protected characteristic as the improvement to public transport through the implementation of this policy would encourage people of all ages and backgrounds to actively travel.</p> <p>There are no impacts identified for the above protected characteristic and P49.</p> <p>There are no impacts identified for the above protected characteristic and P50.</p> <p>There are no impacts identified for the above protected characteristic and P51.</p> <p>There are no impacts identified for the above protected characteristic and P52.</p> <p>There are no impacts identified for the above protected characteristic group and P53.</p> <p>There are no impacts identified for the above protected characteristic and P54.</p>	<p>Policy P48 will have a positive health impact on the above protected characteristic as the improvement to public transport would encourage residents of all ages and backgrounds to travel, reducing social isolation, poor mental health, obesity and inactivity.</p> <p>There are no health impacts identified for the above protected characteristic and P49.</p> <p>The implementation of policy P50 creates a positive impact on residents of all ages and backgrounds in Southwark as the policy includes requirements which would encourage residents to actively travel, resulting in the improvement of their mental health and wellbeing.</p> <p>There are no health impacts identified for the above protected characteristic and P51.</p> <p>The implementation of P52 would result in positive health impacts for the above protected characteristic by ensuring cycling is an attractive option for more people in and around Southwark would enrich on peoples quality of lives and improve their mental health and wellbeing.</p> <p>There are no health impacts identified for the above protected characteristic and P53.</p> <p>There are no health impacts identified for the above protected characteristic and P54.</p>
<p>SP6 illustrates positive impacts as it aims to protect and enhance the environment through energy efficiency, improving the attractiveness of more sustainable travel modes and delivering a clean, green and safe borough for all. The promotion of cleaner, greener and safer policies in SP6 removes barriers to access and promotes equality of</p>	<p>SP6 is considered to have positive health benefits as it aims to increase recycling and reducing landfill waste. Further to this, mental health is improved by discouraging crime and anti-social behaviours, in addition to fostering a stronger sense of community with residents of all socio-economic backgrounds.</p>

opportunity by improving the quality of the local environment for all. Namely delivering cleaner air, more active travel, more sustainable waste and water solutions, and greener sources of energy. The externalities of environmental issues, if not mitigated against can cause health impacts and impacts on quality of life. Young children and the elderly are particularly susceptible to these externalities, so it is crucial that these policies address these environmental concerns, especially since a climate emergency has been declared. SP6 policies reduce the environmental impacts of construction and development on all residents by requiring temporary and long term impacts of the construction process to be mitigated against. This improves environmental quality and makes for a more accessible and usable public realm, that's use and enjoyment by all is not hindered by construction. Particular attention is paid to vacant, under used and contaminated land.

P55 is considered to present a positive impact on residents of all socio-economic status as the policy protects amenity spaces from visual, audible and odorous impacts.

The requirements of policy P56 creates the opportunity for those from a disadvantages background to benefit from improvements to the quality of their area, therefore demonstrating this policy as having a positive impact on the above protected characteristic.

The requirements of policy P57 creates the opportunity for those from a disadvantages background to benefit from improvements to the quality of their area that ensures residents have attractive green places to go, therefore

The protection of amenity spaces through P55 ensures that residents have an open environment where they can benefit from the physical and mental contributes amenity spaces have to offer. Resulting in the improvement of resident's health and wellbeing.

P56 will have a positive impact on groups from a socio-economically disadvantaged background as the policy aims to protect open space from being developed on and therefore resulting in residents of this status gaining from the health benefits associated with open space.

The protection of open water spaces in Southwark through the implementation of P57 encourages movement within the borough as residents can utilise the open water for recreational activities. This policy would result in a positive

<p>demonstrating this policy as having a positive impact on the above protected characteristic.</p> <p>The requirements of policy P58 creates the opportunity for those from a disadvantages background to benefit from improvements to the quality of their area, therefore demonstrating this policy as having a positive impact on the above protected characteristic.</p> <p>There are no impacts identified for the above protected characteristic and P59.</p> <p>There are no impacts identified for the above protected characteristic and P60.</p> <p>P61 illustrates positive impacts by providing adequate recycling, composting and waste disposal. The policy also sets out that development must provide a suitable off-site waste management strategy to reduce impacts on amenity, access and environment for existing residents.</p> <p>P62 illustrates positive impacts because it reduces the amount of waste going to landfill, which reduces carbon emissions and contributions to climate change.</p>	<p>health impact on all ages and backgrounds through the improvement of their physical health and mental wellbeing.</p> <p>P58 will have a positive impact on groups from a socio-economically disadvantaged background as the policy aims to encourage more open spaces in Southwark through green infrastructure, therefore resulting in residents of this status gaining from the health benefits associated with open space.</p> <p>Residents disadvantaged by their socio-economic status living in areas of natural deficiency would particularly benefit as, this policy presents the opportunity to introduce features for wildlife as part of green infrastructure. The implementation of P59 would result in positive health impacts for the above protected characteristic as Biodiversity benefits residents in and around Southwark by maintaining ecosystems, providing natural resources, regulating the environment and enriching mental health and wellbeing.</p> <p>P60 will have positive health impacts on the above protected characteristic as the protection alongside the addition of tress will enhance the air quality in the borough and reduce the urban heat island effect.</p> <p>P61 impacts positively on health because it improves waste management which in turn improves environmental quality, amenity and then positively impacts on health and wellbeing,</p> <p>P62 creates positive health impacts by combatting climate change. The policy aims to reduce air pollution which will</p>
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<p>This move towards a circular economy creates jobs and wider economic and environmental benefits for all.</p> <p>P63 ensures the temporary and long term impacts of the construction process are mitigated against, to reduce externalities for all neighbouring residents.</p> <p>P64 aims to improve air quality. The policy requires that development must achieve or exceed air quality neutral standards and address the impacts of poor air quality on building occupiers and public realm users.</p> <p>P65 aims to reduce noise pollution and enhance soundscapes. The policy requires development should be designed to protect and enhance the positive aspects of the acoustic environment, which contributes to improving environmental quality.</p> <p>P66 aims to reduce water usage. This policy illustrates positive impacts by setting water usage limits and incorporating measures to reduce demand for mains water. This aims to make efficient use of London's limited water resources.</p> <p>P67 reduces flood risk. This illustrates positive impacts because it mitigates against food risks on and off site. It takes into account what would happen if the Thames Barrier should fail as a flood defence and increased water run off being a dense urban environment.</p> <p>There are no impacts identified for the above protected characteristic and P68.</p>	<p>improve air quality and improve the health and wellbeing of residents.</p> <p>P63 inhibits development which has adversarial impacts on the environment. This policy sets out that land de-contamination of vacant and under-used sites is essential to improve amenity, safety and public health within these areas.</p> <p>P64 delivers positive impacts for health because it improves air quality by reducing the pollutants in the air. These pollutants can have direct and adverse impacts on health, life expectancy and on the environment if not mitigated against. This policy aims to combat this with off-setting measure such as green planting, retrofitting older technology and exposure reduction.</p> <p>P65 aims to combat the negative effects of urban noise, such as stress, annoyance and sleep disturbance which can have detrimental impacts on health and quality of life.</p> <p>P66 aims to mitigate against London's water shortage. This policy requires alternative water sources are made 'safe to drink' to conserve water, to reduce resident's consumption and promote wellbeing.</p> <p>P67 contributes to positive health impacts because it requires permeable surfaces for driveways and front gardens to mitigate against water run off and surface water flooding which can spread unclean water.</p> <p>The policy requires high environmental</p>
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<p>P69 illustrates positive impacts as it aims to combat climate change through minimising carbon emissions in design and construction, low carbon energy supply and on-site renewable energy and generation and storage.</p>	<p>standards to reduce the extent of man-made impacts on climate change, through the way we design and construct our built environment. This reduction on our carbon footprint creates positive health benefits for the above protected characteristic as it will enhance the air quality in the borough, resulting in P68 having positive health impacts.</p> <p>P69 contributes to health benefits because it reduces the extent of climate change and reduces waste and polluting emissions.</p>
<p>The Aylesbury area vision gives a platform for social, economic and environmental infrastructure to be implemented in the area, through design guidance. This will create an area vision that reflects residents' needs of all socio-economic status. Similarly the site allocations aim to contribute towards achieving the area visions of the borough. The Aylesbury area vision gives a platform for social, economic and environmental infrastructure to be implemented in the area, through design guidance. This will create an area vision that reflects residents' needs of all socio-economic status. Similarly the site allocations aim to contribute towards achieving the area visions of the borough. The Aylesbury area vision sets out the need for 50% social rented and intermediate homes to remove barriers of access to housing and promote equality of opportunity. The regeneration of the Aylesbury Estate aims to prioritise the delivery of existing homes and increasing the number of homes onsite to foster good relations and promote community cohesion.</p> <p>Bankside and The Borough aims to reduce discrimination, harassment and victimisation by improving the public realm. Specifically, improving walking and cycling routes with the capability of</p>	<p>Aylesbury area vision introduces the opportunity for investment to be interjected into the area that would improve all residents physical health and mental wellbeing.</p> <p>Bankside and The Borough illustrate4s positive health impacts by improving the number and quality of local open spaces, squares and public realm. This promotes a healthy active lifestyle.</p>

being accessible for all.

Bankside and The Borough ensures disadvantage and barriers to access are removed through the provision of a large proportion of affordable homes for all, in mixed use neighbourhoods. Notably, Bankside and The Borough is known as an arts and creative district and therefore fosters good community relations by including the community in cultural activities and cultural enterprise.

Bermondsey area vision sets out the need to improve and develop the Low Line routes to ensure these are accessible for all ages and backgrounds spaces for creativity, new jobs and retail. By creating these spaces as it eliminates discrimination and promotes equal access. Bermondsey area vision addresses the need to reduce traffic along Jamaica Road. Children and the elderly are more susceptible to air pollution. By addressing the issue of traffic, it reduces congestion and therefore pollution is eradicated. This benefits certain groups who are more susceptible to air quality issues. This removes poor air quality as a barrier to public spaces and the benefits that they offer. Bermondsey Area Vision promotes flexible workspace delivery for small and medium enterprises. This offers entrepreneurs and business owners of all ages and backgrounds to gain access to good quality business space. This ensures all business owners of all ages and backgrounds feel welcome, included and valued.

Blackfriars Road area vision eradicates discrimination, harassment and victimisation by creating safer and more accessible community spaces, and at the same time as creating new spaces improving existing spaces to promote inclusion and safety for all. Blackfriars Road area vision aims to promote equality of opportunity through the provision of new employment floorspace. These will be a range of

Bermondsey area vision illustrates positive health impacts by improving cycling and walking routes. This promotes more active travel modes and a healthier and more active lifestyle for all.

Blackfriars Road area vision illustrates positive health impacts by improving existing open spaces. This aims to promote more healthy active lifestyles by improving environmental quality.

sizes, types and specifications to meet a range of needs of business owners and businesses that are emerging and more well established. This encourages entrepreneurial creativity in young people too, providing more cost effective ways to grow a business for all regardless. Blackfriars Road aims to improve safety of neighbourhoods and streetscapes by making lighting, seating and greening improvements that meet the needs of all. This ensures residents of all backgrounds feel welcome, included and safe in their communities. The area vision also sets out the need to strengthen the identity and sense of place to encourage good community relations and a shared identity to promote respect throughout the community for all, regardless.

Camberwell Area Vision aims to create places for learning and creativity for all regardless. This includes working with Camberwell Library and Camberwell College of the Arts to improve accessibility to education to all without discrimination. Camberwell Area Vision aims to remove barriers of access for all by improving safety at busy intersections. Namely, the junction of Camberwell Road, Camberwell Church Street, Camberwell New Road and Denmark Hill. Camberwell Area Vision aims to foster good relations by creating well designed public spaces for visitors to linger. This encourages positive encounter and makes for a more cohesive community.

Crystal Palace and Gipsy Hill area vision aims to eradicate discrimination and victimisation by delivering as many homes as possible across all tenures for all regardless. Crystal Palace and Gipsy Hill area vision aims to remove barriers to access and promote equality of opportunity by supporting improvements to local connectivity, permeability and accessibility, including school places and GP provision to ensure those who

Camberwell area vision illustrates positive health impacts by improving safety and reducing congestion, with the view of improving air quality.

Crystal Palace and Gipsy Hill area vision illustrates positive health impacts by prioritising walking and cycling to promote a healthier and more active lifestyle for all.

are vulnerable are properly cared for. Crystal Palace and Gipsy Hill area vision is conscious of cross-boundary issues with other neighbouring boroughs. This ensures the fostering of good relationships and recognises the relation between people and public spaces is important in encouraging healthy communities.

Dulwich Area Vision aims to eradicate discrimination by improving access to public space and amenities by improving local connectivity and accessibility for all regardless. Dulwich Area Vision aims to support improvements to local services to meet local needs to ensure all have access to school places and a GP, regardless. This removes barriers to access by improving the provision of key public services. Dulwich Area Vision aims to foster good relationships by protecting the local character and independent shops. This protects the existing communities and ensures everyone feels welcome and included regardless.

East Dulwich Area Vision recognises the need to protect the existing character while also addressing the housing need across all tenures for all, regardless of socio-economic, to eradicate discrimination and exclusion. This is underpinned by policies promoting tenure mix and tenure blind developments. East Dulwich area vision promotes equality of opportunity by prioritising walking, cycling and car clubs to reduce the pressure on traffic. This improves air quality and healthy active lifestyles for all. It is important to recognise that people from lower-economic backgrounds can experience lower air quality levels, due to where their homes are located. East Dulwich area vision promotes good relations by encouraging a balance between the day and night time economy to protect the amenity of all residents regardless. Furthermore it recognises the value of

Dulwich area vision aims to illustrate positive impacts by prioritising walking and cycling to promote healthier and more active lifestyles for all.

East Dulwich area vision aims to illustrate positive health impacts by promoting car free development, to reduce congestion and pollution and improve air quality. This also promotes more active modes of travel and a healthie lifestyle for all.

<p>local community assets such as Dulwich Hamlet Football Club and the role it plays in the local community for all.</p> <p>Elephant and Castle illustrates positive impacts through the creation of a distinct environment with a mix of uses, improved public realm and improved accessibility to transport. The policy requires development to harness the infrastructure from universities to further develop local skills and the local economy. Elephant and Castle is an attractive location for new specialised services and research that can have wider benefits for the local community by attracting growth and investment and improved infrastructure provisions for all. Elephant and Castle has enormous capacity for growth, this creates opportunities to foster good relations for all by creating spaces for housing and employment that are high quality. This includes cultural facilities and a community health hub, to improve access for all regardless.</p> <p>Herne Hill and North Dulwich illustrates positive impacts by improving access to affordable housing. The site allocation encourages the provision of as many homes as possible at a range of tenures including social housing. To remove barriers of access to housing, the Herne Hill area vision aims to provide as many homes as possible across all tenures including social housing to meet the housing needs of the all of the local community. By enhancing the public realm, around the Half Moon Tavern and access under the railway viaduct it encourages the community to foster good relations because it is better connected and encourages investment and the diversification of uses as footfall increases. This improvement of access also benefits all residents in accessing amenities and goods and services.</p> <p>London Bridge site allocation addresses socio-economic</p>	<p>Elephant and Castle creates spaces for creativity and new jobs, and improves access to houses of different tenures including social housing, to improve quality of life.</p> <p>Herne Hill and North Dulwich aims to improve housing of different tenures to promote a higher standard of living for all.</p> <p>London Bridge site allocation demonstrates positive impacts for all through green routes to create cleaner</p>
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disadvantage through the delivery of improvements to visitor attractions and cultural activities along the Thames riverfront, and the strengthening of the cultural offer of the area and diversity activities and shops to strengthen the local economy, The London Bridge Area vision aims to improve local accessibility for all by enhancing walking, cycling and public transport routes to ensure these are safer and more accessible and therefore more inclusive. This aims to remove barriers of access to travel, amenities and leisure too. The London Bridge Area Vision aims to enhance the sense of place and visitor and cultural activities along the Thames riverfront, so everyone regardless can enjoy these spaces in a safe and sustainable way. This ensures that everyone feels welcome and this promotes the fostering of good relationships. This is reinforced by the creation of the Low Line which also aims to improve accessibility and safety of these low line routes for all.

Nunhead area vision sets out the need to deliver homes for all, whilst respecting the local character of the area. This site allocation illustrates positive impacts through improvements to the town centre and the retention of existing small shops. Nunhead area vision aims to remove barriers to access to housing for all by providing as many homes as possible while respect existing character and predominately using infill sites. Nunhead area vision aims to foster good relations with communities by complimenting and improving the town centre offer, including the retention of small shops. This ensures accessibility to amenity for all and ensures all feel welcome and included regardless.

Old Kent Road site allocation is committed to the delivery of new homes in a range of size, type and tenure to

air in local alleyways and yards that attract visitors. This improves air and environmental quality to improve health and wellbeing.

Nunhead site allocation delivers health impacts by being mindful of overdevelopment, New homes will be on infill sites and will respect the local character and openness of Nunhead.

Old Kent Road site allocation prioritises the improvement of air quality and noise pollution to improve health by encouraging car free development,

suit all needs. The site allocation requires innovative ways of mixing homes with employment to create more vitality and opportunity in Old Kent Road. Old Kent Road area vision promotes car free development and the extension of the Bakerloo line. This ensures barriers of access to travel are removed, and air quality is also improved, ensuring a better quality of spaces for all. This ensures all feel included and welcome in these spaces and are able to access amenities and resources. The area vision sets out the need for new neighbourhoods that will promote physical activity and social interaction to shield everyone from pollution and create safer places for interaction. This aims to ensure everyone feels welcome, included and safe.

Peckham site allocation illustrates positive impacts by using its unique identity to promote local economic growth. The site allocation encourages development in Peckham to complement and improve the town centre, and the provision of cultural and community spaces, as well as spaces for the growth of small and medium enterprises including start ups. Peckham area vision aims to remove barriers of access to education by increasing education and employment opportunities for all. This ensures equality of opportunity and attracts growth to the area, which is supported by public realm improvements to improve leisure options. Peckham Coal Line is promoted through the area vision to foster good relationships through improving the quality and access to the public realm for all regardless.

Rotherhithe site allocations illustrates positive impacts with regard to socio-economic advantage through the provision of as many homes as possible with different tenures. With regard to the economy, the site allocation requires a

promoting the Bakerloo Line Extension and improving accessibility to active travel modes. This is vital for the health of all.

Peckham site allocation illustrates positive health impacts through the promotion of economic opportunity and town centre that improvements that will attract growth and improve standards of living.

Rotherhithe illustrates positive health impacts through the provision of new health services. This is reinforced by environmental improvements, such as the creation of a network of open spaces, utilising existing assets.

range of flexible employment spaces with premises suitable for smaller businesses to grow. Rotherhithe vision aims to deliver as many homes as possible across all tenures for all without discrimination. Rotherhithe area visions promotes equality of opportunity for all by creating new education and health services, to improve access and to improve quality of life for all. This tackles inequality too. Rotherhithe area vision fosters good relations by improving the provision of town centre uses and providing more flexible employment spaces, to promote and support the local economy and foster local connections, to ensure all feel included and welcome. Flexible spaces also allow for the growth of smaller and emerging businesses that are not so well established to receive additional support. This supports the local economy, and therefore supports all local residents.

Walworth Site allocation illustrates positive impacts to provide socio-economic advantages through improving housing and employment opportunities. This is reinforced by the retail and service offer and shop frontage improvements, designed to improve vitality in town centres and high streets. Walworth area vision aims to remove barriers to access housing and promote equality of opportunity by providing as many homes as possible. This is supported by improvements to local parks and retail and service offers in Walworth to improve accessibility to amenities for all. Walworth area vision fosters good relations because it promotes the development of the Low Line. This creates a public realm corridor with accessible spaces for creativity, new jobs and retail. This aims to ensure a higher quality of town centres that are more active and thus safer for all.

Walworth Site allocation provides more opportunities for job creation and the development of small and independent businesses, which will contribute to an improved standard of living for residents in Southwark.

Equality information on which above analysis is based	Health data on which above analysis is based
<p>Please refer to IIA indicators established in the IIA framework and objectives at the end of the document or Appendix 4 of IIA.</p>	
<ul style="list-style-type: none"> • SP1, P1, P2, P3, P4, P5, P6, P7, P8, P9, P10 and P11: All data illustrated in IIA Objective 1 which states: To provide everyone with the opportunity to live in a decent/healthy home (IIAO15) and Objective 2, this states: To ensure new developments support local people (Outcome 8). Objective 1 seeks to improve housing quality, delivery and affordability to meet housing need. Objective 2 seeks to support local people through new housing scheme logistics. • P11 is a new policy and still requires time to find data. The council has commissioned a needs assessment that will establish the requirements for traveller and gypsy accommodation. The needs assessment will assess the current need and potential future requirements – the methodology will be set out in the needs assessment document. • SP2, P12, P13, P14, P15, P16, P17, P18, P19, P20, P21, P22, P23, P24 and P25: All data illustrated in IIA Objective 3: To promote social inclusion, equality, diversity and community cohesion (IIAO5); IIA Objective 4 which states: To protect and enhance quality of landscape and townscape (IIAO11); and Objective 5: To improve journeys by public transport creating pleasant, fast and thriving town centres. These objectives seek to increase the protection of community assets and heritage, improve the local area and quality of life, improve accessibility to travel and prevent social isolation by enhancing community cohesion. • P25: All data illustrated in IIA Objectives 1, 2, 3, 4, 8, 9, 10, 13. These objectives seek to deliver development which is inclusive and engaging positive change within the community, by protecting and promoting positive externalities whilst reducing and tackling negative externalities. • SP3, P26 and P27: All data illustrated in IIA Objective 6: To improve the education and skill of the population (IIAO2). Objective 6 seeks to improve education and training facilities and the number of Children in higher education. • SP4, P28, P29, P30, P31, P32, P33, P34, P35, P36, P37, P38, P39, P40, P41, P42 and P43: All data illustrated in IIA Objective 7: To tackle poverty and encourage wealth creation (IIAO1). This objective seeks to improve working standards, deliver affordable workspace and SMEs and reduce unemployment. • SP5, P44, P45, P46, P47, P48, P49, P50, P51, P52, P53 and P54: All data illustrated in IIA Objective 8: To improve the health of the population (IIAO3) and IIA Objective 9: To improve the mental & physical health of Southwark's 	

residents by encouraging active travel. These objective seek to achieve carbon neutrality, more sustainable travel options, healthier neighbourhoods and life expectancy.

- SP6, P55, P56, P57, P58, P59, P60, P61, P72, P63, P764, P65, P66, P67, P68, and P69: All data illustrated in IIA Objective 10: To reduce the incidence of crime and the fear of crime resulting in safer streets (IIA04); Objective 11: To protect and improve biodiversity, open spaces and green corridors to reduce vulnerability of flooding (IIA013 & 14), Objective 12: To reduce impacts on the local environment creating clean and green streets (Outcome 4), and Objective 13: To promote environmental and sustainable developments resulting in clean and green streets. These objectives seek to improve safety in the borough, amenity and open spaces, biodiversity, reduce flood risks, improve environmental quality, digital connectivity and deliver on sustainable and environmental design standards.
- Site Allocations: All data illustrated in IIA Objectives 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13. These objectives seek to deliver appropriate development for the context, namely improving public realm, accessibility and connections.
- For additional, more specific data see Appendix 1. This will continuously be updated to reflect the changing needs in the borough.

Mitigating actions to be taken

Continuously monitoring and annually reviewing our NSP policies and IIA indicators, in addition to the AMR.

P11: The policy in the plan is to protect current sites and reviewing new sites. We are currently assembling evidence for the needs assessment which we will use to reassess the policy. This evidence is delayed to ensure it is comprehensive, to meets the needs of the Traveller and Gypsy community. Another EQIA will be completed in the reassessment of this policy. This policy update is scheduled in the Local Development Scheme (LDS), as required.

Human Rights

There are 16 rights in the Human Rights Act. Each one is called an Article. They are all taken from the European Convention on Human Rights. The Articles are The right to life, Freedom from torture, inhuman and degrading treatment, Freedom from forced labour , Right to Liberty, Fair trial, Retrospective penalties, Privacy, Freedom of conscience, Freedom of expression, Freedom of assembly, Marriage and family, Freedom from discrimination and the First Protocol

Potential impacts (positive and negative) of proposed policy/decision/business plan

SP1 illustrates positive impacts as it aims to secure 50% of all new homes as affordable homes. Further to this, these homes will be a variety of type and size and with a variety of specific needs.

SP1 will improve quality of housing, encouraging higher standards more suited to individual needs, to encourage better security for residents. This policy requires high housing standards to improve housing for all that considers the Human Rights Act.

It is identified that P1 aims to provide a variety of social rented and intermediate housing that considers the Human Rights Act.

P2 aims to improve the quality and quantity of amenity and living spaces for families. This will improve health and wellbeing, and reduce overcrowding considerate of the Human Rights Act.

P3 delivers positive health impacts by ensuring amenity and living spaces is of adequate quality for families. This will increase standards of living in Southwark.

P4 seeks to provide more affordable private rented homes through removing the higher income bracket. The policy requires development to provide more protection for renters, as there is a minimum requirement of three years with a six month break clause in the tenant's favour. Structured and limited in-tenancy rent increases agreed in advance.

P5 illustrates positive impacts through the improvement of the development of purpose built student housing. The policy makes provisions for adaptable rooms, affordability, amenity and communal living, considerate of the Human Rights Act.

The interventions in P6 into housing, will better equip homes for with specialist needs, to increase their independence and wellbeing, considerate of the Human Rights Act.

P7, the provision of wheelchair adapted housing ensures disabled people's independence and improves their quality of housing, and therefore wellbeing.

P8 illustrates positive impacts for health by improving living standards and preventing overcrowding. The policy requires HMOs to meet council standards to ensure sufficient amenity is provided for residents, considerate of the Human Rights Act

P9 illustrates positive health impacts through providing additional support, both in terms of housing and specialist staff. This aims to promote improved wellbeing and physical and mental support for vulnerable people.

P10 self and custom land aims to make efficient use of land to achieve an appropriate density, to protect the health and wellbeing of residents.

P11 safeguards current and future needs of all residents of the traveller community choosing to stay in the borough and integrate with the Southwark way of living, as an obligation to the Human Rights Act.

SP2 illustrates positive impacts as it aims to provide and improve, infrastructure to revitalise neighbourhoods for all ages and backgrounds and will enhance the overall wellbeing of residents of Southwark.

P14 ensures that all new homes meet the minimum national space standard for the intended occupants. This ensures a higher quality of housing, and therefore of security, that can improve mental wellbeing for all, considering the Human Rights Act.

P15 sets out design requirements that will inform a positive impact on residents of all ages and backgrounds in Southwark as the policy aims to create a safer environment for residents by designing out crime and ensuring vulnerable residents are protected, considering the Human Rights Act.

P16 Tall Buildings aim to improve the quality of tall buildings for all, considering the Human Rights Act.

P17 is seen to have a positive impact on existing and emerging residents of all ages and backgrounds in the borough as the policy will only permit development that does not compromise legitimate activities and uses on neighbouring sites, and that provides appropriate servicing and circulation facilities/spaces to, from and through the site, considering the Human Rights Act.

P18 aims to conserve local heritage assets to protect local identity considering the Human Rights Act.

P19 aims to restrict development in conservation areas to protect local identity considerate of the Human Rights Act.

P20 aims to conserve built and natural heritage to protect local identity considerate of the Human Rights Act.

P21 aims to protect borough views to protect the built environment in Southwark and wider London and their impacts, considerate of the Human Rights Act.

P22 aims to conserve the archaeological resources in the borough to protect local identity, considerate of the Human Rights Act.

P23 aims to protect world heritage sites to protect local identity considerate of the Human Rights Act.

P24 aims to protect the River Thames and its management to ensure sustainability considerate of the Human Rights Act.

P25 would support long term high quality place making by considering inclusive design taking into account local listed structures and visual amenity of adjoining occupiers, improving the public realm for all.

SP3 aims to improve education for all, offering additional support for those who are vulnerable or have special educational needs. Further to this, investing in early support for families, and increasing library access, and finding new way to

guarantee care and early education to help parents, considerate of the Human Rights Act.

P26 aims to improve educational facilities, The policy requires the provision for and delivery of support functions and non-school functions, to provide additional support for educational facilities to meet the varied range of students' needs, considerate of the Human Rights Act.

P27 aims to improve access to employment and training for all. It sets out requirements for development to incorporate training for jobs and local people in the construction stage and in the final development, Development that proposes a loss of employment floorspace must provide a financial contribution towards training and jobs for local people.

SP4 aims to ensure Southwark has a strong economy that is able to benefit existing and new residents and workers. Southwark is ensuring residents can be and stay financially independent, and that a range of size and type of businesses can grow in Southwark, considerate of the Human Rights Act.

P28 sets out the expectations for Strategic protected industrial land. This illustrates positive impacts because it allocates opportunities to grow and intensity industrial uses, to accommodate the needs of specific types of industry not suitable for mixed use development.

P29 illustrates positive impacts by protecting and mitigating against the loss of employment floorspace. The policy encourages a range of employment spaces to provide jobs and boost the local economy.

P30 seeks to secure affordable workspace provision within all major developments greater than 500sqm, driving a vibrant economy through providing space for small and independent businesses, which make up the majority of Southwark's economy. Similarly P36 seeks to encourage employment opportunities within a minimum of 10% of hotel developments floorspace.

P31 aims to maximise and diversity and consumer choice within town centres, to mitigate against the impacts on retail business from structural changes.

P32 aims to mitigate against displacement of small or independent businesses and shops. Through the requirement of a business relocation strategy, positive impacts are created because support is given to vulnerable small and independent businesses.

P33 promotes the development within the railway arches for commercial and business activities. This illustrates positive impacts by encouraging creative and vibrant users that are suitable for users as incubators for smaller businesses, enabling them to grow.

P34 ensures the quality of development within town and local centres. The policy requires the scale and nature of development is appropriate for the role and

catchment of the area. This illustrates positive impacts by protecting and enhancing the vibrancy of our town centres.

P35 minimises the negative impacts of development outside town centres, on the vitality and viability of existing high streets and town centres.

P36 requires a change of use in protected frontages to ensure the proportion of A1 does not fall below 50%, to ensure the vitality and viability of nearby centres.

P37 protects against the loss of shops outside of Protected Shopping Frontages, Town and Local Centres, unless appropriate. This illustrates positive impacts because it ensures amenity provision for residents is protected.

P38 protects shop fronts in Southwark for the purpose of creating a welcoming environment and improve the appearance of our town centres and high streets.

P39 restricts the number of betting shops, loan shops and pawnbrokers in protected street frontages to 5%. This restriction reduces the impact on vitality in town centres that these types of business have.

P40 supports the development of hotels, especially those that contribute to employment growth and offer employment opportunities for local people. This illustrates positive impacts because it encourages local economic growth.

P41 aims to protect pubs and recognises their potential as an Asset of Community Value and their role in the community. This policy illustrates positive impacts as its protection of pubs contributes to vitality along the high street.

P42 aims to mitigate against inappropriate outdoor advertisements and signage that could have unacceptable harm to public amenity and environmental quality.

P43 illustrates positive impacts as it ensures that all residents and businesses have access to digital connectivity, broadband and digital infrastructure. It sets out expectations for major and larger-scale major development to ensure effective digital infrastructure is delivered with minimal harmful impacts to public amenity and unacceptable street or public realm clutter.

SP5 will create positive impacts through the promotion of healthy streets and neighbourhoods with pleasant town centres and access to health services and active travel. It also commits to enabling people to remain in their homes for longer by ensuring accessibility to key amenities and services, considering the Human Rights Act.

P44 sets out requirements that will inform a positive impact on residents of all community groups in Southwark as the policy aims to maintain, re-provide and provide inclusive public buildings focused around the aspects of healthy design, ensuring vulnerable residents can access them, considering the human rights act, considering the human rights act.

P45 sets out requirements that will inform a positive impact on all residents as the policy aims to maintain, re-provide and provide leisure, arts and cultural uses

with the inclusion of youth centres which is inclusive to all. This policy also sets out requirements that ensure developers pay regard to different community groups needs through completing an Equalities Impact Assessment, considering the human rights act.

P46 sets out requirements that will inform a positive impact on residents of all ages and backgrounds in Southwark as the policy aims to retain and provide community uses such as religious establishments which is inclusive to all. This policy also sets out requirements that ensure developers pay regard to different community groups needs through completing an Equalities Impact Assessment, considering the human rights act.

There are no impacts identified for the above protected characteristic and P47.

Policy P48 will have a positive impact on the above protected characteristic as the improvement to public transport through the implementation of this policy would encourage people of all ages and backgrounds to actively travel, considering the human rights act.

Policy P49 will have a positive impact as the requirement for construction phasing to be demonstrated will ensure that any negative impacts are addresses before construction commences, considering the Human Rights Act.

The implementation of policy P50 creates a positive impact on residents of all ages and backgrounds in Southwark as the policy includes requirements that meet the needs of vulnerable residents which would encourage people of this protected characteristic group to actively travel, resulting in the improvement of their mental health and wellbeing, considering the Human Rights Act.

P1 Low Line Routes illustrates positive impacts for all by ensuring that walking across the borough is promoted as an inclusive activity for all who are able, considering the human rights act.

The implementation of P52 would result in positive health impacts for the above protected characteristic by ensuring cycling is an attractive option for more people in and around Southwark would enrich on peoples quality of lives and improve their mental health, considering the Human Rights Act.

The implementation of policy P53 creates a positive impact on residents of all ages and backgrounds in Southwark as the policy includes requirements that meet their needs which would encourage people of this protected characteristic group to travel, reducing social isolation, poor mental health, obesity and inactivity, considering the Human Rights Act.

P54 sets out the Disabled Car Parking Standards as set out in the London Plan guidance to ensure inclusivity, considering the Human Rights Act.

SP6 illustrates positive impacts for all, through the minimisation of environmental impacts, namely improving energy efficiency, improving infrastructure to make active travel more attractive and accessible.

P62 contributes to health benefits because it reduces the extent of climate change and reduces waste and polluting emissions.

P63 impacts positively on health because it improves waste management which in turn improves environmental quality, amenity and then positively impacts on health and wellbeing,

P64 creates positive health impacts by combatting climate change. The policy aims to reduce air pollution which will improve air quality and improve the health and wellbeing of residents.

P65 inhibits development which has adversarial impacts on the environment. This policy sets out that land de-contamination of vacant and under-used sites is essential to improve amenity, safety and public health within these areas.

P66 delivers positive impacts for health because it improves air quality by reducing the pollutants in the air. These pollutants can have direct and adverse impacts on health, life expectancy and on the environment if not mitigated against. This policy aims to combat this with off-setting measure such as green planting, retrofitting older technology and exposure reduction.

P67 aims to combat the negative effects of urban noise, such as stress, annoyance and sleep disturbance which can have detrimental impacts on health and quality of life.

P68 aims to mitigate against London's water shortage. This policy requires alternative water sources are made 'safe to drink' to conserve water, to reduce resident's consumption and promote wellbeing.

P69 contributes to positive health impacts because it requires permeable surfaces for driveways and front gardens to mitigate against water run off and surface water flooding which can spread unclean water.

The Aylesbury area vision gives a platform for social, economic and environmental infrastructure to be implemented in the area, through design guidance. This will create an area vision that reflects needs of all residents.

Bankside and The Borough ensures disadvantage and barriers to access are removed through the provision of a large proportion of affordable homes for all, in mixed use neighbourhoods, considering the Human Rights Act.

Bermondsey area vision sets out the need to improve and develop the Low Line routes to ensure these spaces are accessible for all, for creativity, new jobs and retail. By creating these spaces as it eliminates discrimination and promotes equal access, considering the human rights act.

Blackfriars Road aims to improve safety of neighbourhoods and streetscapes by making lighting, seating and greening improvements that meet the needs of all ages and backgrounds. This ensures residents of all ages and backgrounds feel

welcome, included and safe in their communities. The area vision also sets out the need to strengthen the identity and sense of place to encourage good community relations and a shared identity to promote respect throughout the community for all, regardless, considering the Human Rights Act.

Camberwell Area Vision aims to create places for learning and creativity for all regardless. This includes working with Camberwell Library and Camberwell College of the Arts to improve accessibility to education to all without discrimination, considering the human rights act.

Crystal Palace and Gipsy Hill area vision aims to remove barriers to access and promote equality of opportunity by supporting improvements to local connectivity, permeability and accessibility, including school places and GP provision to ensure those who are vulnerable are properly cared for, considering the Human Rights Act.

Dulwich Area Vision aims to support improvements to local services to meet local needs to ensure all have access to school places and a GP, regardless. This removes barriers to access by improving the provision of key public services, considering the human rights act.

East Dulwich Area Vision recognises the need to protect the existing character while also addressing the housing need across all tenures for all, regardless of gender identity, to eradicate discrimination and exclusion, considering the human rights act.

Elephant and Castle Site allocation creates spaces for creativity and new jobs, and public realm improvements, to increase the standard of living, and therefore health of the local population, considering the Human Rights Act.

Herne Hill and North Dulwich illustrates positive impacts through the enhancement of the public realm, improvements to the town centre and respecting the local character of the area. This aims to maintain and enhance a strong sense of place and identity, considering the Human Rights Act.

London Bridge site allocation demonstrates positive impacts for all by improving accessibility to public transport and improving the public realm and the street network to promote better health and wellbeing, considering the Human Rights Act.

Nunhead area vision sets out the need to deliver homes for all, whilst respecting the local character of the area. This site allocation illustrates positive impacts through improvements to the town centre and the retention of existing small shops, considering the Human Rights Act.

Old Kent Road site allocation prioritises the improvement of air quality and noise pollution to improve health by encouraging car free development, promoting the Bakerloo Line Extension and improving accessibility to active travel modes. This is vital for the health of all, considerate of the Human Rights Act.

Peckham site allocation illustrates positive impacts by using its unique identity to

promote local economic growth. The site allocation encourages development in Peckham to complement and improve the town centre, and the provision of cultural and community spaces, as well as spaces for the growth of small and medium enterprises including start ups, considering the Human Rights Act.

Rotherhithe illustrates positive health impacts through the provision of new health services. This is reinforced by environmental improvements, such as the creation of a network of open spaces, utilising existing assets, considering the Human Rights Act.

Walworth Site allocation vision will encourage better health and life chances for all in regards to physical and mental health. The site allocation highlights growth opportunities to provide new community facilities and public realm and street network improvements to deliver this, considering the Human Rights Act.

Similarly the site allocations aim to contribute towards achieving the area visions of the borough, considering the human rights act.

Annex 4 seeks to provide increased protection of protected views, for all to enjoy improved visual amenity.

Information on which above analysis is based

Please refer to IIA indicators established in the IIA framework and objectives at the end of the document or Appendix 4 of IIA.

- SP1, P1, P2, P3, P4, P5, P6, P7, P8, P9, P10 and P11: All data illustrated in IIA Objective 1 which states: To provide everyone with the opportunity to live in a decent/healthy home (IIAO15) and Objective 2, this states: To ensure new developments support local people (Outcome 8). Objective 1 seeks to improve housing quality, delivery and affordability to meet housing need. Objective 2 seeks to support local people through new housing scheme logistics.
- P11 is a new policy and still requires time to find data. The council has commissioned a needs assessment that will establish the requirements for traveller and gypsy accommodation. The needs assessment will assess the current need and potential future requirements – the methodology will be set out in the needs assessment document.
- SP2, P12, P13, P14, P15, P16, P17, P18, P19, P20, P21, P22, P23, P24 and P25: All data illustrated in IIA Objective 3: To promote social inclusion, equality, diversity and community cohesion (IIAO5); IIA Objective 4 which states: To protect and enhance quality of landscape and townscape (IIAO11); and Objective 5: To improve journeys by public transport creating pleasant, fast and thriving town centres. These objectives seek to increase the protection of community assets and heritage, improve the local area and quality of life, improve accessibility to travel and prevent social isolation by

enhancing community cohesion.

- P25: All data illustrated in IIA Objectives 1, 2, 3, 4, 8, 9, 10, 13. These objectives seek to deliver development which is inclusive and engaging positive change within the community, by protecting and promoting positive externalities whilst reducing and tackling negative externalities.
- SP3, P26 and P27: All data illustrated in IIA Objective 6: To improve the education and skill of the population (IIA02). Objective 6 seeks to improve education and training facilities and the number of Children in higher education.
- SP4, P28, P29, P30, P31, P32, P33, P34, P35, P36, P37, P38, P39, P40, P41, P42 and P43: All data illustrated in IIA Objective 7: To tackle poverty and encourage wealth creation (IIA01). This objective seeks to improve working standards, deliver affordable workspace and SMEs and reduce unemployment.
- SP5, P44, P45, P46, P47, P48, P49, P50, P51, P52, P53 and P54: All data illustrated in IIA Objective 8: To improve the health of the population (IIA03) and IIA Objective 9: To improve the mental & physical health of Southwark's residents by encouraging active travel. These objective seek to achieve carbon neutrality, more sustainable travel options, healthier neighbourhoods and life expectancy.
- SP6, P55, P56, P57, P58, P59, P60, P61, P72, P63, P764, P65, P66, P67, P68, and P69: All data illustrated in IIA Objective 10: To reduce the incidence of crime and the fear of crime resulting in safer streets (IIA04); Objective 11: To protect and improve biodiversity, open spaces and green corridors to reduce vulnerability of flooding (IIA013 & 14), Objective 12: To reduce impacts on the local environment creating clean and green streets (Outcome 4), and Objective 13: To promote environmental and sustainable developments resulting in clean and green streets. These objectives seek to improve safety in the borough, amenity and open spaces, biodiversity, reduce flood risks, improve environmental quality, digital connectivity and deliver on sustainable and environmental design standards.
- Site Allocations: All data illustrated in IIA Objectives 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13. These objectives seek to deliver appropriate development for the context, namely improving public realm, accessibility and connections.
- For additional, more specific data see Appendix 1. This will continuously be updated to reflect the changing needs in the borough.

Mitigating actions to be taken

Continuously monitoring and annually reviewing our NSP policies and IIA indicators, in addition to the AMR.

P11: The policy in the plan is to protect current sites and reviewing new sites. We are currently assembling evidence for the needs assessment which we will use to reassess the policy. This evidence is delayed to ensure it is comprehensive, to meets the needs of the Traveller and Gypsy community. Another EQIA will be completed in the reassessment of this policy. This policy update is scheduled in the Local Development Scheme (LDS), as required.

Glossary

A1 – Retail Use class
AMR – Annual Monitoring Report
B1 – Offices Use class
CIL – Community Infrastructure Levy
EQIA – Equalities Impact Assessment
HMO - House of Multiple Occupancy
IIA – Integrated Impact Assessment
IIAO – Integrated Impact Assessment
IP – Implementation Policy
LDS – Local Development Scheme
NSP - New Southwark Plan
NSP - PSV New Southwark Plan Proposed Submission Version
PSED - Public Sector equality Duty
S106 – Section 106 Agreement
SCI – Statement of Community Involvement
SP - Strategic Policy
SPD – Supplementary Planning Guidance
SPIL - Strategic Protected Industrial Location